

Lead Pastor Report – 2017

Hello Trinity Family! In 2017 God blessed us and we enjoyed another year of worship and serving the Lord together. We witnessed a large renovation project, dynamic children & youth events and activities, and meaningful discipleship opportunities that have led us to experience growth in our walk with Jesus Christ!

At the writing of this report we find ourselves four years into our seven year VISION 2020 initiative. As a congregation, we are learning much about ourselves and believe that GOD is positioning us for a fruitful final three years! Our average worship attendances fluctuate during the year for various reasons but we are pleased that dozens of new families and individuals have joined with us during these Vision 2020 years.

It is important that we do not get lost in a number, but that we see each person/family as a blessing from GOD whom we are responsible to care for and disciple. However, there are literally thousands of undecided/unchurched people living within a ten-mile-radius of Trinity Church. If you are new to Trinity and are unsure about the nature of Vision 2020, just keep reading ☺

Vision 2020

- ✓ To see undecided people become fully devoted followers of Jesus Christ.
- ✓ To welcome 300 new families into Trinity Church.
 - Those who haven't decided about Jesus yet but are curious.
 - Those who have wandered from the Lord and need to come home to the Body of Christ.
 - Those who are believers and are searching for a Bible-based family of faith in which they can serve and grow.
- ✓ To be Kingdom-centered in that we are also a catalyst for growth in other Gospel preaching churches throughout our surrounding communities and around the world.
- ✓ Trinity Church will be *"A Place to Belong"* for anyone who desires a place of spiritual nourishment or inquiry. We welcome people who haven't yet decided about Jesus and desire to gather understanding about the Christian faith. We also cherish the opportunity to help those who are walking with Christ to grow deep spiritual roots, and be built up in the faith.

I want to remind us that in order to see the vision flourish it must be embraced by our congregation as a whole and include building a Culture of Curiosity, a Culture of Friendship, a Culture of Discipleship/Mentoring and a Culture of Missional Relationships. The curious need to be welcomed, accepted and given intelligent

answers, the friendless need genuine relationships cultivated through authentic fellowship and small groups, the new believer needs a mentor and an environment rich in GOD'S WORD explained in life-application terms, and the Christ-follower needs to seek out others and invite them to begin this life-giving cycle of faith! Join the momentum of VISION 2020 and make a difference for eternity as we labor "to see undecided people become fully devoted followers of Jesus Christ!"

Congregation wide small group/L2L group initiative

This year we are taking a unique approach to our Lenten Small Group experience in that I am not giving a specific curriculum for groups to study. Trinity now subscribes to a website called RIGHTNOW MEDIA which has hundreds of small group resources. We are encouraging people who feel inspired to lead a Lenten Small Group to choose curriculum from RIGHTNOW MEDIA and make the GROW TEAM aware of what material you plan to use. Our groups will meet during February/March and we urge every group to begin with a fellowship dinner in order to help group members to get acquainted. I want to encourage you to begin now to pray about participating in this discipleship experience and even consider leading a small group of your own. We will offer training for any leader/host and we are also asking groups to consider keeping their small group/L2L group going beyond this Lenten experience.

Please join me in prayer as we prepare for this important initiative. This will be a great time in the life of Trinity Church as we seek to cultivate meaningful relationships and grow in our understanding of how to be a follower of Jesus Christ.

The 25th Anniversary Campaign Renovation Project

2017 was an exciting year in that we renovated Trinity's sanctuary, lobby and several bathrooms. New Lighting, Stage, Audio, Video, Carpet and a fresh coat of paint were all added to our sanctuary to commemorate 25 years of worshiping together! We are quite pleased with how everything turned out and are blessed to enjoy these enhancements for years to come. May God bless you for helping us to make this a reality ☺

Ballot Initiative: Hiring of a Worship Pastor

This year we are proposing the addition of a full-time worship pastor to Trinity's staff. Many in the music ministry and congregation believe that the time is ripe for such a hire and the Leadership Team agrees. This will necessitate additional giving of \$1,000.00 per week and we encourage you to consider supporting this ministry initiative. In order to make this hire (July 1st) we need congregational approval. I encourage you to vote YES on the worship pastor ballot item at the January 28th annual meeting. For your information, a complete Worship Pastor job description is included in this report.

Closing thoughts

I want to say thank you to Trinity's pastoral and support staff for a great year of ministry together. I also want to say a sincere thank you to the dozens of volunteers who assist in a wide variety of ministries to make Trinity such a great place to worship. May God bless us with a great harvest as we embrace these next three years of VISION 2020!

As a congregation we recognize that God is challenging us to be *a people and a cause in motion!* Our mission is to be intentional about creating environments that help people to **Discover** a relationship with Jesus Christ, **Connect** with God's people in meaningful ways, **Grow** deep in their personal faith in Christ, and **GO** into the world in Jesus' name to winsomely draw others into this same spiritual life cycle.

If you are reading this as a first time friend of Trinity, I welcome you to a wonderful church! It's not perfect, but over 400 of us call this place our spiritual home. We invite you into our family of friends and encourage you to add the uniqueness of who God made you to be to what He's making us to be together.

Be GOD'S Alone,

John Friedlund

Lead Pastor

Children's Ministries Report - 2017

2017 saw many fruitful ministry experiences for our children and families. Over 100 individual volunteers help to make weekly programs like Sunday Morning Sunday School classes and Wednesday evening G.A.K. (God's Amazing Kids) into fun, creative encounters with God and His people. Trinity's Right Now Media subscription has opened up an avenue of spiritual training for small groups of parents and a whole new source for kid-friendly education and entertainment for our families with young children. We are grateful for this excellent resource.

Security continues to be a top priority for our children and their families. It is the #1 question I get from parents. They want to know what measures we have in place to keep their children safe. In July, we held a security training update session for all of our current watchmen. We have a fine set of trained "Watchmen" who patrol our hallways and Kid's Lobby during Sunday School, G.A.K., and VBS. We have found that our men, once trained, have their eyes and ears open all the time, even when they are not on duty. We can rely on them to confront or report anything suspicious and keep an active eye on our building and our young people at every event. Our children and youth Fire Drill in July provided emergency evacuation practice for all of the children and volunteers. We continue to evaluate and address security issues in order to create the safest and most loving environment possible for the children we are entrusted with.

Our Sunday School and G.A.K. offerings support a different mission project each quarter. In this way, the children are taught about missions around the world (like Liberia and Honduras), and at home (like Operation Backpack in Pottstown). Our children are making a significant difference in the world and learning to have a heart for others.

Our G.A.K. and VBS programs continue to reach many community and Preschool families with the life-changing gospel of Jesus. We thank our Trinity congregation for their enthusiastic support of our children. We appreciate their donations, their willingness to volunteer their time, and most importantly, their prayers, as we strive to grow together in the Grace and Knowledge of our Lord, Jesus Christ.

Kathy Friedlund

Director of Children's Ministries

Elevate Student Ministries Report - 2017

Themes

It has been my privilege to serve as the Youth Pastor this past year. The major theme of this past year has been changes. My team and I realized with the big senior class graduating, that we wanted to revitalize the student ministry with several new improvements. First, we decided to come up with a new vision and name for our student ministry, which is Elevate. Second, we invested time and energy into remodeling our youth stage. Third, we wanted to switch the model of Sunday Sessions. Lastly, we added a new summer experience called Harvey Cedars Bible Conference. All of these changes have had a positive impact on the new direction of the student ministry.

Sunday Sessions

This has been our second year using 'The Gospel Project' curriculum and it has been going well. We switched up the model of Sunday Sessions from being solely small group discussion based, to having 15 minutes of lesson time, with 30 minutes of small group discussion. This was done to unify the topics that each group is talking about, to give time to get deeper in someone explaining and teaching Scripture, to allow adults and students who show promise to teach God's Word, and to give more structure and focus to our small group discussion time.

Youth Group

From January through March, we did a teaching series for the High School students called "Can I Ask That?" and at the same time a series for the Middle School students called "Grapple" Both of these series challenged students to think deeper about their faith. From April to May we did a dating series for the teens. In the summer we did a series called "Check Yourself Before You Wreck Yourself". From September to October we have been doing our "Elevate" series, which has helped in communicating the mission and vision of the student ministry. To close out the year we will be using lessons from our new curriculum "Grow" that I will be using for Sunday Nights until the end of the school year.

Theme Nights was something that continued through this year. Many of the fun nights, like 80's Night, Water Wars, and PJ Night had lessons tied into the theme. For example, PJ Night's lesson was "Wake Up!" as we looked at the seriousness of what the need is in the world for people to know Christ.

Cell Groups

One extra cell group has started, while another one came to a close. Adrienne Landis is leading a High School girls group, while everyone in Justine Myers' group graduated. I am continuing to lead a cell group. Bill Salerno is also leading a cell group. My cell group has started working through the book "How To Be a Man" and has been really enjoying it.

Winter Retreats

Our Middle School Winter Retreat consisted of all girls, plus me. It was a great weekend of laughs, good memories, and learning more in depth about God.

The High School Retreat was a great weekend for our group of High School students to refocus on their relationship with God. The speaker brought dynamic messages each night that impacted the spiritual lives of teens in our group. We also had great small group discussions on the messages afterward.

Harvey Cedars & Boom Weeks

This year we took the High School student to a place called Harvey Cedars Bible Conference. It was a life-changing week for some teens. One teen came to Christ while leading someone else to Christ, and also made a strong movement towards wanting to go into full time ministry. Many of the other teens were deeply impacted by the nightly messages, and the worship band.

Boom Week this year was somewhat different then the past years when it came to the duration of the event. This year we did all the normal activities, in the span of one week instead of two. This seemed to work better for my schedule and stress level. The week went great as we saw many of the up and coming middle school students connecting with each other and the rest of the group.

Thank you everyone who prayed for me, gave input about the student ministry, and served in the ministry. You play vital role in teens being impacted by God.

In Christ,

Pastor Dale

Faith Community Nurse Report - 2017

Zephaniah 3:17 - The LORD your God is in your midst, a mighty one who will save; he will rejoice over you with gladness; he will quiet you by his love; he will exult over you with loud singing.

OBJECTIVES: Encouragement, reassurance, and comfort are some of the objectives of the Health Ministry here at Trinity. Whether it's visitation at home or a facility, a "hallway" consultation, a formal family conference, or a one-on-one prayer time, it's all about staying focused on God's goodness and His Word.

GOAL: The goal of Faith Community Nursing is to come along side people where they are in life and support them through God's Word, prayer, and healing prayer, to aide them to see hope where they do not see any hope, and to supply them with the resources they need to stand victorious in advocating for their health.

COMMUNITY: God's Garden was the recipient of a \$6,000 grant through the Pottstown Area Health and Wellness Foundation. This grant enabled us to install a handicap pathway, to purchase soil to fill the raised beds, to install a shed near the garden and procure other needs for the garden. As a result of Logan Ossman's work on his Eagle Scout Project, new raised beds were built, installed throughout the garden and filled. The results this year were amazing due to these changes. The garden yielded an amazing **1497 lbs.** of produce that was donated throughout the community, benefiting the clients of Multi-Service, Salvation Army, local families, and Trinity families. It also became a calming place for garden therapy and counseling. There was plenty of work to do and we had a crew of helpers. Our youngest helper was 4 years old and our oldest was in his 80's. Cornerstone Preschool, families, Youth Group, Brownies and Boy Scouts along with church members all served in various capacities this year.

GOAL: To reach out to area colleges for interns to assist with the garden and bring gardening programs to the community providing opportunities to invite others to join our Vision 2020.

NURSE: Visitation remains a staple along with teaching, advocating and praying with every client. I continue to attend Continuing Education Opportunities to increase my knowledge and keep me updated with the wonderful changes in the medical field. The Rev-Run at National conference was a great event which I am privileged to chair. This year 10 Thanksgiving baskets will be delivered by church members to those who would not be able to afford one. Various small groups stepped up to donate the food and deliver it personally to the families. Easter and Christmas flowers were also delivered to the shut-ins, widows, those who suffered a loss of a loved one and those sick and in need of some Sunshine.

GOAL: Develop a Prayer Ministry along with a more organized effort at visitation with our Friendship Connection with this as its mantra: In Christ there is Hope; you will strive to your goal. In Christ you have Faith; you will survive. In Christ you have love; you will thrive. You are strong and rooted in the bedrock of your belief in Jesus Christ and the Gospel.

Thank you for allowing me the privilege and blessings of serving you.

Respectfully submitted,
Jackie latesta RN, FCN

Pastoral Staff Statistical Report

CHURCH MEMBERSHIP STATS

Membership	1/1/2017	360
Total Loss		9
Total Gain		1
Membership	12/31/2017	352

CHURCH ATTENDANCE STATS

Average A.M. Worship	370	Sunday School	133
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CHILDREN/YOUTH MINISTRIES

Children's Ministries	Sun. Sch. 42	GAK 40	VBS 148
Youth	Sun. Sch. 32	Sun. Night 28	

MISSIONARY ORGANIZATIONS

Adult Missionary Fellowship	Money Raised	Money Sent
	\$111,261.00	\$113,618.00
Total AMF and add'l outreach giving	\$134,000.00	

CHURCH & PASTORAL ACTIVITIES

	Lead Pastor	Youth Pastor	Director Children's Min.	Faith Comm Nurse
Weddings	3			
Funerals	4	1		2
Baptisms	4	1		
Dedications	3			
Visits	88	54	42	58
Counseling Sessions	69	10	25	63
Trinity Meetings	356	293	106	42
Denominational Mtgs	23	1	13	6
Community Mtgs/Outreach	67	23	32	16
Cell Group/Life-2-Life Mtgs.	59	46		4
Youth Events/Children's Events	17	119	19	3
Children/Youth related meetings	33	13	86	3

Conversions/Rededications	Conversions 9	Rededications 5
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LONG RANGE COMPARISONS

	2014	2015	2016	2017
Church Membership	348	356	360	352
A.M. Attendance	417	400	390	370
Sunday School Average Attendance	155	144	158	133
V.B.S. Average Attendance	145	149	144	148
Total Receipts	\$733,350.00	\$714,012.00	\$739,434.00	\$940,880.00
Total Expenditures	\$764,417.00	\$714,276.00	\$720,504.00	\$935,018.00

Leadership Team President Report – 2017

A Look Back

I would like to share some of Trinity's 2017 highlights with you.

This year has been a very busy one at Trinity: our Lenten study of The Pursuit of Holiness led to the formation of additional small groups; we honored our mothers, grads and dads; we held a very fun and successful VBS and Family Night as well as two United Praise events, and our annual Worship at the Park. Our Sportsman's Dinner was even bigger than last year, and we look to making this an annual event.

God's Garden yielded a huge amount of produce for our community. We completed a major renovation project that included several bathroom re-dos, new carpet in the lobby and church office, and installation of new HVAC units. We renovated the fellowship hall with plank flooring and a fresh coat of paint and the windows got new treatments. We accomplished a top to bottom renovation of our sanctuary space including our sound and projection systems. We even have a clock on the back wall of the sanctuary to keep John "close" to schedule.

The Sanctuary rebuild was a focus of the summer. The work was not about the lighting, the sound and the stage: yes, that is what was replaced, upgraded etc., but the focus was on creating an environment that: invites people to stop what they are doing, engage the Word of God, challenge what they hear, and choose for themselves whether they have heard the truth or not. We stay committed to seeing undecided people become fully devoted followers of Jesus Christ.

One thing to know about the above list of renovations is that all of them had a significant component of volunteer labor to accomplish them!

Gary's sermon series in October challenged us to think about how God views us. On the music front we had a bittersweet parting with Andy Lenko as he pursued the next stage in his life, worship leader at another church. Pastor Dale made a huge personal commitment with his engagement to Elizabeth Smith. Pastor John lost his mother this year but also became "Papa John" to 2 beautiful granddaughters.

A Look in the Mirror

How are we doing as a church? How am I doing on my faith journey? How are you doing on yours? How are we doing changing undecided people into fully devoted followers of Jesus Christ? In 2018, we will continue reaping the fruit of the planning we did last year with our Life-2-Life program being reworked. We will continue with our Lenten small group emphasis and encourage groups to continue to meet throughout the year so that strong relationship bonds are made.

2017 was the 25th anniversary of our sanctuary construction. We honored that milestone with a timely and necessary renovation. With that work done, we can turn our attention and energy to the utilization of the spaces and environments we have created with the

goal of bringing glory to God and increasing opportunities for relationship-building and fellowship.

In Nov 2017, the leadership team took its annual retreat. At the opening, each of us shared a decision that we've made that changed the trajectory of our lives. God has given each of us a story that now has brought us together to affect our community. Folks who come into Trinity do so for a variety of reasons. They are the undecided, the unchurched and those new to our neighborhood. Those coming from another church often want to know where we stand and where we're headed as a church and as a denomination in light of the changes in liberal Protestant churches.

On day two we began by asking each person to share a family tradition they grew up with and now keep with our children and grandchildren. We talked about the importance of traditions: they can build community, relationships, memories and excitement. At Trinity, we want our traditions to give outsiders permission to become a part of the group through Lenten small groups, Sportsmen Dinner, etc.

As in years' past, the Leadership team read two books together over the summer, and we reflected on them at the retreat. One was Chase the Lion by Mark Batterson. One of the author's main points is that if your dream doesn't scare you, it's too small. We need a dream that is destined to fail without God's intervention - to see every person become complete in Christ. We also looked at the lion in a different light - as if he's on the prowl. We need to be on the lookout for Satan's lies and be on the attack.

Recent horrible events in Las Vegas and Texas had us reevaluating our security posture. Security is the number one question Kathy Friedlund gets from parents: they want to understand what measures are in place to keep their children safe. Frank Larkin leads our Watchmen group that patrols the exterior and interior of the building during services. He joined the retreat for the afternoon where we explored the next steps in this crucial area. During October 2017, our church fire alarm system was connected to a central monitoring station. This will provide 24/7 protection during off hours in case of fire. For 2018, plans are to change the parking lot lights to LED, to install key fob readers on all the doors, and to install parking lot and lobby security cameras. We have also begun creating a priority list of other security measures.

A Look Ahead

We decided that making disciples would be our theme for 2018. I want to encourage everyone to work on leadership development – who are you training to do your job? If you are not currently volunteering in some capacity, please consider a new year's resolution to do just that. I am not asking for me, but I am telling you what a blessing it is to serve in even small capacities.

I am challenging you to make the next step. If you are not in a group, get in one. If you are in a group, that is awesome. Now invite others to join, or offer to be a leader and create a new group. If you are currently leading, thanks. You rock! Are you actively

teaching/grooming more leaders? We will build the kingdom one relationship at a time, with each one reaching one.

If you are limited on time like many are, how about taking one Sunday a month and be a greeter? A smile and a handshake is all that is needed to apply for the position. Or consider jumping into the watchmen/watchwomen group. We could use a few more sets of eyes.

I look forward to this third year of trying a congregational meeting where we combine a worship service and the meeting. This approach gives us a chance to acknowledge and celebrate some of our successes and leave enough time to do the business portion of being a congregational church. We will use town halls like we did last year to review any issues. I encourage you if you have concerns, questions or issues, please attend one of the town halls and we will figure it out together.

Michael J. Overend
Leadership Team President

Church Staff and Pastoral Relations Committee (PRC) of Trinity Evangelical Congregational Church, Boyertown PA

<i>Church Staff</i>	<i>PRC</i>
<p>Lead Pastor John Friedlund pastorjohn@trinityboyertown.org 484-553-7540</p>	<p>Lay Delegate Ken Iatesta kenneth.iatesta@peco-energy.com 610-323-7823</p>
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Lay Delegate Report – 2017

Dear Friends of Trinity,

The position of Lay Delegate serves as a liaison between the local church and the Evangelical Congregational Church. The Lay Delegate sits as a voting member of the Trinity Leadership Team and represents Trinity Church at the National Conference of the E. C. Church, held annually at Messiah College in Grantham, Pennsylvania. A Lay Delegate may also serve on various special committees formed by the National Conference.

Another special way that the Lay Delegate serves the local church is on the Pastoral Relations Committee (PRC). On the PRC the Lay Delegate takes a special interest in encouraging the spiritual, emotional, physical and professional vitality of the pastoral staff.

If I can answer any questions or you have any concerns please do not hesitate to see me and I will do my best to help you as best I can.

As always, it is a pleasure for me to represent Trinity Church to the E. C. denomination, and to see our pastors grow in their relationships with Christ.

Sincerely,

Ken Iatesta

TRINITY EC CHURCH – BOYERTOWN 2017 ANNUAL CONGREGATIONAL MEETING JANUARY 29, 2017 AT 10:45 A.M. – CHURCH SANCTUARY

Michael Overend, Leadership Team President, opened the meeting with prayer. He then announced the following individuals would serve as Tellers: Leverne Boyer, Bob Stuart, Fred Saul, Derek Landis, Bob Stein, Chris Boswell, Marie Agelwei, Frank Larkin, and Brian Miller. Lenoir Lahr would serve as recording secretary for the meeting.

The Tellers passed out sign-in sheets for all members to sign so a quorum could be established.

Gary Bosler, Discover Team Leader presented information on the 25th Anniversary Campaign. The Discover Team and the Leadership Team are responsible for the campaign. They hope to make nice quality upgrades to the sanctuary to make it a “state of the art sanctuary”, including expansion of the stage, replacing the carpeting, light and sound upgrades, plus rehabbing the air conditioning units, renovations to four bathrooms, and paying off the church debt.

Why should we do these improvements? Gary compared the upgrades to the building of the Temple set forth in the book of Exodus. God required only the best in the building of the Temple and we should honor God by being willing to do the same. In this day and age, human beings are first-impression-driven. In reaching more people for Jesus, we should be willing to improve the environment of the church, making it welcoming, friendly and filled with people who love Jesus.

How to accomplish this project? The goal is \$300,000. No general offering funds will be used for the campaign! Monetary gifts to the campaign will be made by people of the church; if not enough money is raised, some things will have to wait. Any money designated as “debt reduction” will be applied to the debt immediately. Any money designated as “renovation money” will be used for that purpose only.

When will this occur? Historically, August has the lowest church attendance and the weather is conducive to allowing worship out doors or at other locations during the time the sanctuary might be under construction. There are two weddings scheduled for June, VBS in July, and starting in September through October, church activities pick up and the weather changes so we would not likely be able to be outdoors for services. August seems to be the perfect month.

Glenn Bucci then presented a video on the lighting and audio aspects. Glenn is in charge of sound at the church. He explained his background and qualifications in audio. He has conducted an investigation on what should be done and what should not be done. Audio, light and video is a ministry. The goal is to give God our best. Glenn explained some of the things that could enhance the church service--the location of the piano and the location of the speakers; upgrades to the cables and wires since many of

them do not work; the speakers in the lobby do not work; adding personal mixers to aid the musicians on stage; the lighting needs to be upgraded, many of the lights don't work, there are shadows on stage. The lights can be changed to add to the mood such as a "pre-service setting", "during service" setting, etc. He also would update the video projection to include software to notify parents if they need to check on their child without someone having to come from another location in the building to find the parent.

Glenn has checked into companies that do this type of work and has located Steeple Sound in Royersford. Using a local company would save us money in that we would not have to pay for air fare, hotels and food for workers coming from a distance.

Pastor John took the floor to explain the change in Bylaws. He recognized Bob Mock for his 20 years serving as Treasurer of Trinity. Due to changes in how the government/IRS views non-profit organizations, the denomination has recommended that finances in churches of our size be handled in-house. Pastor John explained that in order to ensure our non-profit status, it would be best if Trinity's financial records are stored in our building and not someone's home. It is also recommended that the availability of reporting/disclosure be immediate. Therefore, it is recommended that we transition to a Church Financial Officer and that Elaine Stein will be available to take over this position starting in April. She is an experienced bookkeeper, is in the building during all working hours, has knowledge of various government regulations and will do payroll in-house. She will spend Mondays focusing on finances and will oversee all of Trinity's finances. Bob Mock would be available to serve as a consultant, adviser and assistant as needed. An opportunity for questions was given, but there were none.

Mike Overend then presented an opportunity for questions on the Budget. He said each team was responsible for its own Budget and that this year's Budget is lower than last year's.

Leverne Boyer made a motion to add the sum of \$1,000 to the budget for Christian Endeavor and \$200 to the budget for National Association of Evangelical membership which is shown on page 48 of the Annual Report. The motion was put to a verbal vote; the majority voted yes, with one no. The motion passed.

The Tellers were instructed to pass out the ballots and members were instructed to vote on the issues presented on the 2017 Budget & Election Slate set forth in the 2016 Annual Report. The proposed slate consisted of the election of Leadership Team Members, At-large Leadership Team Members, Property Committee Members, Lay Delegate, Mission Committee Chairperson, Church Historian, Class Leaders, By-Law Amendments, 25th Anniversary Campaign, and the 2017 Proposed Budget.

While the ballots were counted, Mike Overend introduced himself and presented an overview of his family and life since 1988. He reminded us of Trinity's 2020 Vision Statement and asked that we recite it from memory. "To see undecided people become fully devoted followers of Jesus Christ." Through visual aids, he asked us to compare our vision to 2020 vision using illustrations of different types of vision: looking through a dirty or clean glass; perspective (storm vs. good story); magnification (salt); focus (love

your neighbor) and used supporting Scripture. He ended his presentation reminding us that we have dominion over all the earth and should be good stewards of what we are given.

The Tellers returned and we were informed that a quorum was established. 72 members were needed and over 90 members were present.

The results of the Vote were then presented:

Team & Committee Members – 87 yes; 0 no; 2 abstained.

25th Anniversary Campaign – 86 yes; 1 no; 2 abstained.

By-Laws – 84 yes; 2 no; 1 abstained.

Budget – 86 yes; 1 no; 2 abstained.

All four motions passed. The Tellers were thanked and dismissed.

A motion was made by Vanessa Clemens to allow the Leadership Team to approve the minutes and publish the same; the motion was seconded by Glenn Bucci. A voice vote was called for, all in favor, none opposed or abstained. Motion passed as presented.

There being no further business, the meeting was adjourned at 11:50 a.m., by Pastor John leading the hymn “In my Life Lord, be Glorified”, and the Benediction was pronounced.

Respectfully submitted,

Lenoir Lahr, Recording Secretary

Discover Team Report - 2017

Sportsmen's Banquet

Our second annual Sportsmen's Banquet outreach event was held on Saturday, March 11th, 2017. Because of this amazing night, many people either accepted Jesus or recommitted their lives to Him. We were able to provide a goose hunt and new shotgun to a Wounded Warrior as well as a guided fishing trip to a physically disabled boy and his family. Thank you to all who were involved! It truly was a special and emotional night.

Our guest speaker was Brodie Swisher, who is a world champion game caller having won the NRA'S Great American Game Calling Challenge World Championship. He is the editor of Bowhunting.com and blogger with Mossberg.com. Brodie is a follower of Jesus and also preached on Sunday morning at our church. We are so grateful for his willingness to be a part of this life-changing weekend!

We grew this event to over 300 attendees in 2017 and it will continue to be a part of our community outreach ministry in 2018.

VBS Family Night

The Discover Team is responsible for organizing and hosting this event. It continues to be a success every year because of all the hard-working volunteers who contribute their time and effort. This year, like most, we had drinks, hot dogs, potato chips, vegetables and dip, and everybody's favorite, Rita's Water Ice. We had a water slide, bounce house, bungee run, and face painting station. We capped the night off with a viewing of the movie, *Mr. Peabody and Sherman*, on the lawn of the church. This night is always a great way to end our wonderful week of Vacation Bible School for the kids. Thank you again to all the teens and adults who helped make this night amazing as usual!

United Praise

United Praise was a regional night of worship involving Trinity and several other churches in the area. We held our first event in June and it turned out to be a wonderful night of worship, prayer, and communion. We also served light refreshments after the event to allow for a time of fellowship. There were over a hundred people in attendance and many of them were not from Trinity, which is awesome! We hosted our second event in November, and this time we advertised for people to bring canned good donations for the Salvation Army and Boyertown Multi-Service. We took up a love offering for these organizations as well. Taking the lead of Pastor Dale, we decided to ELEVATE this event to a higher purpose! The turnout for our second event was fantastic as well. These worship events were a great way for Trinity to build relationships with other churches and people in our community as well as provide for those in need.

Church Renovations

Wow! Has the appearance of our church been updated or what?! Our vision, Vision 2020, is to see undecided people become fully devoted followers of Jesus Christ, and

we can contribute to that vision by creating a modern, updated environment conducive to worship, fellowship, and relationship building. The two back bathrooms near the Fellowship Hall were renovated. The Fellowship Hall stage was renovated and we added new curtains to create another warm and welcoming location within our church. Two of the preschool bathrooms downstairs were renovated. The library is in the process of being updated to allow for more meeting space. The lobby, foyer, and sanctuary carpets were all replaced, as well as the rubber on the entrance stairs. In the sanctuary, we upgraded to state-of-the-art lighting, sound, and video projection. We also upgraded the stage area with stone columns, a backlit cross, and vinyl surfacing. If you ask me, it looks absolutely amazing! Thank you to everybody involved with all of these renovation projects! We look forward to seeing how these changes impact our community in the future as we continue to reach people for Jesus. Have you noticed all the new housing developments coming into the area?

First Impressions Ministry

This ministry was introduced several years ago to help Trinity create a more welcoming environment for our guests. I believe that our church is as welcoming and friendly as it has ever been. The First Impressions Team includes front door greeters, sanctuary door greeters, guest desk volunteers, and coffee bar servers. We have an amazing group of individuals who are passionate about our mission and love to serve! I thank every single one of them as much as I can because I know how important they are to this team in accomplishing the goals we laid out from the beginning. In saying that, there are still plenty of opportunities for you to get involved, so please consider joining us for 2018! You would be serving Jesus, getting to know the people of Trinity Church, and making a difference in the lives of others at the same time!

Other News

Our worship leader, Andy Lenko, who had been with Trinity for over six years, accepted a full-time job opportunity as Director of Music Ministry for a Methodist church in Clinton, New Jersey. We wish him all the best as he continues to pursue his calling. Tyler Kapp will replace Andy as our new worship leader and make for a seamless transition. He plays the drums, trumpet, and guitar (and probably seven other instruments). Tyler has plenty of talent and experience, has a passion for worship, and, most of all, he loves Jesus. We look forward to him leading us into the future!

Personal Note

I just want to say that I love my church! It is filled with caring, gracious, passionate, loving, and welcoming people who not only love Jesus, but love others as well. This church is clearly involved in helping those in need and building Gods' kingdom. I love all of you and I love being one of your pastors!

Gary Bosler
Pastor for Outreach & Media

Cornerstone Preschool Report - 2017

Cornerstone Preschool currently has 86 children from 2 years to 5 years old enrolled in our nine classes. Our teachers and assistants are kept busy planning and preparing for each new day of classes, and the challenges and joys each child presents. Each school day is full of age-appropriate learning activities, social interaction and the development of little minds and hearts. Special events like Grandparent's Day, the Easter Egg Hunt, the Christmas Program and Party, the Book Fair, and Preschool Graduation provide positive moments to bond with our families and create memorable experiences for our children.

Our Children of Promise Scholarship fund, supported through generous donations from our Trinity Church family, allows many families to send their children to Preschool, even when financial difficulties would otherwise keep them from participating.

Our annual Kids Sale, held in September, is the single most advertised and highest attended event on our Trinity Church calendar. Hundreds of community members enter our doors during this event, and thousands of children's items leave the building within just a few hours. A flyer detailing our services and programs for all ages goes home with each purchase, and a prayer warrior is "on duty" in the prayer room during the entire event, covering each person's heart and mind as they entered and left our building. Our Watchmen do a great job of providing security during the event, and greeters help to direct visitors, answer questions and help them to feel welcome. We continue to pray that this popular event can have a positive spiritual impact on families in our community.

As we progress through the 2017/18 school year, I and the Cornerstone staff covet your prayers as we offer spiritual, emotional, academic and financial guidance and support to the children and families under our care. May our spiritual seeds of patience and love bear eternal fruit in their lives and hearts.

Kathy Friedlund
Director of Cornerstone Preschool

Connect Team Report - 2017

I've recently been seeing a billboard with the bold message "**Connecting You To What's Important**". This ad raises questions in my mind. How are they connecting people? To what are they connecting people? How does one decide if what they are selling is important? The ad to which I am referring was placed by a cable company who wants your internet, phone, and television business. In their opinion "what's important" is for you to become and stay connected to these "big three" by purchasing one of their packages.

"What's important" in the life of a seeker and/or a follower of Jesus? How does a seeker or follower of Jesus decide "what's important"? Does a seeker and/or a follower of Jesus need to be connected? If he or she does, to what does he or she need to be connected? How are these connections made and then maintained?

Every person who has ever lived was born separated from God. Yet God has placed within every heart a desire (whether they know it or not) to know if there is a God and what that God is like. Therefore, the first connection that needs to be made is with God. Each person needs to respond to the prompting of the Holy Spirit and enter into a personal and intimate relationship with God through faith in Jesus.

It is clear from many passages in Scripture that God's kingdom is founded upon personal and intimate relationships (connections). One such passage is found in 1 John 1. But, if we walk in the light, as He is in the light, we have fellowship with one another and the blood of Jesus, His Son, cleanses us from all unrighteousness." (1 John 1:7) Therefore, the second connection that each person needs to make is with other followers of Jesus.

"Walking in the light" refers to our personal relationship/fellowship with God. This connection is intended to lead to connections with other followers of Jesus. However, this second connection will not happen automatically. It will require continued action on the part of every follower of Jesus. Each of us must be intentional about pursuing ever deepening connections with others.

A follower of Jesus who maintains these lateral connections has many opportunities to hear about and see how God is mightily working in others. This sharing of "our stories" becomes a source of encouragement and builds up everyone's faith. It is also through those intimate connections that God will begin to bless us by setting us free from those things that drag us down and keep us from being the person God wants us to be - a benefit far greater than 5 Gigs, texting, live streaming, and movies on demand!

God is calling each of us to mature in Him. Maturity equips, empowers, and encourages us to "go" and spread the light of Jesus into the dark part of the world in which God has

placed each one of us. Our being used by God in this way expands God's kingdom and brings Him glory. But before any if this can happen we need to connect with God and each other in an ever deepening way.

Over this past year we have been assessing how we are currently trying to help those who come through the doors at Trinity to Discover, Connect, Grow, and Go. We offer many ongoing activities such as Sr. Fellowship, Worship in the Park, small groups, Life 2 Life Groups, Sportsmen's Dinner, Lenten Small Group Study. We have seen God raise up several new groups based on service and/or interest. We are looking to restructure how individuals move from their first visit, to various other stages of connection all the way to church membership. We are also thankful for the many other activities and groups that meet which are not public knowledge

“Connecting You To What's Important”. That's what we want to see happen more and more at Trinity and throughout our community. As followers of Jesus we are invited to connect with something “Far More Important” than cable TV and internet. We are invited to connect with Almighty God, the maker of heaven and earth. We are also invited to connect with each other. ***Heb 10:24-25 - And let us consider how we may spur one another on toward love and good deeds. Let us not give up meeting together, as some are in the habit of doing, but let us encourage one another — and all the more as you see the Day approaching.***

As more and more people connect and share their stories of how God is working in their lives at and through Trinity, God will be glorified, our faith will grow, and more people will be drawn to Jesus. If you are not a part of a group, I would encourage you to seriously think and pray about the possibility of becoming part of one. Lent could be a good time to get your feet wet and connect.

How can we help y-o-u connect?

Bob Stein
For the Connect Team

Grow Team Report - 2017

Members of Grow Team: Diane Felicetti: Grow Team Leader, John Friedlund, Jackie latesta, Dan Mack, Julie Umstead

If I could summarize what the Grow Team experienced this year, was a year of watching, reflecting, and changing. Realizing our commitment to you as a congregation was to provide ways in which you could grow and mature in your faith walk in Christ, we stood back and noticed what worked and encouraged you, and what no longer seemed relevant to you. There were many discussions as to the balance of offering challenging material along with material that gave you some comfort in studying.

Our Sunday School classes continued, with some changes to times and the rooms that were available. We noticed that many of you took advantage of times and teachers and remained loyal to that class. The classes with their specific curriculum will continue. However, we will try to offer short term studies during the time span of the two services. Our hope is that there will be a season in which a topic will interest you.

As visitors come to Trinity and contemplate making this their church home, we want to make sure we are communicating how to be involved and connect with a group or ministry that would encourage an experience of fellowship and growth. A written copy of the groups and ministry will be available in January and updated, along with additions to our website. Our prayer is that groups multiply and ministries continue to set their sights on helping fulfill the Great Commission.

What can you expect in the future? The popular Lenten Series study will continue under Pastor John's direction. This is an opportunity for large groups to fellowship and learn together as well as for new groups to venture out and connect for the first time in this way. We have been blessed and excited to hear how Trinity's believers are using Right Now Media which was purchased and distributed this summer. Individuals and groups are finding this media presentation to be a modern approach to learn as people find the best time management for their lives. This ministry will continue through the year and be available for your use.

This Grow Team desires to serve you at Trinity and encourage you in your service to each other and our community while developing and practicing your God-given gifts and talents.

Ephesians 4:15, 16 *"..Speaking the truth in love, we will in all things grow up into him who is the Head, that is, Christ. From him the whole body, joined and held together by every supporting ligament, grows, and builds itself up in love, as each part does its work."*

Respectfully submitted,

Diane M. Felicetti, Grow Team Leader

Trinity Camp Scholarship Program - 2017

Everybody buys groceries. Do you know that you can buy your groceries at your favorite local store and help send a kid to camp at the same time?

Here's how the program works. We purchase gift cards from Redners, Weis and Giant at a five percent discount and sell them to you at full face value. So for every \$100 card you purchase, we deposit \$5.00 into the camp scholarship fund. And you can do this each Sunday morning all throughout the year to help us provide financial assistance to our campers. Stop by the Grocery Card table in the lobby to make your purchases.

Beginning each February, Trinity attenders who wish to earn money toward their camping experience participate in the Camp Scholarship program and complete spiritually-enriching activities (Bible reading and memorization, attendance at worship, participating in service opportunities, etc.) in order to gain camp scholarship points. Those points translate into dollars to pay for camp!

Thank you to all those who are currently supporting grocery card sales, and thank you to the group of ladies who very efficiently manage the Grocery Card Program and the Trinity Scholarship Fund account.

In 2017, we were able to provide 19 campers with scholarship assistance to three different camps/work projects in the total amount of \$2,368.00!

Go Team Report - 2017

Trinity Church helps to support 13 full time missionaries and 2 missionary groups through the Global Ministries Commission of the Evangelical Congregational Church. We support 3 church family missionaries as well as local missional church assistance.

In accordance with our charge to have at least four missions speakers the following mission speakers shared with us in 2017:

The Sioukiourogrou Family with Crossroads Refugee Center
Kate Wetzel with Disciplemakers
Leeann Triplicata with YWAM
Grace DeMenno – Teen Mission International
John Brynan – Hosted Light of Life Breakfast

The Prayer Partner program was instituted as follows:

February	Dan and Mary Lynne Wills
July	BJ and Rachel Whittaker
October	Kurt & Nancy Graff

Missions Committee meetings were held as follows:

March 15th	Reorganization meeting
May 21st	Regular meeting
July 9th	Regular meeting
Sept 17 th	Budget Meeting Preliminary Budget)
Nov. 12th	Budget (Finalize) Meeting

With the Lord providing through the congregation we were able to supply funds and support the following special needs and missions efforts:

Pottstown Bible Church
Mercy Crisis Pregnancy Center
Genesis Crisis Pregnancy Center
Christian Endeavor
Multi-Service
Rev. Songate - India (Vehicle \$1000)
Education for Life (Alba) via Schuberts in Honduras

Other events:

October 8th Covered dish dinner featuring spring and summer missions events
November 12th Thank Offering Sunday
December Joe Toy Christmas Stockings (150) including \$180 Cash

Missions trips and mission service:

Mission Trip – Peru (Through e3 missions)

Summation:

This year was another active year for Missions at Trinity Church. We were able to meet and in many cases exceed our promised financial commitment through the faithful offerings of the congregation. We were able to provide additional support to career missionaries as well as our own mission endeavors.

While some career missionaries have retired there are new couples and individuals that have answered the call to take their place. Some new missions are included in the 2018 budget. The budget for 2018 represents a 3.6% increase over the initial budget for 2017. We are thankful for God's blessings that allow us to take on and support these wonderful missionaries and missionary organizations. Through the congregations faithful commitment to missions we were able to participate in Church Planting, Training Missionaries, Bible Translation, Bible Teaching, Children Education, Ministering o the homosexual community, Street Evangelism, Colleges of Theology and helping the elderly. With the addition of new missionaries we can add - Ministering to Muslim Refugees, reaching college students and Middle East Evangelism.

We need to realize that while our support for the missionary efforts noted in the budget is substantial, there have been additional commitments, both financial and personal, that are not accounted for in the budget. We have seen an increase in the individual participation in missions. We have seen an increase in individual financial support of these efforts. Missions at Trinity are getting personal – as it should be. We have a personal Savior who sacrificed His perfect life for us as individuals. While budgets are OK and additional commitments are welcomed, it is the one on one individual communication of the Gospel and the lives saved for eternity with God that are the true measure of our missional effort. I pray that as we are given a new year to serve our Lord that we remember that our lives need to reflect His love and we should strive to have the answers for what we believe and why we believe so as to attract others to the saving Grace of Christ.

Sincerely

Chas. Krause

Trinity Missions Sponsorship Fund

The Trinity Missions Sponsorship (TMS) Fund was created as an arm of the GO Team in order to facilitate specific missions-related processes. The purpose of the TMS Fund is to be a “holding tank” for in/out monies designated to:

- The support of a team or individual traveling as a short-term mission worker in the U.S. or abroad.
- The support of any Trinity member committing to long-term mission service who is not serving under the direction of the E.C. Global Ministries Commission or another sending board.
- The support of specific ongoing or short-term projects sponsored by Trinity for the development of Zambrano, Honduras, or other agreed upon locations.
- The provision of scholarships for those wishing to earn money toward a short term mission trip.

Thank you to the Team who manages the TMS Fund, and to those who use the fund to donate toward specific Trinity missionary projects.

Operations Team Report - 2017

During the year of 2017 the Operations Team consisted of the Operations Team Leader—Pastor John, Property Director—Matt Obarow, Director of Security—Frank Larkin, Worship Assistants Chairperson—Rick Ossman, Lay Delegate—Ken Iatesta, Church Financial Officer—Elaine Stein.

Below are items of note regarding Operations Team activity for 2017:

Operations

1. Matt Obarow continues to serve full-time as Trinity's property director. He wears many hats (Information Technology, Website maintenance, Building and grounds etc.) Earl Geiger serves as a part-time custodian (12 hours per week). Elaine Stein serves in the role of Office Manager/CFO and works full time. Pastor Gary Bosler covers the office on Mondays while Elaine fulfills her CFO duties.
2. Trinity's employee manual is up-to-date and all full-time employees were given the same benefits.
3. Frank Larkin serves as Trinity's Director of Security and has been working hard to implement various security measures on our campus and through staff/volunteer education. All adults working with minors have their necessary background checks/clearances.
4. All equipment in our building is functioning properly and adequately meets the needs of those who are using it.
5. Trinity continues to offer the option of ONLINE GIVING through our website www.trinityboyertown.org. This is a completely secure and confidential service that offers our donors the convenience of electronic giving. These gifts are tax deductible and are recorded in a year-end charitable giving statement issued by our financial secretary.
6. Ushers, Counters and Financial secretaries serve faithfully each Sunday morning and new volunteers have been added to the team. We appreciate all they do behind the scenes.

Pastor John Friedlund
For the Operations Team

Church Financial Officer Report—2017

At Trinity's 2017 Annual Meeting our congregation voted to transition from a Treasurer position to a Church Financial Officer. The impetus behind this idea was that the CFO (Elaine Stein, who serves as Trinity's Office Manager) would work on-site and be available during all business hours and would oversee all Trinity financial accounting. As the CFO, Elaine devotes every Monday to these duties and has found that this routine satisfies the demands of her role as CFO. In January 2018 she began handling all payroll matters in-house rather than outsourcing that as we had for many years.

Trinity Church is funded primarily in three ways; the General Fund, The Missions Fund and the Trinity Missions Sponsorship Fund. The General Fund finances all ministry activities except foreign missionary support, which is handled through the Missions Fund. If you desire to support missionaries through the Missions Fund you need to designate your gift accordingly. If you choose to support a short-term missionary from Trinity Church please make your check payable to the "Trinity Missions Sponsorship Fund" with the person's name in the memo.

The accounting in this annual report provides you with a picture of the financial status of Trinity E. C. Church. December offerings reflected the typical end of year increase in giving and we are happy to report that Trinity met its 2017 budget. The 2018 budget has been set based upon our current giving. This year we are being asked to consider the addition of a worship pastor to our staff. The budget in this annual report does not include a compensation package for a worship pastor. Making such a hire would call for at least \$1,000.00 per week extra giving. If you desire to give toward this new staff position you may designate your gift accordingly—"Worship Pastor Hire".

Trinity continues to offer the option of ONLINE GIVING through our website www.trinityboyertown.org This is a completely secure and confidential service that offers our donors the convenience of electronic giving. These gifts are tax deductible and are recorded in a year-end charitable giving statement issued by our financial secretary.

We encourage you to prayerfully consider joining with us in funding the mission and values of VISION 2020; *"To see undecided people become fully devoted followers of Jesus Christ, in this community and around the world!"* Lives are being changed through the GOSPEL of JESUS and we are blessed to be financial partners in that great VISION.

Thank you so much for your partnership and generosity!

Pastor John

for the Operations Team

Property Team Report - 2017

2017 was a very productive year with many repairs and upgrades completed throughout the building, in addition to the 25th anniversary sanctuary renovation. Here are several highlights:

- Two preschool restrooms were completely remodeled in January 2017.
- A new 5 ton Trane HVAC system was installed in March 2017 for youth coffee bar and kitchen area.
- A new 10'x12' garden shed, 4' wide blacktop pathway and improved fencing around the garden have all been added in May 2017.
- The fellowship hall stage has been updated with plank flooring and fresh paint in June 2017.
- Two restrooms back by kitchen were completely remodeled by the men on the property committee in June 2017.
- Preschool rooms 119-121 were repainted in June 2017.
- The sanctuary was renovated in August 2017. New LED stage lighting, a wider stage covered with plank flooring, new carpet, sound system upgrades, dual HD projectors and fresh paint on all the walls and ceiling are the main highlights of our 25th anniversary project.
- New carpet was installed in the lobby, church office and front entrance of the church in September 2017. New stair tread was also installed going up into the lobby.
- Our church fire alarm system was connected in October 2017 to a central monitoring station. This will provide 24/7 protection during off hours in case of fire.

The Lord has blessed Trinity once again this year with many generous people offering their time and talents to accomplish all that was needed to get done. It is a tremendous privilege to invest my time and energy in keeping God's house well maintained.

In His service,

Matt Obarow
Property Director

PRC Report - 2017

For those new at Trinity, the PRC or Pastoral Relations Committee, is a confidential committee required by the denomination to meet with the pastors on a regular basis, at least four (4) times a year. Our main responsibility is to speak honestly with and make sure that our pastors are healthy, mentally, spiritually, and physically. We also make sure that they take time off, and especially take time for a spiritual retreat.

Other duties are evaluations of the pastors, and to provide a place where they can come to speak privately and confidentially. We also have the pleasant and unpleasant tasks of being the committee to recommend hiring, firing, and disciplinary actions regarding any of the stationed pastors. As you can see, most of what we do is confidential. We also are responsible for Pastor Appreciation Month and....we do not forget the wives! The ladies on our committee meet with the wives when required, seeing that they stay healthy, and making sure that they get to retreats, conferences, etc. The chairperson of the committee reports to the Denomination at least twice a year.

It is our pleasure to report to you that our pastors are healthy - spiritually, mentally, and physically. Our Pastoral Staff consists of Pastor John, Pastor Dale, Pastor Gary, and Pastor Don.

If you get a chance please thank the committee for their hard work and dedication to the pastors and to you this year. They are Sue Outland, Beth Carpenter, Andy Chesbro, Mike Overend, and Ken latesta. Thank you and God Bless.

Respectfully Submitted:

Ken latesta for the PRC

Administrative Committee Report - 2017

Membership Gains and Losses Beginning of 2017 - 360

Joseph Noviello	1/10/17	Membership released by request
Hazel and Eric Stuart	1/10/17	Membership released by request
Jann Huggens	1/20/17	Membership reinstated
Leroy and Diane Moser	2/16/17	Membership released by request
M. Lawrence Smith	4/7/17	Deceased
Leah Colbert	4/8/17	Deceased
Valeria Trout	7/2/17	Deceased
Judy Gaul	9/21/17	Membership released by request

End of 2017 – 352

OFFICIAL MEMBERSHIP ROLL - DECEMBER 31, 2017

According to our Church Discipline, a Member in Good Standing is one who fulfills four responsibilities during the year:

- Worships faithfully as physically able (a minimum of 6 services was our criteria)
- Partakes of the Lord's Supper
- Supports the church financially as God prospers
- Lives in harmony with the E. C. Discipline

This list is published to remind all of our members of the opportunities and responsibilities of membership and to encourage the highest level of participation possible.

MEMBERS IN GOOD STANDING

AGELWEI, MARIE
ALLEN, NICHOLE
ALLEN, TONY
ANGSTADT, LORI
ANGSTADT, RANDY

BAUMAN, DORIS
BENEDICT, TONYA
BENTLEY, MARTHA
BERTOTI, DAVID
BERTOTI, KATHY
BISHE, CINDY L
BISHE, HAROLD
BISHE, JEAN
BISHE, MARK
BITLER, ANNA MAE
BOSLER, GARY
BOSWELL, BILL
BOSWELL, MARY LEE
BOUCHAT, RUSSELL
BOUCHAT, SHARON
BOYER, GARNETT
BOYER, LEVERNE
BUCCI, GLENN
BUCCI, MIYUKI

CARPENTER, BETH
CARRAGHAN, DON
CARRAGHAN, JUDY
CHESBRO, ANDREW
CHESBRO, SALLIE
CHOATE, KELLY
CLEMENS, GEORGE
CLEMENS, SANDRA
CLEMENS, VANESSA
COOK, RUSSELL

COOK, SUSAN

DETWEILER, DARRYL
DETWEILER, DENISE
DOYLE, GINNY
DRUMHELLER, KATHRYN

ELLIOTT, DENNIS
ELLIS, JOHN
ELLIS, ROSALIE
ELWELL, MICHAEL
ELWELL, MINDY
ENDY, CHRIS
ENDY, DAVE
ENGLEMAN, MARIE
ENGLEMAN, RONALD

FELICETTI, DIANE
FELICETTI, PAUL
FINE, DAVID
FINE, REBECCA
FRIEDLUND, JOHN
FRIEDLUND, KATHY
FRITZ, SHANNON
FRYER, GRACE

GEIGER JR, EARL
GEISS, RICHARD
GEISS, SUZANNE
GEORGE, SHERRY
GERANCHER, BETH
GRIMALDI, CAROL
GROFF, PAM

HAFER, PEGGY
HARNER, CAROL

HARNER, ESTHER
HARNER, NORMAN
HAZEL, JOHN
HAZEL, MARY
HEIMBACH, CLINT
HEIMBACH, JENNIFER
HESSER, JUNE
HEYDT, CHESTER
HILBERT, GARY
HILBERT, PAULA
HOFFMAN, DAVID
HOFFMAN, DAWN
HUGGENS, JANN

IATESTA, JACQUELINE
IATESTA, KENNETH

JENKINS, CELESTE
JENKINS, JOHN
JONES, DEBBIE
JONES, JAMES
JONES, LISA
JONES, NORMAN

KERR, GLORIA
KLEE, SHIRLEY
KNIER, DON
KNIER, SUSAN
KOVACH, NANCY
KRAUSE, CHARLES
KRAUSE, MARY
KREISCHER, SHIRLEY
KRUPP, ROBERT
KUMPF, ELEANOR
KUMPF, MATTHEW
KUMPF, RACHEL

LAHR, LENOIR
LAHR, ROGER
LANDIS, ADRIENNE
LANDIS, DEREK
LANDIS, GAIL
LANDIS, TERRY
LARKIN, FRANK
LARKIN, KATHY
LAUBENHEIMER, GARY
LEARY, JOYCE
LEFFEL, DAN
LEFFEL, RITA
LINDSAY, JOHN
LINDSAY, LORI
LINDSAY, PAT
LINDSAY, WILLIAM
LUCAS, PAT
LUFT, MARGARET

MAUGER, MARLENE
MAUGER, TOM
McCAULEY, ERIN
McCLURE, DAN
McCLURE, WENDY
McHENRY, ANN
McLAUGHLIN, LEE
McLAUGHLIN, PAM
MEITZLER, STANLEY
MERKEL, DEBORAH
MERTZ, ANITA
MILLER, DALE
MILLER, DENISE
MILLER, DOROTHY
MILLER, JEFF
MILLER, LYNN
MOCK, KEVIN
MOCK, ROBERT
MONTANARO, ROSEANNE
MOORE, HARRY
MOORE, SANDY
MORRIS, MICHELLE
MOTIMER, BRENT
MORTIMER, BRIDGET
MOSER, RALPH
MOSER, SANDRA
MOYER, JUDY
MOYER, MARY ANN
MOYER, MELISSA

MOYER, STERLING
MOYER, TINA
MOYER, WILLIAM
MYERS, JUSTINE
MYERS, TOM

NICOLOSI, CATHY
NIHART, AUDRA
NIHART, KEN
NOWACKI, GENE
NOWACKI, RHEA

OBAROW, MATTHEW
OBAROW, SARA
OSSMAN, COLLEEN
OSSMAN, IRENE
OSSMAN, KAREN
OSSMAN, RICK
OSSMAN, VERDELLA
OUTLAND, BRUCE
OUTLAND, SUE
OVEREND, MICHAEL
OVEREND, VALERIE

PATRICK, SHARON
PELACHICK, DARBIE

RATH, BRENDA
RATH, LEE
REYNOLDS, ACACIA
REYNOLDS, WILLIAM
RICHARDSON, DOREEN
RICHARDSON, JEFF
ROGERS, GEORGE
ROGERS, GRETCHEN
ROGGE, DEBORAH
ROGGE JR., JAMES
ROHRBACH, PAT
ROTHENBERGER, LUKE
ROTHENBERGER, REBECCA
ROTHENBERGER, SETH
ROTHENBERGER, STEVEN

SAHAKIAN, JAMES
SAHAKIAN, NANCY
SALERNO, BILL
SALERNO, MICHELLE
SAUL, FRED
SAUL, KAREN

SCHLEGEL, LINDA
SHARP, SYLVIE
SMITH, ANN
SMITH, MARLENE
SNOVEL, MARY ANN
SONDER, ANNA
STAUFFER, JIM
STAUFFER, SUSAN
STEIN, ELAINE
STEIN, ROBERT
STUART, PEG
STUART, ROBERT
SWAVELY, DANA

UHLER, SUSAN
UMSTEAD, JULIE
UPDEGROVE, HENRY
UPDEGROVE, JOANANN

VROMAN, VICTOR

WAGNER, LORI
WAMPOLE, TAMMY
WARD, DAVID
WARD, ROBIN
WEBSTER, CHARLES
WEISER, DANIEL
WEISER, DEBORAH
WEISER, JOANNA
WERNER, DONNA
WERNER, WARREN
WHITE, DEBORAH
WHITE, EUGENE
WOLFE, DANA
WOLFE, MICHAEL
WORK, NANCY

YENTSCH, RUTH

ZERN, BARBARA
ZERN, KENNETH
ZIEGLER, KIM
ZIEGLER, LINDA
ZIEGLER, WILLIAM G
ZIEGLER, WILLIAM T
ZIMMERMAN, VAUGHN
ZIMMERMAN, WENDY

INACTIVE MEMBERS

ACITO, JIM
ACITO, KIM
ALEGEO, BRAD
ALLEN, BRIAN

BARTHOLOMEW, MARY
BEAN, KEVIN
BENDER, NICOLE
BERGER, JOAN
BLACK, FRANCINE
BLACK, RICHARD
BLACK, TAMMY
BROWNE, KEVIN
BROWNE, TANYA
BRYNAN, JOHN
BRYNAN, TERRY

CHRISTMAN, KAREN*
CHRISTMAN, RICK*
CLARK, MICHAEL
CLARK, RHONDA
CONLEY, KRISTIN*
CONLEY, PAUL*
CRIDER, DEAN
CRIDER, SHIRLIANNE

DERR, COLLEEN
DERR, GARY

ECONOMOPOULOS, ANDREW

FINNEGAN, GARY
FINNEGAN, MELINDA
FORT, THERESA

GILBERT, KAREN
GREULICH, DAN
GREULICH, MARY

HARDGROVE, EILEEN
HARDGROVE, TIMOTHY
HENSCHER, JACOB
HESS, BARRY
HESS, MARY
HILL, DAN
HILL, MARY
HIMLIN, DON
HIMLIN, EVELYN
HOLLEY, GLENN*
HOLLEY, JOAN*

JONES, LAUREN
JONES, NORMAN, JR.

KEIFER, LAUREN
KELIUS, HOLLY
KREMM, BECKY
KULP, HOLLY
KULP, JEFFREY
KULP, KIM

LAHR, JENNIFER
LAHR, WAYNE
LEARY, JIM
LEARY, MARY
LIPPINCOTT, MARSHA
LIPPINCOTT, MIKE

MASTER, WILLIAM
McGLINCHEY, KATE

McGLINCHEY, MEGAN
MOSER, DORIS
MOYER, MELISSA

PACE, CAROL
PARISH, JOHN
PELLETIER, DENIS
PELLETIER, VICKI
PETTIS, BRITTNEY
PETTIS, MARK

SCHEETZ, BILL
SCHEETZ, TAMI
SCHOLL, SAMANTHA
SCOTT, TAMMY
SMITH, BRYAN
SMITH, DEBRA J (Debbie)
SMITH, DEE
SOLAZZO, ASHLEY
SOLAZZO-MARKS, MARCY
STITT, JULIE
STITT, SCOTT

THOMPSON, CAROL
THOMPSON, DOUG

VIOLA, HELENE
VIOLA, REBECCA
VIOLA, RICHARD

WISE, DIANE

* Journey 53

MEMBERS LIVING OUT OF THE IMMEDIATE AREA

BLAYDON, ELEANOR	HARTMAN, STACEY (Moyer)	NICOLOSI, DANIEL
CHRISTMAN, ALLISON	HERRLINGER, DONNA	PAWLOSKI, FRANCES
COBB, ROBERT	HERRLINGER, SCOTT	RITTER, MELISSA
ECONOMOPOULOS, NICK	HOFFMAN, COLLEEN	SICKEL, KATHRYN
FRIEDLUND, ANDREW	HOFFMAN, GRANT	TROUT, JAMIE
FRIEDLUND, MATTHEW	KIRBY, JANE	TROUT, ROBERT
GALLAGHER, RUTH (Hazel)	LEIBENSPERGER, JAMES	YOUNG, KYLE
	LEIBENSPERGER, PETER	
	MILLER, JOHN (WBT)	
	MILLER, CAROLYN (WBT)	
	MOYER, CHRISTINE (Leffel)	

MEMBERS RESIDING IN RETIREMENT/NURSING FACILITY OR ARE SHUT-IN

DETWEILER, JOYCE	HOFFMAN, GRACE	LONG, GERTRUDE
GEISINGER, BETTY	LICHT, BERNHARD	LOSH, LILLIAN
GRESH, LOIS	LICHT, IRMA	NAGLE, JUDY

Leadership and Ministry Teams of Trinity E.C. Church - 2018

LEADERSHIP TEAM

	<p>Mike Overend – President moverend@adaptic.com 610-310-2272</p>	
Pastor John Friedlund Pastor Dale Miller Kathy Friedlund – Director of Children’s Ministries Jackie latesta – Faith Community Nurse Ken latesta – Lay Delegate Glenn Bucci, Matt Obarow, Bill Ziegler – Members-at-large Ministry Team Leaders (see below)		

MINISTRY TEAMS

Discover Team	Connect Team	Grow Team	Go Team	Operations Team
Gary Bosler, Leader gbosler@trinityboyertown.org 610-405-1487	Bob Stein steinoley2@yahoo.com 610-987-8022	Diane Felicetti, Leader dfcanto@comcast.net 610-812-6443	Chas Krause, Leader krause54@comcast.net 215-679-3149	Pastor John, Leader pastorjohn@trinityboyertown.org 484-553-7540
Dianne Beck Glenn Bucci Darryl Detweiler Tyler Kapp Bruce Outland Bill Ziegler Pastor John Pastor Dale	<p>Sr. Fellowship Garnett Boyer/Ken Zern</p> <p>O.W.L./Young Adult Pat and Debbie Mancini</p> <p>Youth Ministry Pastor Dale</p> <p>Children’s Ministry Kathy Friedlund</p> <p>Health Ministry Jackie latesta, FCN</p> <p>Marrieds’ Ministry Pastor John and Kathy F.</p>	Kathy Friedlund Jackie latesta Dan Mack Julie Umstead Pastor John	Norm and Esther Harner Jim Maurer Mary Krause Don and Ann McHenry Peg Stuart Barbara Zern Pastor John Kathy Friedlund Susan Knler Christa DeMenno	<p>Lay Delegate Ken latesta</p> <p>Communion Rick Ossman</p> <p>Church Financial Officer Elaine Stein</p> <p>Property Matt Obarow</p>

Worship Pastor Proposal

After discussion and prayer, the Leadership Team of Trinity E. C. Church, Boyertown, PA, believes it is in the best interest of the church, for many reasons, to begin the process of hiring a full-time Worship Pastor as finances allow and the right person is identified, in the hopes of adding this new staff member not before July 1, 2018. This requires the support and approval of the membership, and the Leadership Team asks the members of Trinity to review the following job description and to seek the Lord in this matter, and then to vote accordingly at the 2018 congregational meeting.

Worship Pastor

Trinity Evangelical Congregational Church, Boyertown, PA

Direct Report: Lead Pastor

Directly Supervises: Music Ministry at Trinity Church

Status: At-Will-Full Time Position (45+ hours per week)

FLSA: Exempt

Projected Gross Salary: \$50,000.00 (commensurate with education and experience)

Projected Benefits: \$10,000.00

Job Summary

The position of Worship Pastor is a ministerial position that carries out the mission of Trinity Evangelical Congregational Church; to see undecided people become fully devote followers of Jesus Christ. The position requires the employee to perform a full range of ministerial functions with a focus on the Ministry of Music and the people who participate in that ministry. In order to perform these ministerial functions the employee must adhere to the church's Statement of Faith and practice.

Essential Functions:

1. PASTORAL LEADERSHIP

- Provide visionary leadership to the worship ministry by continuously assessing the needs of both the church and the worship ministry.
- Show care, compassion, and appreciation to the volunteers within the worship ministry, providing pastoral care as needed and time allows.
- Schedule dedicated time weekly for reading, study, research, and writing.
- Work to continuously improve the spiritual focus and professionalism of the worship ministry, ensuring that it advances the church's mission, values, and vision.

2. MUSIC

- Serve as the main worship leader/lead vocalist for our worship experiences.
- Plan and coordinate the music for weekly worship services and special services including holidays, funerals, weddings, and retreats in consultation with the Lead Pastor.
- Using “Planning Center”, maintain a worship team schedule for all services.
- Organize, maintain, and coordinate music storage, distribution, and retrieval for each worship team member.
- Conduct weekly rehearsals for weekend worship services, and plan occasional rehearsals for special services.
- Recruit and train musicians for all music teams. This includes all services.
- Provide creative and pastoral leadership for the youth worship team.
- Oversee the maintenance of all property belonging to Trinity Church that is to be used within the worship ministry including sheet music, cables, speakers, instruments, stands, computers, and other miscellaneous equipment.

3. TECHNICAL ARTS

- Oversee the Technical Arts to ensure the provision and coordination of tech needs for weekly worship services and special services including holidays, funerals, weddings, and retreats.
- Oversee all contracts related to technical arts in consultation with the Property Director, the Lead Pastor and Leadership Team.

4. MEDIA

- Help oversee the content and maintenance of Trinity Church’s main web site
- Help maintain Trinity’s main Facebook site
- Help maintain other media sites, e.g. Twitter and You Tube
- Give oversight to the development and expansion of live streaming, video posts, audio posts, and audio/video recordings

5. ADMINISTRATION

- Serve as the pastoral representative on the Discover Team.
- Oversee the copyright licenses and compliance with the provisions of each license.
- In consultation with the Property Director, ensure that appropriate insurance coverage is provided for all instruments and equipment associated with the worship ministry.
- Prepare and annually submit to the Church Financial Officer a budget for worship ministries. Monitor throughout the year expenditures for each of these areas of ministry.
- Conduct regular worship department meetings and direct report meetings with worship department staff members.

- Attend weekly meetings with the Lead Pastor and by-weekly staff meetings.
- Prepare and present a written report for Leadership Team meetings as well as an annual report.
- Attend Leadership Team Meetings
- Serve and lead at a denominational level in areas of worship and technical arts as requested by denominational leadership and approved by the Lead Pastor.

Minimum Qualifications:

- Bachelor's Degree
- Three years' experience in music ministry

Core Competencies:

Worship Leadership: Designs and facilitates relevant and inspiring worship; combines elements of theology, music and art to promote experiences of the sacred; crafts worship flow that reinforces a theme or purpose; fosters worship moments that invite participants into an encounter with Christ.

Spiritual Formation/Discipleship: Demonstrates an understanding of spiritual formation/ discipleship as journey or process; invites others into reflection about personal spiritual journey; teaches a variety of spiritual practices to lead others in deepening and developing spirituality; creates teaching and small group environments that promote discipleship.

Verbal Communication: Is able to deliver a message clearly, articulately and with appropriate emotion in a variety of settings; demonstrates communication styles appropriate to the situation at hand; adjusts to message, without losing the essence of the message, depending upon the circumstance and the listener.

Interpersonal Skills: Establishes good working relationships with all others who are relevant to the completion of work; works well with people at all levels of the congregation; builds appropriate rapport; considers the impact of his/her actions on others; uses diplomacy and tact; is approachable; avoids communication triangles.

People/Volunteer Management: Provides direction, gains commitment, facilitates change and achieves results through the efficient, creative and responsible deployment of volunteers; engages people in their areas of giftedness and passion.

Team Orientation: demonstrates interest, skill and success in team environments; promotes group goals ahead of personal agendas; steps up to offer self as a resource to other members of the team; understands and supports the importance of teamwork; shares credit for success with others, takes responsibility for his or her part in team failures.

Conflict Management: Views conflict, whether misunderstandings or disagreements, as opportunities to reconcile people and resolve issues which build God's kingdom, using Matthew 18 as a model.

Creativity and Innovation: Generates new ideas; makes new connections among existing ideas to create fresh approaches; takes acceptable risks in pursuit of innovation; learns from mistakes; has good judgement about which creative ideas and suggestions will work.

Priority Setting: Spends his/her time and directs the time of others to what is important; quickly zones in on the critical issue, and ignores or minimizes distractions; can sense what will help or hinder accomplishing a goal; eliminates roadblocks; demonstrates focus.

Technical Expertise: Acquires and demonstrates the technical skills required to proficiently execute the essential functions of the job; understands which skills are lacking and seeks to develop those skills; continually works toward the mastery of technical proficiency.

Process Management: Good at figuring out the processes necessary to get things done; knows how to organize people and activities; understands how to separate and combine tasks into efficient work flow; knows what to measure and how to measure it; can see opportunities for synergy and integration; can simplify complex processes and create policy for repetitive processes.

2018 Proposed Slate of Election/Approval Items

Leadership Team Members

As structured for the 2018 year, the members of the Leadership Team are presented for approval as follows:

Discover Team.....	Gary Bosler
Connect Team.....	Bob Stein
Grow Team.....	Diane Felicetti
Go Team.....	Chas Krause
Operations Team.....	John Friedlund
President.....	Mike Overend
Lay Delegate.....	Ken latesta
Pastoral Staff.....	John Friedlund
Pastoral Staff.....	Dale Miller
Pastoral Staff.....	Gary Bosler
Pastoral Staff.....	Jackie latesta
Director of Children’s Ministries.....	Kathy Friedlund
At-large member.....	Bill Ziegler
At-large member.....	Matt Obarow
At-large member.....	Glenn Bucci

Property Committee Members

- ✓ Jack Ellis
- ✓ Dave Fine
- ✓ Matt Kumpf
- ✓ John Lindsay
- ✓ Brian Miller
- ✓ Tom Mulvey
- ✓ Fred Saul

Lay Delegate

- ✓ Ken latesta

Missions Committee Chairperson

- ✓ Chas Krause

Church Historian

- ✓ Hank Bishe

Class Leaders

- ✓ Dave Endy
- ✓ Bob Stein
- ✓ Esther Harner
- ✓ Don McHenry

Worship Pastor Position

The Leadership Team is seeking the membership's approval to pursue the hiring of a Worship Pastor as finances allow and the right person is identified, in the hopes of adding this new staff member not before July 1, 2018.

OVERVIEW OF 25th ANNIVERSARY PROJECT

Starting Balance in Money Market	\$ 31,490.62
Total Gifts Received	94,832.72
Loan from E. C. Church	110,000.00
 Total Available Assets	 \$236,323.34
 Lower Level Bathrooms	 \$ 6,003.00
HVAC	9,245.17
Main Level Bathrooms	2,386.50
Design Consultant	7,167.00
Steeple Sound	88,988.15
Window Treatments	3,467.00
General Contractor	30,724.00
Electrical Work	8,500.00
Carpet	46,973.81
Ledger Stone	4,284.64
Cross Treatment	1,142.00
Other expenses	3,915.85
 Total Expenses	 \$212,797.12
 Ending Balance in Money Market	 \$ 24,493.97

Statement of Cash Assets and Debts – 12/31/2017

I. CASH	Account Balance
A. National Penn Bank - Money Market Account	\$ 24,505
B. National Penn Bank - Checking Account	54,575
C. Missions Checking Account (AMF)	14,457
D. Scholarship Fund (Grocery Cards)	5,883
E. Sr. Fellowship	1,431
F. Youth Fellowship	2,273
G. Kids' Sale	1,437
H. Trinity Mission Sponsorship Fund (TMSF)	26,861
TOTAL CASH	\$ 131,422
II. DEBTS	
A. Church Loan (E. C. Center 2010)	\$ 51,677
B. Church Loan (E.C. Center 2017)	106,737
TOTAL DEBTS	\$ 158,414

STATEMENT OF INCOME AND EXPENSES

UNRESTRICTED INCOME	2016	2017
Unrestricted Gifts	571,167	582,999
Rental Income		2,475
Interest Income		71
Total Unrestricted	571,167	585,545
Weekly Unrestricted <i>Based on Gifts only</i>	10,984	11,212

RESTRICTED INCOME		
Adult Missionary Fellowship (AMF)		112,311
Debt Reduction	4,033	11,300
Capital Campaign	17,510	79,017
Mortgage Loan for Capital Campaign		110,000
Other Designated	64,883	62,934
Cornerstone & Children of Promise	81,841	92,155
Total Restricted	168,267	467,717
TOTAL INCOME	739,434	1,053,262
Weekly Total <i>Gifts only; not AMF or Mortgage</i>	14,220	15,931
Weekly Total <i>AMF only</i>		2,160

EXPENSES		
Expenses (including Cap. Campaign)		558,243
Wages and FICA		376,775
AMF Missionary Support		113,618
TOTAL EXPENSES		1,048,636
SURPLUS		+ 4,626

This report does not include monies that have been received by or spent by Sr. Fellowship account, Youth Fund account, Kids Sale, TMSF, or Grocery Card/Scholarship Fund.

GO TEAM - ADULT MISSIONARY FELLOWSHIP			
TO THE ENDS OF THE WORLD	2017 Approved	2017 Actual	2018 Proposed
Denominational Missions Offerings			
1. Christmas Mission Offering	2,400	2,400	2,400
2. Self-Denial Mission Offering	2,400	2,400	2,400
3. DVBS Mission Project	640	1,500	640
4. GMC General Fund	2,400	2,400	2,400
TOTAL	7,840	8,700	7,840
Mission Support Through Global Missions			
1. Support Funds for Specific Missionaries			
a. BJ and Rachel Whitaker	5,040	5,040	5,040
b. Kurt Graff	9,480	9,480	9,480
c. Jonathan & Kathy	4,080	4,080	4,080
d. Joe & Wendy Toy.	6,480	6,480	7,080
e. Ken Sears	6,480	6,480	6,480
f. David & Conce Roof	10,080	10,080	10,080
g. Brian & Missy Wagner	9,480	9,480	9,480
h. Dan & Mary Wills	8,040	8,040	8,040
i. Robert & Bettina Schaeffer	2,400	2,400	2,400
j. Dan & Melinda Moury	4,800	4,800	4,800
k. Gloria Smethers	1,200	1,200	1,200
l. Ed and Val Schubert	2,400	2,400	2,400
m. Jamie and Anita Farr	4,800	4,800	6,000
TOTAL	74,760	74,760	76,560
2. Support Funds for Mission Works			
a. Evan. Coll. of Theology	5,040	5,040	5,040
b. El Retiro Ranch	2,400	2,400	0
c. Liberia Support	2,400	2,400	2,400
TOTAL	9,840	9,840	7,440
3. Additional Outreach Ministries			
a. Thank Offering Projects	150	1,850	150
b. AMF Dues/ Memorials	800	720	800
c. Christmas Gifts -Missionaries	1,300	700	1,300
d. Pottstown Bible Church	3,600	3,600	3,600
e. TMSF - Education for Life	1,200	1,200	1,200
f. TMSF - Amy Friedlund	3,600	3,600	3,600

TRINITY E. C. CHURCH BOYERTOWN 2017 ANNUAL REPORT AND 2018 BUDGET AND ELECTION SLATE

	2017 Approved	2017 Actual	2018 Proposed
g. TMSF - Scholarship	1,200	1,200	1,200
i. Dan & Carolyn Rehder	2,400	2,400	2,400
j. John Brynan	1,200	1,200	1,200
k. E. & E. Sioukiouoglou (new)			1,200
l. Kate Wentzel (new)			1,200
m. Bryan & Esther Hudson (new)			1,200
n. Nick Economopolous (new)			1,200
TOTAL	15,450	16,470	20,250
4. Missions Speakers & Program	1,400	0	1,400
5. Emergency Relief/Special Needs	3,600	3,800	3,600
6. Mission Minded Kids	200	0	200
7. Miscellaneous	500	48	500
TOTAL	5,700	3,848	5,700
TOTAL GO-AMF	113,590	113,618	117,790
TO JERUSALEM			
1. Community Outreach (combined w/Benevolent Fund)	1,000	503	0
2. Mercy Pregnancy Center	1,000	1,000	1,000
3. Genesis Pregnancy Care Center	1,500	1,500	1,500
4. Boyertown Area Multi-Service	1,500	1,500	1,500
5. Christian Endeavor Mid-Atlantic	1,000	1,000	1,000
6. Catch A Dream Foundation		1,510	0
7. Keystone Wounded Warrior		1,510	0
8. Daily Bread Devotional			200
TOTAL	5,500	8,523	5,200
TO SAMARIA			
Denomination Benevolence			
1. Mother's Day Offering (ECCRV)	250	250	250
2. Twin Pines Offering	2,000	2,000	2,000
3. Student Aid Offering	1,000	1,000	1,000
4. Church Planters' Offering	500	500	500
5. Manna Fund (Retired Pastors Med.)	1,000	1,000	1,000
6. Evang. School of Theology	3,000	2,000	2,000
TOTAL	7,750	6,750	6,750

TRINITY E. C. CHURCH BOYERTOWN 2017 ANNUAL REPORT AND 2018 BUDGET AND ELECTION SLATE

	<i>2017 Approved</i>	<i>2017 Actual</i>	<i>2018 Proposed</i>
Other Missions and Benevolence			
1. Nat'l Assoc. of Evangelicals	200	200	200
2. Other	0		0
TOTAL	200	200	200
TOTAL GO - OTHER	13,450	15,473	12,150
GRAND TOTAL GO TEAM	127,040	129,091	129,940

CONNECT TEAM	2017 Approved	2017 Actual	2018 Proposed
Connect Thru Fellowship			
1. Care Ministry	100		0
2. Women's Ministry	400		500
3. Men's Ministry	400	353	500
4. All Church Picnic	650	893	900
5. Congregational Meals	350	93	150
6. Fellowship Groups	100		0
TOTAL	2,000	1,339	2,050
Connect Support			
1. Recreational/Social	100		0
2. Gifts/Sonshine/Flowers	300	732	1,000
TOTAL	400	732	1,000
Connect Thru Ministry			
1. Friendship Connection	0	20	150
2. Scholarships	100		200
3. Benevolent Fund	7,000	4,099	7,500
4 Health Ministry	600	2,276	600
5. God's Garden	300	734	500
TOTAL	8,000	7,129	8,950
GRAND TOTAL CONNECT TEAM	10,400	9,200	12,000

GROW TEAM	2017 Approved	2017 Actual	2018 Proposed
Growth Thru Study			
1. Summer Camp Scholarship	3,000	0	3,000
2. Library	300	0	0
3. Adult S.S./Small Groups etc.	1,500	1,010	1,500
TOTAL	4,800	1,010	4,500
Supporting Growth			
1. Supplies	1,000	1,841	1,000
2. Teacher/Leadership Training	500		500
3. Gifts	300		300
4. Equipment - Miscellaneous	500		500
5. Leaders for Missions	1,300	300	1,300
6. Film/Video/Right Now Media	100	340	2,100
7. Miscellaneous	2,000	267	2,500
8. Annual Discipleship Event	1,000		1,000
9. Discipleship Tune-ups	1,000		0
TOTAL	7,700	2,748	9,200
GRAND TOTAL GROW TEAM	12,500	3,758	13,700

DISCOVER TEAM	2017 Approved	2017 Actual	2018 Proposed
Discover Thru Worship			
1. Music and Supplies	650	1,013	900
2. Instrument Maint. & Upgrade	900	94	2,700
3. Bulletins	750	727	750
4. Offering Envelopes	700	722	700
5. Multimedia Aids	350	59	300
6+120006. Sermon Reproduction	50	0	0
7. Miscellaneous	800	442	200
8. Instrument Tuning	600	561	600
TOTAL	4,800	3,618	6,150
Discover Thru Hospitality			
1. Candles Flowers, Decorations	250	36	200
2. Sympathy Flowers	200	195	180
3. Lobby Hospitality	500	1,520	1,300
4. Other Hospitality	400	174	300
5. Altar Flowers	50	0	0
TOTAL	1,400	1,925	1,980
Discover Through Community Outreach			
1. On-Site Outreach Events	3,500	11,168	4,500
2. Sportsmen Dinner			1,500
3. Special Programming	300	61	100
4. Website	200	677	700
5. Newspaper Advertising	600	579	600
6. Other Advertising	300	231	600
7. Pamphlets, Tracts, Outreach	300	183	0
TOTAL	5,200	12,899	8,000
Worship Leaders			
1. Salary -- Worship Leader	10,000	10,903	9,000
2. Salary - Organists	4,500	4,956	6,000
3. Various Worship Musicians	10,000	8,950	6,000
4. Guest Speakers Honoraria	350	200	350
5. Social Security Contribution	1,838	1,898	1,607
TOTAL	26,688	26,907	22,957
GRAND TOTAL DISCOVER TEAM	38,088	45,349	39,087

OPERATIONS TEAM	2017 Approved	2017 Actual	2018 Proposed
STAFF			
Pastoral Salaries (John, Dale, Jackie, Gary for 2018)			
1. Salary & Housing Allowance	138,000	138,584	140,700
2. 1/2 Social Security (FICA)	10,200	10,604	10,765
3. Church contribution to pension	4,320	4,088	4,320
TOTAL	152,520	153,276	155,785
Reimbursed Pastoral Expenses and Benefits			
4. Automobile Allowance	4,200	2,526	4,200
5. Continuing Education	2,500	390	2,500
6. Medi-Share Hospitalization	9,500	9,346	7,856
7. Medical Reimb. (Flex plan)	3,700	2,518	1,750
8. Disability Fund Contribution	300	256	286
9. Conferences / Retreats	500	191	500
10. Professional Expense	6,400	5,311	5,400
TOTAL	27,100	20,538	22,492
Full-Time Support Staff (Matt, Kathy and Elaine for 2018)			
1. Staff Salaries	69,300	69,766	109,304
2. Disability	500	209	300
3. Professional Exp. & Training	500	345	750
4. Social Security/Medicare (FICA)	5,200	5,337	8,364
5. Retirement	1,200	1,654	2,450
6. Health (moved up from section below this)			2,594
7. Vacation Coverage for office		195	1,040
8. FICA for Vacation Coverage		15	80
TOTAL	76,700	77,521	124,882
Part-Time Support Staff (Earl Geiger and 2018 summer intern)			
1. Staff Salaries	45,500	46,689	7,300
2. Health	2,400	2,594	0
3. Social Security/Medicare	3,480	3,724	547
4. Internship	0	2,000	2,000
TOTAL	51,380	55,007	9,847

TRINITY E. C. CHURCH BOYERTOWN 2017 ANNUAL REPORT AND 2018 BUDGET AND ELECTION SLATE

Payroll Expenses	2017 Approved	2017 Actual	2018 Proposed
1. Workman's Compensation	2,800	1,163	1,300
2. Payroll & Bank Fees	2,500	3,419	500
3. Cashling (online giving service)	2,000	1,280	1,300
TOTAL	7,300	5,862	3,100
TOTAL STAFF	315,000	312,204	316,106
ADMINISTRATION			
Denominational Support			
1. ECC Ministry Funds	57,000	54,562	52,000
2. Ministry Fund Arrearage		2,760	5,520
3. Ann. Conf. Exp & Lay Del Retreat	600	233	600
TOTAL	57,600	57,555	58,120
Administrative Expenses			
1. Mailing Costs	1,200	746	1,200
2. Office Equipment	11,000	13,045	8,000
3. Telephone/Voicemail	3,000	1,491	1,560
4. Internet Access		2,742	1,440
4. Office Supplies	2,000	1,676	2,000
5. Miscellaneous	300	12	300
6. Church Historian	200	0	200
7. Administrative Technology		0	1,800
TOTAL	17,700	19,712	16,500
Support to Leaders			
1. Leadership/Staff Training/Retreat	2,000	1,751	1,600
2. Leadership Appreciation (Gifts)	800	1,050	800
3. PRC	200	139	200
TOTAL	3,000	2,940	2,600
Miscellaneous			
1. Counseling Assistance	3,000	1,655	2,000
2. Miscellaneous--Finance & Admin.	1,000	117	1,000
TOTAL	4,000	1,772	3,000
TOTAL ADMINISTRATION	82,300	81,979	80,220

TRINITY E. C. CHURCH BOYERTOWN 2017 ANNUAL REPORT AND 2018 BUDGET AND ELECTION SLATE

PROPERTY	2017 Approved	2017 Actual	2018 Proposed
1. Outside Grounds/Parking Lot	6,500	6,776	6,500
2. Church Building Maint.	11,000	6,594	10,000
3. Special Projects	3,500	184	4,000
4. Custod. Supp. & Maint. Equip.	7,000	3,360	5,000
5. Church Utilities			
a. Electric	12,000	11,912	12,000
b. Oil	6,000	2,530	6,000
c. Water	800	776	700
d. Sewer	1,500	1,101	1,200
e. Trash	2,350	2,340	2,350
6. Taxes	3,800	3,768	4,000
7. Insurance	9,000	8,191	9,000
8. Van Maintenance & Insurance	1,000	1,162	1,500
9. Bus/Coach Rental etc.	2,000	1,000	2,000
10. Kitchen Supplies	1,500	1,200	1,500
11. Misc.	1,000	823	1,000
12. Future Projects Fund			2,000
TOTAL PROPERTY	68,950	51,717	68,750
DEBT SERVICE			
1. 2010 Loan from ECI	5,000	12,149	9,000
2. 2017 Mortgage		5,304	9,000
4. Additional Debt Reduction	0	1,000	0
5. Designated Debt Reduction		12,300	
TOTAL DEBT	5,000	30,753	18,000
AUDIO/VIDEO			
1. Sound Equip Maint/Repairs	500	50	500
2. Projection Repairs/Maint	500	0	0
3. Audio Upgrades	500	150	1,100
4. Copyright Licenses	1,300	1,680	1,200
5. Computer		616	500
6. Miscellaneous	500	109	500
TOTAL AV	3,300	2,605	3,800
GRAND TOTAL OPERATIONS TEAM	474,550	479,258	486,876

PASTORAL MINISTRIES	2017 Approved	2017 Actual	2018 Proposed
Children's Ministries			
VBS	3,000	3,362	3,000
GAK	1,000	171	1,000
Children's Sun. School	5,000	2,135	5,000
Volunteers	400	180	500
Events /Outreach	500	10	500
TOTAL	9,900	5,858	10,000
Youth Ministry			
Sunday Sessions	500	480	500
Youth Group	1,000	2,047	1,200
Elevate Student Ministries	2,750		
a. Events		749	1,300
b. Relationship Building		170	300
c. Work Camp	5,500	2,741	5,000
d. Retreats (Summer/Winter)		2,229	300
e. Boom Week	600	337	400
f. Harvey Cedars	700	1,820	500
g. Student Financial Aid	900	16	500
h. Volunteer Appreciation	150	68	150
i. Chaperone Expenses			700
j. Volunteer Training		250	150
k. Miscellaneous	500	1,470	200
l. Books			150
m. Technology		476	500
n. Youth Café Area			500
o. Promotional Materials			400
Middle and High School Nights			200
Cell Groups	100	212	300
YMT	500	384	500
TOTAL	13,200	13,449	13,750
Shift/One With the Lord (Young Adults)			
Events	750	822	500
Hospitality	750	672	500
Discipleship	1,500	339	1,500
TOTAL	3,000	1,833	2,500
GRAND TOTAL PASTORAL MINISTRIES	26,100	21,140	26,250

SUMMATION	2017 Approved	2017 Actual	2018 Proposed
GRAND TOTAL	688,678	687,796	707,835
Weekly Need General Fund			11,113
Weekly Need AMF			2,499

CORNERSTONE PRESCHOOL			
Operating Expenses		6,147	
Wages and FICA		94,905	
TOTAL EXPENSES		101,052	