



Developing Faith — Strengthening Families — Making Friends

Jan. to July 2019 ANNUAL REPORT

Trinity E.C. Church
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Church Staff
of Trinity Evangelical Congregational Church, Boyertown, PA

| | |
|--|--|
| <i>Church Staff</i> | |
| Lead Pastor | We continue to pray! |
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| Assistant Pastor/Transition Pastor | Gary Bosler gbosler@trinityboyertown.org 610-405-1487 |
| Co-Directors of Children's Ministries and Cornerstone Preschool | Dawn Engleman Celeste Jenkins children@trinityboyertown.org 610-369-1507 |
| Property Director | Matt Obarow mobarow@trinityboyertown.org 610-369-1507 |
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| Faith Community Nurse (Volunteer) | Jackie Iatesta, RN, FCN jiatesta@trinityboyertown.org 610-323-7823 |

Lead Pastor's Report – Jan. to June 2019

Hello Trinity Family! In the first half of 2019 we experienced a movement of the Holy Spirit that initiated some unexpected changes! Namely, the Friedlunds accepted a call to serve another E.C. Church in western PA. This was a bit of a surprise for us but is not unlike so many narratives in scripture or what we have witnessed first-hand as God goes about positioning his church for effective ministry. This reminds me of a challenge that Bishop Kevin Leibensperger gave in his 2010 Episcopal address at National Conference. When speaking of the “*new thing*” which God is doing in His church, he asked, “*How open to a fresh work of the Holy Spirit are we? Does the idea spark anxiety or anticipation? Is your focus on what was or what might be for the Kingdom? In our desire to preserve God’s unchanging truth it is easy to miss His ever-changing tactics by which a lost world is reached. The Lord who tells us to “walk in newness of life” (Romans 6:4) wasn’t content for the first disciples to remain inside the Temple walls enjoying each other. He repeatedly pushed them outward into their world and forward on His mission. The early church marched to an apostolic drumbeat that kept them reaching for new people in new places. They were a people and a cause in motion.*”

While Trinity is in the midst of change, some things remain the same! Pastor Gary Bosler continues to serve on staff at Trinity and assumed the role of “Transition Pastor”. Gary is doing a fantastic job helping our congregation navigate this season of change. He also serves on the Search Committee, helps to provide guidance to the new Leadership Team, and along with Pastor Dale Miller, has planned out a preaching schedule through the end of 2019 to ensure meaningful worship week to week.

I encourage you to trust the Lord in this process and live in anticipation of new opportunities, new people and new blessings, for our God is doing a new thing—Isaiah 43:19.

This past January a revised set of bylaws was adopted by Trinity Church. The revisions included a new fiscal year, an expanded statement of faith, a set of core values and a new governance structure that included two types of Leadership Team members: the Counselor-Advocate and the Ministry Team Leader. These bylaws have been available in hard copy and on our church website for several months. If you have not taken the time to read though them, please make this a priority as soon as you are able. Please pray for Trinity’s staff and new Leadership Team as they plan and consider how best to help people love and follow Jesus.

Before I move on I want to remind each of you of your surroundings! Look around - there are literally thousands of undecided/unchurched people living within a five-mile-radius of Trinity Church and I want you to be a part of how God will draw many of them to Jesus Christ! Remember, the Holy Spirit is always at work around you! Please continue to pray and ask God to use you to introduce others to Jesus!

Kathy and I want to say thank you to Trinity's pastoral and support staff for a great 10 years of ministry together. We also want to say a sincere thank you to the hundreds of volunteers who have assisted in a wide variety of ministries to make Trinity such a great place to worship. May God bless you with a bountiful harvest as you walk by faith into the "new thing" God is doing!

If you are reading this as a first time friend of Trinity, welcome to a wonderful church! It's not perfect, but over 300 individuals call Trinity their spiritual home. Trinity is a wonderful family of friends and Kathy and I encourage you to add the uniqueness of who God made you to be to what He's making Trinity to be together.

Be GOD'S Alone,
John Friedlund
Lead Pastor 2009-2019

Assistant/Transition Pastor Report - 2019

In April, I began my 2nd year as the stationed Assistant Pastor at Trinity Church and my 5th year as a member of the pastoral staff. If you are not aware, I was also named the Transition Pastor in May due to the departure of our lead pastor. I was given this title as a way to provide solid leadership and a level of comfort to the congregation during his absence. Over the last few months, I have taken on many lead pastor responsibilities and will continue to willingly do so until a new one is appointed.

I first want to provide a report on my personal ministry and follow that up with my transitional ministry.

The First Impressions Ministry Team (greeters, welcome desk teammates, and coffee servers) is still going well. We added several new volunteers to the team this year and they are doing a great job at making people feel welcomed at Trinity. Because of them, and the rest of the team, this ministry continues to play a major role in fulfilling our mission of Helping People Love and Follow Jesus.

With regards to the media ministry, I continue to produce visual media for our church. I design and provide invite cards for Sunday morning services, special events, and holidays. I create slideshows and countdown videos to keep people informed of upcoming programs and events. I help other ministries, such as Cornerstone Preschool, with the production of videos to help them celebrate special moments. In addition, I produced and shared a testimony video with the congregation this year. This was a powerful way to share the Gospel so I hope to make more in the future. I, personally, will continue to utilize all forms of media to help Trinity reach people for Jesus and to keep our church constantly informed. However, through the newly approved by-laws, we created a Media Ministry Team. I will be the leader of that team and am now looking for volunteers to serve in the areas of photography, social media, graphic design, and video production.

I continue to be provided with opportunities to preach on Sunday mornings and I feel that I am becoming more confident and comfortable each time. In addition to continuously improving my biblical study habits and sermon preparation, I am also consistently working on the craft of public speaking. I want to educate people on God's Word, but I also want them to live it out as well, so my goal will continue to be presenting biblical truth in clear, understandable, and practical ways.

With Pastor John's exodus, I have much more on my plate than usual but I welcome the challenge. I have been working hard behind the scenes with the staff and the Leadership Team to prepare for our future with the new Counselor-Advocates and Ministry Team Leaders. I have been planning our worship services for the summer and, with the help of Pastor Dale, our preaching schedule and sermon series as well. One of my main priorities has been to serve in a support and decision-making role for all of our ministries. I am trying to be the "glue" that holds all of us together.

I have attended more meetings in the past few months than I have in my previous four years. I have led my first, of many, staff meetings. I have led my first membership orientation meeting and membership reception ceremony. I have led my first congregational meeting and communion sacrament. I have made several hospital visitations and participated in a few counseling sessions. I also had a chance to participate in my first funeral service. I am telling you all of this to let you know that I take my new responsibilities seriously, and truly care about the success of Trinity Church and the well-being of the people who are a part of it.

To keep you updated on my career progress, I am currently in the process of becoming an ordained local elder (pastor) through the EC denomination. The final part of the process is to participate in the Institute for Church Leadership, which is a 3-year educational program taught by the Evangelical Seminary. I already filled out the application to enroll and will begin taking classes this fall.

This year we received a great opportunity to take on a student intern to serve in our music ministry. His name is Josh Guenther. He majors in musical composition at Eastern University and is gifted in various areas including vocals, piano, guitar, and arrangements. Though his time with us is not permanent, he has blessed our church with his abilities, passions, and gifts. We want Josh to feel as welcome as possible so if you have a chance to talk with him, I encourage you to do so. As a brief update, I want to tell you that with the departure of our Lead Pastor, we have put the search for a Worship Pastor on hold. We continue to escrow funds to pay for this position, and will keep you updated of the status.

All of our new ministry teams officially have leaders and all five Counselor-Advocate positions are filled. I encourage all voting members who attend our Annual Congregational Meeting to approve the slate of leaders that will be presented. We have done our due diligence, we have prayed a lot, and we have had many discussions before selecting and asking people to fill these important leadership positions in our church. I, personally, am extremely happy with our selections.

I believe the future of Trinity Church is bright and, overall, I feel like we are healthy. We have a congregation filled with caring, generous, Bible-believing Christians who contribute various aspects of their lives to help us live out our vision and mission. I know that God will maintain us as we search for a new lead pastor and, when we hire him, he will be able to make a smooth transition as the leader of our church. I ask that you be patient with us during this process because we do not simply want to "fill" the pulpit. We want to find the best fit for our church and it's sometimes better to have no pastor than have the wrong pastor. I am very excited and confident we will achieve that goal. My last request is for you to willingly join our staff and leadership team in making our church a place to belong and helping people love and follow Jesus. Let's stay united and build God's kingdom together!

I love my church,

Pastor Gary Bosler

Elevate Student Ministries Report – 2019

Themes

It has been my privilege to serve as the Youth Pastor this past year. Some themes from this past year have been Christian leadership development, growing in our love and knowledge of studying God's Word, and teens coming to place their faith in Christ for salvation. The first theme was seen in two primary ways. Christ taught to be a servant leader (Luke 22:25-26), and so we provided several opportunities for teens to develop a heart for serving so that they would grow in their ability to be leaders at their schools and communities. The second way Christian leadership was developed was taking our teen leadership team to a one day leadership conference. At this conference they were encouraged and equipped to lead others in a Christ-like way. The other theme was growing in our love and knowledge of studying God's Word. The student ministry has stayed committed to having teens get into their Bible by buying new and more teen- appealing Bibles. We teach through the Bible on Sunday mornings, and this year at Harvey Cedars they spent half an hour each day learning how to study their Bible. The last theme was teens coming to place their faith in Christ for salvation. Since January, we have had four middle school students make a decision for Christ at the end of Youth Group on Sunday nights. This has been one of the most exciting things about this past year! Our team would like to encourage you to pray for more teens to come to place their faith in Jesus.

Sunday Sessions:

This has been our fourth year using "The Gospel Project" curriculum. Since January, we have worked through Genesis through 1 Samuel. We have been showing "Bible Project" videos to help teens grow in their Biblical literacy. There have also been opportunities given to senior teens and adults to teach lessons to help foster an environment of empowering others to lead. The attendance in Sunday Sessions saw a slight uptick and we hope to continue to make Sunday Sessions a fun and welcoming environment.

Youth Group:

From January until June, we went through five different teaching series. The different series were on prayer, dating, the Bible, Jesus, and sharing our faith story. We also increased the visual quality of the series by having stage designs for each of the series to help teens remember the series. Some of the fun theme nights we did were LumberJack Night, Lots-O-Chocolate, Sports Jersey Night, and Super Hero Night. We saw the same amount of teens attending this year as last year which was nice to see after having so many large graduating classes the last couple years.

Life Groups

Life Groups did some settling in after the initial big push this past fall. Once all the students and leaders got situated into their regular meeting times, we had 32 teens in Life Groups with eight adult leaders. This was a fifty percent increase from last year, and we hope that this fall we continue to grow this important part of the student ministry.

Winter Retreats

This year's Middle School Winter Retreat's theme was Connect. The teens learned about connecting with God and others. We had two fewer Middle School students than the previous year. The High School Retreat was about how God will be there for us even when we mess up. We had sixteen students attend the retreat which was double the amount of the previous year. Both retreats were a lot of fun and a great experience in growing in our relationship with God. We look forward to going back this coming year.

Summer Trips

This summer we started by taking the Middle School students to Pittsburgh through the organization we used last year called Group Mission: Week of Hope. The theme for the week was Relentless. We served in a World Vision distributing center by packing boxes with clothes to be shipped to third world countries. In the morning and evenings there was worship and message. At night the teens had free time to have fun and play games. The High School trip was to Kentucky with an organization called Big Creek Missions. The majority of the guys worked on roofs all week, while the rest of the students served in more community-based areas. The theme for the week was React and we worked through the book of Colossians. Lastly, we took the High School students to Harvey Cedars Bible Conference. The theme of the week was Moral Boundaries and we worked through the story of Joseph. Overall the summer trips were spiritually impactful and really fun. We look forward to going with these organizations again next summer.

Thank you everyone who prayed for the teens, gave input about the student ministry, and served in the ministry. You play vital role in teens being impacted by God.

Dale Miller

Pastor of Youth and Young Adults

Children's Ministries Report—Jan. to June 2019

The first half of 2019 saw many fruitful ministry experiences for our children and families. Over 100 individual volunteers help to make weekly programs like Sunday Morning Sunday School classes and Wednesday evening GAK (God's Amazing Kids) into fun, creative encounters with God and His people. Our GAK and VBS programs continue to reach many community and Preschool families with the life-changing gospel of Jesus. In addition to providing quality learning opportunities for our children, our overall vision for building strong families includes partnering with other Trinity ministries in providing Bible Study times and other resources for parents, neighborhood gathering times for whole families, and times for serving together within our church and community. It has been a blessing for me to watch God form deep relationships and use His people to minister to one another.

Our Sunday School and GAK offerings support a different mission project each quarter. In this way, the children are taught about missions around the world (like Japan and Sole Hope), and at home (like Genesis Pregnancy Center). Our children are making a significant difference in the world and learning to have a heart for others.

As Pastor John and I prepared to transition to Grace EC Church in Knox, PA, we were excited to hire Dawn Engleman and Celeste Jenkins as the new Co-Directors of Trinity's Children's Ministries. The month of June was able to be a time of training and adjustment for them as they worked out the details of their shared responsibilities. We look forward to the fresh, creative ministry they will bring to our children and their families. May God continue to bless and enrich our children, our homes and our relationships as we grow together in the Grace and Knowledge of our Lord, Jesus Christ.

Kathy Friedlund

Director of Children's Ministries (Jan-June 2019)

Cornerstone Preschool Report—Jan. to June 2019

On May 24th, 2019 Cornerstone Preschool completed 20 years of offering a high-quality Christian Preschool Education to the families of our community. Our newly hired Co-Directors, Dawn Engleman and Celeste Jenkins are hard at work preparing for Cornerstone's 21st year with the largest enrollment in the history of the school. As an increasing number of families who attend Cornerstone also choose to attend Sunday School, GAK, VBS, or other Trinity events, our Preschool continues to be a vital outreach for Trinity Church and an important part of our Children's Ministries.

Our Children of Promise Scholarship fund, supported through several fundraising efforts, as well as generous donations from our Trinity Church family, allows many families to send their children to Preschool, even when financial difficulties would otherwise keep them from participating.

As preparations continue for the 2019/20 school year, the Cornerstone staff and the new Co-Directors covet your prayers as they offer spiritual, emotional, academic and financial guidance and support to the children and families under their care. May the spiritual seeds of patience and love bear eternal fruit in their lives and hearts.

Kathy Friedlund

Director of Cornerstone Preschool (Jan-June 2019)

Children's Ministries and Cornerstone Preschool Co-Directors' Report – Looking Ahead

During the transition of becoming the new Co-Directors of Children's Ministries and Cornerstone Preschool, there has been an undeniable, resounding theme: God is good! Our first big undertaking, VBS, was a great success. Thanks to our incredible army of 94 volunteers, we were able to share the love of Jesus with 159 individual children, 131 on average per night, and there were 10 professions of faith made! We also raised \$937.49 to support the E.C. Church of Japan with their Children's Ministries. We thank God for His goodness and continue to pray that He will draw these children to Himself and that they will have a desire to walk closely with God. We've also been working on expanding the playground and installing new equipment, and we are aiming to have it ready by the start of the school year.

Looking forward, we ask you to partner with us in prayer over the next year as we prepare for Sunday Services in Kids Connection, full classes at Cornerstone Preschool, the Cornerstone Kids Sale in September, another year of G.A.K., and our other wonderful upcoming Children's Ministry events. Please pray for God to give us wisdom in the decisions we make, help us reflect the love of Jesus through our interactions, provide teachers and volunteers with hearts for children to serve, and stir the hearts of our children.

Dawn Engleman
Celeste Jenkins

Property Manager Report – 2019

2019 has been relatively quiet so far with both the church building and grounds. Here are a few noteworthy accomplishments so far for this year, and one major repair item on the horizon:

- Safety film has been installed on the glass of all 5 front doors of the church, as well as most windows across the front of the building. This greatly enhances our overall building security.
- Additional security cameras were installed to provide 24/7 monitoring of the church building and grounds.
- The preschool playground at the rear of the church was expanded, and new fencing was installed, replacing all the old rusted top rails for a much cleaner look.
- 26 tons of Jersey sand was delivered to the youth volleyball court. After many years of use, it was time to replenish the sand to fill the court back up.
- One of the main 15 ton air conditioning units for the sanctuary is down and unable to be repaired anymore. The last couple of years it took some money to get it up and running, but each Spring it took even more than the last until it finally no longer made sense to put any more money into it. This 28 year old Trane unit served us well, but it is now time to get bids to replace it. For this summer we have been getting by with only one half of the sanctuary cooling, and for the most part have been able to keep the temperature comfortable.

It is my privilege to work at Trinity and help maintain the building and grounds each and every day. I am thankful for the many volunteers who offer their time and talents to our Lord's house, and also for the dedicated staff who work alongside of me!

In His service,
Matt Obarow
Property Director

Church Financial Officer Annual Report – 2019

Through the first seven months of 2019, giving remained mostly steady. We are very thankful for a financially-supportive Trinity family. Not only are your gifts necessary to keep Trinity going, but giving is a means by which God blesses the giver. So as you give to Trinity, you give God the opportunity to give to you in return!

If you are a regular contributor, we encourage you to use the offering envelopes we offer. This provides another level of record keeping and accountability. You can request a box of envelopes using the light green form you'll find at the Welcome Desk. For those who prefer it, we continue to offer our online giving option. Visit our website – www.trinityboyertown.org – and click on the “Giving” tab. You'll find easy-to-follow directions there.

We were able to meet all our financial obligations in full and on time. We are very grateful to God for His provision. It allows us to maintain a positive Christian testimony with our various vendors and suppliers.

Several more operational changes were made to help to continue to decrease general operating costs. We continue to look for ways to save money on the operations side so the maximum amount is available to be used on the ministry side.

We have and will continue to work at reducing our debt load. This, too, will help free up more funds for ministry work.

We have a dedicated faithful group of volunteers who count and record the offering each week. We are very thankful for their diligence to this very important task.

It is my pleasure to serve as your CFO, and as always, I welcome any questions you may have about the Trinity budget and how our funds are spent. The church books are open to all Trinity members – please just ask.

Sincerely,
Elaine Stein

Faith Community Nurse Report - 2019

God's Garden is growing spectacularly and we are very grateful for our volunteers. We have made many deliveries to Boyertown Multi-Service and Boyertown Salvation Army, and anticipate that they will continue through the Fall. This year we have a gardener from the community working his own plot. He also very graciously helps in God's Garden, and we are grateful.

As I continue to serve in this volunteer position, I have assisted in funerals, counseled and made visits and phone calls, assisted folks with needs of equipment and supplies, and getting meals lined up so that others can share in the joy of helping others.

I am thankful for this opportunity to serve the Lord at Trinity, and encourage you to serve alongside as the Lord opens doors for you.

Jackie latesta, FCN

Pastoral Staff Statistical Report – 2019

| MEMBERSHIP | 2019 | 2018 | 2017 | 2016 |
|----------------------------------|-------------|-------------|-------------|-------------|
| Membership January 1 | 343 | 350 | 360 | 356 |
| Losses | 6 | 7 | | |
| Gains | 35 | 0 | | |
| Membership July 31/Dec. 31 | 372 | 343 | 350 | 360 |
| | | | | |
| ATTENDANCE | 2019 | 2018 | 2017 | 2016 |
| Average Sun. Morning Worship | 345 | 344 | 370 | 390 |
| Average Total Sunday School | 108 | 115 | 133 | 158 |
| Average Children's Sun. School | 45 | 42 | | |
| Average Children's G.A. K | 39 | 40 | | |
| Average Children's VBS | 131 | 150 | 144 | 144 |
| Average Youth Sunday School | 25 | 28 | | |
| Average Youth Group | 28 | 28 | | |
| | | | | |
| PASTORAL ACTIVITIES | Pastor John | Pastor Dale | Pastor Gary | Jackie I. |
| Weddings | | | | |
| Funerals | 1 | | 1 | 1 |
| Baptisms | 4 | | | |
| Dedications | 3 | | | |
| Visits | 67 | 23 | 3 | 12 |
| Counseling Sessions | 29 | 5 | 7 | 34 |
| Trinity Meetings | 147 | 122 | 26 | 3 |
| Denominational Meetings | 16 | 2 | 4 | |
| Community Meetings/Outreach | 26 | 11 | | 4 |
| Discipleship Contacts | 54 | 20 | 7 | |
| Children/Youth Events | 9 | 74 | 1 | |
| Children/Youth-related Meetings | 12 | 10 | | |
| | | | | |
| SPIRITUAL TRANSFORMATIONS | | | | |
| Conversions | | 4 | | |
| Rededications | | 2 | | |
| | | | | |

Pastoral Relations/Search Committee Report - 2019

In March, the PRC was informed that Pastor John Friedlund had been called by God to lead pastor another church within our denomination.

The Station Committee of Trinity EC is ultimately responsible for assigning a pastor to serve, through a process that involves partnering with the local church's PRC and the prospective pastors. Emphasis is placed on matching gifts & graces of a pastor with the stated needs of the local church. Most importantly the process of filling a pulpit is under the direction of the Holy Spirit.

(Adapted - Pastoral Selection Handbook)

The PRC, following the guidance of the denomination, took its current membership and selected additional church members to round out the search committee's makeup. The Search Committee members are: Gretchen Rogers, Mike Overend, Sue Outland, Pastor Dale Miller, Shawn McGlinchey, John Jenkins, Diane Felicetti, Andy Chesbro, and Pastor Gary Bosler.

We met in April with our Stationing Elder, Pastor Kevin Roberts. He gave us an overview of the stationing (hiring) process. He has guided us and provided counsel as we have stepped through the process so far, and he will continue to do so. We have, and will continue to update the congregation when we can.

We are very thankful that the current pastors and staff are doing a great job filling in during this time of transition. We appreciate that congregants are pitching in as well. Thank you!

Let's be prayerful and encourage one another as we go through this change. Pastor Ralph Owens, a guest preacher in July, spoke on "God's Mighty Hand". He let us know "our leadership is charged to wait upon the Lord." He called the congregation to encourage our leadership and to strengthen one another. Pastor Jim Ehrman, another guest, felt God lead him to share a word with us about thresholds. How we can learn things in that place of transition as we go from one room to another...from one pastor to another.

Respectfully submitted,

Sue Outland for the PRC

Leadership Team Report – 2019

In January, our Leadership Team was made up of church staff, leaders of our Discover, Grow, Connect and Go teams, our lay delegate, and several “at-large” members. We were kept abreast of what the staff and each team were doing and what was planned for the future.

Now, the Team looks a bit different. Along with the church staff and lay delegate, it includes our Counselor-Advocates and the leaders of key Ministry Teams. Together we are setting a course for Trinity through this time of transition and going forward. As ideas, questions and concerns are shared around the table, we look to the Lord for His guidance.

Trinity would not be where we are today if not for the wisdom, management, and input of our past Leadership Teams. Many people have given up countless hours of free time, date nights, or family time to seek the Lord’s direction and figure out how best to implement that direction. We owe these men and women an enormous debt and we remember them with a great deal of gratitude and thankfulness.

As we move forward with our new organizational format, we ask you, our Trinity family, to continue to pray for our Leadership Team. Our focus is on working out our vision and operating Trinity in a way that brings people into a deeper relationship with Jesus and brings glory to Him!

Lay Delegate's Report – 2019

Thank you to the Trinity E.C. Church of Boyertown for allowing me to be your Lay Delegate. I would like to especially thank Ken Iatesta for his wisdom and guidance as I have big shoes to fill. The first several months have been exciting and frightful but with God's hand and Ken's help I am getting "my sea legs" as the Lay Delegate.

As Lay Delegate I have participated in our denomination's annual National Conference this past May which I found spiritually a growth opportunity for myself and the EC Church. Worship time and networking was phenomenal. Much of this year's conference was a precursor to work ahead with amendments to the Discipline in 2020. The timeline is as follows for the proposing amendments to the Discipline:

- July 17, 2019 – Announcement to members of National Conference regarding the process and timeline for proposing amendments to the Discipline.
- July 17, 2019 – December 31, 2019 – Proposed amendments are sent to the Amendment Committee for review.
- March 19, 2020 – National Ministry Team receives presentation of proposed amendments.
- National Conference 2020 – First vote on recommended amendments.
- National Conference 2021 – Final vote on amendments.

The Amendments Committee consists of the following members: Rev. Joel Kime, Chair, Rev. David Carr, Rev. George Custer, Mrs. Jodi Earhart, Rev. Bruce Hill, Mr. Ed Hocker and Rev. Brett Kindig. Additional information of the progress of the Amendments Committee will be forthcoming as the next two years progress.

I also attended/participated in the following workshops at annual National Conference: 1st time Lay Delegates; The financial health of the Church; and Being missional in your own backyard and across the globe.

I participated in the Penn/Jersey District Spring meeting and connected with the other Lay Delegates. I also met with our Conference Minister (Ralph Owens) twice since my appointment and have committed to quarterly "check-ins". As a refresher, the Penn/Jersey District extends from New Jersey through southeast Pennsylvania.

Locally I have been working on getting the Counselor Advocate (CA) group staffed, started and integrated with LT. Thanks to Pastor John Friedlund, Diane Felicetti, Elaine Stein, and Pastor Gary Bosler for their tremendous help and time as we look forward to full implementation of the CA group by our annual meeting.

In closing I look forward to what God has planned for the Evangelical Congregational Church and for Trinity Church specifically.

Shawn McGlinchey
Your Brother in Christ & Lay Delegate

MINUTES
TRINITY E. C. CHURCH ANNUAL CONGREGATIONAL MEETING
SUNDAY, JANUARY 27, 2019

The morning began at 9:00am with a Service of Celebration worship service. The Stuart team led worship; the Trinity brass and handbell choirs also participated in the service. During the service, 26 adults were received into membership. Pastor John shared a brief message on Serving Generously, using I Peter 4:7-11. He spoke about the need to structure the church's government in such a way to create efficient systems by which leadership, administration, and ministry are carried out. He reviewed the highlights of the proposed bylaw changes. He ended with a call for all of us to consider the Lord's call to serve generously.

After a brief recess, Pastor John called the Annual Congregational Meeting of Trinity E.C. Church to order at 10:35am. He established the bar as the two center sections of pews and asked church members who were seated outside of the bar to move into the bar.

Elaine Stein was appointed as secretary of the meeting.

Pastor John announced the tellers for the meeting – David Ward, David Endy, Joseph Slavinski, Gary Hilbert and Bob Stein. Pastor Dale Miller and Pastor Gary Bosler will also assist.

Mike Overend, Leadership Team President, opened the meeting in prayer.

The tellers distributed sign-in sheets so quorum could be established.

Tellers then distributed the official ballot forms. One ballot form was for the slate of officers for 2019; the other was for the proposed bylaw changes and the 2019 budget.

Pastor John explained the ballots and gave a brief review of the suggested bylaw changes.

He introduced Ken latesta as our immediate past Lay Delegate. Those in attendance honored him with a round of applause. Pastor John said that after prayer, discussion, interviews, and considerations, Shawn McGlinchey has agreed to serve as our new Lay Delegate if he is elected today.

Pastor John explained that if the bylaw changes are approved, the current Leadership Team becomes a transition team, working, with the help of suggestions from the congregation, to identify Ministry Team leaders and potential Counselor-Advocates. He explained that the process will occur as a joint venture as people volunteer to serve themselves, or to offer the name of another for consideration, and as the Leadership Team prayerfully moves forward with discussions, interviews, and preparing a slate of leaders to be elected at the next Annual Meeting in August, 2019.

Pastor John announced that quorum had officially been established. We needed a minimum of 72 members present. There were 97 members in good standing present and signed in.

Pastor John called for questions regarding the first ballot form regarding the slate of leaders for 2019. There were no questions from the bar.

Glenn Bucci reminded those in attendance of the scriptural admonitions found in I Timothy chapter 3 regarding the qualifications and character of church leaders. We need to appoint men and women whose lives align with scripture.

Pastor John called for members to cast their votes and pass their ballots to the center aisle. Tellers collected these ballots and left the sanctuary to count the results.

Pastor John directed members to the second ballot regarding the proposed bylaw changes and the 2019 budget and asked for questions concerning either of these issues. He mentioned that the overall budget is lower than last year's and that both attendance and giving decreased in 2018.

Jim Stauffer asked if the figures listed in the 2019 proposed budget were for a full calendar year or just 7 months, assuming the approval of the fiscal year change. Pastor John stated that the budget figures are for a full calendar year. They will be adjusted for 7/12 of the year for the next Annual Report if the fiscal year change is approved.

Peg Stuart raised the issue of the Worship Pastor Escrow Fund and stated that we should be doing something with these funds, rather than just having them sit in the bank. Pastor John stated that we currently have about \$18,700 in that account which is not enough to hire a full-time worship pastor but we could hire someone on a part-time basis.

Pastor John stated that because of the amount of Ministry Funds we are required to pay each month to the denomination, this will be the last year that he personally will vote to approve a budget at Trinity that contains the full amount of Ministry Funds. He went on to explain that when the denomination restructured four years ago, he supported an association model rather than the corporate model, as the association model would be less costly to manage. He also supported a cap being set on Ministry Funds – the maximum amount any church would have to pay. This cap was set, but at a rather high amount.

He clearly stated that he means no disrespect nor does he question the integrity of any of the men and women who serve the E C denomination. And in no way does he want to leave the E C Church. He loves the E C doctrine and their pipeline to leadership. But he does question the need for 110 churches to use the corporate model to govern themselves. And the need for about 7% of each dollar we receive to be sent to Myerstown. He did say that what we pay is far less than some other denominations. The United Methodist Church (from which the E C Church came) has a much higher denominational charge rate.

The denomination has asked for churches to submit their comments on how their churches are faring with the restructuring. Pastor John plans to respond personally, and the Leadership Team will consider making a recommendation to the E C leadership. His recommendation is to reduce the amount that each church is taxed so more money stays in each local church for ministry purposes. It is Pastor John's opinion that the money for a full-time worship pastor already exists – it's in our 2019 budget line No. 44 (Ministry Funds) and in the wallets of our membership.

He went on to say that overall, the membership of the American protestant church gives less than 2% of their income to their local churches. He asked us to be praying and give and send the message that we are committed to biblical stewardship. He also said that if the leadership can help you with a matter than hinders your giving, please speak with him about that.

Glenn Bucci spoke and said that our church needs a worship pastor but things are financially tight. Giving less to the denomination will help us be able to hire a worship pastor. He asked Pastor John if he had a maximum amount of Ministry Funds in mind, and would the excess be specifically earmarked to the worship pastor.

Pastor John replied that until he speaks with the Bishop and our overseer, he doesn't know what an acceptable adjusted percentage might be. The excess would be freed up for whatever ministry needs exist, including the worship pastor.

He reiterated that he wants to remain in the E C church. He does not want to become an independent church – it is too easy for them to become loose cannons because of the lack of accountability. He believes that if the E C church would move to an association model, our financial obligation could be reduced to 2 to 2-1/2%.

Kevin Fritzingler asked what exactly the Ministry Funds provide for us. Pastor John replied that the Ministry Funds are used to support our camps and the seminary. The denomination provides oversight and administration for the denomination as a whole. They provide resourcing to churches that need assistance and provide healthcare for retired clergy (as was promised to them), and to pay for salaries and benefits for the staff in the current corporate model.

Bill Ziegler, Sr. commented that in the corporate model, churches help one another. The church is like an insurance policy – the more members in the group, the better the benefits.

Pastor John said again that he has no intention of leave the E C church. We need to work within the system to reduce the percentage rate of Ministry Funds. The most radical step would be if we were to determine our own cap. Several churches have already done this. In response to Bill Ziegler, other churches are not able to help us financially. We do owe Ministry Fund arrearages from 2015 which we have made arrangements to pay back and we are being faithful to that arrangement.

Harold Bishe made the comments that one benefit we receive from the E C denomination is low-interest loans. Pastor John acknowledged this and said that we have two such loans and they are both being paid faithfully.

Beth Carpenter asked Pastor John to repeat the statistic about American church members' giving as 2%. He said according to what he's read, it is currently 2% or less. She asked that if everyone gave a tithe – 10% - would that help our current situation. Pastor John replied that he has no idea who gives what and that's the way it should be. But he urged everyone to consider the need and blessing to give according to biblical stewardship. He asked us to consider that in an avalanche, every snowflake pleads not guilty. We each have to do our part.

There were no more questions, so Pastor John asked everyone present to cast their votes for the proposed bylaw changes and the 2019 budget and to pass their ballots to the center aisle. Tellers collected these ballots and left the sanctuary to count the results.

Pastor John gave the floor to Leadership Team President Mike Overend. Mike shared a brief presentation on encouragement and volunteerism. We grow one relationship at a time. The decisions we make today write the stories of tomorrow. We all have the capacity to serve – some in large ways, others in small ways – and as we encourage each other we can all do a little more. This applies to our serving and to our giving. Serving gives us many wonderful opportunities for fellowship and friendship. Serving others gives back to those who serve. He encouraged us all to be praying and considering how we can help Trinity in 2019 in ways that will make a difference in 2020 and beyond.

The tellers came to the front and reported the results of the first ballot – the slate of leaders.

| Matter | For | Against | Abstain |
|----------------------|-----|---------|---------|
| Leadership Team | 94 | | 3 |
| Property Team | 94 | 1 | 2 |
| Lay Delegate | 94 | 1 | 2 |
| Missions Chairperson | 95 | | 2 |
| Church Historian | 97 | | |
| Class Leaders | 95 | | 2 |

Pastor John shared his final comments. He said today's meeting was the best annual meeting he's participated in at Trinity. He recalled an early visit he made to the top of Fairview Cemetery. He stood and looked out over Boyertown and its environs. He saw the homes of thousands of people, all of whom are in need of Jesus. God wants to use Trinity to build relationships, to share life experiences, and in the end, to share the life-changing Gospel of Jesus Christ in our community.

He said the Holy Spirit is at work. What we do at Trinity does make a difference for the Kingdom of God. The power and energy come from the Holy Spirit. He is at work all around.

As he begins teaching from Jonah, we will see that God calls us to do. God doesn't ask us if we'd like to do or not. Think back to one person who has made an impact in your life and be assured that God wants you to be that person to someone else. God needs each of us to be about His work because someone will relate well with you, will listen and their hearts will be softened because of you. We each need to see ourselves as being sent by God out into a hungry world.

The tellers came to the front and reported the results of the second ballot – bylaws and budget.

| Matter | For | Against | Abstain |
|---------------------------------------|-----|---------|---------|
| Statement of Faith | 94 | 2 | 1 |
| Vision, Mission, Passion, Core Values | 94 | 2 | 1 |
| Ministry Team Structure | 94 | 2 | 1 |
| Counselor-Advocate | 92 | 4 | 1 |
| Fiscal Year Change | 92 | 4 | 1 |
| 2019 Budget | 94 | 2 | 1 |

Mike Overend thanked and dismissed the tellers.

He then asked for a vote allowing the Leadership Team to approve the minutes of this meeting. He called for a show of hands, which overwhelmingly approved this provision.

Pastor John closed the meeting in prayer.

Respectfully submitted,
Elaine Stein

MINUTES
SPECIAL CONGREGATIONAL MEETING
TRINITY E C CHURCH
SUNDAY, JULY 28, 2019

Pastor Gary Bosler called the meeting to order. He directed members in good standing to sit in the center sections and to sign in so that quorum can be officially established.

He appointed Elaine Stein secretary of the meeting and announced the tellers – Glenn Bucci, Tyler Kapp, Chas Krause, Rick Ossman, Joe Slavinski, Jim Stauffer and Bob Stein

Since a look over the congregation made it evident that quorum had been reached, Pastor Gary proceeded to introduce the matter at hand while the signing in continued. He stated to those in attendance that our bylaws set a quorum at 20% of the total membership in good standing. Currently, that number is 226, which means we need 45 members present for a valid meeting.

He stated that every member should have received a letter that explained the matter for today's special meeting. He said that he would share Power Point slides reiterating that information today, after which he would call for a motion and a second, and then he would open the floor for discussion and comment. After that was completed, he would call for the vote.

This is the information that was presented: The property at 330 Sweinhart Rd was subdivided off of Trinity's property in 1994 and was deeded on paper to Leibenspergers. Trinity was paid for the land in the form of a reduced purchase price when Trinity purchased the property from Leibenspergers in 2008. The property was sold to the Friedlunds in 2009 and at that time we entered into a Right to Purchase Agreement with them. That Agreement goes into effect when Pastor John's time at Trinity ended, thus, today's meeting. We have to decide if Trinity wants to purchase the property or not before the Friedlunds can sell the property on the open market. If we decide to purchase the property, the terms of the Agreement will guide what needs to happen next.

Next he reviewed the current financial status of Trinity Church. We have about \$57,000 in our general checking account (one month's worth of expenses) and \$37,000 in savings account (\$23,000 is for worship pastor escrow).

Our current debt load is about \$150,000 and we pay \$1960 a month towards our debt – 2003 mortgage, 2017 mortgage, 2015 ministry fund arrearage.

He presented a mortgage estimate. Using several websites, an average sale price for the 330 is \$304,814. The average mortgage interest rate in PA is currently 4.24%, so using that for a 30 year mortgage means we would have a monthly payment of \$1,227. That figure does not include insurance, taxes, or settlement fees.

The position of the EC denomination is that they do not encourage parsonages; rather, they prefer that pastors own their own homes. If we purchase the property we can offer the home to a new lead pastor but cannot make the purchase a condition of employment. If we buy it and the new pastor does not want to purchase it, then we have to decide if we want to become landlords and rent out the property or if we will sell it. And we would have to maintain it inside and out until it is sold.

If we do not purchase the property, the Friedlunds will have to pay \$55,000 to Trinity as a term of the Right to Purchase Agreement. This represents repayment of a gift of credit that was given to them when they bought the property.

At this point, Pastor Gary's presentation ended and he called for a motion. Diane Felicetti made a motion that the congregation vote to support the recommendation of the Leadership team of Trinity Church to not purchase the property at 330 Sweinhart Rd.

The motion was seconded by Shawn McGlinchey.

At this point Pastor Gary opened the floor for discussion. He asked those who speak to wait for the microphone and to begin by stating their name.

Jeff Richardson questioned if there was any language in the Agreement that allows for forgiveness of the \$55,000 credit if the Friedlunds own the property for a certain length of time. Pastor Gary replied that there was nothing in the Agreement about this. He mentioned that the Agreement has been reviewed by an attorney (the nephew of the attorney who prepared it). Pastor John acknowledges this obligation to Trinity and plans to pay it to us after the house goes to settlement.

Hank Bishe stated that he believes we have put the cart before the horse. We don't have a lead pastor yet and don't know what sort of housing he will require. Not purchasing the house now means that we will give up all future opportunity to be able to offer the home to our next pastor. It also means that we will not know who our neighbors are. He did acknowledge that the financial condition of Trinity does not put us in any position to purchase the property.

Diane Felicetti commented on behalf of the Search Committee that pastors who are considering a move to a new church all want to own their own homes – no one is looking for a parsonage situation.

Marlene Mauger offered her thoughts that she feels we should not have to supply the house for the next pastor. They should be free to purchase their own home.

Hank Bishe asked if there are plans to be able to offer a gift to the new pastor if he can't afford to buy a home.

Diane Felicetti said that there has been no specific discussion in this regard but said we could discuss making a gift a part of his salary package if that would be needed.

Nancy Sahakian asked if there is any guarantee that the \$55,000 that we receive from the Friedlunds would be applied to debt reduction. Elaine Stein replied that as the check writer and signer that is exactly what she intends to do with these funds. Shawn McGlinchey stated that the strong feeling amongst LT is that those funds will be used to pay down our debt.

There being no further discussion, Pastor Gary directed the tellers to distribute ballots to those eligible to vote. He explained that by checking the first line on the ballot, a vote will be cast to accept the recommendation of the LT to not purchase 330 Sweinhart Rd. By checking the second line on the ballot, a vote will be cast to not accept the LT's recommendation and to move ahead with what is required to purchase 330 Sweinhart Rd.

He explained that by Robert's Rules, a simple majority of one vote over 50% will be required for the motion to be carried.

During the counting, Hank Bishe asked if there was any news about a new lead pastor. Pastor Gary and Diane Felicetti replied that there is a Search Committee meeting with the denomination this Wednesday and there will probably be an announcement from the Search Committee this coming Sunday.

The ballots were counted by the tellers and presented to Pastor Gary. He announced the tally as follows:

- 110 votes to support the LT's recommendation to not purchase 330
- 3 votes not to support the LT's recommendation and to move forward as required to purchase 330
- 1 abstention.

Pastor Gary asked for a motion to allow LT to approve the minutes of this special congregational meeting. Motion was made by Mary Ann Moyer and seconded by Glenn Bucci. Pastor Gary called for a voice vote. The motion passed unanimously with no dissenting votes.

Pastor Gary closed the meeting in prayer and adjourned the meeting.

Respectfully submitted,
Elaine Stein

Discover Team Report - 2019

Discover Team report is included Pastor Gary's report on page 4.

Connect Team Annual Report - 2019

Within this shortened reporting season many individuals have participated in the activities which have been a normal part of life at Trinity. There are an undetermined number of fellowship groups. Through benevolence we have helped a number of individuals and families within our fellowship and community. God's Garden continues to provide fresh produce to those in need.

We experienced a sad disconnect when we said our goodbyes to Pastor John and Kathy at their Farewell Luncheon. Although they may be separated by miles, we still are connected to them through the Holy Spirit who indwells each of God's children. Another way we can maintain our connection is to continue to pray for each of them.

Our greatest connection is with our Heavenly Father. One vital way of connecting with Him is through prayer. Seeking to grow in this connection a weekly prayer meeting has been reestablished. In addition, an opportunity to connect with each other and learn more about prayer was offered through participating in a study group focused on prayer.

Respectfully submitted,
Bob Stein

Grow Team Annual Report - 2019

As of this summer the old Grow Team members have dispersed from our original team. I am looking for dedicated and committed believers who are willing to pursue the following Kingdom goals as we serve together on the Discipleship Team:

**Use their spiritual gifts to foster a love for the Word of God in others and themselves.

**Have a servant heart and display a love for people to encourage a Spirit-filled life.

**Be firmly grounded in sound Biblical Doctrine.

**Have a teachable attitude.

My prayer is that this team would pursue their own growth as a Disciple of Jesus, and would implement a multiplication strategy of discipleship in others. We will be committed to Life to Life groups/and larger groups, and continue to encourage an Adult Sunday School curriculum which reflects the growth journey of a Disciple of Jesus.

May Trinity see a spiritual awakening in our midst and witness the practice and presence of God as we experience a season of change. Let's pray for a new mountaintop experience this year. So many times Jesus took the apostles to a mountain to experience Him then send them out into the world to reflect that transformation. Jesus said, "You are the light of the world...Let your light shine before others, that they may see your good deeds and glorify your Father in heaven". (Matthew 5:14-16) Let's build a strong discipleship ministry that passes that light from our own transformed life in our Savior.

Respectfully submitted by Diane Felicetti

Trinity Camp Scholarship Program - 2019

Most everyone enjoys getting a bonus simply by purchasing something you need. Everybody needs groceries. By purchasing grocery cards here at Trinity to shop at your favorite local store, the bonus is that you are helping to send someone to Christian camp or Youth Work Camp.

Here's how the program works. We purchase gift cards from Redners, Weis, and Giant at a five percent discount and sell them to you at full face value. So for every \$100 card you purchase, we deposit \$5.00 into the camp scholarship fund. You can do this each Sunday morning all throughout the year to help us provide financial assistance to our campers. Stop by the Grocery Card table in the lobby to make your purchases.

Beginning each February, Trinity attenders who wish to earn money toward their summer camp experience participate in the Camp Scholarship program and complete spiritually-enriching activities (Bible reading and memorization, attendance at worship, participating in service opportunities, etc.) in order to gain camp scholarship points. Those points translate into dollars to pay for camp! And the program helps participants establish solid habits that lead to Christian growth and maturity – another win/win!

Thank you to all those who are currently supporting grocery card sales, and thank you to Carolyn Boswell and Ginny Doyle who very efficiently manage the Grocery Card Program and the Trinity Scholarship Fund account.

In 2019, we were able to provide 13 campers with scholarship assistance to three different camps/work projects in the total amount of \$2,069.00! It is our hope that more children and teens will participate in the Camp Scholarship program in 2020. Parents, we hope you will encourage your child to give it a try!

Go Team Report – 2019

Trinity Church helps to support 13 full time missionaries and 2 missionary groups through the Global Ministries Commission of the Evangelical Congregational Church. We support five church family missionaries as well as local missional church assistance.

Missionary speakers are being scheduled for the Fall and Spring season

Ken Sears – Thank Offering Sunday – October 27th

With the Lord providing through the congregation we are able to supply funds and support the following special needs and missions efforts:

| | |
|---------------------------------|-------------------------------|
| Pottstown Bible Church | Mercy Crisis Pregnancy Center |
| Genesis Crisis Pregnancy Center | Boyertown Multi-Service |
| Christian Endeavor | Twin Pines |

Missions trips and mission service:

Mission Trips:

Mary Lee Boswell, Gretchen Rogers, and Ashley Drumheller to Chincha, Peru (through e3 missions)
Michele and Gigi Salerno to Palowice, Poland
Senior High Youth to Big Creek Mission in Kentucky
Junior High Youth with World Vision in Pittsburgh

Summation:

We are continuing with an active outreach program. We have a growing participation of congregants stepping out in faith to seek and help the lost. We need to be mindful that the financial and personal sacrifice undertaken by our brothers and sisters in the Trinity congregation are not reflected in the expenditures presented in our reports. We continue to meet the challenge of supporting career missionaries who have established thriving ministries around the world. There is no price that can be assigned to the work done that has changed the lives of many who were ministered to by those who answered the call to further the Kingdom of God. While the actions of those who have answered God's call to spread the truth should inspire us all, it is the lives that have been led to salvation through our Savior Jesus Christ that should encourage us to continue and redouble our efforts to reach those that are still lost.

We look forward to the Fall and New Year with great anticipation of what God will do through those who answer the call to spread the Good News of our Savior Jesus Christ to a lost, troubled and fallen world.

Sincerely

Chas. Krause

Trinity Missions Sponsorship Fund Report - 2019

Recently the decision was made to end the ongoing additional support for the mission work in Honduras (through sale of coffee, vanilla and handmade goods) and to no longer operate this fund as a “holding tank” for short-term missionaries and missionaries who are not serving under a specific sending Board.

All funds have been carefully accounted for, and the remaining balance will be held by the World Missions Ministry Team to be disbursed at their discretion to be used to support teams or individuals who will serve as short-term missionaries in the US or abroad.

We heartily thank the Team of individuals who supported and managed the TMS Fund. Their faithful work over the years has provided support to many on the mission fields.

Administrative Committee Report - 2019

MEMBERSHIP GAINS AND LOSSES

Beginning of 2019 - 343

Additions:

| | | |
|---------------------|---------|---------------------|
| Daniel Brown | 1/27/19 | Profession of Faith |
| Kelli Brown | 1/27/19 | Profession of Faith |
| Hendrik Burger | 1/27/19 | Profession of Faith |
| Jessica Burger | 1/27/19 | Profession of Faith |
| Meghan Carr | 1/27/19 | Profession of Faith |
| Timothy Carr | 1/27/19 | Profession of Faith |
| Sharon Ducommun | 1/27/19 | Profession of Faith |
| William Ducommun | 1/27/19 | Profession of Faith |
| Kevin Fritzingler | 1/27/19 | Profession of Faith |
| Michele Fritzingler | 1/27/19 | Profession of Faith |
| Karen Kapp | 1/27/19 | Profession of Faith |
| Tyler Kapp | 1/27/19 | Profession of Faith |
| Richard Kreisler | 1/27/19 | Profession of Faith |
| Douglas Lytle | 1/27/19 | Profession of Faith |
| Elizabeth Lytle | 1/27/19 | Profession of Faith |
| Jill McGlinchey | 1/27/19 | Profession of Faith |
| Shawn McGlinchey | 1/27/19 | Profession of Faith |
| Gary Pantano | 1/27/19 | Profession of Faith |
| Chris Piazza | 1/27/19 | Profession of Faith |
| Jena Piazza | 1/27/19 | Profession of Faith |
| Francesca Pirrello | 1/27/19 | Profession of Faith |
| Joseph Slavinski | 1/27/19 | Profession of Faith |
| Kirstyn Veneziale | 1/27/19 | Profession of Faith |
| Matthew Veneziale | 1/27/19 | Profession of Faith |
| Holly Zajac | 1/27/19 | Profession of Faith |
| Matthew Zajac | 1/27/19 | Profession of Faith |
| Barbara Bower | 7/28/19 | Profession of Faith |
| Andy Engleman | 7/28/19 | Profession of Faith |
| Dawn Engleman | 7/28/19 | Profession of Faith |
| Lynelle Fitzmier | 7/28/19 | Profession of Faith |
| Patricia Fryer | 7/28/19 | Profession of Faith |
| James Maurer | 7/28/19 | Profession of Faith |
| Marissa Montanye | 7/28/19 | Profession of Faith |
| Michael Montanye | 7/28/19 | Profession of Faith |
| Phoebe Montanye | 7/28/19 | Profession of Faith |

Losses:

| | | |
|-------------------|---------|-------------------------------|
| Daniel Greulich | 2/6/19 | Death |
| James Rogge | 5/1/19 | Removed at his request |
| Deborah Rogge | 5/1/19 | Removed at her request |
| Richard Kreischer | 5/2/19 | Death |
| John Friedlund | 6/30/19 | Transfer to Grace EC, Knox PA |
| Kathy Friedlund | 6/30/19 | Transfer to Grace EC, Knox PA |

July 31, 2019 - 372

OFFICIAL MEMBERSHIP ROLL - JULY 31, 2019

According to our Church Discipline, a Member in Good Standing is one who fulfills four responsibilities during the year:

- Worships faithfully as physically able
- Partakes of the Lord's Supper
- Supports the church financially as God prospers
- Lives in harmony with the E.C. Discipline

This list is published to remind all of our members of the opportunities and responsibilities of membership and to encourage the highest level of participation possible.

MEMBERS IN GOOD STANDING

AGELWEI, MARIE

BISHE, CINDY L

BISHE, HAROLD

BISHE, JEAN

BISHE, MARK

BOSLER, GARY

BOSWELL, BILL

BOSWELL, MARY LEE

BOUCHAT, RUSSELL

BOUCHAT, SHARON

BOWER, BARBARA

BOYER, GARNETT

BOYER, LEVERNE

BROWN, DAN

BROWN, KELLI

BUCCI, GLENN

BUCCI, MIYUKI

BURGER, HENDRIK

BURGER, JESSICA

CARPENTER, BETH

CARR, MEGHAN

CARR, TIMOTHY

CARRAGHAN, DON

CARRAGHAN, JUDY

CHESBRO, ANDREW

CHESBRO, SALLIE

CHOATE, KELLY

CLEMENS, GEORGE

CLEMENS, SANDRA

CLEMENS, VANESSA

COOK, RUSSELL

COOK, SUSAN

DETWEILER, DARRYL

DETWEILER, DENISE

DOYLE, GINNY

DUCOMMUN, SHARON

DUCOMMUN, WILLIAM

ELLIOTT, DENNIS

ELLIS, JOHN

ELLIS, ROSALIE

ELWELL, MICHAEL

ELWELL, MINDY

ENDY, CHRIS

ENDY, DAVE

ENGLEMAN, ANDY

ENGLEMAN, DAWN

ENGLEMAN, MARIE

ENGLEMAN, RONALD

FELICETTI, DIANE

FELICETTI, PAUL

FINE, DAVID

FINE, REBECCA

FRITZ, SHANNON

FRITZINGER, KEVIN

FRITZINGER, MICHELE

FRYER, GRACE

FRYER, PATRICIA

GEIGER JR, EARL

GEORGE, SHERRY

GERANCHER, BETH

GRIMALDI, CAROL

GROFF, PAM

HAFER, PEGGY

HARNER, CAROL

HARNER, ESTHER

HARNER, NORMAN

HAZEL, JOHN

HAZEL, MARY

HESSER, JUNE

HEYDT, CHESTER

HILBERT, GARY

HILBERT, PAULA

HOFFMAN, DAVID

HOFFMAN, DAWN

HUGGENS, JANN

IATESTA, JACQUELINE

IATESTA, KENNETH

JENKINS, CELESTE

JENKINS, JOHN

JONES, DEBBIE

JONES, NORMAN

KAPP, KAREN

KAPP, TYLER

KERR, GLORIA

KLEE, SHIRLEY

KNIER, DON

KNIER, SUSAN

KOVACH, NANCY

KRAUSE, CHARLES

KRAUSE, MARY

KREISCHER, SHIRLEY

KRUPP, ROBERT

KUMPF, ELEANOR

KUMPF, MATTHEW

KUMPF, RACHEL

LAHR, LENOIR

LAHR, ROGER

LANDIS, ADRIENNE
LANDIS, DEREK
LANDIS, GAIL
LANDIS, TERRY
LARKIN, FRANK
LARKIN, KATHY
LAUBENHEIMER, GARY
LEARY, JOYCE
LEFFEL, DAN
LEFFEL, MELISSA
LEFFEL, RITA
LINDSAY, JOHN
LINDSAY, LORI
LINDSAY, PAT
LINDSAY, WILLIAM
LUCAS, PAT
LUFT, REBECCA
LYTLE, DOUGLAS
LYTLE, ELIZABETH

MAUGER, MARLENE
MAUGER, TOM
MAURER, JAMES
McCAULEY, ERIN
McCLURE, DAN
McCLURE, WENDY
McGLINCHEY, JILL
McGLINCHEY, SHAWN
McHENRY, ANN
McLAUGHLIN, LEE
McLAUGHLIN, PAM
MEITZLER, STANLEY
MERKEL, DEBORAH
MERTZ, ANITA
MILLER, DALE
MILLER, DOROTHY
MILLER, LYNN
MOCK, ROBERT
MONTANARO, ROSEANNE
MONTANYE, MARISSA
MONTANYE, MICHAEL
MONTANYE, PHOEBE
MOORE, HARRY
MOORE, SANDY
MORRIS, MICHELLE
MORTIMER, BRENT
MORTIMER, BRIDGET

MOSER, RALPH
MOSER, SANDRA
MOYER, JUDY
MOYER, MARY ANN
MOYER, STERLING
MOYER, TINA
MOYER, WILLIAM
MYERS, JUSTINE
MYERS, TOM

NICOLOSI, CATHY

OBAROW, MATTHEW
OBAROW, SARA
OSSMAN, COLLEEN
OSSMAN, IRENE
OSSMAN, KAREN
OSSMAN, RICK
OSSMAN, VERDELLA
OUTLAND, BRUCE
OUTLAND, SUE
OVEREND, MICHAEL
OVEREND, VALERIE

PANTANO, GARY
PATRICK, SHARON
PELACHICK, DARBIE
PIAZZA, CHRIS
PIAZZA, JENA
PIRRELLO, FRANCESCA

RATH, LEE
RICHARDSON, DOREEN
RICHARDSON, JEFF
ROGERS, GEORGE
ROGERS, GRETCHEN
ROHRBACH, PAT
ROTHENBERGER, LUKE
ROTHENBERGER, REBECCA
ROTHENBERGER, SETH
ROTHENBERGER, STEVEN

SAHAKIAN, JAMES
SAHAKIAN, NANCY
SALERNO, BILL
SALERNO, MICHELLE

SAUL, FRED
SAUL, KAREN
SCHLEGEL, LINDA
SHARP, SYLVIE
SLAVINSKI, JOSEPH
SMITH, ANN
SMITH, MARLENE
SNOVEL, MARY ANN
SONDER, ANNA
STAUFFER, JIM
STAUFFER, SUSAN
STEIN, ELAINE
STEIN, ROBERT
STUART, PEG
STUART, ROBERT
SWAVELY, DANA

UHLER, SUSAN
UMSTEAD, JULIE
UPDEGROVE, HENRY
UPDEGROVE, JOANANN

VENEZIALE, KIRSTYN
VENEZIALE, MATTHEW
VROMAN, VICTOR

WAMPOLE, TAMMY
WARD, DAVID
WARD, ROBIN
WEBSTER, CHARLES
WEISER, DANIEL
WEISER, DEBORAH
WEISER, JOANNA
WERNER, DONNA
WERNER, WARREN

YENTSCH, RUTH

ZAJAC, HOLL
ZAJAC, MATTHEW
ZERN, BARBARA
ZERN, KENNETH
ZIEGLER, KIM
ZIEGLER, LINDA
ZIEGLER, WILLIAM G
ZIEGLER, WILLIAM T

INACTIVE MEMBERS

ACITO, JIM
ACITO, KIM
ALGEO, BRAD
ALLEN, BRIAN
ALLEN, NICHOLE
ALLEN, TONY

BARTHOLOMEW, MARY
BEAN, KEVIN
BENEDICT, TONYA
BENTLEY, MARTHA
BERGER, JOAN
BLACK, FRANCINE
BLACK, RICHARD
BLACK, TAMMY
BROWNE, KEVIN
BROWNE, TANYA

CHRISTMAN, KAREN*
CHRISTMAN, RICK*
CLARK, MICHAEL
CLARK, RHONDA
CONLEY, KRISTIN*
CONLEY, PAUL*
CRIDER, DEAN
CRIDER, SHIRLIANNE

DERR, COLLEEN
DERR, GARY

ECONOMOPOULOS, ANDREW

FINNEGAN, GARY
FINNEGAN, MELINDA
FORT, THERESA

GEISS, RICHARD
GEISS, SUZANNE
GILBERT, KAREN

HARDGROVE, EILEEN
HARDGROVE, TIMOTHY
HEIMBACH, CLINT
HEIMBACH, JENNIFER
HENSCHER, JACOB
HESS, BARRY
HESS, MARY
HILL, DAN
HILL, MARY
HIMLIN, DON
HIMLIN, EVELYN
HOLLEY, GLENN*
HOLLEY, JOAN*

JONES, JAMES
JONES, LAUREN
JONES, LISA
JONES, NORMAN, JR.

KEIFER, LAUREN
KELIUS, HOLLY
KREMM, BECKY
KULP, HOLLY
KULP, JEFFREY
KULP, KIM

LEARY, JIM
LEARY, MARY
LIPPINCOTT, MARSHA
LIPPINCOTT, MIKE

MASTER, WILLIAM
MILLER, DENISE
MILLER, JEFF
MOSER, DORIS
MOYER, MELISSA

NIHART, AUDRA
NIHART, KEN

PACE, CAROL
PARISH, JOHN
PELLETIER, DENIS
PELLETIER, VICKI
PETTIS, BRITTNEY
PETTIS, MARK

RATH, BRENDA

SCHEETZ, TAMI
SCHEETZ, WILLIAM
SCHOLL, SAMANTHA
SCOTT, TAMMY
SMITH, BRYAN
SMITH, DEBRA J (Debbie)
SMITH, DEE
SOLAZZO, ASHLEY
SOLAZZO-MARKS, MARCY
STITT, JULIE
STITT, SCOTT
STUTZMAN, REBECCA

THOMPSON, CAROL
THOMPSON, DOUG

VIOLA, HELENE
VIOLA, RICHARD

WAGNER, LORI
WOLFE, DANA
WOLFE, MICHAEL

ZIMMERMAN, VAUGHN
ZIMMERMAN, WENDY

* Journey 53

MEMBERS LIVING OUT OF THE IMMEDIATE AREA

| | | |
|-------------------------|-----------------------|-------------------|
| BERTOTI, DAVID | HOFFMAN, COLLEEN | |
| BERTOTI, KATHY | HOFFMAN, GRANT | PAWLOSKI, FRANCES |
| BLAYDON, ELEANOR | | |
| BRYNAN, JOHN | KIRBY, JANE | REYNOLDS, ACACIA |
| BRYNAN, TERRY | | REYNOLDS, WILLIAM |
| | LAHR, JENNIFER | |
| CHRISTMAN, ALLISON | LAHR, WAYNE | SHEELER, GAIL |
| COBB ROBERT | LEIBENSBERGER, JAMES | SHEELER, GEORGE |
| | LEIBENSBERGER, PETER | SICKEL, KATHRYN |
| ECONOMOPOULOS, NICK | | |
| | McGLINCHEY, KATE | TROUT, JAMIE |
| FRIEDLUND, ANDREW | McGLINCHEY, MEGAN | TROUT, ROBERT |
| FRIEDLUND, MATTHEW | MILLER, JOHN (WBT) | |
| | MILLER, CAROLYN (WBT) | WHITE, DEBORAH |
| GALLAGHER, RUTH (Hazel) | MOCK, KEVIN | WHITE, EUGENE |
| | | |
| HARTMAN, STACEY (Moyer) | NICOLOSI, DANIEL | YOUNG, KYLE |
| HERRLINGER, DONNA | NOWACKI, GENE | |
| HERRLINGER, SCOTT | NOWACKI, RHEA | |

MEMBERS RESIDING IN NURSING FACILITY OR ARE SHUT-IN

| | | |
|---------------------|-----------------|----------------|
| BAUMAN, DORIS | HOFFMAN, GRACE | LONG, GERTRUDE |
| DRUMHELLER, KATHRYN | LICHT, BERNHARD | NAGLE, JUDY |
| GRESH, LOIS | LICHT, IRMA | WORK, NANCY |

| 2019-2020 Leadership Team of Trinity E. C. Church | | |
|---|---|--|
| PASTORAL STAFF MEMBERS | COUNSELOR-ADVOCATES | MINISTRY TEAM LEADERS |
| Gary Bosler, Assistant Pastor gbosler@trinityboyertown.org 610-405-1487 | Shawn McGlinchey (Lay Del.) shawnmcglinchey@gmail.com 267-228-8536 | Prayer – Bob Stein steinoley2@yahoo.com 610-698-8718 |
| Dale Miller, Youth/YA Assoc. Pastor dmiller@trinityboyertown.org 610-858-2545 | Dave Endy cndnd@hotmail.com 610-653-3115 | Discipleship – Diane Felicetti dfcanto@comcast.net 610-812-6443 |
| Dawn Engleman, Children/C-stone dengleman@trinityboyertown.org 484-336-9651 | Jann Huggens jcchuggs@aol.com 610-850-2048 | Congreg. Care – Matt Venezia matt_veneziale@yahoo.com 267-640-2360 |
| Celeste Jenkins, Children/C-stone cjenkins@trinityboyertown.org 484-431-8216 | Matt Kumpf rmkumpf@comcast.net 484-948-6911 | Comm. Outreach – Chris Piazza chrispiazza@me.com 610-496-3556 |
| | Mike Montanye mpmontanye@msn.com 267-577-0890 | World Missions – Chas Krause krause54@comcast.net 484-374-0534 |
| | | Finance - Elaine Stein estein@trinityboyertown.org 610-698-8716 |
| | | Property – Matt Obarow mobarow@trinityboyertown.org 610-724-2699 |

| 2019-2020 Ministry Team Leaders not a part of Leadership Team |
|---|
| First Impressions – Pastor Gary Bosler |
| Media – Pastor Gary Bosler |
| Human Resources – Lynelle Fitzmier; lmfitzmier@gmail.com ; 484-356-6414 |
| Tech – Joe Slavinski; jp1942gpw@aol.com ; 610-836-1063 |
| Worship – No leader at present time |

2019-2020 Proposed Slate of Election/Approval Items

In addition to the Pastoral Staff, Counselor-Advocates, and Ministry Team leaders that comprise the 2019-2020 Leadership Team (see above), the following individuals are included on the Slate of Election.

Lay Delegate

✓ Shawn McGlinchey

Church Historian

✓ Hank Bishe

Missions Committee Chairperson

✓ Chas Krause

STATEMENT OF CASH ASSETS AND DEBTS – 7/31/2019

| I. CASH | Balance |
|--|---------------------|
| A. National Penn Bank - Money Market Account | \$ 37,057.13 |
| B. National Penn Bank - Checking Account | 56,117.09 |
| C. Missions Checking Account (AMF) | 7,139.95 |
| D. Scholarship Fund (Grocery Cards) | 4,823.25 |
| E. Sr. Fellowship | 2,008.15 |
| F. Youth Fellowship | 2,530.36 |
| G. Kids' Sale | 1,568.05 |
| H. TMSF | 17,451.24 |
| TOTAL CASH | \$128,695.22 |
| II. DEBTS | |
| A. Church Loan (E. C. Center 2003) | \$ 36,448.31 |
| B. Church Loan (E.C. Center 2017) | 98,598.16 |
| C. 2015 Ministry Fund Arrearage | 11,000.00 |
| TOTAL DEBTS | \$146,046.47 |

STATEMENT OF INCOME AND EXPENSES

| UNRESTRICTED INCOME | 2018 | 1/1 to 7/31 2019 |
|---|----------------|-------------------------|
| Unrestricted Gifts | 538,937 | \$314,957 |
| Rental Income | 1,610 | 1,165 |
| Interest Income | 38 | 15 |
| Total Unrestricted | 540,585 | 316,137 |
| <i>Weekly Unrestricted (Gifts only)</i> | 10,364 | 10,538 |
| RESTRICTED INCOME | | |
| Debt Reduction | 2,900 | 1,050 |
| Other Designated | 35,119 | 28,126 |
| Cornerstone & Children of Promise | 115,093 | 42,784 |
| Worship Pastor Escrow | 18,623 | 3,895 |
| Total Restricted | 171,735 | 75,855 |
| TOTAL INCOME | 712,320 | 391,992 |
| <i>Weekly Total</i> | 13,698 | 13,067 |
| EXPENSES | | |
| Expenses | 301,495 | 165,113 |
| Wages and FICA | 403,614 | 237,696 |
| TOTAL EXPENSES | 705,109 | 402,809 |
| SURPLUS | +7,211 | -10,817 |

| MINISTRY TEAM | FY20 Proposed |
|---|----------------------|
| WORLD MISSIONS | |
| a. Christmas Mission Offering | 2400 |
| b. Self-Denial Mission Offering | 2400 |
| c. DVBS Mission Project | 640 |
| d. GMC General Fund | 2400 |
| e. Global Missions Support | |
| 1. BJ & Rachel Whitaker | 5040 |
| 2. Kurt Graff | 9480 |
| 3. Jonathan & Kathy Wilson | 4080 |
| 4. Joe & Wendy Toy | 7080 |
| 5. Ken Sears | 6480 |
| 6. David & Conce Roof | 10080 |
| 7. Brian & Missy Wagner | 9480 |
| 8. Dan & Mary Wills | 8040 |
| 9. Robert & Bettina Schaeffer | 2400 |
| 10. Dan & Melinda Moury | 6000 |
| 11. Gloria Smethers | 1200 |
| 12. Ed and Val Schubert | 2400 |
| 13. Jamie and Anita Farr | 6000 |
| 14. Dave Hershey | 1200 |
| f. Mission Works | |
| 1. Evan Coll Theology India | 5040 |
| 2. Missionary General Fund | 1200 |
| 3. Liberia Support | 2400 |
| g. Additional Ministries | |
| 1. Thank Offering Projects | 150 |
| 2. AMF Dues/ Memorials | 800 |
| 3. Christmas Gifts | 1400 |
| 4. Pottstown Bible Church | 3600 |
| 5. Dan & Carolyn Rehder | 3600 |
| 6. Efthemes & Eirini Sioukiouoglou | 1200 |
| 7. Kate Wentzel | 1200 |
| 8. Bryan & Esther Hudson | 2400 |
| h. Missions Speakers & Program Expenses | 1400 |
| i. Emergency Relief / Special Needs | 3600 |
| j. Mission Minded Kids | 200 |
| k. Miscellaneous | 500 |
| TOTAL | 115490 |
| | |
| | |
| CONGREGATIONAL CARE | |
| a. C-mas and Easter Flowers | 300 |
| b. Sympathy Flowers | 150 |
| c. Hearts and Hands Together | 100 |
| d. Literature | 100 |
| e. Care Packages | 500 |
| f. Health Ministry | 250 |
| g. Benevolent Fund | 4000 |
| h. Miscellaneous | 50 |
| TOTAL | 5450 |

| | |
|------------------------------------|-------------|
| COMMUNITY OUTREACH | |
| a. Sportsmen Dinner | 1000 |
| b. Military Heritage Day | 100 |
| c. On-site Outreach | 1400 |
| d. Community Events | 400 |
| e. Community Work Projects | 1000 |
| f. God's Garden | 100 |
| g. Publicity | 200 |
| h. Mercy Pregnancy Center | 1000 |
| i. Genesis Women's Clinic | 1500 |
| j. Boyertown Multi-Service | 1500 |
| k. Christian Endeavor Mid-Atlantic | 1000 |
| l. Miscellaneous | 50 |
| TOTAL | 9250 |
| | |
| FIRST IMPRESSIONS | |
| a. Congregational Meals | 200 |
| b. Church Picnic | 900 |
| c. Recreational/Social | 200 |
| d. Lobby Hospitality | 600 |
| e. Advertising | 400 |
| f. Miscellaneous | 50 |
| TOTAL | 2350 |
| | |
| WORSHIP | |
| a. Music and Supplies | 500 |
| b. Instrument Maint & Upgrade | 1500 |
| c. Bulletins | 750 |
| d. Offering Envelopes | 750 |
| e. Multimedia Aids | 200 |
| f. Guest Speaker Honorarium | 200 |
| g. Flowers and Decorations | 150 |
| h. Candles | 150 |
| i. Miscellaneous | 50 |
| TOTAL | 4250 |
| | |
| DISCIPLESHIP | |
| a. Men's/ Women's Fellowship | 100 |
| c. Sr. Fellowship | 50 |
| d. Married Couples | 50 |
| e. Summer Camp Scholarship | 1000 |
| f. Adult Sunday School | 1000 |
| g. Small Groups | 900 |
| h. Teacher Training | 200 |
| i. Supplies | 400 |
| j. Right Now Media | 2040 |
| k. Daily Bread Devotional | 200 |
| l. Miscellaneous | 50 |
| TOTAL | 5990 |
| | |
| CHILDREN'S MINISTRIES | |
| a. Cornerstone Preschool | |
| 1. Operating Expenses | 6500 |

| | |
|----------------------------------|--------------|
| 2. Gifts | 500 |
| 3. Miscellaneous | 500 |
| b. Sunday School | 2500 |
| c. GAK | 600 |
| d. VBS | 2800 |
| e. Volunteers | 400 |
| f. Miscellaneous | 50 |
| TOTAL | 13850 |
| | |
| | |
| YOUTH AND YOUNG ADULT | |
| a. Sunday Sessions | 300 |
| b. Youth Group | 1800 |
| c. Elevate Student Ministries | 7000 |
| d. Middle and High School Nights | 300 |
| e. Life Groups | 300 |
| f. YMT | 400 |
| g. Youth United | 100 |
| h. Fundraisers | 400 |
| i. Youth Miscellaneous | 150 |
| j. Volunteers | 800 |
| k. YA Events | 400 |
| l. YA Discipleship | 150 |
| m. YA Miscellaneous | 50 |
| TOTAL | 12150 |
| | |
| | |
| COUNSELOR-ADVOCATE | |
| a. Pastoral Care/Gifts | 400 |
| b. LT Training/Retreat | 500 |
| c. Annual Conference | 600 |
| d. Miscellaneous | 50 |
| TOTAL | 1550 |
| | |
| | |
| PRAYER MINISTRY | |
| a. Training | 100 |
| b. Miscellaneous | 100 |
| TOTAL | 200 |
| | |
| | |
| HUMAN RESOURCES | |
| a. Pastoral Staff | |
| 1. Salary & Housing Allowance | 136000 |
| 2. One-half FICA | 10404 |
| 3. Pension | 4920 |
| 4. Mileage | 3800 |
| 5. Continuing Education | 1950 |
| 6. Hospitalization | 21700 |
| 7. Disability Coverage | 300 |
| 8. Conferences/Retreats | 500 |
| 9. Professional Expenses | 5400 |
| b. Full-Time Support Staff | |
| 1. Salary | 85800 |
| 2. Disability Coverage | 300 |
| 3. Prof. Expenses/Training | 200 |
| 4. FICA | 6600 |

TRINITY E. C. CHURCH BOYERTOWN 2019 ANNUAL REPORT AND FY20 BUDGET AND ELECTION SLATE

| | |
|-------------------------------|---------------|
| 5. Retirement | 2600 |
| 6. Health Insurance | 2600 |
| 7. Vacation Coverage | 600 |
| 8. FICA for Vacation Coverage | 45 |
| c. Part-time Support Staff | |
| 1. Salary | 56800 |
| 2. Health Coverage | 2600 |
| 3. Internship | 2000 |
| 4. FICA | 4350 |
| d. Worship Staff | |
| 1. Worship Leader Salary | 9000 |
| 2. Organist Salary | 6000 |
| 3. Worship Musicians Salary | 5000 |
| 4. Worship Intern | 5850 |
| 5. FICA | 1980 |
| e. Trinity Staff Workers Comp | 1400 |
| f. Cornerstone Staff | |
| 1. Salary | 90000 |
| 2. FICA | 6900 |
| 3. Cornerstone Workers Comp | 1300 |
| TOTAL | 476899 |
| | |
| | |
| OPERATIONS | |
| a. Website | 600 |
| b. Administrative Expenses | |
| 1. Postage | 1000 |
| 2. Office Equipment | 7500 |
| 3. Telephone | 1560 |
| 4. Internet Access | 2800 |
| 5. Office Supplies | 2000 |
| 6. Administrative Technology | 400 |
| 7. Church Historian | 100 |
| 8. Miscellaneous | 100 |
| c. Property | |
| 1. Grounds/Parking Lot | 5800 |
| 2. Building Maintenance | 10000 |
| 3. Special Projects | 4000 |
| 4. Custodial & Maint Supplies | 3600 |
| 5. Electric | 12000 |
| 6. Oil | 10000 |
| 7. Water | 600 |
| 8. Sewer | 1100 |
| 9. Trash | 2350 |
| 10. Taxes | 4000 |
| 11. Insurance | 8000 |
| 12. Van Maint and Insurance | 1300 |
| 13. Bus Rental | 1500 |
| 14. Kitchen Supplies | 1500 |
| 15. Security/Watchmen | 750 |
| 16. Future Projects | 2000 |
| 17. Miscellaneous | 1500 |
| TOTAL | 86060 |
| | |
| | |
| | |
| | |

TRINITY E. C. CHURCH BOYERTOWN 2019 ANNUAL REPORT AND FY20 BUDGET AND ELECTION SLATE

| | |
|---------------------------------|--------------|
| FINANCE | |
| a. Annual Offerings and Dues | |
| 1. Mother's Day Offering | 250 |
| 2. Twin Pines Offering | 1800 |
| 3. Student Aid Offering | 900 |
| 4. Church Planter's Offering | 450 |
| 5. Manna Fund | 900 |
| 6. Evangel. Schl. of Theology | 1800 |
| 7. Nat'l Assoc. of Evangelicals | 200 |
| b. Payroll Fees | 900 |
| c. Bank Fees | 200 |
| d. Online Giving Fees | 1000 |
| e. Membership & Misc. Fees | 400 |
| f. ECC Ministry Funds | 24000 |
| g. 2003 ECC Loan | 8988 |
| h. 2017 ECC Loan | 7326 |
| i. Ministry Fund Arrearages | 5520 |
| l. Counseling Assistance | 1000 |
| m. Miscellaneous | 100 |
| TOTAL | 74334 |
| | |
| | |
| TECH MINISTRY | |
| a. Team Training | 50 |
| b. Equipment Maint & Repairs | 500 |
| c. Audio/Video Upgrades | 1000 |
| d. Copyright Licenses | 1400 |
| e. Computer | 500 |
| f. Miscellaneous | 300 |
| TOTAL | 3750 |
| | |
| | |

| FISCAL YEAR (FY) 2020 SUMMARY | | |
|--------------------------------------|---------------|-------------|
| | | Weekly Need |
| World Missions | 115490 | 2221 |
| Congregational Care | 5450 | |
| Community Outreach | 9250 | |
| First Impressions | 2350 | |
| Worship | 4250 | |
| Discipleship | 5990 | |
| Children | 13850 | |
| Youth and Young Adult | 12150 | |
| Counselor-Advocate | 1550 | |
| Prayer | 200 | |
| Human Resources | 476899 | |
| Operations | 86060 | |
| Finance | 55734 | |
| Tech Ministry | 3750 | |
| TOTAL | 667483 | 12837 |
| | | |
| WEEKLY NEED: | 12837 | |
| From Cornerstone Tuition | 1962 | |
| From Tithes and Offerings | 10875 | |
| | | |
| | | |