



Developing Faith — Strengthening Families — Making Friends

2022-2023 ANNUAL REPORT

Trinity E.C. Church
250 Sweinhart Rd.
Boyertown, PA 19512
610-369-1507
www.trinityboyertown.org



Developing Faith — Strengthening Families — Making Friends

2022-2023 ANNUAL REPORT

Trinity E.C. Church
250 Sweinhart Rd.
Boyertown, PA 19512
610-369-1507
www.trinityboyertown.org

TABLE OF CONTENTS

REPORT	PAGE
CHURCH STAFF	
Church Staff Overview	1
Lead Pastor	2
Assistant Pastor.....	5
Associate Pastor.....	6
Director of Children's Ministries	9
Director of Cornerstone Preschool	11
Pastoral Staff Statistical Report	13
Property Director.....	14
Church Financial Officer	15
CHURCH LEADERSHIP	
Leadership Team Report	16
Pastoral Relations Committee (PRC) Report	17
Lay Delegate	18
MINISTRY TEAMS	
First Impressions Ministry Team Report.....	19
Congregational Care Ministry Team Report	20
Community Benevolence	21
Discipleship Ministry Team Report.....	22
Worship Ministry Team Report.....	24
Prayer Ministry Team Report	25
Human Resources Ministry Team Report	27
Tech Ministry Team Report.....	28
Media Ministry Team Report.....	29
World Missions Ministry Team Report.....	30
Community Outreach Ministry Team Report	32
ADMINISTRATIVE REPORTS	
2022 Congregational Meeting Minutes (reconstructed)	34
Membership Report	37
Official Membership Roll – July 31, 2023	38
2023 ELECTION ITEMS	
Slate of Election.....	41
FINANCIAL REPORTS	
Statement of Cash Assets and Debts	43
Statement of General Fund Income and Expenses.....	44
Highlights of Changes in Proposed 2023-2024 Budget.....	45
Proposed Fiscal Year 2023-2024 Budget.....	46
Fiscal Year 2023-2024 Summary.....	54

Church Staff
of Trinity Evangelical Congregational Church, Boyertown, PA

<i>Church Staff</i>	
Lead Pastor	Les Cool revcool@trinityboyertown.org 717-951-8433
Assistant Pastor	Gary Bosler gbosler@trinityboyertown.org 610-405-1487
Associate Pastor for Youth & Young Adults	Dale Miller dmiller@trinityboyertown.org 610-858-2545
Director of Children's Ministries & Cornerstone Preschool	Celeste Jenkins cjenkins@trinityboyertown.org 610-369-1507
Property Director, Website Manager, Sound & Livestream Manager	Matt Obarow mobarow@trinityboyertown.org 610-369-1507
Office Manager & Church Financial Officer	Elaine Stein estein@trinityboyertown.org 610-369-1507

Lead Pastor Report

Thank you for an amazing year of life together, for adventures shared with Jesus. I continue to enjoy post-sermon conversations. These verify you are listening, as well as help me know what I need to say or do going forward. That you come along with me means I sometimes get it right, catching what you need and how to provide it.

I love when you step up and lead or serve, using the gifts God has given to you for his Church. This is part of what church life is all about. We are indeed growing and becoming more together.

Church Family Life

I am truly thankful for each one of you. You reveal more of God as we walk with Jesus. From your faithful attention to the needs of those around you to your laughter in the lobby, from your willingness to roll up your sleeves and wash dishes to your generous gifts for the community, from your worship giving to your “faithful doing” to make Trinity possible, you inspire greatness in others. You rock!

This past year we donated food and other supplies to “rescue” the hungry and struggling. We paid bills and purchased services to keep people in their homes. We helped the unhoused. We listened to others’ stories and attempted to guide and assist them to healthy next steps. And you prayed while all of this was happening.

Together, Going

Our church family and ministry theme, “Together, Going,” has been reflected in our programming, as well as in your responses. We talk about going together. We plan and carry out “going together” adventures (Serve Day, local Street Fair, etc.). We pray and then we go. We even try to “not just leave” after worship, but to launch ourselves into ministry as family.

What does this look like? You going. You going together. Serving the community through various agencies. Loving your neighbors. Our teens together serving in the community. Some of us delivering meals to people who cannot get out. We are going and doing together! Along the way, the hope is for conversations and sharing Jesus with others.

What will this look like as we anticipate a new year of ministry? More of the same. More activities and connections are in the process of being developed. Not busy just to be busy, but busy being Jesus’ hands and feet. Why? Love. For God, for each other, and for others. This is who we are in Christ and what we are to be doing. Like breathing.

Bylaws and Policy Manuals

I assume as long as we have bylaws, we will have bylaw changes or adjustments to make. This year, the changes or tweaks are minimal. Actually, more corrections or editorial adjustments than changes. These are noted below this section. Nothing needs a vote. We just want you to know.

Our various church and ministry team policy manuals are also being looked at to verify they are up-to-date. They need some housecleaning to make them current. Do they say what we want or need them to say? Are we doing what we say we should be doing? We will keep you in the loop as we make progress.

Copies of the updated by-laws will be available by request after October 1.

By-Law Edits . . .

- Article VI, Section I . . . we replaced “Skype” with “Zoom” as it is more current and fashionable.
- Article X, Section IV, Point 4 . . . we deleted the word “office” as it is inappropriate in the context.

TRINITY E. C. CHURCH BOYERTOWN AUG. 1, 2022 – AUG. 31, 2023 EXTENDED FISCAL YEAR ANNUAL
REPORT AND FY23-24 BUDGET AND ELECTION SLATE

- Article XI, Section III, Point 8 . . . we replaced “Local Conference” with “LT Annual Meeting” to match previously made changes (Article IX, Section 1).
- Article XII, Section VI, Point 3 . . . we alphabetized the list of Ministry Teams. It made sense to do so.

We Need You

Maybe some of you missed my mini report sermon last year when I pointed out my “5 Bs of Church Membership.” I think these capture Jesus’ desires for our lives as members of his Body, of his Church, of Trinity Church. We need your . . .

- Bodies . . . attendance, fellowship, participation . . . we need you here.
- Buddies . . . family, friends, coworkers, neighbors . . . bring them with you.
- Brawn . . . gifts and graces, abilities, talents . . . don’t just sit there, do something.
- Bucks . . . tithing, giving, sharing, sacrificing . . . your faithful worship giving.
- Brain . . . ideas, resources, contacts . . . we are in this together.

Dreams for More

Sometimes I feel like a little kid standing in the candy store with two fists filled with goodies and eyes-like-saucers focused on yet another goodie I might enjoy. It is this part of me that excites some people and scares others. “What crazy idea is he gonna float out this week?”

I’ve been dreaming about the steps we might take to get even more people “going” for Trinity and Jesus into our communities. What might that look like? I’ve been playing with ideas to improve our individual and corporate spiritual diet – discipleship. What would it look like to have enough of the right kind of programs to help more of us become more with and for Jesus? I wonder who our next new leader will be, our next new small group leader, our next....

I invite you to dream and pray with me for more of Jesus in and among us, as well as for the ideas that will lead us to the steps to make these dreams come to fruition.

Journey 53 Update

About twelve years ago, Trinity Church and the EC Church partnered to launch a new ministry to reach the unchurched and de-churched of the greater Pottstown area. Journey 53, a non-traditional church ministry, has done exactly what they set out to do . . . reach people for Christ and his Church. Rev. Rick Christman continues to lead this ministry. Below is an update report from Rick. I was thrilled to read what Rick wrote. Even more so when we sat while I listened to story after story of life change. I thought you needed to see this as well.

Journey 53 Report

Rick Christmas

Journey 53 is still about three things after all these years: Love God, love others, and serve the world!

In the past twelve years we have encouraged over 275 people to either begin a relationship with God or rekindle a relationship that had been lost. Many of those 275 people have been successfully assimilated into many local churches, and most are involved in ministry and local church leadership; two of those families are in paid ministry positions in their local church. In many of our friend circles, we are the only connection point as followers of Christ that some of them have.

TRINITY E. C. CHURCH BOYERTOWN AUG. 1, 2022 – AUG. 31, 2023 EXTENDED FISCAL YEAR ANNUAL
REPORT AND FY23-24 BUDGET AND ELECTION SLATE

In 2022, we reached the goal of giving 10% of our J53 income away. We were able to bless the Kingdom Outreach (part of the E.C. denomination), two different mission groups, and other families in need across the Boyertown Area.

There are six families that are worshiping with us regularly right now, and we are working on assimilating one of our families back into a local church. We have realized that we are a transitional ministry in which people come to Christ or back to Christ before transitioning to other Christian communities.

There are many personal stories in which we have been able to connect people with God that are too long and too numerous to share. Thanks for praying for us in this work that God has called us to do.

Active Beyond Trinity

I leave my home each day hoping to make a difference, not just here at Trinity, but also in my neighborhood or grocery store. I want my presence to make a difference. Beyond that I try to make full use of my gifts, graces, skills, and experiences to add to the Church. I do that here at Trinity and in other churches and for our denomination.

I also coach and/or train other pastors and church leaders/leadership teams when invited. I am an active member of the annual EC Church's Pastoral Assessment Center in January. Carol usually joins me for that adventure. I am a member of a team of pastors that walks beside struggling churches and helps strengthen their serve. And as a credentialed coach, I coach – individuals (life, grief, self-improvement) and teams (usually church leadership teams). Please pray with me as I try to be a good steward of the spiritual gifts, professional skills, and passions I have been blessed with or acquired.

Carol and I thank you for your love and support, and for your partnership in our corporate Jesus adventures. Thank you also for allowing us to be part of your lives. You have become like family. Thank you for your prayers as we seek to maintain balance in our lives, at home, with you, in our community, and for the larger Kingdom.

Serving a BIG God,
Leslie "Les" Cool, lead pastor

Assistant Pastor Report

I'm still here and still loving it! As I move into my 8th year as your Assistant Pastor, I want to say thank you to all of you for allowing me to be me. I want to thank you for encouraging me and constantly showering me with your grace and love. I want to thank you for giving me room to grow and mature as a Christian... and as a pastor. I want to thank you for allowing and trusting me to perform my pastoral duties as well as my other ministry responsibilities. I want to thank some of you for pushing me out of my comfort zone because you know it is only for my good. I want to thank you for talking with me, joking around with me, laughing with me, praying with me, sharing with me, dreaming with me, and serving with me.

In Matthew 5:14-16, Jesus said, "You are the light of the world. A town built on a hill cannot be hidden. Neither do people light a lamp and put it under a bowl. Instead they put it on its stand, and it gives light to everyone in the house. In the same way, let your light shine before others, that they may see your good deeds and glorify your Father in heaven." I want to thank you for contributing your time, talents, gifts, and finances to our church and the kingdom of God so we can be a light to our people as well as our surrounding communities. We are losing souls to the darkness of this world every day, but we can help save a few by being a light for them in the midst of their troubles. Thank you for reflecting the love of Christ onto others and doing it as a representative of God and Trinity Church!

As you probably know, I am not perfect but with the help of the Holy Spirit, I strive to be better every day. Along my journey, I hope each of you have gotten to know me a little better. I know I have gotten to know some of you better over this last year and I valued the time I got to spend with you. You know who you are! I want to thank those of you who check in on me to see how I am really doing. I want to thank all of you for your prayers. I could not do any of this without you.

So I guess what I am saying is I appreciate all of you who have been a part of the Trinity Church journey with me over the last 8 years, and with us over the last several decades. Trinity is a staple in the Boyertown community and my prayer is that we continue to reflect Christ to its people for decades (maybe centuries) to come. May the love, grace, and mercy of God be with you now and forever!

Your brother in Christ,
Pastor Gary Bosler

Associate Pastor Report

Elevate Student Ministry

Theme:

It has been my privilege to serve as the Associate Pastor of Youth and Young Adults here at Trinity this past year. This past year within the student ministry, a prevailing theme has been “a new identity”. We had a large and very influential senior class graduate, and a few other teens move away, so our group this past school year has been slowly finding our new identity as a group. Here are some ways our group has settled into our new identity. First, several of our 8th and 9th graders started a worship band for youth group. They lead worship at youth group 2-3 times a month, and led a worship song during the Sunday service 2 times this past year. And they were a big hit during each VBS closing this July. Secondly, our group has moved away from being more of a high energy athletic group, to doing games that are more strategic and medium level activity. Lastly, we moved to having younger leaders within the student ministry. Our average grade level dropped from 11th grade to 9th grade, so we are having brand new ideas and voices in leadership. Building off of this past year, we are looking forward to solidifying more of our new vibe as a group and having our now younger crowd keep bringing ideas for the student ministry.

Youth Group:

This past school year, I taught several different topics to the teens on Sunday night. We covered wisdom, identity, friendship, Bible basics, Christian theology basics, dating and marriage, spiritual habits, apologetics, and evangelism. We moved our teaching room from the Fellowship Hall to room 200, which was a great move. After most messages, we break into small groups to discuss the message, which the teens have said they continue to really enjoy. Another “new identity” aspect to Sunday night have been the 2 new young adult volunteers that were brought on. They have done a great job connecting with the teens and creating a safe place for our teens to grow in their faith.

Sunday Sessions:

Sunday Sessions has settled into our rhythm for what teens can expect from their time there. We continued to make it just for middle school students, and we strive to mimic the sermon theme in a way that connects better with them. We start the time by asking the teens how their week was 1-10. We want to have them know that we care about them, and if there is anything major going on they need to talk about, it is more important than the prepared lesson. Once we go around, we start in on a discussion-based lesson.

Life Groups:

Life Groups had some minor shifts this past school year. My high school group all graduated, and I went back to just leading one group, which is my middle school guys group. We had a middle school girls leader step away for life balance reasons, but overall, it was a solid year of life groups. Dave Endy’s high school guys group committed to coming more often, my middle school guys group gained a new guy, Jen Smith’s middle school girls group covered relevant topics, and Jen Riddell’s high school girls’ group really turned

a corner in opening up more. Life Group ministry is where we continue to see the most life change happens in a teen's life, and we are so thankful to our leaders who pour into our teens.

Winter Retreat:

This was our third year doing a combined middle school and high school winter retreat, and it went great! It really helps having a weekend away as a whole group, to build out more of a family type feel within our group. The theme this year was building a relationship with Jesus. We had great conversations on what that means and looks like.

Harvey Cedars 2022:

Last year's Harvey Cedars week was not only extremely fun, but also very impactful. For the fun side, we played camp-wide games like capture the flag. We spent time at the beach playing games, and paddle boarding in the bay. We played our annual youth group game of spoons, went to Bay Village, and the Ron Jon Shop. For the impactful side, the worship services connected with the teens in powerful ways. We had conversations with the teens about what it means to place your faith in Jesus, one-on-one conversations about where they are at in their relationship with Jesus, and gave them time to spend in God's word. It was also the seniors' last year at Harvey, so there were a lot of tears on the last night. Overall, it was a wonderful week together creating fun memories and discipling teens in the faith.

Pittsburgh 2023

This summer, I took middle school and high school students out to Pittsburgh to serve with Group Missions. This year, we served at World Vision Distribution Center. The FBI confiscated tens of thousands of fake Nike's and Air Jordan's in the NYC Harbor. They sent them to World Vision, and we packed 6,000 of those shoes to be sent out to people in need around the world. We also processed 10,000 educational books to be sent out to schools in need around the world to get them ready for the upcoming school year. This year's theme was "Forged", which helped teens process some of the harder parts of their life so far, and how through God's strength we can persevere which builds character, and then gives us a renewed hope.

BOOM Week 2022

BOOM Week this past year was a blast! I had my summer intern, James Sahakian, prep and plan this week as one of his bigger projects. He did a great job planning it! We did a beach day, Six Flags Park, SkyZone, a pool party, camp out, multiple service projects, a drive-in movie, Shady Maple, a hike, and a fast food progressive dinner. The week ran as planned and everyone had a great time.

Thank you for your continued support of the student ministry. Through your help, we are making a difference in the next generation. We look forward to see how God will work in the student ministry this coming year.

In Christ,
Pastor Dale

Associate Pastor Report

Young Adult Ministry

It has been my privilege to serve as the Associate Pastor of Youth and Young Adults at Trinity this past year. How do I sum up this past year? Some words that come to mind are surprised, roller coaster, defeated, winning. Throughout the fall, I continued to do what I had been doing, which was planning a longer and more in-depth lesson than youth group, and having our time together be more about the Bible and discipleship. No one was showing up. I felt confused and defeated. I started praying about it and talking to other young adults. Through listening to God and others, I shifted the emphasis to having the time together be more fun, and meeting less frequently. I moved young adults to the first Friday only and most of our time being dodgeball. I had no idea how it was going to go, but it was my last effort to try to reach young adults. This change happened in January. From January-June, our group went from no one showing up, to our last meeting having 18 young adults. Almost 50% of the group has angst against God or simply does not want anything to do with God. Through this ministry, I've been able to share Jesus with them during my devotionals. The group, made up of a lot of different types of young adults, is starting to congeal. It is my hope that come the fall, we could take the next step with the group. Please be praying for the group, that those who have hard feelings towards God/the Church, and do not believe in God, would be softened, and come to place their faith in Christ.

In Christ,
Pastor Dale

Director of Children's Ministries Report

It has been such a blessing to recount God's faithfulness and the wonderful works that He has done in and through Trinity this past year! "Lord, you are my God; I will exalt You and praise Your Name, for in perfect faithfulness You have done wonderful things, things planned long ago." Isaiah 25:1

Kids Connection: We are growing, and God has been working in exciting ways! Twenty-three dedicated volunteers lovingly and faithfully invest themselves into our children on Sunday mornings in Kids Connection. The change of having the children begin in the sanctuary for family worship before being dismissed to Kids Connection has been fruitful in many ways. Children are learning that they are an important part of the Body of Christ, and it has been a blessing to see them join in worship and connect with others in the congregation. The children have had several opportunities to serve and minister to others in the congregation through our Children's Handbell Choir, a Palm Sunday performance, and leading songs. We are continuing to look for more ways for the children to become more involved on Sunday mornings. After the children are dismissed to Kids Connection, we begin our time with large group songs, prayer, Bible memory, and discussion. Our Bible videos do a wonderful job of helping the children to visually learn about the lesson before we break into small groups and dig deeper into the lesson and application. We also continue to have a time of crafts and games for the children to reinforce the Bible lessons. Another blessing for me has been to watch as families form and deepen relationships both inside and outside of the building and do more life together. On 5th Sundays, our Mission Minded Kids team has been doing a great job teaching the children about our E.C. missionaries. Our current offering project is John and Kathy Wilson, missionaries in Papua New Guinea. The children have a heart for missions and are learning that they can show God's love and make an impact around the world and locally by giving and using their God-given gifts and talents.

VBS: Out-of-this-World VBS was a great success! Seventy-eight volunteers invested their time, energy, talents, and hearts to help share Jesus' love with 168 individual children from our community! This year was a VBS record for both attendance and offering received! For our VBS Missions Project, the children raised over \$2,298 to help John and Kathy Wilson continue to translate the Bible for the Binandere people! The boys won the offering contest this year, and one of our female teens got slimed! Plot twist! A last-minute, anonymous donor gave so that there would be a tie, so our male teen also got slimed! We welcomed our teen worship band to lead each night VBS this year, and what a blessing they were! We pray that the Holy Spirit stirs the hearts of these precious children, and that seeds of faith were planted through this ministry!

GAK (God's Amazing Kids): Children ages 3 through 5th grade are invited to join us every Wednesday evening from the beginning of October until the end of March. What a year it was! We had record attendance this year. With the need to split into more classes, God was faithful in providing the volunteers we needed just at the right time. This program continues to reach many community and

TRINITY E. C. CHURCH BOYERTOWN AUG. 1, 2022 – AUG. 31, 2023 EXTENDED FISCAL YEAR ANNUAL
REPORT AND FY23-24 BUDGET AND ELECTION SLATE

Cornerstone families with the life-changing gospel of Jesus. We continue to see crossover from GAK to Sunday School, and it's exciting!

Family Events: Our 2nd annual Trunk-or-Treat event at Trinity was another great success. Over 300 children from our community enjoyed awesomely decorated trunks, games, candy, interactions with our church family, rescue vehicles, ice cream, and a petting zoo! All who joined us were invited to VBS, and several families attended. Christmas caroling was a blessing to both the carolers and the caroled-to in Presidential Estates. It was a joyful night sharing about the love of Jesus through our voices. After we finish singing, we handed a treat and invite to our Christmas Eve service. Please consider joining us this year. We've had good turnouts for Family Movie Nights and have another one scheduled in August. Families whose paths might not normally cross (Kids Connection, VBS, GAK, Cornerstone, etc.) come together for a fun night. There is opportunity to make connections, form relationships with one another, and learn more about other Trinity ministries and events.

Thank you, Trinity family, for continuing to pray for, volunteer in, and give to Children's Ministry. God continues to do good things and is using you to share His love and the good news of God's salvation with our children. I am excited for what is ahead!

"Let them give thanks to the Lord for His unfailing love and His wonderful deeds for mankind." Psalm 107:31

Serving in Children's Ministries continues to be one of the greatest joys and blessings of my life!

Warmly in Christ,
Celeste Jenkins, Director of Children's Ministries

Director of Cornerstone Preschool Report

Cornerstone Preschool continues to be a wonderful outreach to families in our community. Cornerstone provides quality Christian education to children from ages 2 through pre-kindergarten. We are dedicated to helping children reach their individual potential physically, intellectually, emotionally, socially, and spiritually, all while learning about the love of Jesus. Families of children who attend Cornerstone are introduced to and have gone on to attend Kids Connection on Sunday mornings, GAK (God's Amazing Kids) on Wednesday evenings, Sunday worship services, VBS, youth group, and other Trinity events! We continue to see crossover from Cornerstone Preschool to Sunday School, and it's exciting!

Special events like the Christmas Program, Book Fair, Grandparents' Days, Easter Egg Hunt, Pre-K Graduation, and our End-of-School Celebration provide opportunities to bond with our families and create memorable experiences for our children. The Frecon Farms Thanksgiving Pie Sale was a huge success and will be returning in the fall! Funds raised support our Children of Promise Scholarship Fund. Our Blessing Others Christmas Tree provided Cornerstone families the opportunity to show love to others by donating food items. Christmas baskets were given to our Trinity friends who are homebound, have experienced a recent loss, or are residing in assisted-living facilities. For our Scholastic Book Fair, children more than doubled our goal. Those funds help us purchase furniture and books for our classrooms.

Because of your generous donations, we were able to open a 3rd Pre-K class this past year and minister to even more families in our community. Ten total classes were offered, and we will have a need to add one more in the fall.

Our Children of Promise Scholarship Fund is supported through Cornerstone fundraising efforts as well as contributions from our Trinity family. This scholarship has allowed many families to send their children to Preschool, even when financial difficulties would otherwise keep them from participating. Thank you, Trinity family, for the generous gifts you have given to support this scholarship fund. By doing so, you have helped to financially sponsor children and partnered with us in sharing Jesus' love.

For Pre-K graduation this year, I asked Trinity to prayerfully consider donating toward the purchase of Bibles for all of our Pre-K graduates. Through your generous giving, all 55 of our Pre-K graduates received a Bible, and there were enough funds leftover to purchase an additional 218 Bibles for future graduating classes! What a beautiful way to end the year. Students were invited to attend VBS over the summer, and it was such a blessing to reconnect with lots of our current and former Cornerstone children.

TRINITY E. C. CHURCH BOYERTOWN AUG. 1, 2022 – AUG. 31, 2023 EXTENDED FISCAL YEAR ANNUAL
REPORT AND FY23-24 BUDGET AND ELECTION SLATE

For the upcoming 2023-2024 school year, there is a lot to be excited about. We currently have 125 students enrolled, and the numbers continue to grow! Because of the growing need for preschool classes in our community, we have added one more class for the fall, which will bring the total to 11 classes. We hope to transform one of our rooms into a sensory room. All students will have the opportunity to enjoy this room, and it will be especially helpful for children who need time and space to self-regulate. Another hope for this year is that we will be able to offer a summer camp in 2024.

I'd like to say a sincere thank you to our Cornerstone Board of Directors for their continued support and collective wisdom and experience.

As preparations and plans are being made for the new school year, please be in prayer for our Cornerstone staff. Please also join us in praying for the children and families who will come under our care. May we reflect the love of Jesus in everything that we say and do.

Warmly in Christ,

Celeste Jenkins, Director of Cornerstone Preschool

TRINITY E. C. CHURCH BOYERTOWN AUG. 1, 2022 – AUG. 31, 2023 EXTENDED FISCAL YEAR ANNUAL
REPORT AND FY23-24 BUDGET AND ELECTION SLATE

Pastoral Staff Statistics

MEMBERSHIP	2023	2022	2021	
Membership August 1	259	301	319	
Losses	19	39	25	
Gains	9	0	7	
Membership July 31	249	262	301	
ATTENDANCE	2023	2022	2021	
Average Sun. Morning Worship	176	164	129	
Average Total Sunday School	33	28	17	
Average Children's Sunday School	22	14	8	
Average Children's G.A. K	54	32	0	
Average Children's VBS	146	125	70	
Average Youth Sunday School	4	2	0	
Average Youth Group	16	23	26	
PASTORAL ACTIVITIES	Pastor Les	Pastor Dale	Pastor Gary	Celeste J.
Weddings	3	0	0	0
Funerals	7	0	1	0
Baptisms	1	3	0	0
Dedications	1	0	0	0
Visits	155	13	3	4
Counseling Sessions	53	4	8	0
Trinity Meetings	139	154	62	61
Denominational Meetings	58	0	5	0
Community Meetings/Outreach	33	36	0	55
Ministry Training	30	5	2	13
Discipleship Contacts	76	98	1	31
Children/Youth Events	14	87	2	90
Children/Youth-related Meetings	1	29	0	137
SPIRITUAL TRANSFORMATIONS				
Conversions		0		
Rededications		10		

Property Director Report

2023 was another good year for the property and grounds at Trinity Church. Some noteworthy accomplishments for the year:

- One of the church office PCs was hit with a power surge from a storm, and was replaced with another existing church PC that was able to be reconditioned. Additional surge protection was added to several other key computer locations in response to the surge that occurred to prevent this from happening again.
- Our sanctuary baby grand piano was reconditioned after over a decade of weekly use. Work completed was a full tuning, polished and lubricated pins, new bushings, hammer reshaping, and keyboard dip and travel adjustments.
- The door at the handicap main entrance broke off of its corroded hinge pivots and was dragging on the ground. New parts were ordered and I was able to repair it in a few hours.
- Five diseased dead ash trees at the north end of our property in the tree line were removed. One of them was very large and close to route 100, posing a safety concern near the heavy traffic.
- The church website continues to be updated weekly with up-to-date content, including livestream videos, photos, audio sermons, events, and publications such as the bulletins and sermon outlines.
- Our new Keri Doors software program, which electronically controls five different access points throughout the church building, is running well. These five locations now all require the use of personal key fobs for entry and enhanced security. Each door on the system is now fully programmable to schedule lock and unlock times based on ministry needs.
- Our handicap ramp and the outdoor steps leading into the prayer room have been resurfaced with a 5-layer epoxy coating. The many cracks were filled before the coating was applied and the work is warranted for 20 years. The cost of the epoxy coating was considerably less than what it would cost to pour new concrete in these areas.
- Six different toilets and urinals were repaired in-house over the past year. Most were located down in the preschool, where they receive a lot of constant use.

Every year I feel blessed to be able to help further improve and enhance our Lord's house and His property. I continue to address weekly wear and tear repairs, as well as provide physical support to our various church ministries.

In His service,
Matt Obarow
Property Director

Church Financial Officer/Finance Ministry Team Report

I continue to be so blessed when I see how God has provided financially for Trinity Church through the generosity and faithfulness of our church family! Because of your gifts, we are able to make an impact in our community and across the globe for the Gospel. And that's no little thing!

All of our bills have been paid in full and on time. Our obligations to the denomination (ministry funds and special offerings) are current.

Our Audit Panel reviewed the books for 2021-2022 last November and found them to be complete and in good order. I am grateful for the efforts of this group and appreciate them taking a detailed second look at my work. I thank Dan Brown for his invaluable help in setting up the details of their tasks and for his service as an Auditor. And I'm grateful that Tom Wetzel will be joining the group this fall!

When I took over this position, I noted that we pay property taxes, which puzzled me since churches are exempt from property taxes. I asked Pastor John and various other "long-timers" and got a variety of answers, but all of them pointed to the fact that there was some sort of agreement with the County that required us to pay taxes on a portion of our property (some thought it began in 1994 with the subdivision for then Pastor Kevin's home). No one could produce any agreement or proof, but they seemed certain. So I let it ride. Until this May when I began investigating this matter. The answer I found with the assistance of Douglass Township and Montgomery County Board of Assessment Appeals personnel is very simple. When Trinity purchased this property, it was two separate lots. One was purchased in December 1973 and the other in April 1974. While original County documents that old are not readily available, there is nothing noted, as it would be, about any agreement for Trinity to pay property taxes, and all the records that are available point to the simple fact that when the first lot was purchased, no exemption request was filed. That request was filed for the second lot in 1974 at the time of purchase. So for 50 years we have been paying tax on a piece of property all for the lack of one piece of paper! I have now filed for exemption and am hopeful that by the time of our Annual Meeting, the matter will be resolved in our favor and beginning in 2024, we will no longer pay property taxes on any of our property. This represents a savings of over \$4,700.00 a year for Trinity. Unfortunately, the law makes no provision for us to be able to obtain all or any portion as a refund.

Matt Obarow works hard to keep our church and equipment in good shape and I am glad to say that we have been able to pay for everything that needs to be done. One project that will be coming up in the next 5-10 years is the resurfacing of our parking lot – a big task in more ways than one. When the time draws closer, the Finance Ministry Team will work with Matt to determine our best option financially.

I continue to enjoy my financial work at Trinity and am very grateful for the opportunity. I am grateful for the members of the Finance Ministry Team – Dan Leffel, Bob Mock, and Pastor Les – and would welcome other interested folks to inquire about joining our group. As always, any Trinity member is welcome to ask questions, look at records, or talk to me about any Trinity financial concerns.

Respectfully submitted,

Elaine Stein, Church Financial Officer

Leadership Team Report

This past year saw the growth of many of the ministries that had restarted during the last fiscal year. As a church we are seeing the fostering of new relationships and a growing church family. As the Leadership Team we were able to meet regularly in person and allowed for email voting on issues requiring quick action.

We were able to add team members this year. There are many behind the scenes activities our team leaders have participated in. Funds to support our children's ministry were raised, Ministry policies were refined, pianos tuned, finances audited, PRC policies approved, church facilities maintained and many other important and perhaps even some mundane but necessary tasks were tended to this past year. Many new and exciting ministry endeavors are being developed as well.

All of the ministries have been growing. You will see from the ministry reports that everyone has been busy and fruitful this past year!

It is an honor to serve as your Leadership Team President and I look forward to an exciting year as God leads us in the teaching, preaching and the spreading of His True and Faithful Word! My hope is that as we look to the Father, live as Christ taught, and walk in the presence of the Holy Spirit, we can find common ground and unity to face this troubled world, seek the lost, and live fruitful God-honoring lives.

Charles D. Krause
Leadership Team President

Pastoral Relations Committee (PRC) Report

As a group we continue to meet with and pray for our Pastoral staff. In the past year we have welcomed Karen Ossman to the PRC and she serves along with Chas Krause, Jann Huggens and me as the congregational members of the PRC. Each individual has tremendous gifts and I am so fortunate to be able to work with them.

After a considerably busy 2022 the PRC in 2023 is working on developing an informational video series. The concept is to provide these videos to the congregation of the Church on who Trinity and the EC Church in general are about. These will be two-minute videos to be shown before the service as well as online. The PRC is currently in the script development phase of this project.

Additionally we as a group worked on the following:

- Coordinated Pastoral Staff Recognition during October and Christmas gifting for the Staff as well.
- We participate and offer insight at the Leadership Team level on an ongoing basis.

In closing I would like to thank those on the PRC for their time and their prayers.

Respectfully submitted,
Shawn McGlinchey Chair of PRC

Lay Delegate Report

Thank you to Trinity Evangelical Congregational Church of Boyertown for allowing me to be your Lay Delegate.

I continue to be involved with the Penn-Jersey District as the Lay Delegate for Trinity. Our current District Field Director (DFD) is Reverend Wayne Houck who also serves as the Pastor at Trinity EC Lighthouse of Royersford. In addition to ongoing Penn-Jersey District meetings both live and on zoom, I have attended services at Plymouth Meeting EC Church to show support to the other Pastors in our district such as Pastor Cam Smith of that church. My goal in 2023/2024 is to visit more EC churches as a show of support.

I also continue as the lay representative of the Penn-Jersey District on the National Ministry Team which meets twice a year at Myerstown. Our goal is to work with other denominational leaders addressing a variety of matters as part of the overall governing of the Evangelical Congregational Church.

National Conference was held in-person at Messiah University. Bishop Randy Sizemore has completed one year of his 5-year term and has unveiled the direction of the EC Church as a “Dynamic Movement of God” which will continue to build out during Bishop Sizemore’s tenure. The Evangelical Congregational Church vision statement states “The Evangelical Congregational Church will be a dynamic movement of God led by pastors & laity who have a burning passion for God and a missionary zeal to reach the lost.” The Bishop delivered his episcopal address springboarding off the vision statement. I encourage all to visit the EC website to read the Bishop’s compelling address.

Additionally at this year’s conference Pastor Les, Pastor Gary, Carol Cool and I participated along with the other EC churches of Penn-Jersey District through a Healthy Church Checkup. As a group we discussed areas we are strong and areas we need to improve to be a dynamic movement of God. I ask you to pray for our other EC churches in our Penn-Jersey District as well as throughout the world.

In closing I would like to thank the Leaders at Trinity and within our Denomination. I am humbled by this opportunity to represent Trinity as your Lay Delegate, I continue to grow spiritually through this responsibility!

Respectfully submitted,
Shawn McGlinchey
Your Brother in Christ & Lay Delegate

First Impressions Ministry Report

The First Impressions Ministry team (greeters, offering ushers, and coffee preparers/servers) continues to be a thriving and valuable ministry for our church. All of these “first impressions” allow our members, attendees, and guests to have meaningful worship experiences on Sunday mornings and enjoyable experiences at other church events. When people feel welcomed and see proper planning and structures in place, their hearts, minds, and souls are more open to hear from God. They also get to meet people from our church who are warm, friendly, and joyous, which may lead them to seek out new relationships with others in our church as well as new or continuing relationships with Jesus.

Hospitality is one of my spiritual gifts and I love to serve others. It is one way I am able to feel closer to God. This is why I love leading the great group of people known as the First Impressions Ministry team. I want to thank all of you who have been a part of this essential ministry at our church! You are contributing to the greater mission of this church, which is to help people love and follow Jesus. You are also contributing to the vision of our church, which is to be a place to belong. Thank you! You are all doing a great job!

Moving forward into the next several years, this team will be searching for new ways to make people feel even more welcomed, get people connected, and help people build meaningful relationships with each other. I cannot do it alone so we are always looking for new team members who love Jesus, love people, love serving and know how to smile and be friendly. If you are interested in serving as a member of the First Impressions Ministry team, email me at gbosler@trinityboyertown.org or find me “rolling around” on a Sunday morning before or after the worship service. We would love to have you on our team!

Your brother in Christ,
Pastor Gary Bosler

Congregational Care Ministry Report

Team Members: Marie Agelwei, Elaine Stein, Leslie Cool

The necessary functions of the Team continue to be managed or arranged for by the church staff, mostly Elaine Stein, with support and hands-on help and encouragement from the rest of us. All we can say is that what needs to be done, when it needs doing, is getting done. This past year, much care went into seeing that a Trinity family member has a safe, clean place to live. This effort became congregation-wide, and happily, we were able to meet our goal!

Marie Agelwei continues to be a gem as she handles our grief care ministry. Marie reaches out to each person who has suffered a recent loss four times over the first year, sending them a helpful booklet with each letter. Each touch speaks love into the life of the griever. These continue to be well-received. I follow up, especially when prompted by Marie.

We continue to pray about and look for the right kind of volunteers to help. Care ministry is not for everyone! In the meantime, we continue to listen for our congregation's expressed needs so we might know which aspects of care we need to provide.

Please pray with us as we look to a new year of caring for one another.

Respectfully submitted,
Les Cool

Community Benevolence Report

In May of 2022, we introduced a new Community Outreach opportunity – a Community Benevolence fund. These gifts would be received when a month has a 5th Sunday, and used to help non-Trinity folks in our neighborhood (roughly defined as the Boyertown school district) who have needs that they are unable to meet.

Pastor Les and I established a list of questions for these individuals to answer so we can determine the need is legitimate, and that helping them will not make them more dependent on the “system”, if possible. We hope folks will be able to move past their tough spots into a more stable, safe environment. And due to the answers to our questions, we have turned down more than a few requests for a variety of reasons. We need to be good stewards of what you have so freely given.

Most of the folks whom we have helped have come to us through either Boyertown Area Multi-Service or Boyertown Salvation Army. We are not looking to become the first clearinghouse for folks in need, but are blessed to come alongside one of these agencies and make a difference. If an individual were to call us directly, I would direct them to one of these agencies and then work with that agency.

Both Multi-Service and Salvation Army have firm guidelines about how often and in what ways they can offer assistance. When they come to us for help, it’s either because the need exceeds their dollar amount cap or they have already assisted this person within the last 12 months. Since the fund began in 2022, we have helped 17 individuals and families with housing, gas to get to work and medical treatments, cremation costs, and utility payments. When I explain the fund is provided through the generous giving of our church family members as a way of sharing God’s love with our neighbors, most folks (neighbors, merchants, and landlords) are especially moved.

Your gifts are making a difference in the lives of people in our community, and we hope we will be blessed to be able to continue this ministry for a long time.

Respectfully submitted,
Elaine Stein

Discipleship Ministry Report

Team Members: Kerry Bean, Kevin Bean, Chris Endy, Leslie Cool (leader)

Church Education and Discipleship

Trinity Church continues to enjoy a number of educational opportunities for our members. We sponsor adult Sunday school and a number of small group teaching-learning experiences. Some are for a specific demographic (men, women, couples, etc.). Our small groups meet here on campus and in homes, on weekdays and over the weekends.

We continue to ponder the need to not just pass along information and truth, but to actually make disciples. That is, we want to know that we are helping individuals move from an introduction to Jesus to becoming reproducing Christians. Not just providing education, but also helping others develop life skills based on biblical principles.

Supporting Established Ministries

We continue to be available for our existing educational leaders, from life groups to classes. Our goal is to help meet their needs. We try, when asked, to help match people with appropriate groups. We advertise what we know to those who might be interested. We KNOW we do not have enough groups and the variety that we need for our church family. We are working to solve this concern. Pray with us, please, as we seek to add more study opportunities at various times for more people.

New or Newer Ministries

- **Lenten Book**

We are discovering it to be increasingly more difficult to find a book, or even two books, that scratch where people itch. This past year's book, enjoyed by a few people, did not attract much interest. We will be reconsidering how to do this in the future.

- **The One Year Book of Psalms**

About 50 books were purchased. We have received reports of individuals and a couple of groups enjoying the book. The daily devotional format has been well received.

- **Unplugged**

Unplugged has enjoyed a lengthy run. UNTIL the number of Sunday morning meetings ate into its attendance. We recently "unplugged" Unplugged. It had become too difficult to maintain an ongoing conversation when several of the regular attenders missed one, two, or more sessions each month.

Churchwide Initiatives

Our ladies (more than 30) enjoyed a Saturday morning out for a teaching-learning time with Carol Cool. A mix of music (Carole Bean and Lexi Miller) and teaching (Carol) and discussion (the ladies) made for a stimulating morning. I (Les) chatted with at least ten ladies who wanted to know when the next event was going to be held. We are working on that.

TRINITY E. C. CHURCH BOYERTOWN AUG. 1, 2022 – AUG. 31, 2023 EXTENDED FISCAL YEAR ANNUAL
REPORT AND FY23-24 BUDGET AND ELECTION SLATE

We continue to keep our eyes open for area, or nearby, men's, women's, or couple's events we might advertise. We have discovered that these are fewer than we had hoped. We will keep looking. If you see or hear about an event, please let us know.

Dreams and Conversations

There is the dream of identifying or training more teachers and small group leaders for our Trinity Church family. There is the dream of offering more programs and classes/groups for discipleship. Our ministry team continues a conversation regarding these needs for Trinity.

We covet your prayers as we serve your educational and discipleship needs.

Respectfully submitted,
Les Cool

Worship Ministry Team Report

The Worship Ministry Team plays an essential role in Trinity Church by imagining, developing and implementing appropriate worship services and experiences that will inspire deeper devotion to God, as well as deepen the Christian life experience of the worshippers at Trinity Church.

We have had two meetings and we are sharing ideas to enhance worship. We have recruited three new people to minister in the worship service.

I am thankful for the members of the team and their willingness to serve the Lord in this capacity.

Musically Yours,
Carole Bean

Prayer Ministry Report

“But it’s our hearts and minds that need the most preparation for prayer.” Woodrow Kroll

Prayer, private and corporate, is a pillar upon which the life of the follower of Jesus and the Kingdom of God is built. During the past year we have experienced many opportunities to bring our prayers before our Father’s throne. One example is the requests that are brought to our attention through the church office. Each request is carefully passed on to our faithful pray-ers for immediate and continued prayer. Another example is the prayer support that is given and received during small group gatherings.

There were other scheduled prayer opportunities that occurred during the year where any who were willing could join their hearts and voices to come before our Father. Some of those opportunities are listed below:

- International Day of Prayer for the Persecuted Church – Using bulletin inserts to pray for four specific countries.
- Prayer Wall for Salvation – Using sheep-shaped notes that contain the initials or name of those who do not yet know Jesus. Those “sheep” are then posted on the Prayer Wall so that anyone can regularly stop by the wall to add new names or to make a list of those for whom they will pray.
- Lenten Prayer – Using five specific prayer requests for each person listed in our directory during the season of Lent.
- National Day of Prayer – Committing ourselves on this specific day of the year to ask the Lord to bring a renewal and revival to our nation.
- Day of the Christian Martyrs – Committing ourselves on this specific day of the year to ask the Lord’s blessing and provision for surviving family and friends of martyrs and to ask the Lord to bring many into His Kingdom.
- Weekly Prayer Warrior Letter – Using a mailed letter (USPS or email) to pray – the letter contains a devotion, a hymn, an encouragement or challenge, a scripture, a prayer, and prayer prompts for the world, nation, local communities, and our Trinity family.
- Corporate Prayer – Using a virtual gathering each week, Tuesday at 7:00pm, to pray for the needs the Lord places on our hearts.
- Personal Contacts – I am personally praying my way through the directory, contacting individuals and praying with and for them.

One of the word pictures Scripture uses to describe prayer is “incense.” That incense is to be raised to the Lord. The prayer opportunities listed above are just a few examples of some of ways

TRINITY E. C. CHURCH BOYERTOWN AUG. 1, 2022 – AUG. 31, 2023 EXTENDED FISCAL YEAR ANNUAL
REPORT AND FY23-24 BUDGET AND ELECTION SLATE

we at Trinity are asking individuals to raise his or her incense to the Father. It is impossible to know all the many times and places incense has been offered to the Lord during the past year.

We are grateful for each one. There will always be, until we meet Jesus face to face, a need for us as individuals and as a body to pray. The question for each of us to ask ourself is: Have I prepared and am I preparing my heart, mind, and spirit to pray at any given moment? How would you answer this question?

If anyone would like to know more about any of the prayer opportunities or would like to participate in one or more of those opportunities, please contact me at steinoley2@gmail.com or call me at 610-698-8718. I'd also like to hear from you if you see other areas where we could be praying.

In Christ,
Bob Stein

I want what's on God's heart to be what's on my heart.

Human Resources Ministry Report

There is always hope that tomorrow will be sunnier and easier to handle. Ha! It might rain. And that applies to the best intentions for getting work done. Your Human Resources Ministry Team has managed to get what must be done, done. The rest? Still in progress.

Accomplished

Working off the recently updated and approved job descriptions, Pastor Les held annual reviews of our pastoral and support staff. We are pleased to report that our team is solid. Self-care, ongoing self-improvement, and attention to the tasks at hand have prevailed. Please continue to pray for our staff as they carry heavy loads. Pray as they recruit volunteers to assist in making ministry happen at Trinity.

Progress

The task of updating our various policy manuals is slowly being addressed. Gathering support documents and creating a ministry team has been completed. Time to sit together and get to the task is less easy. As we noted before, each step along this process will be approved by the Leadership Team. We also anticipate the need to create other policy manuals or protocols describing how we do what we do. Our hope is these will serve us as we grow and change over the years to come.

Pastor Relations Committee

We (Lynelle) and the PRC (Shawn McGlinchey) assisted the Finance Team and LT as they developed a proposal for pastoral and support staff salaries. This process is new for us and will become smoother as we continue to serve together. These four bodies anticipate working together in the future to provide quality church staff care. Our ultimate goals are to provide a safe environment for our staff and volunteers, as well as assist each staff member when needs arise.

Thank you for your prayers.

Lynelle Fitzmier, leader
Les Cool

Tech Ministry Team Report

The Tech Ministry ensures the proper operation of many computers, sound equipment, lighting systems, video projectors, and livestream equipment all throughout the building at Trinity Church. In addition to managing and maintain all the equipment, the leaders also help train people. We have a dedicated group of volunteers who serve on Sunday mornings, donating their time and talents to help enhance our worship experience.

This Spring we lost our Rane DSP (digital signal processor) in the sanctuary sound system due to a momentary power blackout at the church. The DSP routs many of the signals to several of the speakers in the sanctuary, including the subwoofers. We only had about half of our typical speakers functioning for about three months while we were looking at repair and replacement options. Ultimately, we had to replace the DSP with a new Allen and Heath unit due to supply chain issues, which prevented us from finding the correct replacement parts. To prevent this from happening again, we increased our surge protection on many key pieces of equipment everywhere in the building.

Our Mac Pro computer in the sanctuary, which projects media to all the screens in the sanctuary, needed several important updates in order to run the latest version of our primary software, Pro Presenter 7. The computer was upgraded four operating systems from High Sierra 10.13 up to Monterey 12.6. This computer is approaching 10 years old, so we were thankful that it was still able to handle the new projection software.

Three computers in the children's ministry were upgraded this year and added to the Trinity network. One of them was for media presentations in the main Kid's Connection area, and the other two were for checking in kids on Sunday mornings, as well as occasional use by the Cornerstone preschool teachers during the school year.

In His Service,
Matt Obarow
Property Director

Media Ministry Report

The Media Ministry team's primary goal is to enhance the worship service through various forms of visual media, such as sermon and service slides, powerful videos, lighting, and live streaming. Our secondary goal is to produce these same types of visual media for other church ministries such as the Pastoral Relations Committee and Prayer Ministry team and for church events such as Trunk or Treat and Vacation Bible School. Our third goal is to make sure people outside of our church know that we exist and know what we have to offer through printed invitations for holiday worship services and other church events, website advertising, promotion, and maintenance, YouTube video uploads, and an intentional social media presence on Facebook, Twitter, and Instagram.

One piece of news is we have a new person - Jennifer Patles - who has agreed to help us with creating sermon series graphics. Pastor Les, Dale, and I have a specific process of developing a series, naming the series, naming individual sermons in the series, and designing graphics to accompany the series. Jennifer jumped right in and has already produced some amazing work for us. You may have noticed her work during our 2022 Advent series and our recent Apostles' Creed series. We are so thankful for her talents and her willingness to be involved with this ministry team. We are also thankful for my father, John, for his photographic prowess and for taking pictures for our Online Photo Directory as well as various occasions throughout the year such as the Hanging of the Greens service. We thank him for his beautiful work and his willingness to contribute his talents in this way.

If you are interested in serving our church in the areas of photography, social media, graphic design, and video production, please reach out to me so we can continue to utilize visual media to serve God in unique and creative ways at Trinity Church.

Facebook Statistics

Below are some Facebook stats to give you encouragement about our church's social media presence in the world.

Total Page Followers: 558 (69.90% female/30.10% male)

Boyertown: 130

New Hanover: 17

Douglassville: 15

Gilbertsville: 69

Pottsgrove: 15

Pottstown: 36

Bally: 13

Bechtelsville: 10

Pine Forge: 10

Limerick and beyond: 242

The following data is from June 8, 2023 to July 6, 2023 (28 days).

Post reach: 730

Reactions: 145 (likes, emoji replies, etc.)

Post engagement: 804

Comments: 45

New Page Likes: 4

Shares: 16

New Page Followers: 6

Photo Views: 116

Link Clicks: 1 (majority of posts do not have links)

Your brother in Christ,
Pastor Gary Bosler

World Missions Ministry Report

This past year Trinity Church helped to support 14 full time missionaries and three missionary groups through the Global Ministries Commission of the Evangelical Congregational Church. We support the Denominations administrative efforts as well as local missional churches.

We also supported five full time missionaries that serve outside of the GMC through other missionary organizations.

The basic changes to the Missions budget this year include a 3% increase to the individual missionaries. This is keeping with our deciding to have our missionary support commensurate to the increases to our staff salaries.

In addition, with Dave Hershey coming off of the mission field we also propose to add to Dan & Mary Wills, the support formerly sent to Dave.

These changes are noted in the proposed budget.

There are five sections to the AMF budget. The Denominational Missions Offerings, Missions Support through the Global Ministries Community, Support Funds for Missions Works, Additional Outreach Ministries and a Miscellaneous category. Here is a summation of the mission efforts:

General Denominational Missionaries

Dan & MaryLynn Wills – Bible Translation with JAARS

Brian & Missy Wagner – Teaching at Rift Valley Academy in Kenya

David & Conce Roof – Church support, planting, and community outreach in Belem, Brazil

Jonathan & Kathy Wilson – Bible Translation in Ukarumpa, Papua New Guinea

Joe & Wendy Toy – Preaching and community outreach as well as street evangelism at special events around the country

Ken Sears – Teaching, preaching, and outreach in Ukraine

BJ & Rachel Whittaker – Church planting in Spain

Robert & Bettina Schaeffer – Ministering to the homosexual community

Dan & Melinda Moury – With Wycliffe Bible Translators producing documentaries and promotional videos

Gloria Smethers – Nurse working at a retirement home for missionaries

Ed & Val Schubert – Community outreach and schooling in Honduras

Jamie & Anita Farr – Wycliffe Bible Translators – Church workforce administration

Chris & Deb Bowers - Wycliffe Bible Translators – At Moody Aviation

Independent Missionaries

Dan & Carolyn Rehder – Spreading the Gospel to the deaf with Wycliffe Bible Translators

TRINITY E. C. CHURCH BOYERTOWN AUG. 1, 2022 – AUG. 31, 2023 EXTENDED FISCAL YEAR ANNUAL
REPORT AND FY23-24 BUDGET AND ELECTION SLATE

Denny Kriczky – With CRU/Pure Desire Ministries - Helping men to lead Godly lives
Kate Renninger (formerly Wetzel)– Penn State Campus Ministry with Disciplemakers
Brian & Esther Hudson – Spreading the Gospel in the Middle East with Pioneers
Jacob & Elia Virr – With YWAM (Youth With a Mission) in Japan

World Mission Organizations

Evangelical College of Theology – India Facility
EC Church of Liberia
EC Missions General Fund

Local Outreach

Pottstown Bible Church – ongoing monthly support

Global Missions Summation

The Adult Missionary Fellowship group met in person four times this year.

We had the following missionary visits:

- B.J & Rachel Whittaker – Trinity Lighthouse Ice Cream Social
- Ken Sears – Sunday Sermon and Fellowship
- Chris & Deb Bowers – Sunday visit via Zoom
- Dan & Carolyn Rehder – Dessert Social
- Jacob & Elia Virr – Sunday Mission Update
- Bob & Bettina Schaeffer – Sunday Sermon

In addition, with the effort of Susan Knier, we revamped and energized the Prayer Partner program. We also instituted a “Mission Minded Kids” program to introduce our children to the various missionaries and mission fields we support.

While there were difficult times financially this year and we struggled at times to meet our promised support, the Lord provided through His people to more than make up for near shortfalls and provide abundantly for those we support in their faithful service to reach the lost for Christ. Your faithful giving and prayers are greatly appreciated by our missionaries and our new brothers and sisters who have come home to Christ!

Sincerely
Chas. Krause

Community Outreach Ministry Report

It has been my privilege to serve as the pastoral representative of the Community Outreach Team. It has been a joy to serve on the team with Carol Cool and Brooke Patton. Their passion and ideas for how we can serve and connect to our community are so encouraging.

This past year, we made a slight tweak to not participate in every street fair that happens in Boyertown. We saw that by doing every street fair, it took up all of our planning and ideas space at meetings. So instead, we did “Chillin on Main” and the summer time “Street Fair.” In the middle of those two, we did a “Serve Day,” where we sent our people out to different sites to serve. It was a rainy day, so a few sites got cancelled, but we were still able to go to Hope Rescue Mission, and Walnut Woods Retirement Center. For the “Chillin on Main” stand, we had a fun kid’s game and handed out crossword puzzles and info brochures about Trinity. For the “Street Fair” stand, we handed out 400+ Trinity logoed tote bags for people to hold their items from the street fair in. We also had a fun kid’s game for families to stop at. Overall, between the two street fairs and a serve day, we have become more balanced and healthier in our emphasis. We are doing a great job helping Trinity become more present in the community, while also reaching out into the community to help others.

In Christ,
Pastor Dale

God’s Garden

God blessed the garden in a mighty way! We experienced the largest harvest since the garden started - a whopping 1,372 lbs.!!!! That brings the 8-year total to over 8,461 lbs., well over the National average for a garden our size.

He also blessed us with new soil, half of which was donated, so our cost was only \$300.00 instead of \$600.00, which would have overspent our budget. Praises! Glick’s Greenhouse blessed us with free veggie plants plus we grew more plants from seeds this season.

Our Pre-School students came to the garden and learned to plant cucumber seeds, carrot seeds, beans and potatoes. They also heard how God is using the garden and them to feed His people-our people and friends in our community and they were part of helping others. It was a fun time.

Another blessing was the number of Volunteers that came to plant, weed, mulch, harvest, water and deliver the produce to Multi-Service, Salvation Army and the community. Their unselfish service certainly played a huge part of the bountiful harvest, despite contending with hungry critters making their way under the fencing. More than 173 hours were donated by our volunteers for the 2022 growing seasons. And another answer to prayer was having Lauren Bleiler co-chair the garden ministry along with Jackie latesta.

TRINITY E. C. CHURCH BOYERTOWN AUG. 1, 2022 – AUG. 31, 2023 EXTENDED FISCAL YEAR ANNUAL
REPORT AND FY23-24 BUDGET AND ELECTION SLATE

Our volunteers for 2022 season were: Alfons Agelwei, Bleiler family (Steve, Lauren. Gwen and Grace), Carolyn Boswell, Russ & Sharon Bouchet, Ronnie Calle, Steve & Doreen Gehringer, Jann Huggens, Ken & Jackie latesta, Jeanne Laird, Sharon Miller, Becky Rothenberger, Fred Saul, Bill & Linda Ziegler, Ken Zern

The 2023 growing season started off with peas, a new crop to the garden. God is blessing us again with great volunteers and so far a wonderful crop. Also new this year are watermelons! We planted them in response to a request from recipients of the produce at Multiservice.

Our goals for 2023-2024:

- The fence is in need of repair and plugging up holes so the “critters” can’t sneak through to feast on the harvest. Steve Bleiler will be heading the project projected to begin in the fall after harvest and possibly continue into 2024.
- Garden soil will be needed to “top off: some of the beds and a few repairs to equipment are expected.

The community continues to be very receptive and appreciative for all the veggies they receive from Trinity Church.

Respectfully submitted,
Jackie latesta and Lauren Bleiler

Sportsmen's Dinner

The 2023 Sportsmen’s Dinner was once again a huge success! All available tickets were sold, and over 300 people attended the event to enjoy an evening of great wild game food, and fellowship along with an inspiring Christian message presented by Billy Molls aka the Modern Day Mountain Man.

As a result of Billy’s testimony and his presentation of the Gospel, seven people came to know Jesus for the first time and approximately 30 more checked the box to rededicate their lives to Jesus and Christian service. As an added benefit, approximately \$7000 was raised to split amongst the designated charities!

Due the retirement of Steve Rothenberger, who has led this outreach since it began seven years ago, and a lack of interested volunteers to continue this ministry, we do not have plans to hold further Sportsmen’s Dinners at this time.

Reconstructed Minutes of Trinity Church's Annual Congregational Meeting August 28, 2022

(the original minutes have been lost; this document is reconstructed using Pastor Les' meeting "script")

Opening

Pastor Les called the meeting to order. He began by reading the definition of a Member in Good Standing. He then opened the meeting in prayer.

He appointed Mike Montanye secretary of the meeting and announced the tellers for the meeting: Joe Slavinski, head teller; Meghan Carr; Cyndi Hunter; Cathy Nicolosi; Rick Ossman; and Karen Ossman. Kevin Patton was appointed the "mic runner" so that comments from the floor can be heard by all.

Pastor Les explained that there were two tables up front with lists of names of members in good standing. All attendees who are eligible and who will vote must sign in. Tellers will verify the head count. He explained that those who will vote need to be seated in one of the two center sections. The side sections will serve as the gallery for non-voting observers. He encouraged folks to remain in the room during the entire meeting so they would not miss out on any voting.

He announced the quorum by our bylaws is 20% of our members in good standing. For today's meeting, based on 148 such members, we need 30 members for a quorum. The tellers report we have 65 members in good standing (later corrected to 66). Since quorum has been established, the meeting can continue.

Communications

Pastor Les announced that the church office receives thank you notes each time we make a donation to the Boyertown Salvation Army or Boyertown Area Multi-Service. We also received a thank you note from one of the Angel Tree recipients. It was forwarded to Mandi Remick who heads up that project. Thank you notes and newsletters from missionaries are passed on by email to those who have requested these and are posted in the missionary area of the lobby.

He also shared information about the Worship Pastor Escrow Fund. He said that to date, we have received \$32,004, which is possibly enough for a half year's salary. Based on our current circumstances and current needs, we are no longer actively soliciting funds for this position. The monies will be set aside, and if and when our need and circumstances change, will be used then for that purpose.

Pastor Les also reported that under the supervision of the Pastoral Relations Committee and Leadership Team we have updated the six pastoral and support staff job descriptions to meet current ministry needs and expectations. If you are curious, please ask and we'll be happy to share these with you.

He also announced two corrections to the Annual Report –

Page 37 – Harry and Sandy Moore – membership removed at their request

Page 39 – the second Linda Ziegler should be William Ziegler

Follow Up from Last Year's Meeting

Last year we approved the addition of up to 2 members-at-large to the Leadership Team. Neither position has been filled yet.

We approved the addition of the Leader of the Worship Ministry Team to the Leadership Team. This team has not been created yet but we are working toward that.

There has been some confusion about who is what and does what musically –

- Worship Ministry Team Leader – volunteer leader of this ministry team
- Music Coordinators – Carole Bean and Jann Huggens – small salary; they assist staff with Sunday's music selections
- Worship Pastor – future position with a salary; may become Worship Ministry Team Leader
- Worship Leaders – volunteers who lead worship on Sunday mornings

Votes

Pastor Les explained the first several votes will be by voice. If a vote is too close to determine by voice, a standing vote will occur.

- Change in church fiscal year from Aug 1 -July 31 to Sept 1 -Aug 31. This will eliminate beginning a fiscal year before the annual meeting. It will create a 13-month time period for this year, but will be resolved beginning Sept 1, 2023. MOTION: The LT moved that we shift the fiscal year from "August 1st to the following July 31st to September 1st to the following August 31st. The motion was seconded. There were no comments or questions. The motion passed by a unanimous voice vote.
- Because of the work of the PRC and HR, this MOTION is made: The LT moves that we add the position of Human Resource Ministry Team Chairperson to the Leadership Team. The motion was seconded. There were no comments or questions. The motion passed by a unanimous voice vote.
- To further clarify the work and role of the PRC, the PRC makes this MOTION: that we adopt the LT approved changes to the 2021 bylaws, Article X, to replace the lengthy section added last year with the shorter and more precise content and placing the removed material in the PRC Policy Manual. (Both the shorter bylaw section and the PRC Policy Manual material were available for members to review two weeks before the Annual Meeting.) The motion was seconded; no comments or questions; motion passed with a unanimous voice vote.
- The next motion is included so the bylaw document can be corrected as needed to align with the change from CA to PRC. MOTION: The LT moves that we give the Staff permission to make the necessary changes in the Bylaws to align the whole document with the more recent structural changes – CA to PRC. The motion was seconded; there were no comments or questions; and the motion passed with a unanimous voice vote.
- The last voice vote concerns editorial and minor content changes to our bylaws, as listed in our Annual Report. MOTION: The LT moves that we adopt the editorial and minor

TRINITY E. C. CHURCH BOYERTOWN AUG. 1, 2022 – AUG. 31, 2023 EXTENDED FISCAL YEAR ANNUAL
REPORT AND FY23-24 BUDGET AND ELECTION SLATE

content changes that have been noted in preparation for today's meeting. The motion was seconded; there were no questions or comments; and the motion passed with a unanimous voice vote.

The final two votes were by ballot.

- The first one was for the Slate of Election as presented in the Annual Report. Pastor Les had the tellers pass out these ballots to those seated in the two center sections. Elaine Stein made a motion that we adopt the State of Election as presented. Peg Stuart seconded the motion. There were no comments or questions. Voters were then directed to mark their ballot either "yes" or "no" or to leave it blank to abstain. The tellers collected all the ballots and counted. There were 65 yes votes with one abstention.
- The second vote was to accept the FY 2022-2023 budget. Pastor Les had the tellers pass out these ballots to those seated in the two center sections. After he described how the change in the fiscal year will affect the budget (the budget is created for 12 months but will cover 13 months due to that change, etc.), he called for a motion to adopt the proposed FY 2022-2023 budget. Kevin Patton made the motion; it was seconded by Elaine Stein. The members were directed to mark their ballot either "yes" or "no" or to leave it blank to abstain. The letters collected all the ballots and counted. There were 64 yes votes with two abstentions.

Conclusion

Pastor Les asked if any of the staff or ministry team leaders had anything to add to the reports they presented in the Annual Report. No one did.

He asked the members present if there were any questions or comments on the reports or the information shared at this meeting. There were none.

He then asked for a motion to receive the reports as posted. Motion was made by Bob Stein, seconded by Russ Cook. There were no comments or questions, and the motion passed by a unanimous voice vote.

Pastor Les reported there is no old or unfinished business to process today, and that there is no new business to handle today.

He called for motion to refer the minutes to the LT for approval. The motion was made by Mary Krause, seconded by Earl Geiger. There were no comments or questions, and the motion passed with a unanimous voice vote.

There being no further business, Pastor Les called for a motion to adjourn. Pastor Gary Bosler made that motion, and Frank Larkin seconded the motion. Pastor Les then called for all in favor to rise for closing prayer, which he offered.

Reconstructed by Elaine Stein 7/27/23

MEMBERSHIP GAINS AND LOSSES

August 1, 2022 – 259 (adjusted for 3 additional losses during 2021-2022 – Burger and Moores)

Additions:	Carole Bean	12/4/22	Profession of Faith
	Lauren Bleiler	12/4/22	Transfer from New Hanover UMC
	Steve Bleiler	12/4/22	Transfer from New Hanover UMC
	Barbara Custer	12/4/22	Profession of Faith
	Tim Custer	12/4/22	Profession of Faith
	Ashley Drumheller	12/4/22	Profession of Faith
	Dexter Drumheller	12/4/22	Profession of Faith
	Emily Kline	12/4/22	Profession of Faith
	Ryan Kline	12/4/22	Profession of Faith
Losses:	Eleanor Kumpf	8/26/22	Death
	Ralph Moser	11/2/22	Death
	Doug Thompson	1/26/23	Death
	Shirley Klee	2/10/23	Death
	Grace Hoffman	4/24/23	Death
	Connie Owens	3/16/23	Transfer to Reich's EC, Marietta, PA
	Rev. Ralph Owens	3/16/23	Transfer to Reich's EC, Marietta, PA
	Matthew Kumpf	7/7/23	Removed at his request
	Rachel Kumpf	7/7/23	Removed at her request
	Lauren Kiefer	7/10/23	Removed at her request
	Victor Vroman	7/12/23	Removed at his request
	Gary Laubenheimer	7/20/23	Removed at his request
	Doug Lytle	7/21/23	Removed at his request
	Liz Lytle	7/21/23	Removed at her request
	Bridget Mortimer	7/24/23	Removed at her request
	Holly Kelius	7/25/23	Removed by LT action
	Justine Myers	7/26/23	Removed at her request
	Tom Myers	7/26/23	Removed at his request
	Mary Ann Moyer Sitler	7/31/23	Removed at her request

NOTE: Those "removed at his/her request" result from the Leadership Team's effort to connect with members who are no longer attending Trinity. Those removed by LT action are individuals for whom we have been unable to find a correct current address, despite our best efforts during several different attempts.

December 31, 2022 – 266

July 31, 2023 – 249

Active Members – 140
Inactive Members – 81
Out of Area Members – 25
Homebound Members - 3

OFFICIAL MEMBERSHIP ROLL - JULY 31, 2023

According to our Church Discipline, a Member in Good Standing is one who fulfills four responsibilities during the year:

- Worships faithfully as physically able
- Partakes of the Lord's Supper
- Supports the church financially as God prospers
- Lives in harmony with the E.C. Discipline

This list is published to remind all of our members of the opportunities and responsibilities of membership and to encourage the highest level of participation possible.

MEMBERS IN GOOD STANDING

AGELWEI, MARIE	COOL, LESLIE	HAZEL, MARY
	CUSTER, BARBARA	HILBERT, GARY
BEAN, CAROLE	CUSTER, TIM	HILBERT, PAULA
BEAN, KERRY		HOLLEN, LYNELLE
BEAN, KEVIN	DETWEILER, DARRYL	HUGGENS, JANN
BISHE, HAROLD	DETWEILER, DENISE	HUNTER, CYNDI
BISHE, JEAN	DOYLE, GINNY	
BLEILER, LAUREN	DRUMHELLER, ASHLEY	IATESTA, JACQUELINE
BLEILER, STEVEN	DRUMHELLER, DEXTER	IATESTA, KENNETH
BOSLER, GARY		
BOSWELL, DARBIE	ELLIOTT, DENNIS	JENKINS, CELESTE
BOUCHAT, RUSSELL	ELWELL, MICHAEL	JENKINS, JOHN
BOUCHAT, SHARON	ELWELL, MINDY	JONES, DEBBIE
BOWER, BARBARA	ENDY, CHRIS	JONES, NORMAN
BOYER, GARNETT	ENDY, DAVE	
BOYER, LEVERNE		KLINE, EMILY
BROWN, DAN	FELICETTI, DIANE	KLINE, RYAN
BROWN, KELLI	FELICETTI, PAUL	KNIER, DON
	FRYER, GRACE	KNIER, SUSAN
CARR, MEGHAN	FRYER, PATRICIA	KOVACH, NANCY
CARR, TIMOTHY		KRAUSE, CHARLES
CARRAGHAN, DON	GEIGER JR, EARL	KRAUSE, MARY
CARRAGHAN, JUDY	GEORGE, SHERRY	
CHESBRO, ANDREW	GROFF, PAM	LAHR, LENOIR
CHESBRO, SALLIE		LAHR, ROGER
COOK, RUSSELL	HAFER, PEGGY	LARKIN, FRANK
COOK, SUSAN	HARNER, CAROL	LARKIN, KATHY
COOL, CAROL	HARNER, ESTHER	LEARY, JOYCE

TRINITY E. C. CHURCH BOYERTOWN AUG. 1, 2022 – AUG. 31, 2023 EXTENDED FISCAL YEAR ANNUAL
REPORT AND FY23-24 BUDGET AND ELECTION SLATE

LEFFEL, DAN	NICOLOSI, CATHY	STAUFFER, SUSAN
LEFFEL, RITA		STEIN, ELAINE
LINDSAY, JOHN	OBAROW, MATTHEW	STEIN, ROBERT
LINDSAY, LORI	OBAROW, SARA	STUART, PEG
LINDSAY, PAT	OSSMAN, COLLEEN	STUART, ROBERT
LINDSAY, WILLIAM	OSSMAN, IRENE	
LUCAS, PAT	OSSMAN, KAREN	UHLER, SUSAN
	OSSMAN, RICK	UPDEGROVE, HENRY
MAUGER, MARLENE	OSSMAN, VERDELLA	UPDEGROVE, JOANANN
MAUGER, TOM		
McCAULEY, ERIN	PATTON, BROOKE	WAMPOLE, TAMMY
McGLINCHEY, JILL	PATTON, KEVIN	WEBSTER, CHARLES
McGLINCHEY, SHAWN		WEISER, DANIEL
McHENRY, ANN	RICHARDSON, DOREEN	WEISER, DEBORAH
MERTZ, ANITA	ROGERS, GRETCHEN	WEISER, JOANNA
MILLER, DALE	ROTHENBERGER, BECKY	WERNER, DONNA
MILLER, DOROTHY	ROTHENBERGER, STEVEN	WERNER, WARREN
MILLER, LYNN		
MOCK, ROBERT	SAUL, FRED	ZAJAC, HOLLY
MONTANARO, ROSEANNE	SAUL, KAREN	ZAJAC, MATTHEW
MONTANYE, MARISSA	SCOTT, TAMMY	ZIEGLER, LINDA
MONTANYE, MICHAEL	SLAVINSKI, JOSEPH	ZIEGLER, WILLIAM
MONTANYE, PHOEBE	SMITH, MARLENE	ZIMMERMAN, VAUGHN
MOSER, SANDRA	SNOVEL, MARY ANN	ZIMMERMAN, WENDY
MOYER, JUDY	STAUFFER, JIM	
MOYER, WILLIAM		

INACTIVE MEMBERS

ACITO, JIM	CLARK, MICHAEL	FINNEGAN, MELINDA
ACITO, KIM	CLARK, RHONDA	FRITZ, SHANNON
ALGEO, BRAD	CLEMENS, VANESSA	
		GERANCHER, BETH
BARTHOLOMEW, MARY	DERR, COLLEEN	GRIMALDI, CAROL
BENEDICT, TONYA	DERR, GARY	
BISHE, CINDY L		HARDGROVE, EILEEN
BISHE, MARK	ENGLEMAN, MARIE	HARDGROVE, TIMOTHY
BLACK, TAMMY	ENGLEMAN, RONALD	HAZEL, JOHN
BUCCI, GLENN		HEIMBACH, CLINT
BUCCI, MIYUKI	FINE, DAVID	HEIMBACH, JENNIFER
	FINE, REBECCA	HEYDT, CHESTER
CHOATE, KELLY	FINNEGAN, GARY	HOFFMAN, DAVID

TRINITY E. C. CHURCH BOYERTOWN AUG. 1, 2022 – AUG. 31, 2023 EXTENDED FISCAL YEAR ANNUAL
REPORT AND FY23-24 BUDGET AND ELECTION SLATE

HOFFMAN, DAWN

NIHART, AUDRA
NIHART, KEN

THOMPSON, CAROL

KREISCHER, SHIRLEY

KREMM, BECKY

KULP, HOLLY

KULP, JEFFREY

KULP, KIM

OUTLAND, BRUCE

OUTLAND, SUE

OVEREND, MICHAEL

OVEREND, VALERIE

VIOLA, HELENE

VIOLA, RICHARD

WAGNER, LORI

ZIEGLER, KIM

ZIEGLER, WILLIAM T

LANDIS, ADRIENNE

LANDIS, DEREK

LEARY, JIM

LEARY, MARY

PARISH, JOHN

PATRICK, SHARON

PELLETIER, DENIS

PELLETIER, VICKI

AT JOURNEY 53

BLACK, FRANCINE

BLACK, RICHARD

CHRISTMAN, KAREN

CHRISTMAN, RICK

CONLEY, KRISTIN

CONLEY, PAUL

HOLLEY, GLENN

HOLLEY, JOAN

MAURER, JAMES

McCLURE, DAN

McCLURE, WENDY

MERKEL, DEBORAH

MOYER, MELISSA

MOYER, STERLING

MOYER, TINA

ROHRBACH, PAT

ROTHENBERGER, LUKE

ROTHENBERGER, SETH

SMITH, DEE

SONDER, ANNA

STUTZMAN, REBECCA

SWAVELY, DANA

MEMBERS LIVING OUT OF THE IMMEDIATE AREA

BERTOTI, DAVID

BERTOTI, KATHY

BLAYDON, ELEANOR

BRYNAN, JOHN

BRYNAN, TERRY

HARTMAN, STACEY (Moyer)

HESSER, JUNE

KIRBY, JANE

LEIBENSPERGER, JAMES

LUFT, REBECCA (Hazel)

McGLINCHEY, KATE

McGLINCHEY, MEGAN

MILLER, CAROLYN (WBT)

MILLER, JOHN (WBT)

MILLER, SHARON

MOCK, KEVIN

REYNOLDS, ACACIA

REYNOLDS, WILLIAM

RITTER, MELISSA

SHARP, SYLVIE

DUCOMMUN, SHARON

DUCOMMUN, WILLIAM

ECONOMOPOULOS, NICK

GALLAGHER, RUTH (Hazel)

WHITE, DEBORAH

WHITE, EUGENE

HOME-BOUND MEMBERS AND THOSE RESIDING IN FACILITIES

LICHT, IRMA

NAGLE, JUDY

ZERN, KEN

2023-2024 PROPOSED SLATE OF ELECTION

Proposed 2023-2024 Leadership Team of Trinity E. C. Church		
Pastoral Staff Members	Pastoral Relations Committee (PRC)	Ministry Team Leaders
Les Cool, Lead Pastor revcool@trinityboyertown.org 717-951-8433	Shawn McGlinchey (Lay Del.) shawnmcglinchey@gmail.com 267-228-8536	Congregational Care – Vacancy
Gary Bosler, Assistant Pastor gbosler@trinityboyertown.org 610-405-1487	LT President – Chas Krause krause54@comcast.net 484-374-0534	Discipleship – Pastor Les Cool (int'm) revcool@trinityboyertown.org 717-951-8433
Dale Miller, Youth/YA Assoc. Pastor pdalemiller@gmail.com 610-858-2545	Jann Huggens jchuggs@aol.com 610-850-2048	Prayer – Bob Stein steinoley2@gmail.com 610-698-8718
Celeste Jenkins, Children/C-stone cjenkins@trinityboyertown.org 484-431-8216	Karen Ossman ko@windstream.net 484-941-4592	World Missions – Chas Krause krause54@comcast.net 610-850-3996
	Vacancy	Community Outreach – Pastor Dale Miller (Interim) pdalemiller@gmail.com 610-858-2545
	Vacancy	Finance - Elaine Stein estein@trinityboyertown.org 610-698-8716
		Property – Matt Obarow mdobarow@gmail.com 610-724-2699
		Human Resources – Lynelle Hollen lmfitzmier@gmail.com 484-356-6414
		Worship – Carole Bean mymusic77@comcast.net 610-858-6413
		Member-at-Large – Vacancy
		Member-at-Large – Vacancy
2023-2024 Ministry Team Leaders not a part of Leadership Team		
First Impressions – Pastor Gary Bosler		
Media – Pastor Gary Bosler		
Tech – Joe Slavinski; jp1942gpw@aol.com ; 610-836-1063		

TRINITY E. C. CHURCH BOYERTOWN AUG. 1, 2021 – JULY 31, 2022 ANNUAL REPORT AND
FY22-23 BUDGET AND ELECTION SLATE

In addition to the Pastoral Staff, PRC members, and Ministry Team leaders that comprise the 2023-2024 Leadership Team, the following individuals are included on the Slate of Election.

Lay Delegate

Shawn McGlinchey

Church Historian

Hank Bishe

STATEMENT OF CASH ASSETS AND DEBTS

I. CASH	7/31/2023	7/31/2022
A. General Checking	\$43,793.44	\$ 55,990.79
B. General Savings (\$32,004.00 Worship Pastor Escrow; \$85,537.16 available)	117,541.16	131,779.20
C. Cornerstone Tuition Deposits	184,792.28	105,376.19
D. Payroll	1,251.11	819.63
E. AMF Checking Account	19,551.21	15,883.71
F. AMF Savings	2,243.62	2,242.95
G. Scholarship Fund (Grocery Cards)	5,398.75	3,726.75
H. Sr. Fellowship	1,691.49	1,433.15
I. Youth Fellowship	7,138.67	2,091.33
J. Cornerstone Proceeds	5,277.58	4,532.61
TOTAL CASH	\$388,679.31	\$323,876.31
II. DEBTS		
TOTAL DEBTS	0	0

STATEMENT OF GENERAL FUND INCOME AND EXPENSES

UNRESTRICTED INCOME	8/1/22 to 7/31/213	8/1/21 to 7/31/22
Unrestricted Gifts	\$549,074.73	\$472,019.49
Facility Usage Income	1,160.00	1,770.00
Memorial Gifts	1,150.00	1,955.00
Interest Income	1,906.28	74.22
Total Unrestricted	\$553,291.01	\$475,818.71
RESTRICTED INCOME		
Trinity Benevolence	946.00	875.00
Cornerstone & Children/Promise	184,614.09	156,984.05
Discipleship Materials	486.00	959.00
Sportsmen's Dinner	9,650.00	8,239.98
Cornerstone Operating Income	1,694.54	
Cornerstone Graduation Bibles	1,830.00	
Helping our Neighbors	12,553.00	5,293.00
Other Designated	2,379.69	833.75
In/Out Designated	8,922.28	11,418.25
Total Restricted	\$223,075.60	\$187,338.03
TOTAL INCOME	\$776,366.61	\$663,156.74
EXPENSES		
Expenses	\$226,426.55	\$210,634.07
Wages and FICA	464,033.78	409,535.72
TOTAL EXPENSES	\$690,460.39	\$620,169.79

HIGHLIGHT OF CHANGES IN PROPOSED 2023-2024 BUDGET

Ministry	Plus	Minus	Notes
Missions	3%		Most missionaries got this raise
Staff Luncheons			Have been occurring for 7+ years; costs have been charged to various budget lines in the past; now a dedicated line has been created; no cost increase
Sportsmen's Dinner		\$500	This will not be occurring in 2023-2024
Worship	\$1,500		For possible special concert (King's Brass?)
Cornerstone Summer Camp	\$3,000		To continue to reach kids over the summer
Cornerstone Sensory Room	\$1,500		A safe, fun, calming space
Church Buddies	\$1,000		Program will be delayed but hopefully will come to fruition at a future date
Child. Min. Equipment		\$3,000	Change in plans – foldable bleachers not being purchased
Pastoral Staff	3%		Also now includes Celeste Jenkins' salary and benefits
Fulltime Staff	12%; 3%		Matt O; Elaine S
Part-time Staff; Worship	3%		Earl G, Carole B, Jann H
Cornerstone Staff	3.5%		Determined by Cornerstone Board; okayed by LT
Taxes		\$4,700	Still in budget but hopefully will have an exemption decision before Annual Meeting; see CFO/Finance report for details

NOTES ABOUT AUGUST 2023

Due to the change in Trinity's fiscal year that begins September 1st of this year, our 2022-2023 fiscal year has an "extra" month tacked on the end of it. But because of when the Annual Report needs to be distributed and when our Annual meeting occurs, the August data will not be able to be compiled until after those events. Sometime in early September we will compile and publish an addendum to the Annual Report which will contain the revised Statement of Cash Assets and Debts, Statement of General Fund Income and Expenses, and the budget with expenses through 8/31/23. This Addendum will be approved by the LT at their next meeting and will become a part of this Annual Report. We will distribute the Addendum by email and will have paper copies available.

TRINITY E. C. CHURCH BOYERTOWN AUG. 1, 2021 – JULY 31, 2022 ANNUAL REPORT AND
FY22-23 BUDGET AND ELECTION SLATE

MINISTRY TEAM	FY23 BUDGET	FY23 EXPENSES	PROPOSED FY24 BUDGET
WORLD MISSIONS			
a. Christmas Mission Offering	2,400.00	2,400.00	2,400.00
b. Self-Denial Mission Offering	2,400.00	2,400.00	2,400.00
c. DVBS Mission Project	640.00	1,505.00	640.00
d. GMC General Fund	2,400.00	2,400.00	2,400.00
e. Global Missions Support			
1. BJ and Rachel Whitaker	5,340.00	5,340.00	5,496.00
2. Chris and Deb Bowers	7,644.00	7,644.00	7,872.00
3. Jonathan and Kathy Wilson	4,332.00	4,332.00	4,452.00
4 Joe and Wendy Toy	7,500.00	8,080.00	7,716.00
5. Ken Sears	6,864.00	6,864.00	7,068.00
6. David and Conce Roof	10,680.00	10,680.00	10,992.00
7. Brian and Missy Wagner	10,044.00	10,044.00	10,344.00
8. Dan and Mary Wills	8,520.00	8,520.00	9,792.00
9. Robert and Bettina Schaeffer	2,544.00	2,544.00	2,616.00
10. Dan and Melinda Moury	6,360.00	6,000.00	6,540.00
11. Gloria Smethers	2,400.00	2,400.00	2,472.00
12. Ed and Val Schubert	2,544.00	2,544.00	2,616.00
13. Jamie and Anita Farr	6,360.00	6,360.00	6,540.00
14. Dave Hershey	1,272.00	106.00	
f. Mission Works			
1. Evangel. College of Theology - India	5,040.00	5,040.00	5,040.00
2. Missionary General Fund	1,200.00	1,200.00	1,200.00
3. Liberia Support	2,400.00	2,400.00	2,400.00
g. Additional Offerings			
1. Thank Offering Project	150.00	150.00	150.00
2. Christmas Gifts	1,400.00	650.00	1,400.00
3. Pottstown Bible Church	3,600.00	3,600.00	3,600.00
4. Dan and Carolyn Rehder	3,816.00	3,816.00	3,924.00
5. Denny and Lauren Kriczky	1,272.00	1,272.00	1,308.00
6. Kate and TJ Renninger	1,272.00	1,272.00	1,308.00
7. Brian and Esther Hudson	2,400.00	2,400.00	2,472.00
8. Jacob and Elia Virr - YWAM	1,200.00	1,200.00	1,236.00
h. Speakers and Program Expenses	1,400.00	1,100.00	1,400.00
i. Emergency Relief/Special Needs	500.00	0	500.00
j. Mission-Minded Kids	200.00	0	200.00

TRINITY E. C. CHURCH BOYERTOWN AUG. 1, 2021 – JULY 31, 2022 ANNUAL REPORT AND
FY22-23 BUDGET AND ELECTION SLATE

k. Miscellaneous	500.00	0	500.00
TOTAL	115,322.00	115,606.00	118,994.00
CONGREGATIONAL CARE			
a. Christmas and Easter Flowers	270.00	344.30	340.00
b. Mother's and Father's Day	160.00	154.47	220.00
c. Grief Literature	200.00	151.20	200.00
d. Health Ministry	250.00	215.22	250.00
e. Benevolence Fund	2,500.00	6,464.71	2,500.00
f. Miscellaneous	50.00	472.46	50.00
TOTAL	3,430.00	7,802.36	3,560.00
COMMUNITY OUTREACH			
a. Outreach Team			
1. Community Events	1,000.00	1,458.17	1,500.00
2. Community Work Projects	100.00	0	100.00
3. Community Partners	200.00	0	300.00
4. Relationship Building	200.00	0	300.00
5. Publicity	350.00	0	500.00
6. Miscellaneous	300.00	24.84	100.00
b. On-Site Events			
1. Chili Cook-Off	250.00	308.19	350.00
2. Sportsmen Dinner	500.00	749.84	0.00
3. God's Garden	400.00	115.64	500.00
4. Future Outreach	250.00	0	200.00
c. Annual Offerings			
1. Genesis Women's Clinic	1,000.00	1,000.00	1,000.00
2. Christian Endeavor Mid-Atlantic	1,000.00	1,000.00	1,000.00
3. Boyertown Area Multi-Service	1,500.00	1,500.00	1,500.00
4. Salvation Army - Boyertown Post	1,000.00	1,000.00	1,500.00
TOTAL	8,050.00	7,156.68	8,850.00
d. Community Benevolence (self-funded)		16,744.45	Bal. 2,505.50
FIRST IMPRESSIONS			
a. Congregational Meals	900.00	93.97	500.00
b. Recreational/Social	300.00	216.38	250.00
c. Lobby Hospitality	650.00	636.60	600.00
d. Quarterly Staff Lunches		0	325.00

TRINITY E. C. CHURCH BOYERTOWN AUG. 1, 2021 – JULY 31, 2022 ANNUAL REPORT AND
FY22-23 BUDGET AND ELECTION SLATE

e. Miscellaneous	50.00	0	50.00
TOTAL	1,900.00	946.95	1,725.00
WORSHIP			
a. Music and Worship Supplies	500.00	0	500.00
b. Instrument Maint. and Upgrade	1,000.00	849.70	1,000.00
c. Offering Envelopes	525.00	507.19	525.00
d. Guest Speaker Honorarium	300.00	0	300.00
e. Flowers, Candles, Decorations	300.00	196.82	300.00
f. Special Sundays	250.00	213.05	250.00
g. Special Concerts			1,500.00
h. Miscellaneous	50.00	0	50.00
TOTAL	2,925.00	1,766.76	4,425.00
DISCIPLESHIP			
a. Men's/Women's Fellowship	100.00	0	100.00
b. Sr. Fellowship	50.00	0	50.00
c. Married Couples	150.00	0	150.00
d. Adult Sunday School	600.00	620.91	600.00
e. Small Groups Curriculum	300.00	120.91	300.00
f. Seasonal Teaching Materials	400.00	240.00	400.00
g. Teacher Training	400.00	0	400.00
h. Right Now Media	770.00	349.95	840.00
i. Daily Bread Devotional	200.00	200.00	200.00
j. Miscellaneous	50.00	10.06	50.00
TOTAL	3,020.00	1,541.83	3,090.00
CHILDREN'S MINISTRIES			
a. Cornerstone Preschool			
1. Operating Expenses	7,500.00	8,615.08	12,000.00
2. Teacher Training	1,250.00	668.82	2,000.00
3. Gifts/Teacher Appreciation	1,000.00	1,012.01	1,500.00
4. Summer Camp			3,000.00
5. Sensory Room			1,500.00
6. Miscellaneous	500.00	1,573.85	500.00
b. Sunday School	2,000.00	1,684.19	2,000.00
c. GAK	500.00	477.85	1,200.00
d. VBS	2,800.00	2,503.66	2,800.00
e. Family Social Events	1,200.00	421.81	1,200.00

TRINITY E. C. CHURCH BOYERTOWN AUG. 1, 2021 – JULY 31, 2022 ANNUAL REPORT AND
FY22-23 BUDGET AND ELECTION SLATE

f. Church Buddies			1,000.00
g. Volunteers	500.00	159.72	1,000.00
h. Children's Ministries Equipment	3,000.00	0	0.00
i. Miscellaneous	50.00	237.99	100.00
TOTAL	20,300.00	17,354.98	29,800.00
YOUTH			
a. Sunday Sessions	100.00	33.06	50.00
b. Youth Group			
1. Curriculum	600.00	276.00	720.00
2. Food	300.00	250.79	300.00
3. Supplies	500.00	39.88	100.00
c. Elevate Events			
1. Supplies	400.00	1,337.60	400.00
d. Life Groups			
1. Food	100.00	167.53	100.00
2. Supplies	50.00		50.00
3. Books	200.00	183.50	200.00
e. YMT			
1. Food	100.00		100.00
2. Books	100.00		100.00
3. Retreat	0.00		0.00
f. Fundraisers			
1. Food	200.00	200.00	200.00
2. Supplies	200.00	160.92	200.00
g. Weekend/Week Long Trips			
1. Boom Week	400.00	879.68	400.00
2. Harvey Cedars	200.00	0	200.00
3. Service Week	350.00	1,958.79	350.00
4. Winter Retreat	400.00	168.37	400.00
h. Volunteers			
1. Training and Books	100.00	60.58	100.00
2. Appreciation	100.00	34.59	100.00
3. Chaperones - Summer Trips	1,260.00	1,080.00	1,260.00
4. Chaperones - Boom Week	200.00	10.00	100.00
5. Chaperones - Winter Retreat	400.00	387.00	400.00
6. Conference Registrations & Costs	250.00	0	150.00
i. Other			
1. Technology	300.00	376.96	300.00

TRINITY E. C. CHURCH BOYERTOWN AUG. 1, 2021 – JULY 31, 2022 ANNUAL REPORT AND
FY22-23 BUDGET AND ELECTION SLATE

2. Relationship Building	500.00	403.00	400.00
3. Game Tables	500.00	270.52	50.00
4. Youth Aid	800.00	3.15	400.00
5. Merchandise	600.00	0	50.00
j. Youth Miscellaneous	250.00	296.23	250.00
TOTAL	9,460.00	8,578.15	7,430.00
YOUNG ADULTS			
a. YA Events	100.00	264.95	400.00
b. YA Relationship Building	300.00	330.20	300.00
TOTAL	400.00	595.15	700.00
PASTORAL RELATIONS COMMITTEE			
a. Pastoral Care/Gifts	400.00	0	400.00
b. LT Training/Retreat	300.00	0	300.00
c. Annual Conference (Lay Delegate)	350.00	506.41	375.00
d. Miscellaneous	50.00	0	50.00
TOTAL	1,100.00	506.41	1,125.00
PRAYER MINISTRY			
a. Training	25.00	0	50.00
b. Miscellaneous	100.00	37.85	100.00
TOTAL	125.00	37.85	150.00
HUMAN RESOURCES			
a. Pastoral Staff (Cool, Miller, Bosler, Jenkins)			
1. Salary & Housing Allowance	125,968.00	125,878.42	181,680.00
2. SECA Wage (1/2 FICA)	9,638.00	9,629.70	14,607.00
3. Pension	8,400.00	8,127.50	10,663.00
4. Mileage	3,200.00	604.87	3,200.00
5. Continuing Education	1,750.00	825.56	5,250.00
6. Hospitalization	15,375.00	14,623.04	15,231.00
7. Disability Coverage	451.00	369.27	562.00
8. Conferences/Retreats	500.00	624.80	650.00
9. Professional Expenses	5,400.00	1,820.71	6,024.00
FY24 TOTAL - \$237,867.00	170,782.00	162,503.87	237,866.00
b. Full-time Support Staff (Obarow, Stein)			
1. Salary	134,677.00	128,317.86	97,751.00
2. Disability Coverage	540.00	523.48	347.00

TRINITY E. C. CHURCH BOYERTOWN AUG. 1, 2021 – JULY 31, 2022 ANNUAL REPORT AND
FY22-23 BUDGET AND ELECTION SLATE

3. Professional Expenses/Training	4,700.00	2,979.00	200.00
4. FICA	10,303.00	9,816.32	7,787.00
5. Retirement	2,727.00	2,705.21	2,933.00
6. Health Insurance	4,031.00	4,130.00	4,031.00
7. Vacation Coverage	150.00	0	150.00
8. FICA for Vacation Coverage	12.00	0	12.00
9. CJ Cell Phone Reimbursement		615.12	
9.Trinity Staff Workers Comp	1,500.00	1,363.00	1,500.00
FY 24 TOTAL -\$114,711.00	158,640.00	150,449.99	1147,11.00
c. Part-time Support Staff			
1. Salary	8,216.00	4,261.50	8,265.00
2. Summer Intern	1,000.00	0	1,200.00
3. FICA	706.00	326.02	725.00
FY 24 TOTAL -\$10,190.00	9,922.00	4,587.52	10,190.00
d. Worship Staff			
1. Music Coordinators	3,000.00	3,000.18	3,090.00
2. Organist Salary	1,680.00	260.00	1,680.00
3. FICA	230.00	229.51	365.00
FY 23 TOTAL - \$5,135.00	4,910.00	3,489.69	5,135.00
f. Cornerstone Staff			
1. Salary	174,397.00	169,598.98	181,244.00
2. FICA	13,342.00	12,974.35	13,342.00
3. Cornerstone Workers Comp	1,000.00	509.00	1,100.00
FY22 TOTAL - \$195,686.00	188,739.00	183,082.33	195,686.00
TOTAL	533,338.00	\$504,113.40	563,589.00
OPERATIONS			
a. Administrative Expenses			
1. Postage	1,800.00	921.84	1,300.00
2. Office Equipment	9,500.00	4,391.36	9,500.00
3. Telephone	1,560.00	1,891.88	1,920.00
4. Internet Access	2,670.00	2,790.41	2,800.00
5. Office Supplies	2,300.00	1,783.88	2,200.00
6. Church Historian	50.00	0	50.00
7. Miscellaneous	50.00	.30	50.00
b. Property			
1. Grounds/Parking Lot	5,000.00	4,333.14	5,000.00
2. Building Maintenance	10,000.00	15,802.84	10,000.00
3. Special Projects	2,000.00	0	2,000.00

TRINITY E. C. CHURCH BOYERTOWN AUG. 1, 2021 – JULY 31, 2022 ANNUAL REPORT AND
FY22-23 BUDGET AND ELECTION SLATE

4. Custodial and Maint. Supplies	3,500.00	5,575.14	3,500.00
5. Electric	10,500.00	13,747.19	14,000.00
6. Oil	10,000.00	14,012.13	14,000.00
7. Water/Sewer	1,100.00	2,083.46	1,200.00
8. Trash	2,808.00	3,016.65	2,900.00
9. Taxes	4,600.00	8,664.11	4,700.00
10. Insurance	8,900.00	9,387.50	10,500.00
11. Van Maintenance and Insurance	2,400.00	1,085.40	2,400.00
12. Bus Rental	500.00	500.00	500.00
13. Kitchen Supplies	1,200.00	1,337.65	1,200.00
14. Security/Watchman	600.00	5,422.68	600.00
15. Future Projects	2,000.00	0	2,000.00
16. Miscellaneous	1,000.00	110.55	1,000.00
TOTAL	84,038.00	96,858.11	93,320.00
FINANCE			
a. Annual Offerings and Dues			
1. Mother's Day Offering	225.00	225.00	225.00
2. Twin Pines Offering	1,700.00	1,700.00	1,700.00
3. Student Aid Offering	850.00	850.00	850.00
4. Church Planter's Offering	425.00	425.00	425.00
5. Manna Fund	850.00	850.00	850.00
6. Evangelical School of Theology	1,700.00	1,700.00	1,700.00
7. National Assn of Evangelicals	200.00	200.00	200.00
b. Payroll Preparation	2,000.00	1,842.95	2,400.00
c. Bank Fees	100.00	0	100.00
d. Online Giving Fees	1,500.00	1,073.66	1,300.00
e. Memberships and Misc. Fees	800.00	865.25	800.00
f. ECC Ministry Funds	24,000.00	24,000.00	24,000.00
g. Counseling Assistance	400.00	0	200.00
h. Miscellaneous	50.00	85.64	50.00
TOTAL	34,800.00	33,817.50	34,800.00
TECH MINISTRY			
a. Website	800.00	723.89	800.00
b. Zoom	195.00	194.02	195.00
c. Livestream Service	950.00	948.00	950.00
d. Equipment Maint and Repairs	500.00	1,586.94	500.00
e. Audio/Video Upgrades	1,500.00	1,020.54	1,500.00

TRINITY E. C. CHURCH BOYERTOWN AUG. 1, 2021 – JULY 31, 2022 ANNUAL REPORT AND
FY22-23 BUDGET AND ELECTION SLATE

f. Copyright Licenses	1,200.00	1,184.76	1,200.00
g. Computers	1,600.00	2,534.06	1,600.00
h. Batteries, Cords, Cables	300.00	531.18	450.00
i. Miscellaneous	200.00	502.65	200.00
TOTAL	7,245.00	9,226.04	7,395.00
MEDIA MINISTRY			
a. Publicity	300.00	49.97	150.00
b. Advertising	300.00	170.25	300.00
c. Multimedia Aids	150.00	0	100.00
TOTAL	750.00	157.22	550.00
GRAND TOTAL	827,825.00	806,065.39	879,503.00

FISCAL YEAR 2023-2024 SUMMARY

Mission Budget Total	\$118,994.00
General Fund Budget:	
Congregational Care	\$3,560.00
Community Outreach	8,850.00
First Impressions	1,725.00
Worship	4,425.00
Discipleship	3,090.00
Children	29,800.00
Youth and Young Adult	8,130.00
Pastoral Relations Committee	1,125.00
Prayer	150.00
Human Resources - Trinity	539,003.00
Human Resources – Cornerstone*	24,586.00
Operations	93,320.00
Finance	34,800.00
Tech Ministry	7,395.00
Media Ministry	550.00
Grand Total:	\$760,509.00
Weekly Needs:	
Mission	\$ 2,289.00
Cornerstone Tuition*	3,743.00
Tithes and Offerings	10,884.00
TOTAL WEEKLY NEED	\$16,916.00

*Human Resources – Cornerstone is separated out from the Human Resources total because Cornerstone tuition covers these costs. That is why there is a separate Weekly Need for Cornerstone Tuition.

Church Staff
of Trinity Evangelical Congregational Church, Boyertown, PA

<i>Church Staff</i>	
Lead Pastor	Les Cool revcool@trinityboyertown.org 717-951-8433
Assistant Pastor	Gary Bosler gbosler@trinityboyertown.org 610-405-1487
Associate Pastor for Youth & Young Adults	Dale Miller dmiller@trinityboyertown.org 610-858-2545
Director of Children's Ministries & Cornerstone Preschool	Celeste Jenkins cjenkins@trinityboyertown.org 610-369-1507
Property Director, Website Manager, Sound & Livestream Manager	Matt Obarow mobarow@trinityboyertown.org 610-369-1507
Office Manager & Church Financial Officer	Elaine Stein estein@trinityboyertown.org 610-369-1507

Lead Pastor Report

Thank you for an amazing year of life together, for adventures shared with Jesus. I continue to enjoy post-sermon conversations. These verify you are listening, as well as help me know what I need to say or do going forward. That you come along with me means I sometimes get it right, catching what you need and how to provide it.

I love when you step up and lead or serve, using the gifts God has given to you for his Church. This is part of what church life is all about. We are indeed growing and becoming more together.

Church Family Life

I am truly thankful for each one of you. You reveal more of God as we walk with Jesus. From your faithful attention to the needs of those around you to your laughter in the lobby, from your willingness to roll up your sleeves and wash dishes to your generous gifts for the community, from your worship giving to your “faithful doing” to make Trinity possible, you inspire greatness in others. You rock!

This past year we donated food and other supplies to “rescue” the hungry and struggling. We paid bills and purchased services to keep people in their homes. We helped the unhoused. We listened to others’ stories and attempted to guide and assist them to healthy next steps. And you prayed while all of this was happening.

Together, Going

Our church family and ministry theme, “Together, Going,” has been reflected in our programming, as well as in your responses. We talk about going together. We plan and carry out “going together” adventures (Serve Day, local Street Fair, etc.). We pray and then we go. We even try to “not just leave” after worship, but to launch ourselves into ministry as family.

What does this look like? You going. You going together. Serving the community through various agencies. Loving your neighbors. Our teens together serving in the community. Some of us delivering meals to people who cannot get out. We are going and doing together! Along the way, the hope is for conversations and sharing Jesus with others.

What will this look like as we anticipate a new year of ministry? More of the same. More activities and connections are in the process of being developed. Not busy just to be busy, but busy being Jesus’ hands and feet. Why? Love. For God, for each other, and for others. This is who we are in Christ and what we are to be doing. Like breathing.

Bylaws and Policy Manuals

I assume as long as we have bylaws, we will have bylaw changes or adjustments to make. This year, the changes or tweaks are minimal. Actually, more corrections or editorial adjustments than changes. These are noted below this section. Nothing needs a vote. We just want you to know.

Our various church and ministry team policy manuals are also being looked at to verify they are up-to-date. They need some housecleaning to make them current. Do they say what we want or need them to say? Are we doing what we say we should be doing? We will keep you in the loop as we make progress.

Copies of the updated by-laws will be available by request after October 1.

By-Law Edits . . .

- Article VI, Section I . . . we replaced “Skype” with “Zoom” as it is more current and fashionable.
- Article X, Section IV, Point 4 . . . we deleted the word “office” as it is inappropriate in the context.

TRINITY E. C. CHURCH BOYERTOWN AUG. 1, 2022 – AUG. 31, 2023 EXTENDED FISCAL YEAR ANNUAL
REPORT AND FY23-24 BUDGET AND ELECTION SLATE

- Article XI, Section III, Point 8 . . . we replaced “Local Conference” with “LT Annual Meeting” to match previously made changes (Article IX, Section 1).
- Article XII, Section VI, Point 3 . . . we alphabetized the list of Ministry Teams. It made sense to do so.

We Need You

Maybe some of you missed my mini report sermon last year when I pointed out my “5 Bs of Church Membership.” I think these capture Jesus’ desires for our lives as members of his Body, of his Church, of Trinity Church. We need your . . .

- Bodies . . . attendance, fellowship, participation . . . we need you here.
- Buddies . . . family, friends, coworkers, neighbors . . . bring them with you.
- Brawn . . . gifts and graces, abilities, talents . . . don’t just sit there, do something.
- Bucks . . . tithing, giving, sharing, sacrificing . . . your faithful worship giving.
- Brain . . . ideas, resources, contacts . . . we are in this together.

Dreams for More

Sometimes I feel like a little kid standing in the candy store with two fists filled with goodies and eyes-like-saucers focused on yet another goodie I might enjoy. It is this part of me that excites some people and scares others. “What crazy idea is he gonna float out this week?”

I’ve been dreaming about the steps we might take to get even more people “going” for Trinity and Jesus into our communities. What might that look like? I’ve been playing with ideas to improve our individual and corporate spiritual diet – discipleship. What would it look like to have enough of the right kind of programs to help more of us become more with and for Jesus? I wonder who our next new leader will be, our next new small group leader, our next....

I invite you to dream and pray with me for more of Jesus in and among us, as well as for the ideas that will lead us to the steps to make these dreams come to fruition.

Journey 53 Update

About twelve years ago, Trinity Church and the EC Church partnered to launch a new ministry to reach the unchurched and de-churched of the greater Pottstown area. Journey 53, a non-traditional church ministry, has done exactly what they set out to do . . . reach people for Christ and his Church. Rev. Rick Christman continues to lead this ministry. Below is an update report from Rick. I was thrilled to read what Rick wrote. Even more so when we sat while I listened to story after story of life change. I thought you needed to see this as well.

Journey 53 Report

Rick Christmas

Journey 53 is still about three things after all these years: Love God, love others, and serve the world!

In the past twelve years we have encouraged over 275 people to either begin a relationship with God or rekindle a relationship that had been lost. Many of those 275 people have been successfully assimilated into many local churches, and most are involved in ministry and local church leadership; two of those families are in paid ministry positions in their local church. In many of our friend circles, we are the only connection point as followers of Christ that some of them have.

TRINITY E. C. CHURCH BOYERTOWN AUG. 1, 2022 – AUG. 31, 2023 EXTENDED FISCAL YEAR ANNUAL
REPORT AND FY23-24 BUDGET AND ELECTION SLATE

In 2022, we reached the goal of giving 10% of our J53 income away. We were able to bless the Kingdom Outreach (part of the E.C. denomination), two different mission groups, and other families in need across the Boyertown Area.

There are six families that are worshiping with us regularly right now, and we are working on assimilating one of our families back into a local church. We have realized that we are a transitional ministry in which people come to Christ or back to Christ before transitioning to other Christian communities.

There are many personal stories in which we have been able to connect people with God that are too long and too numerous to share. Thanks for praying for us in this work that God has called us to do.

Active Beyond Trinity

I leave my home each day hoping to make a difference, not just here at Trinity, but also in my neighborhood or grocery store. I want my presence to make a difference. Beyond that I try to make full use of my gifts, graces, skills, and experiences to add to the Church. I do that here at Trinity and in other churches and for our denomination.

I also coach and/or train other pastors and church leaders/leadership teams when invited. I am an active member of the annual EC Church's Pastoral Assessment Center in January. Carol usually joins me for that adventure. I am a member of a team of pastors that walks beside struggling churches and helps strengthen their serve. And as a credentialed coach, I coach – individuals (life, grief, self-improvement) and teams (usually church leadership teams). Please pray with me as I try to be a good steward of the spiritual gifts, professional skills, and passions I have been blessed with or acquired.

Carol and I thank you for your love and support, and for your partnership in our corporate Jesus adventures. Thank you also for allowing us to be part of your lives. You have become like family. Thank you for your prayers as we seek to maintain balance in our lives, at home, with you, in our community, and for the larger Kingdom.

Serving a BIG God,
Leslie "Les" Cool, lead pastor

Assistant Pastor Report

I'm still here and still loving it! As I move into my 8th year as your Assistant Pastor, I want to say thank you to all of you for allowing me to be me. I want to thank you for encouraging me and constantly showering me with your grace and love. I want to thank you for giving me room to grow and mature as a Christian... and as a pastor. I want to thank you for allowing and trusting me to perform my pastoral duties as well as my other ministry responsibilities. I want to thank some of you for pushing me out of my comfort zone because you know it is only for my good. I want to thank you for talking with me, joking around with me, laughing with me, praying with me, sharing with me, dreaming with me, and serving with me.

In Matthew 5:14-16, Jesus said, "You are the light of the world. A town built on a hill cannot be hidden. Neither do people light a lamp and put it under a bowl. Instead they put it on its stand, and it gives light to everyone in the house. In the same way, let your light shine before others, that they may see your good deeds and glorify your Father in heaven." I want to thank you for contributing your time, talents, gifts, and finances to our church and the kingdom of God so we can be a light to our people as well as our surrounding communities. We are losing souls to the darkness of this world every day, but we can help save a few by being a light for them in the midst of their troubles. Thank you for reflecting the love of Christ onto others and doing it as a representative of God and Trinity Church!

As you probably know, I am not perfect but with the help of the Holy Spirit, I strive to be better every day. Along my journey, I hope each of you have gotten to know me a little better. I know I have gotten to know some of you better over this last year and I valued the time I got to spend with you. You know who you are! I want to thank those of you who check in on me to see how I am really doing. I want to thank all of you for your prayers. I could not do any of this without you.

So I guess what I am saying is I appreciate all of you who have been a part of the Trinity Church journey with me over the last 8 years, and with us over the last several decades. Trinity is a staple in the Boyertown community and my prayer is that we continue to reflect Christ to its people for decades (maybe centuries) to come. May the love, grace, and mercy of God be with you now and forever!

Your brother in Christ,
Pastor Gary Bosler

Associate Pastor Report

Elevate Student Ministry

Theme:

It has been my privilege to serve as the Associate Pastor of Youth and Young Adults here at Trinity this past year. This past year within the student ministry, a prevailing theme has been “a new identity”. We had a large and very influential senior class graduate, and a few other teens move away, so our group this past school year has been slowly finding our new identity as a group. Here are some ways our group has settled into our new identity. First, several of our 8th and 9th graders started a worship band for youth group. They lead worship at youth group 2-3 times a month, and led a worship song during the Sunday service 2 times this past year. And they were a big hit during each VBS closing this July. Secondly, our group has moved away from being more of a high energy athletic group, to doing games that are more strategic and medium level activity. Lastly, we moved to having younger leaders within the student ministry. Our average grade level dropped from 11th grade to 9th grade, so we are having brand new ideas and voices in leadership. Building off of this past year, we are looking forward to solidifying more of our new vibe as a group and having our now younger crowd keep bringing ideas for the student ministry.

Youth Group:

This past school year, I taught several different topics to the teens on Sunday night. We covered wisdom, identity, friendship, Bible basics, Christian theology basics, dating and marriage, spiritual habits, apologetics, and evangelism. We moved our teaching room from the Fellowship Hall to room 200, which was a great move. After most messages, we break into small groups to discuss the message, which the teens have said they continue to really enjoy. Another “new identity” aspect to Sunday night have been the 2 new young adult volunteers that were brought on. They have done a great job connecting with the teens and creating a safe place for our teens to grow in their faith.

Sunday Sessions:

Sunday Sessions has settled into our rhythm for what teens can expect from their time there. We continued to make it just for middle school students, and we strive to mimic the sermon theme in a way that connects better with them. We start the time by asking the teens how their week was 1-10. We want to have them know that we care about them, and if there is anything major going on they need to talk about, it is more important than the prepared lesson. Once we go around, we start in on a discussion-based lesson.

Life Groups:

Life Groups had some minor shifts this past school year. My high school group all graduated, and I went back to just leading one group, which is my middle school guys group. We had a middle school girls leader step away for life balance reasons, but overall, it was a solid year of life groups. Dave Endy’s high school guys group committed to coming more often, my middle school guys group gained a new guy, Jen Smith’s middle school girls group covered relevant topics, and Jen Riddell’s high school girls’ group really turned

a corner in opening up more. Life Group ministry is where we continue to see the most life change happens in a teen's life, and we are so thankful to our leaders who pour into our teens.

Winter Retreat:

This was our third year doing a combined middle school and high school winter retreat, and it went great! It really helps having a weekend away as a whole group, to build out more of a family type feel within our group. The theme this year was building a relationship with Jesus. We had great conversations on what that means and looks like.

Harvey Cedars 2022:

Last year's Harvey Cedars week was not only extremely fun, but also very impactful. For the fun side, we played camp-wide games like capture the flag. We spent time at the beach playing games, and paddle boarding in the bay. We played our annual youth group game of spoons, went to Bay Village, and the Ron Jon Shop. For the impactful side, the worship services connected with the teens in powerful ways. We had conversations with the teens about what it means to place your faith in Jesus, one-on-one conversations about where they are at in their relationship with Jesus, and gave them time to spend in God's word. It was also the seniors' last year at Harvey, so there were a lot of tears on the last night. Overall, it was a wonderful week together creating fun memories and discipling teens in the faith.

Pittsburgh 2023

This summer, I took middle school and high school students out to Pittsburgh to serve with Group Missions. This year, we served at World Vision Distribution Center. The FBI confiscated tens of thousands of fake Nike's and Air Jordan's in the NYC Harbor. They sent them to World Vision, and we packed 6,000 of those shoes to be sent out to people in need around the world. We also processed 10,000 educational books to be sent out to schools in need around the world to get them ready for the upcoming school year. This year's theme was "Forged", which helped teens process some of the harder parts of their life so far, and how through God's strength we can persevere which builds character, and then gives us a renewed hope.

BOOM Week 2022

BOOM Week this past year was a blast! I had my summer intern, James Sahakian, prep and plan this week as one of his bigger projects. He did a great job planning it! We did a beach day, Six Flags Park, SkyZone, a pool party, camp out, multiple service projects, a drive-in movie, Shady Maple, a hike, and a fast food progressive dinner. The week ran as planned and everyone had a great time.

Thank you for your continued support of the student ministry. Through your help, we are making a difference in the next generation. We look forward to see how God will work in the student ministry this coming year.

In Christ,
Pastor Dale

Associate Pastor Report

Young Adult Ministry

It has been my privilege to serve as the Associate Pastor of Youth and Young Adults at Trinity this past year. How do I sum up this past year? Some words that come to mind are surprised, roller coaster, defeated, winning. Throughout the fall, I continued to do what I had been doing, which was planning a longer and more in-depth lesson than youth group, and having our time together be more about the Bible and discipleship. No one was showing up. I felt confused and defeated. I started praying about it and talking to other young adults. Through listening to God and others, I shifted the emphasis to having the time together be more fun, and meeting less frequently. I moved young adults to the first Friday only and most of our time being dodgeball. I had no idea how it was going to go, but it was my last effort to try to reach young adults. This change happened in January. From January-June, our group went from no one showing up, to our last meeting having 18 young adults. Almost 50% of the group has angst against God or simply does not want anything to do with God. Through this ministry, I've been able to share Jesus with them during my devotionals. The group, made up of a lot of different types of young adults, is starting to congeal. It is my hope that come the fall, we could take the next step with the group. Please be praying for the group, that those who have hard feelings towards God/the Church, and do not believe in God, would be softened, and come to place their faith in Christ.

In Christ,
Pastor Dale

Director of Children's Ministries Report

It has been such a blessing to recount God's faithfulness and the wonderful works that He has done in and through Trinity this past year! "Lord, you are my God; I will exalt You and praise Your Name, for in perfect faithfulness You have done wonderful things, things planned long ago." Isaiah 25:1

Kids Connection: We are growing, and God has been working in exciting ways! Twenty-three dedicated volunteers lovingly and faithfully invest themselves into our children on Sunday mornings in Kids Connection. The change of having the children begin in the sanctuary for family worship before being dismissed to Kids Connection has been fruitful in many ways. Children are learning that they are an important part of the Body of Christ, and it has been a blessing to see them join in worship and connect with others in the congregation. The children have had several opportunities to serve and minister to others in the congregation through our Children's Handbell Choir, a Palm Sunday performance, and leading songs. We are continuing to look for more ways for the children to become more involved on Sunday mornings. After the children are dismissed to Kids Connection, we begin our time with large group songs, prayer, Bible memory, and discussion. Our Bible videos do a wonderful job of helping the children to visually learn about the lesson before we break into small groups and dig deeper into the lesson and application. We also continue to have a time of crafts and games for the children to reinforce the Bible lessons. Another blessing for me has been to watch as families form and deepen relationships both inside and outside of the building and do more life together. On 5th Sundays, our Mission Minded Kids team has been doing a great job teaching the children about our E.C. missionaries. Our current offering project is John and Kathy Wilson, missionaries in Papua New Guinea. The children have a heart for missions and are learning that they can show God's love and make an impact around the world and locally by giving and using their God-given gifts and talents.

VBS: Out-of-this-World VBS was a great success! Seventy-eight volunteers invested their time, energy, talents, and hearts to help share Jesus' love with 168 individual children from our community! This year was a VBS record for both attendance and offering received! For our VBS Missions Project, the children raised over \$2,298 to help John and Kathy Wilson continue to translate the Bible for the Binandere people! The boys won the offering contest this year, and one of our female teens got slimed! Plot twist! A last-minute, anonymous donor gave so that there would be a tie, so our male teen also got slimed! We welcomed our teen worship band to lead each night VBS this year, and what a blessing they were! We pray that the Holy Spirit stirs the hearts of these precious children, and that seeds of faith were planted through this ministry!

GAK (God's Amazing Kids): Children ages 3 through 5th grade are invited to join us every Wednesday evening from the beginning of October until the end of March. What a year it was! We had record attendance this year. With the need to split into more classes, God was faithful in providing the volunteers we needed just at the right time. This program continues to reach many community and

TRINITY E. C. CHURCH BOYERTOWN AUG. 1, 2022 – AUG. 31, 2023 EXTENDED FISCAL YEAR ANNUAL
REPORT AND FY23-24 BUDGET AND ELECTION SLATE

Cornerstone families with the life-changing gospel of Jesus. We continue to see crossover from GAK to Sunday School, and it's exciting!

Family Events: Our 2nd annual Trunk-or-Treat event at Trinity was another great success. Over 300 children from our community enjoyed awesomely decorated trunks, games, candy, interactions with our church family, rescue vehicles, ice cream, and a petting zoo! All who joined us were invited to VBS, and several families attended. Christmas caroling was a blessing to both the carolers and the caroled-to in Presidential Estates. It was a joyful night sharing about the love of Jesus through our voices. After we finish singing, we handed a treat and invite to our Christmas Eve service. Please consider joining us this year. We've had good turnouts for Family Movie Nights and have another one scheduled in August. Families whose paths might not normally cross (Kids Connection, VBS, GAK, Cornerstone, etc.) come together for a fun night. There is opportunity to make connections, form relationships with one another, and learn more about other Trinity ministries and events.

Thank you, Trinity family, for continuing to pray for, volunteer in, and give to Children's Ministry. God continues to do good things and is using you to share His love and the good news of God's salvation with our children. I am excited for what is ahead!

"Let them give thanks to the Lord for His unfailing love and His wonderful deeds for mankind." Psalm 107:31

Serving in Children's Ministries continues to be one of the greatest joys and blessings of my life!

Warmly in Christ,
Celeste Jenkins, Director of Children's Ministries

Director of Cornerstone Preschool Report

Cornerstone Preschool continues to be a wonderful outreach to families in our community. Cornerstone provides quality Christian education to children from ages 2 through pre-kindergarten. We are dedicated to helping children reach their individual potential physically, intellectually, emotionally, socially, and spiritually, all while learning about the love of Jesus. Families of children who attend Cornerstone are introduced to and have gone on to attend Kids Connection on Sunday mornings, GAK (God's Amazing Kids) on Wednesday evenings, Sunday worship services, VBS, youth group, and other Trinity events! We continue to see crossover from Cornerstone Preschool to Sunday School, and it's exciting!

Special events like the Christmas Program, Book Fair, Grandparents' Days, Easter Egg Hunt, Pre-K Graduation, and our End-of-School Celebration provide opportunities to bond with our families and create memorable experiences for our children. The Frecon Farms Thanksgiving Pie Sale was a huge success and will be returning in the fall! Funds raised support our Children of Promise Scholarship Fund. Our Blessing Others Christmas Tree provided Cornerstone families the opportunity to show love to others by donating food items. Christmas baskets were given to our Trinity friends who are homebound, have experienced a recent loss, or are residing in assisted-living facilities. For our Scholastic Book Fair, children more than doubled our goal. Those funds help us purchase furniture and books for our classrooms.

Because of your generous donations, we were able to open a 3rd Pre-K class this past year and minister to even more families in our community. Ten total classes were offered, and we will have a need to add one more in the fall.

Our Children of Promise Scholarship Fund is supported through Cornerstone fundraising efforts as well as contributions from our Trinity family. This scholarship has allowed many families to send their children to Preschool, even when financial difficulties would otherwise keep them from participating. Thank you, Trinity family, for the generous gifts you have given to support this scholarship fund. By doing so, you have helped to financially sponsor children and partnered with us in sharing Jesus' love.

For Pre-K graduation this year, I asked Trinity to prayerfully consider donating toward the purchase of Bibles for all of our Pre-K graduates. Through your generous giving, all 55 of our Pre-K graduates received a Bible, and there were enough funds leftover to purchase an additional 218 Bibles for future graduating classes! What a beautiful way to end the year. Students were invited to attend VBS over the summer, and it was such a blessing to reconnect with lots of our current and former Cornerstone children.

TRINITY E. C. CHURCH BOYERTOWN AUG. 1, 2022 – AUG. 31, 2023 EXTENDED FISCAL YEAR ANNUAL
REPORT AND FY23-24 BUDGET AND ELECTION SLATE

For the upcoming 2023-2024 school year, there is a lot to be excited about. We currently have 125 students enrolled, and the numbers continue to grow! Because of the growing need for preschool classes in our community, we have added one more class for the fall, which will bring the total to 11 classes. We hope to transform one of our rooms into a sensory room. All students will have the opportunity to enjoy this room, and it will be especially helpful for children who need time and space to self-regulate. Another hope for this year is that we will be able to offer a summer camp in 2024.

I'd like to say a sincere thank you to our Cornerstone Board of Directors for their continued support and collective wisdom and experience.

As preparations and plans are being made for the new school year, please be in prayer for our Cornerstone staff. Please also join us in praying for the children and families who will come under our care. May we reflect the love of Jesus in everything that we say and do.

Warmly in Christ,

Celeste Jenkins, Director of Cornerstone Preschool

TRINITY E. C. CHURCH BOYERTOWN AUG. 1, 2022 – AUG. 31, 2023 EXTENDED FISCAL YEAR ANNUAL
REPORT AND FY23-24 BUDGET AND ELECTION SLATE

Pastoral Staff Statistics

MEMBERSHIP	2023	2022	2021	
Membership August 1	259	301	319	
Losses	19	39	25	
Gains	9	0	7	
Membership July 31	249	262	301	
ATTENDANCE	2023	2022	2021	
Average Sun. Morning Worship	176	164	129	
Average Total Sunday School	33	28	17	
Average Children's Sunday School	22	14	8	
Average Children's G.A. K	54	32	0	
Average Children's VBS	146	125	70	
Average Youth Sunday School	4	2	0	
Average Youth Group	16	23	26	
PASTORAL ACTIVITIES	Pastor Les	Pastor Dale	Pastor Gary	Celeste J.
Weddings	3	0	0	0
Funerals	7	0	1	0
Baptisms	1	3	0	0
Dedications	1	0	0	0
Visits	155	13	3	4
Counseling Sessions	53	4	8	0
Trinity Meetings	139	154	62	61
Denominational Meetings	58	0	5	0
Community Meetings/Outreach	33	36	0	55
Ministry Training	30	5	2	13
Discipleship Contacts	76	98	1	31
Children/Youth Events	14	87	2	90
Children/Youth-related Meetings	1	29	0	137
SPIRITUAL TRANSFORMATIONS				
Conversions		0		
Rededications		10		

Property Director Report

2023 was another good year for the property and grounds at Trinity Church. Some noteworthy accomplishments for the year:

- One of the church office PCs was hit with a power surge from a storm, and was replaced with another existing church PC that was able to be reconditioned. Additional surge protection was added to several other key computer locations in response to the surge that occurred to prevent this from happening again.
- Our sanctuary baby grand piano was reconditioned after over a decade of weekly use. Work completed was a full tuning, polished and lubricated pins, new bushings, hammer reshaping, and keyboard dip and travel adjustments.
- The door at the handicap main entrance broke off of its corroded hinge pivots and was dragging on the ground. New parts were ordered and I was able to repair it in a few hours.
- Five diseased dead ash trees at the north end of our property in the tree line were removed. One of them was very large and close to route 100, posing a safety concern near the heavy traffic.
- The church website continues to be updated weekly with up-to-date content, including livestream videos, photos, audio sermons, events, and publications such as the bulletins and sermon outlines.
- Our new Keri Doors software program, which electronically controls five different access points throughout the church building, is running well. These five locations now all require the use of personal key fobs for entry and enhanced security. Each door on the system is now fully programmable to schedule lock and unlock times based on ministry needs.
- Our handicap ramp and the outdoor steps leading into the prayer room have been resurfaced with a 5-layer epoxy coating. The many cracks were filled before the coating was applied and the work is warranted for 20 years. The cost of the epoxy coating was considerably less than what it would cost to pour new concrete in these areas.
- Six different toilets and urinals were repaired in-house over the past year. Most were located down in the preschool, where they receive a lot of constant use.

Every year I feel blessed to be able to help further improve and enhance our Lord's house and His property. I continue to address weekly wear and tear repairs, as well as provide physical support to our various church ministries.

In His service,
Matt Obarow
Property Director

Church Financial Officer/Finance Ministry Team Report

I continue to be so blessed when I see how God has provided financially for Trinity Church through the generosity and faithfulness of our church family! Because of your gifts, we are able to make an impact in our community and across the globe for the Gospel. And that's no little thing!

All of our bills have been paid in full and on time. Our obligations to the denomination (ministry funds and special offerings) are current.

Our Audit Panel reviewed the books for 2021-2022 last November and found them to be complete and in good order. I am grateful for the efforts of this group and appreciate them taking a detailed second look at my work. I thank Dan Brown for his invaluable help in setting up the details of their tasks and for his service as an Auditor. And I'm grateful that Tom Wetzel will be joining the group this fall!

When I took over this position, I noted that we pay property taxes, which puzzled me since churches are exempt from property taxes. I asked Pastor John and various other "long-timers" and got a variety of answers, but all of them pointed to the fact that there was some sort of agreement with the County that required us to pay taxes on a portion of our property (some thought it began in 1994 with the subdivision for then Pastor Kevin's home). No one could produce any agreement or proof, but they seemed certain. So I let it ride. Until this May when I began investigating this matter. The answer I found with the assistance of Douglass Township and Montgomery County Board of Assessment Appeals personnel is very simple. When Trinity purchased this property, it was two separate lots. One was purchased in December 1973 and the other in April 1974. While original County documents that old are not readily available, there is nothing noted, as it would be, about any agreement for Trinity to pay property taxes, and all the records that are available point to the simple fact that when the first lot was purchased, no exemption request was filed. That request was filed for the second lot in 1974 at the time of purchase. So for 50 years we have been paying tax on a piece of property all for the lack of one piece of paper! I have now filed for exemption and am hopeful that by the time of our Annual Meeting, the matter will be resolved in our favor and beginning in 2024, we will no longer pay property taxes on any of our property. This represents a savings of over \$4,700.00 a year for Trinity. Unfortunately, the law makes no provision for us to be able to obtain all or any portion as a refund.

Matt Obarow works hard to keep our church and equipment in good shape and I am glad to say that we have been able to pay for everything that needs to be done. One project that will be coming up in the next 5-10 years is the resurfacing of our parking lot – a big task in more ways than one. When the time draws closer, the Finance Ministry Team will work with Matt to determine our best option financially.

I continue to enjoy my financial work at Trinity and am very grateful for the opportunity. I am grateful for the members of the Finance Ministry Team – Dan Leffel, Bob Mock, and Pastor Les – and would welcome other interested folks to inquire about joining our group. As always, any Trinity member is welcome to ask questions, look at records, or talk to me about any Trinity financial concerns.

Respectfully submitted,

Elaine Stein, Church Financial Officer

Leadership Team Report

This past year saw the growth of many of the ministries that had restarted during the last fiscal year. As a church we are seeing the fostering of new relationships and a growing church family. As the Leadership Team we were able to meet regularly in person and allowed for email voting on issues requiring quick action.

We were able to add team members this year. There are many behind the scenes activities our team leaders have participated in. Funds to support our children's ministry were raised, Ministry policies were refined, pianos tuned, finances audited, PRC policies approved, church facilities maintained and many other important and perhaps even some mundane but necessary tasks were tended to this past year. Many new and exciting ministry endeavors are being developed as well.

All of the ministries have been growing. You will see from the ministry reports that everyone has been busy and fruitful this past year!

It is an honor to serve as your Leadership Team President and I look forward to an exciting year as God leads us in the teaching, preaching and the spreading of His True and Faithful Word! My hope is that as we look to the Father, live as Christ taught, and walk in the presence of the Holy Spirit, we can find common ground and unity to face this troubled world, seek the lost, and live fruitful God-honoring lives.

Charles D. Krause
Leadership Team President

Pastoral Relations Committee (PRC) Report

As a group we continue to meet with and pray for our Pastoral staff. In the past year we have welcomed Karen Ossman to the PRC and she serves along with Chas Krause, Jann Huggens and me as the congregational members of the PRC. Each individual has tremendous gifts and I am so fortunate to be able to work with them.

After a considerably busy 2022 the PRC in 2023 is working on developing an informational video series. The concept is to provide these videos to the congregation of the Church on who Trinity and the EC Church in general are about. These will be two-minute videos to be shown before the service as well as online. The PRC is currently in the script development phase of this project.

Additionally we as a group worked on the following:

- Coordinated Pastoral Staff Recognition during October and Christmas gifting for the Staff as well.
- We participate and offer insight at the Leadership Team level on an ongoing basis.

In closing I would like to thank those on the PRC for their time and their prayers.

Respectfully submitted,
Shawn McGlinchey Chair of PRC

Lay Delegate Report

Thank you to Trinity Evangelical Congregational Church of Boyertown for allowing me to be your Lay Delegate.

I continue to be involved with the Penn-Jersey District as the Lay Delegate for Trinity. Our current District Field Director (DFD) is Reverend Wayne Houck who also serves as the Pastor at Trinity EC Lighthouse of Royersford. In addition to ongoing Penn-Jersey District meetings both live and on zoom, I have attended services at Plymouth Meeting EC Church to show support to the other Pastors in our district such as Pastor Cam Smith of that church. My goal in 2023/2024 is to visit more EC churches as a show of support.

I also continue as the lay representative of the Penn-Jersey District on the National Ministry Team which meets twice a year at Myerstown. Our goal is to work with other denominational leaders addressing a variety of matters as part of the overall governing of the Evangelical Congregational Church.

National Conference was held in-person at Messiah University. Bishop Randy Sizemore has completed one year of his 5-year term and has unveiled the direction of the EC Church as a “Dynamic Movement of God” which will continue to build out during Bishop Sizemore’s tenure. The Evangelical Congregational Church vision statement states “The Evangelical Congregational Church will be a dynamic movement of God led by pastors & laity who have a burning passion for God and a missionary zeal to reach the lost.” The Bishop delivered his episcopal address springboarding off the vision statement. I encourage all to visit the EC website to read the Bishop’s compelling address.

Additionally at this year’s conference Pastor Les, Pastor Gary, Carol Cool and I participated along with the other EC churches of Penn-Jersey District through a Healthy Church Checkup. As a group we discussed areas we are strong and areas we need to improve to be a dynamic movement of God. I ask you to pray for our other EC churches in our Penn-Jersey District as well as throughout the world.

In closing I would like to thank the Leaders at Trinity and within our Denomination. I am humbled by this opportunity to represent Trinity as your Lay Delegate, I continue to grow spiritually through this responsibility!

Respectfully submitted,
Shawn McGlinchey
Your Brother in Christ & Lay Delegate

First Impressions Ministry Report

The First Impressions Ministry team (greeters, offering ushers, and coffee preparers/servers) continues to be a thriving and valuable ministry for our church. All of these “first impressions” allow our members, attendees, and guests to have meaningful worship experiences on Sunday mornings and enjoyable experiences at other church events. When people feel welcomed and see proper planning and structures in place, their hearts, minds, and souls are more open to hear from God. They also get to meet people from our church who are warm, friendly, and joyous, which may lead them to seek out new relationships with others in our church as well as new or continuing relationships with Jesus.

Hospitality is one of my spiritual gifts and I love to serve others. It is one way I am able to feel closer to God. This is why I love leading the great group of people known as the First Impressions Ministry team. I want to thank all of you who have been a part of this essential ministry at our church! You are contributing to the greater mission of this church, which is to help people love and follow Jesus. You are also contributing to the vision of our church, which is to be a place to belong. Thank you! You are all doing a great job!

Moving forward into the next several years, this team will be searching for new ways to make people feel even more welcomed, get people connected, and help people build meaningful relationships with each other. I cannot do it alone so we are always looking for new team members who love Jesus, love people, love serving and know how to smile and be friendly. If you are interested in serving as a member of the First Impressions Ministry team, email me at gbosler@trinityboyertown.org or find me “rolling around” on a Sunday morning before or after the worship service. We would love to have you on our team!

Your brother in Christ,
Pastor Gary Bosler

Congregational Care Ministry Report

Team Members: Marie Agelwei, Elaine Stein, Leslie Cool

The necessary functions of the Team continue to be managed or arranged for by the church staff, mostly Elaine Stein, with support and hands-on help and encouragement from the rest of us. All we can say is that what needs to be done, when it needs doing, is getting done. This past year, much care went into seeing that a Trinity family member has a safe, clean place to live. This effort became congregation-wide, and happily, we were able to meet our goal!

Marie Agelwei continues to be a gem as she handles our grief care ministry. Marie reaches out to each person who has suffered a recent loss four times over the first year, sending them a helpful booklet with each letter. Each touch speaks love into the life of the griever. These continue to be well-received. I follow up, especially when prompted by Marie.

We continue to pray about and look for the right kind of volunteers to help. Care ministry is not for everyone! In the meantime, we continue to listen for our congregation's expressed needs so we might know which aspects of care we need to provide.

Please pray with us as we look to a new year of caring for one another.

Respectfully submitted,
Les Cool

Community Benevolence Report

In May of 2022, we introduced a new Community Outreach opportunity – a Community Benevolence fund. These gifts would be received when a month has a 5th Sunday, and used to help non-Trinity folks in our neighborhood (roughly defined as the Boyertown school district) who have needs that they are unable to meet.

Pastor Les and I established a list of questions for these individuals to answer so we can determine the need is legitimate, and that helping them will not make them more dependent on the “system”, if possible. We hope folks will be able to move past their tough spots into a more stable, safe environment. And due to the answers to our questions, we have turned down more than a few requests for a variety of reasons. We need to be good stewards of what you have so freely given.

Most of the folks whom we have helped have come to us through either Boyertown Area Multi-Service or Boyertown Salvation Army. We are not looking to become the first clearinghouse for folks in need, but are blessed to come alongside one of these agencies and make a difference. If an individual were to call us directly, I would direct them to one of these agencies and then work with that agency.

Both Multi-Service and Salvation Army have firm guidelines about how often and in what ways they can offer assistance. When they come to us for help, it’s either because the need exceeds their dollar amount cap or they have already assisted this person within the last 12 months. Since the fund began in 2022, we have helped 17 individuals and families with housing, gas to get to work and medical treatments, cremation costs, and utility payments. When I explain the fund is provided through the generous giving of our church family members as a way of sharing God’s love with our neighbors, most folks (neighbors, merchants, and landlords) are especially moved.

Your gifts are making a difference in the lives of people in our community, and we hope we will be blessed to be able to continue this ministry for a long time.

Respectfully submitted,
Elaine Stein

Discipleship Ministry Report

Team Members: Kerry Bean, Kevin Bean, Chris Endy, Leslie Cool (leader)

Church Education and Discipleship

Trinity Church continues to enjoy a number of educational opportunities for our members. We sponsor adult Sunday school and a number of small group teaching-learning experiences. Some are for a specific demographic (men, women, couples, etc.). Our small groups meet here on campus and in homes, on weekdays and over the weekends.

We continue to ponder the need to not just pass along information and truth, but to actually make disciples. That is, we want to know that we are helping individuals move from an introduction to Jesus to becoming reproducing Christians. Not just providing education, but also helping others develop life skills based on biblical principles.

Supporting Established Ministries

We continue to be available for our existing educational leaders, from life groups to classes. Our goal is to help meet their needs. We try, when asked, to help match people with appropriate groups. We advertise what we know to those who might be interested. We KNOW we do not have enough groups and the variety that we need for our church family. We are working to solve this concern. Pray with us, please, as we seek to add more study opportunities at various times for more people.

New or Newer Ministries

- **Lenten Book**

We are discovering it to be increasingly more difficult to find a book, or even two books, that scratch where people itch. This past year's book, enjoyed by a few people, did not attract much interest. We will be reconsidering how to do this in the future.

- **The One Year Book of Psalms**

About 50 books were purchased. We have received reports of individuals and a couple of groups enjoying the book. The daily devotional format has been well received.

- **Unplugged**

Unplugged has enjoyed a lengthy run. UNTIL the number of Sunday morning meetings ate into its attendance. We recently "unplugged" Unplugged. It had become too difficult to maintain an ongoing conversation when several of the regular attenders missed one, two, or more sessions each month.

Churchwide Initiatives

Our ladies (more than 30) enjoyed a Saturday morning out for a teaching-learning time with Carol Cool. A mix of music (Carole Bean and Lexi Miller) and teaching (Carol) and discussion (the ladies) made for a stimulating morning. I (Les) chatted with at least ten ladies who wanted to know when the next event was going to be held. We are working on that.

TRINITY E. C. CHURCH BOYERTOWN AUG. 1, 2022 – AUG. 31, 2023 EXTENDED FISCAL YEAR ANNUAL
REPORT AND FY23-24 BUDGET AND ELECTION SLATE

We continue to keep our eyes open for area, or nearby, men's, women's, or couple's events we might advertise. We have discovered that these are fewer than we had hoped. We will keep looking. If you see or hear about an event, please let us know.

Dreams and Conversations

There is the dream of identifying or training more teachers and small group leaders for our Trinity Church family. There is the dream of offering more programs and classes/groups for discipleship. Our ministry team continues a conversation regarding these needs for Trinity.

We covet your prayers as we serve your educational and discipleship needs.

Respectfully submitted,
Les Cool

Worship Ministry Team Report

The Worship Ministry Team plays an essential role in Trinity Church by imagining, developing and implementing appropriate worship services and experiences that will inspire deeper devotion to God, as well as deepen the Christian life experience of the worshippers at Trinity Church.

We have had two meetings and we are sharing ideas to enhance worship. We have recruited three new people to minister in the worship service.

I am thankful for the members of the team and their willingness to serve the Lord in this capacity.

Musically Yours,
Carole Bean

Prayer Ministry Report

“But it’s our hearts and minds that need the most preparation for prayer.” Woodrow Kroll

Prayer, private and corporate, is a pillar upon which the life of the follower of Jesus and the Kingdom of God is built. During the past year we have experienced many opportunities to bring our prayers before our Father’s throne. One example is the requests that are brought to our attention through the church office. Each request is carefully passed on to our faithful pray-ers for immediate and continued prayer. Another example is the prayer support that is given and received during small group gatherings.

There were other scheduled prayer opportunities that occurred during the year where any who were willing could join their hearts and voices to come before our Father. Some of those opportunities are listed below:

- International Day of Prayer for the Persecuted Church – Using bulletin inserts to pray for four specific countries.
- Prayer Wall for Salvation – Using sheep-shaped notes that contain the initials or name of those who do not yet know Jesus. Those “sheep” are then posted on the Prayer Wall so that anyone can regularly stop by the wall to add new names or to make a list of those for whom they will pray.
- Lenten Prayer – Using five specific prayer requests for each person listed in our directory during the season of Lent.
- National Day of Prayer – Committing ourselves on this specific day of the year to ask the Lord to bring a renewal and revival to our nation.
- Day of the Christian Martyrs – Committing ourselves on this specific day of the year to ask the Lord’s blessing and provision for surviving family and friends of martyrs and to ask the Lord to bring many into His Kingdom.
- Weekly Prayer Warrior Letter – Using a mailed letter (USPS or email) to pray – the letter contains a devotion, a hymn, an encouragement or challenge, a scripture, a prayer, and prayer prompts for the world, nation, local communities, and our Trinity family.
- Corporate Prayer – Using a virtual gathering each week, Tuesday at 7:00pm, to pray for the needs the Lord places on our hearts.
- Personal Contacts – I am personally praying my way through the directory, contacting individuals and praying with and for them.

One of the word pictures Scripture uses to describe prayer is “incense.” That incense is to be raised to the Lord. The prayer opportunities listed above are just a few examples of some of ways

TRINITY E. C. CHURCH BOYERTOWN AUG. 1, 2022 – AUG. 31, 2023 EXTENDED FISCAL YEAR ANNUAL
REPORT AND FY23-24 BUDGET AND ELECTION SLATE

we at Trinity are asking individuals to raise his or her incense to the Father. It is impossible to know all the many times and places incense has been offered to the Lord during the past year.

We are grateful for each one. There will always be, until we meet Jesus face to face, a need for us as individuals and as a body to pray. The question for each of us to ask ourself is: Have I prepared and am I preparing my heart, mind, and spirit to pray at any given moment? How would you answer this question?

If anyone would like to know more about any of the prayer opportunities or would like to participate in one or more of those opportunities, please contact me at steinoley2@gmail.com or call me at 610-698-8718. I'd also like to hear from you if you see other areas where we could be praying.

In Christ,
Bob Stein

I want what's on God's heart to be what's on my heart.

Human Resources Ministry Report

There is always hope that tomorrow will be sunnier and easier to handle. Ha! It might rain. And that applies to the best intentions for getting work done. Your Human Resources Ministry Team has managed to get what must be done, done. The rest? Still in progress.

Accomplished

Working off the recently updated and approved job descriptions, Pastor Les held annual reviews of our pastoral and support staff. We are pleased to report that our team is solid. Self-care, ongoing self-improvement, and attention to the tasks at hand have prevailed. Please continue to pray for our staff as they carry heavy loads. Pray as they recruit volunteers to assist in making ministry happen at Trinity.

Progress

The task of updating our various policy manuals is slowly being addressed. Gathering support documents and creating a ministry team has been completed. Time to sit together and get to the task is less easy. As we noted before, each step along this process will be approved by the Leadership Team. We also anticipate the need to create other policy manuals or protocols describing how we do what we do. Our hope is these will serve us as we grow and change over the years to come.

Pastor Relations Committee

We (Lynelle) and the PRC (Shawn McGlinchey) assisted the Finance Team and LT as they developed a proposal for pastoral and support staff salaries. This process is new for us and will become smoother as we continue to serve together. These four bodies anticipate working together in the future to provide quality church staff care. Our ultimate goals are to provide a safe environment for our staff and volunteers, as well as assist each staff member when needs arise.

Thank you for your prayers.

Lynelle Fitzmier, leader
Les Cool

Tech Ministry Team Report

The Tech Ministry ensures the proper operation of many computers, sound equipment, lighting systems, video projectors, and livestream equipment all throughout the building at Trinity Church. In addition to managing and maintain all the equipment, the leaders also help train people. We have a dedicated group of volunteers who serve on Sunday mornings, donating their time and talents to help enhance our worship experience.

This Spring we lost our Rane DSP (digital signal processor) in the sanctuary sound system due to a momentary power blackout at the church. The DSP routs many of the signals to several of the speakers in the sanctuary, including the subwoofers. We only had about half of our typical speakers functioning for about three months while we were looking at repair and replacement options. Ultimately, we had to replace the DSP with a new Allen and Heath unit due to supply chain issues, which prevented us from finding the correct replacement parts. To prevent this from happening again, we increased our surge protection on many key pieces of equipment everywhere in the building.

Our Mac Pro computer in the sanctuary, which projects media to all the screens in the sanctuary, needed several important updates in order to run the latest version of our primary software, Pro Presenter 7. The computer was upgraded four operating systems from High Sierra 10.13 up to Monterey 12.6. This computer is approaching 10 years old, so we were thankful that it was still able to handle the new projection software.

Three computers in the children's ministry were upgraded this year and added to the Trinity network. One of them was for media presentations in the main Kid's Connection area, and the other two were for checking in kids on Sunday mornings, as well as occasional use by the Cornerstone preschool teachers during the school year.

In His Service,
Matt Obarow
Property Director

Media Ministry Report

The Media Ministry team's primary goal is to enhance the worship service through various forms of visual media, such as sermon and service slides, powerful videos, lighting, and live streaming. Our secondary goal is to produce these same types of visual media for other church ministries such as the Pastoral Relations Committee and Prayer Ministry team and for church events such as Trunk or Treat and Vacation Bible School. Our third goal is to make sure people outside of our church know that we exist and know what we have to offer through printed invitations for holiday worship services and other church events, website advertising, promotion, and maintenance, YouTube video uploads, and an intentional social media presence on Facebook, Twitter, and Instagram.

One piece of news is we have a new person - Jennifer Patles - who has agreed to help us with creating sermon series graphics. Pastor Les, Dale, and I have a specific process of developing a series, naming the series, naming individual sermons in the series, and designing graphics to accompany the series. Jennifer jumped right in and has already produced some amazing work for us. You may have noticed her work during our 2022 Advent series and our recent Apostles' Creed series. We are so thankful for her talents and her willingness to be involved with this ministry team. We are also thankful for my father, John, for his photographic prowess and for taking pictures for our Online Photo Directory as well as various occasions throughout the year such as the Hanging of the Greens service. We thank him for his beautiful work and his willingness to contribute his talents in this way.

If you are interested in serving our church in the areas of photography, social media, graphic design, and video production, please reach out to me so we can continue to utilize visual media to serve God in unique and creative ways at Trinity Church.

Facebook Statistics

Below are some Facebook stats to give you encouragement about our church's social media presence in the world.

Total Page Followers: 558 (69.90% female/30.10% male)

Boyertown: 130

New Hanover: 17

Douglassville: 15

Gilbertsville: 69

Pottsgrove: 15

Pottstown: 36

Bally: 13

Bechtelsville: 10

Pine Forge: 10

Limerick and beyond: 242

The following data is from June 8, 2023 to July 6, 2023 (28 days).

Post reach: 730

Reactions: 145 (likes, emoji replies, etc.)

Post engagement: 804

Comments: 45

New Page Likes: 4

Shares: 16

New Page Followers: 6

Photo Views: 116

Link Clicks: 1 (majority of posts do not have links)

Your brother in Christ,
Pastor Gary Bosler

World Missions Ministry Report

This past year Trinity Church helped to support 14 full time missionaries and three missionary groups through the Global Ministries Commission of the Evangelical Congregational Church. We support the Denominations administrative efforts as well as local missional churches.

We also supported five full time missionaries that serve outside of the GMC through other missionary organizations.

The basic changes to the Missions budget this year include a 3% increase to the individual missionaries. This is keeping with our deciding to have our missionary support commensurate to the increases to our staff salaries.

In addition, with Dave Hershey coming off of the mission field we also propose to add to Dan & Mary Wills, the support formerly sent to Dave.

These changes are noted in the proposed budget.

There are five sections to the AMF budget. The Denominational Missions Offerings, Missions Support through the Global Ministries Community, Support Funds for Missions Works, Additional Outreach Ministries and a Miscellaneous category. Here is a summation of the mission efforts:

General Denominational Missionaries

Dan & MaryLynn Wills – Bible Translation with JAARS

Brian & Missy Wagner – Teaching at Rift Valley Academy in Kenya

David & Conce Roof – Church support, planting, and community outreach in Belem, Brazil

Jonathan & Kathy Wilson – Bible Translation in Ukarumpa, Papua New Guinea

Joe & Wendy Toy – Preaching and community outreach as well as street evangelism at special events around the country

Ken Sears – Teaching, preaching, and outreach in Ukraine

BJ & Rachel Whittaker – Church planting in Spain

Robert & Bettina Schaeffer – Ministering to the homosexual community

Dan & Melinda Moury – With Wycliffe Bible Translators producing documentaries and promotional videos

Gloria Smethers – Nurse working at a retirement home for missionaries

Ed & Val Schubert – Community outreach and schooling in Honduras

Jamie & Anita Farr – Wycliffe Bible Translators – Church workforce administration

Chris & Deb Bowers - Wycliffe Bible Translators – At Moody Aviation

Independent Missionaries

Dan & Carolyn Rehder – Spreading the Gospel to the deaf with Wycliffe Bible Translators

TRINITY E. C. CHURCH BOYERTOWN AUG. 1, 2022 – AUG. 31, 2023 EXTENDED FISCAL YEAR ANNUAL
REPORT AND FY23-24 BUDGET AND ELECTION SLATE

Denny Kriczky – With CRU/Pure Desire Ministries - Helping men to lead Godly lives
Kate Renninger (formerly Wetzel)– Penn State Campus Ministry with Disciplemakers
Brian & Esther Hudson – Spreading the Gospel in the Middle East with Pioneers
Jacob & Elia Virr – With YWAM (Youth With a Mission) in Japan

World Mission Organizations

Evangelical College of Theology – India Facility
EC Church of Liberia
EC Missions General Fund

Local Outreach

Pottstown Bible Church – ongoing monthly support

Global Missions Summation

The Adult Missionary Fellowship group met in person four times this year.

We had the following missionary visits:

- B.J & Rachel Whittaker – Trinity Lighthouse Ice Cream Social
- Ken Sears – Sunday Sermon and Fellowship
- Chris & Deb Bowers – Sunday visit via Zoom
- Dan & Carolyn Rehder – Dessert Social
- Jacob & Elia Virr – Sunday Mission Update
- Bob & Bettina Schaeffer – Sunday Sermon

In addition, with the effort of Susan Knier, we revamped and energized the Prayer Partner program. We also instituted a “Mission Minded Kids” program to introduce our children to the various missionaries and mission fields we support.

While there were difficult times financially this year and we struggled at times to meet our promised support, the Lord provided through His people to more than make up for near shortfalls and provide abundantly for those we support in their faithful service to reach the lost for Christ. Your faithful giving and prayers are greatly appreciated by our missionaries and our new brothers and sisters who have come home to Christ!

Sincerely
Chas. Krause

Community Outreach Ministry Report

It has been my privilege to serve as the pastoral representative of the Community Outreach Team. It has been a joy to serve on the team with Carol Cool and Brooke Patton. Their passion and ideas for how we can serve and connect to our community are so encouraging.

This past year, we made a slight tweak to not participate in every street fair that happens in Boyertown. We saw that by doing every street fair, it took up all of our planning and ideas space at meetings. So instead, we did “Chillin on Main” and the summer time “Street Fair.” In the middle of those two, we did a “Serve Day,” where we sent our people out to different sites to serve. It was a rainy day, so a few sites got cancelled, but we were still able to go to Hope Rescue Mission, and Walnut Woods Retirement Center. For the “Chillin on Main” stand, we had a fun kid’s game and handed out crossword puzzles and info brochures about Trinity. For the “Street Fair” stand, we handed out 400+ Trinity logoed tote bags for people to hold their items from the street fair in. We also had a fun kid’s game for families to stop at. Overall, between the two street fairs and a serve day, we have become more balanced and healthier in our emphasis. We are doing a great job helping Trinity become more present in the community, while also reaching out into the community to help others.

In Christ,
Pastor Dale

God’s Garden

God blessed the garden in a mighty way! We experienced the largest harvest since the garden started - a whopping 1,372 lbs.!!!! That brings the 8-year total to over 8,461 lbs., well over the National average for a garden our size.

He also blessed us with new soil, half of which was donated, so our cost was only \$300.00 instead of \$600.00, which would have overspent our budget. Praises! Glick’s Greenhouse blessed us with free veggie plants plus we grew more plants from seeds this season.

Our Pre-School students came to the garden and learned to plant cucumber seeds, carrot seeds, beans and potatoes. They also heard how God is using the garden and them to feed His people-our people and friends in our community and they were part of helping others. It was a fun time.

Another blessing was the number of Volunteers that came to plant, weed, mulch, harvest, water and deliver the produce to Multi-Service, Salvation Army and the community. Their unselfish service certainly played a huge part of the bountiful harvest, despite contending with hungry critters making their way under the fencing. More than 173 hours were donated by our volunteers for the 2022 growing seasons. And another answer to prayer was having Lauren Bleiler co-chair the garden ministry along with Jackie latesta.

TRINITY E. C. CHURCH BOYERTOWN AUG. 1, 2022 – AUG. 31, 2023 EXTENDED FISCAL YEAR ANNUAL
REPORT AND FY23-24 BUDGET AND ELECTION SLATE

Our volunteers for 2022 season were: Alfons Agelwei, Bleiler family (Steve, Lauren, Gwen and Grace), Carolyn Boswell, Russ & Sharon Bouchet, Ronnie Calle, Steve & Doreen Gehringer, Jann Huggens, Ken & Jackie latesta, Jeanne Laird, Sharon Miller, Becky Rothenberger, Fred Saul, Bill & Linda Ziegler, Ken Zern

The 2023 growing season started off with peas, a new crop to the garden. God is blessing us again with great volunteers and so far a wonderful crop. Also new this year are watermelons! We planted them in response to a request from recipients of the produce at Multiservice.

Our goals for 2023-2024:

- The fence is in need of repair and plugging up holes so the “critters” can’t sneak through to feast on the harvest. Steve Bleiler will be heading the project projected to begin in the fall after harvest and possibly continue into 2024.
- Garden soil will be needed to “top off” some of the beds and a few repairs to equipment are expected.

The community continues to be very receptive and appreciative for all the veggies they receive from Trinity Church.

Respectfully submitted,
Jackie latesta and Lauren Bleiler

Sportsmen's Dinner

The 2023 Sportsmen’s Dinner was once again a huge success! All available tickets were sold, and over 300 people attended the event to enjoy an evening of great wild game food, and fellowship along with an inspiring Christian message presented by Billy Molls aka the Modern Day Mountain Man.

As a result of Billy’s testimony and his presentation of the Gospel, seven people came to know Jesus for the first time and approximately 30 more checked the box to rededicate their lives to Jesus and Christian service. As an added benefit, approximately \$7000 was raised to split amongst the designated charities!

Due the retirement of Steve Rothenberger, who has led this outreach since it began seven years ago, and a lack of interested volunteers to continue this ministry, we do not have plans to hold further Sportsmen’s Dinners at this time.

Reconstructed Minutes of Trinity Church's Annual Congregational Meeting August 28, 2022

(the original minutes have been lost; this document is reconstructed using Pastor Les' meeting "script")

Opening

Pastor Les called the meeting to order. He began by reading the definition of a Member in Good Standing. He then opened the meeting in prayer.

He appointed Mike Montanye secretary of the meeting and announced the tellers for the meeting: Joe Slavinski, head teller; Meghan Carr; Cyndi Hunter; Cathy Nicolosi; Rick Ossman; and Karen Ossman. Kevin Patton was appointed the "mic runner" so that comments from the floor can be heard by all.

Pastor Les explained that there were two tables up front with lists of names of members in good standing. All attendees who are eligible and who will vote must sign in. Tellers will verify the head count. He explained that those who will vote need to be seated in one of the two center sections. The side sections will serve as the gallery for non-voting observers. He encouraged folks to remain in the room during the entire meeting so they would not miss out on any voting.

He announced the quorum by our bylaws is 20% of our members in good standing. For today's meeting, based on 148 such members, we need 30 members for a quorum. The tellers report we have 65 members in good standing (later corrected to 66). Since quorum has been established, the meeting can continue.

Communications

Pastor Les announced that the church office receives thank you notes each time we make a donation to the Boyertown Salvation Army or Boyertown Area Multi-Service. We also received a thank you note from one of the Angel Tree recipients. It was forwarded to Mandi Remick who heads up that project. Thank you notes and newsletters from missionaries are passed on by email to those who have requested these and are posted in the missionary area of the lobby.

He also shared information about the Worship Pastor Escrow Fund. He said that to date, we have received \$32,004, which is possibly enough for a half year's salary. Based on our current circumstances and current needs, we are no longer actively soliciting funds for this position. The monies will be set aside, and if and when our need and circumstances change, will be used then for that purpose.

Pastor Les also reported that under the supervision of the Pastoral Relations Committee and Leadership Team we have updated the six pastoral and support staff job descriptions to meet current ministry needs and expectations. If you are curious, please ask and we'll be happy to share these with you.

He also announced two corrections to the Annual Report –

Page 37 – Harry and Sandy Moore – membership removed at their request

Page 39 – the second Linda Ziegler should be William Ziegler

Follow Up from Last Year's Meeting

Last year we approved the addition of up to 2 members-at-large to the Leadership Team. Neither position has been filled yet.

We approved the addition of the Leader of the Worship Ministry Team to the Leadership Team. This team has not been created yet but we are working toward that.

There has been some confusion about who is what and does what musically –

- Worship Ministry Team Leader – volunteer leader of this ministry team
- Music Coordinators – Carole Bean and Jann Huggens – small salary; they assist staff with Sunday's music selections
- Worship Pastor – future position with a salary; may become Worship Ministry Team Leader
- Worship Leaders – volunteers who lead worship on Sunday mornings

Votes

Pastor Les explained the first several votes will be by voice. If a vote is too close to determine by voice, a standing vote will occur.

- Change in church fiscal year from Aug 1 -July 31 to Sept 1 -Aug 31. This will eliminate beginning a fiscal year before the annual meeting. It will create a 13-month time period for this year, but will be resolved beginning Sept 1, 2023. MOTION: The LT moved that we shift the fiscal year from "August 1st to the following July 31st to September 1st to the following August 31st. The motion was seconded. There were no comments or questions. The motion passed by a unanimous voice vote.
- Because of the work of the PRC and HR, this MOTION is made: The LT moves that we add the position of Human Resource Ministry Team Chairperson to the Leadership Team. The motion was seconded. There were no comments or questions. The motion passed by a unanimous voice vote.
- To further clarify the work and role of the PRC, the PRC makes this MOTION: that we adopt the LT approved changes to the 2021 bylaws, Article X, to replace the lengthy section added last year with the shorter and more precise content and placing the removed material in the PRC Policy Manual. (Both the shorter bylaw section and the PRC Policy Manual material were available for members to review two weeks before the Annual Meeting.) The motion was seconded; no comments or questions; motion passed with a unanimous voice vote.
- The next motion is included so the bylaw document can be corrected as needed to align with the change from CA to PRC. MOTION: The LT moves that we give the Staff permission to make the necessary changes in the Bylaws to align the whole document with the more recent structural changes – CA to PRC. The motion was seconded; there were no comments or questions; and the motion passed with a unanimous voice vote.
- The last voice vote concerns editorial and minor content changes to our bylaws, as listed in our Annual Report. MOTION: The LT moves that we adopt the editorial and minor

TRINITY E. C. CHURCH BOYERTOWN AUG. 1, 2022 – AUG. 31, 2023 EXTENDED FISCAL YEAR ANNUAL
REPORT AND FY23-24 BUDGET AND ELECTION SLATE

content changes that have been noted in preparation for today's meeting. The motion was seconded; there were no questions or comments; and the motion passed with a unanimous voice vote.

The final two votes were by ballot.

- The first one was for the Slate of Election as presented in the Annual Report. Pastor Les had the tellers pass out these ballots to those seated in the two center sections. Elaine Stein made a motion that we adopt the State of Election as presented. Peg Stuart seconded the motion. There were no comments or questions. Voters were then directed to mark their ballot either "yes" or "no" or to leave it blank to abstain. The tellers collected all the ballots and counted. There were 65 yes votes with one abstention.
- The second vote was to accept the FY 2022-2023 budget. Pastor Les had the tellers pass out these ballots to those seated in the two center sections. After he described how the change in the fiscal year will affect the budget (the budget is created for 12 months but will cover 13 months due to that change, etc.), he called for a motion to adopt the proposed FY 2022-2023 budget. Kevin Patton made the motion; it was seconded by Elaine Stein. The members were directed to mark their ballot either "yes" or "no" or to leave it blank to abstain. The tellers collected all the ballots and counted. There were 64 yes votes with two abstentions.

Conclusion

Pastor Les asked if any of the staff or ministry team leaders had anything to add to the reports they presented in the Annual Report. No one did.

He asked the members present if there were any questions or comments on the reports or the information shared at this meeting. There were none.

He then asked for a motion to receive the reports as posted. Motion was made by Bob Stein, seconded by Russ Cook. There were no comments or questions, and the motion passed by a unanimous voice vote.

Pastor Les reported there is no old or unfinished business to process today, and that there is no new business to handle today.

He called for motion to refer the minutes to the LT for approval. The motion was made by Mary Krause, seconded by Earl Geiger. There were no comments or questions, and the motion passed with a unanimous voice vote.

There being no further business, Pastor Les called for a motion to adjourn. Pastor Gary Bosler made that motion, and Frank Larkin seconded the motion. Pastor Les then called for all in favor to rise for closing prayer, which he offered.

Reconstructed by Elaine Stein 7/27/23

MEMBERSHIP GAINS AND LOSSES

August 1, 2022 – 259 (adjusted for 3 additional losses during 2021-2022 – Burger and Moores)

Additions:	Carole Bean	12/4/22	Profession of Faith
	Lauren Bleiler	12/4/22	Transfer from New Hanover UMC
	Steve Bleiler	12/4/22	Transfer from New Hanover UMC
	Barbara Custer	12/4/22	Profession of Faith
	Tim Custer	12/4/22	Profession of Faith
	Ashley Drumheller	12/4/22	Profession of Faith
	Dexter Drumheller	12/4/22	Profession of Faith
	Emily Kline	12/4/22	Profession of Faith
	Ryan Kline	12/4/22	Profession of Faith
Losses:	Eleanor Kumpf	8/26/22	Death
	Ralph Moser	11/2/22	Death
	Doug Thompson	1/26/23	Death
	Shirley Klee	2/10/23	Death
	Grace Hoffman	4/24/23	Death
	Connie Owens	3/16/23	Transfer to Reich's EC, Marietta, PA
	Rev. Ralph Owens	3/16/23	Transfer to Reich's EC, Marietta, PA
	Matthew Kumpf	7/7/23	Removed at his request
	Rachel Kumpf	7/7/23	Removed at her request
	Lauren Kiefer	7/10/23	Removed at her request
	Victor Vroman	7/12/23	Removed at his request
	Gary Laubenheimer	7/20/23	Removed at his request
	Doug Lytle	7/21/23	Removed at his request
	Liz Lytle	7/21/23	Removed at her request
	Bridget Mortimer	7/24/23	Removed at her request
	Holly Kelius	7/25/23	Removed by LT action
	Justine Myers	7/26/23	Removed at her request
	Tom Myers	7/26/23	Removed at his request
	Mary Ann Moyer Sitler	7/31/23	Removed at her request

NOTE: Those "removed at his/her request" result from the Leadership Team's effort to connect with members who are no longer attending Trinity. Those removed by LT action are individuals for whom we have been unable to find a correct current address, despite our best efforts during several different attempts.

December 31, 2022 – 266

July 31, 2023 – 249

Active Members – 140
Inactive Members – 81
Out of Area Members – 25
Homebound Members - 3

OFFICIAL MEMBERSHIP ROLL - JULY 31, 2023

According to our Church Discipline, a Member in Good Standing is one who fulfills four responsibilities during the year:

- Worships faithfully as physically able
- Partakes of the Lord's Supper
- Supports the church financially as God prospers
- Lives in harmony with the E.C. Discipline

This list is published to remind all of our members of the opportunities and responsibilities of membership and to encourage the highest level of participation possible.

MEMBERS IN GOOD STANDING

AGELWEI, MARIE	COOL, LESLIE	HAZEL, MARY
	CUSTER, BARBARA	HILBERT, GARY
BEAN, CAROLE	CUSTER, TIM	HILBERT, PAULA
BEAN, KERRY		HOLLEN, LYNELLE
BEAN, KEVIN	DETWEILER, DARRYL	HUGGENS, JANN
BISHE, HAROLD	DETWEILER, DENISE	HUNTER, CYNDI
BISHE, JEAN	DOYLE, GINNY	
BLEILER, LAUREN	DRUMHELLER, ASHLEY	IATESTA, JACQUELINE
BLEILER, STEVEN	DRUMHELLER, DEXTER	IATESTA, KENNETH
BOSLER, GARY		
BOSWELL, DARBIE	ELLIOTT, DENNIS	JENKINS, CELESTE
BOUCHAT, RUSSELL	ELWELL, MICHAEL	JENKINS, JOHN
BOUCHAT, SHARON	ELWELL, MINDY	JONES, DEBBIE
BOWER, BARBARA	ENDY, CHRIS	JONES, NORMAN
BOYER, GARNETT	ENDY, DAVE	
BOYER, LEVERNE		KLINE, EMILY
BROWN, DAN	FELICETTI, DIANE	KLINE, RYAN
BROWN, KELLI	FELICETTI, PAUL	KNIER, DON
	FRYER, GRACE	KNIER, SUSAN
CARR, MEGHAN	FRYER, PATRICIA	KOVACH, NANCY
CARR, TIMOTHY		KRAUSE, CHARLES
CARRAGHAN, DON	GEIGER JR, EARL	KRAUSE, MARY
CARRAGHAN, JUDY	GEORGE, SHERRY	
CHESBRO, ANDREW	GROFF, PAM	LAHR, LENOIR
CHESBRO, SALLIE		LAHR, ROGER
COOK, RUSSELL	HAFER, PEGGY	LARKIN, FRANK
COOK, SUSAN	HARNER, CAROL	LARKIN, KATHY
COOL, CAROL	HARNER, ESTHER	LEARY, JOYCE

TRINITY E. C. CHURCH BOYERTOWN AUG. 1, 2022 – AUG. 31, 2023 EXTENDED FISCAL YEAR ANNUAL
REPORT AND FY23-24 BUDGET AND ELECTION SLATE

LEFFEL, DAN	NICOLOSI, CATHY	STAUFFER, SUSAN
LEFFEL, RITA		STEIN, ELAINE
LINDSAY, JOHN	OBAROW, MATTHEW	STEIN, ROBERT
LINDSAY, LORI	OBAROW, SARA	STUART, PEG
LINDSAY, PAT	OSSMAN, COLLEEN	STUART, ROBERT
LINDSAY, WILLIAM	OSSMAN, IRENE	
LUCAS, PAT	OSSMAN, KAREN	UHLER, SUSAN
	OSSMAN, RICK	UPDEGROVE, HENRY
MAUGER, MARLENE	OSSMAN, VERDELLA	UPDEGROVE, JOANANN
MAUGER, TOM		
McCAULEY, ERIN	PATTON, BROOKE	WAMPOLE, TAMMY
McGLINCHEY, JILL	PATTON, KEVIN	WEBSTER, CHARLES
McGLINCHEY, SHAWN		WEISER, DANIEL
McHENRY, ANN	RICHARDSON, DOREEN	WEISER, DEBORAH
MERTZ, ANITA	ROGERS, GRETCHEN	WEISER, JOANNA
MILLER, DALE	ROTHENBERGER, BECKY	WERNER, DONNA
MILLER, DOROTHY	ROTHENBERGER, STEVEN	WERNER, WARREN
MILLER, LYNN		
MOCK, ROBERT	SAUL, FRED	ZAJAC, HOLLY
MONTANARO, ROSEANNE	SAUL, KAREN	ZAJAC, MATTHEW
MONTANYE, MARISSA	SCOTT, TAMMY	ZIEGLER, LINDA
MONTANYE, MICHAEL	SLAVINSKI, JOSEPH	ZIEGLER, WILLIAM
MONTANYE, PHOEBE	SMITH, MARLENE	ZIMMERMAN, VAUGHN
MOSER, SANDRA	SNOVEL, MARY ANN	ZIMMERMAN, WENDY
MOYER, JUDY	STAUFFER, JIM	
MOYER, WILLIAM		

INACTIVE MEMBERS

ACITO, JIM	CLARK, MICHAEL	FINNEGAN, MELINDA
ACITO, KIM	CLARK, RHONDA	FRITZ, SHANNON
ALGEO, BRAD	CLEMENS, VANESSA	
		GERANCHER, BETH
BARTHOLOMEW, MARY	DERR, COLLEEN	GRIMALDI, CAROL
BENEDICT, TONYA	DERR, GARY	
BISHE, CINDY L		HARDGROVE, EILEEN
BISHE, MARK	ENGLEMAN, MARIE	HARDGROVE, TIMOTHY
BLACK, TAMMY	ENGLEMAN, RONALD	HAZEL, JOHN
BUCCI, GLENN		HEIMBACH, CLINT
BUCCI, MIYUKI	FINE, DAVID	HEIMBACH, JENNIFER
	FINE, REBECCA	HEYDT, CHESTER
CHOATE, KELLY	FINNEGAN, GARY	HOFFMAN, DAVID

TRINITY E. C. CHURCH BOYERTOWN AUG. 1, 2022 – AUG. 31, 2023 EXTENDED FISCAL YEAR ANNUAL
REPORT AND FY23-24 BUDGET AND ELECTION SLATE

HOFFMAN, DAWN

NIHART, AUDRA
NIHART, KEN

THOMPSON, CAROL

KREISCHER, SHIRLEY

VIOLA, HELENE

KREMM, BECKY

VIOLA, RICHARD

KULP, HOLLY

OUTLAND, BRUCE

OUTLAND, SUE

KULP, JEFFREY

OVEREND, MICHAEL

WAGNER, LORI

KULP, KIM

OVEREND, VALERIE

ZIEGLER, KIM

LANDIS, ADRIENNE

PARISH, JOHN

ZIEGLER, WILLIAM T

LANDIS, DEREK

PATRICK, SHARON

LEARY, JIM

PELLETIER, DENIS

AT JOURNEY 53

LEARY, MARY

PELLETIER, VICKI

BLACK, FRANCINE

MAURER, JAMES

ROHRBACH, PAT

BLACK, RICHARD

McCLURE, DAN

ROTHENBERGER, LUKE

CHRISTMAN, KAREN

McCLURE, WENDY

ROTHENBERGER, SETH

CHRISTMAN, RICK

MERKEL, DEBORAH

CONLEY, KRISTIN

MOYER, MELISSA

SMITH, DEE

CONLEY, PAUL

MOYER, STERLING

SONDER, ANNA

HOLLEY, GLENN

MOYER, TINA

STUTZMAN, REBECCA

HOLLEY, JOAN

SWAVELY, DANA

MEMBERS LIVING OUT OF THE IMMEDIATE AREA

BERTOTI, DAVID

HARTMAN, STACEY (Moyer)

MILLER, SHARON

BERTOTI, KATHY

HESSER, JUNE

MOCK, KEVIN

BLAYDON, ELEANOR

KIRBY, JANE

REYNOLDS, ACACIA

BRYNAN, JOHN

LEIBENSPERGER, JAMES

REYNOLDS, WILLIAM

BRYNAN, TERRY

LUFT, REBECCA (Hazel)

RITTER, MELISSA

DUCOMMUN, SHARON

DUCOMMUN, WILLIAM

SHARP, SYLVIE

ECONOMOPOULOS, NICK

McGLINCHEY, KATE

WHITE, DEBORAH

McGLINCHEY, MEGAN

MILLER, CAROLYN (WBT)

WHITE, EUGENE

GALLAGHER, RUTH (Hazel)

MILLER, JOHN (WBT)

HOME-BOUND MEMBERS AND THOSE RESIDING IN FACILITIES

LICHT, IRMA

NAGLE, JUDY

ZERN, KEN

2023-2024 PROPOSED SLATE OF ELECTION

Proposed 2023-2024 Leadership Team of Trinity E. C. Church		
Pastoral Staff Members	Pastoral Relations Committee (PRC)	Ministry Team Leaders
Les Cool, Lead Pastor revcool@trinityboyertown.org 717-951-8433	Shawn McGlinchey (Lay Del.) shawnmcglinchey@gmail.com 267-228-8536	Congregational Care – Vacancy
Gary Bosler, Assistant Pastor gbosler@trinityboyertown.org 610-405-1487	LT President – Chas Krause krause54@comcast.net 484-374-0534	Discipleship – Pastor Les Cool (int'm) revcool@trinityboyertown.org 717-951-8433
Dale Miller, Youth/YA Assoc. Pastor pdalemiller@gmail.com 610-858-2545	Jann Huggens jchuggs@aol.com 610-850-2048	Prayer – Bob Stein steinoley2@gmail.com 610-698-8718
Celeste Jenkins, Children/C-stone cjenkins@trinityboyertown.org 484-431-8216	Karen Ossman ko@windstream.net 484-941-4592	World Missions – Chas Krause krause54@comcast.net 610-850-3996
	Vacancy	Community Outreach – Pastor Dale Miller (Interim) pdalemiller@gmail.com 610-858-2545
	Vacancy	Finance - Elaine Stein estein@trinityboyertown.org 610-698-8716
		Property – Matt Obarow mdobarow@gmail.com 610-724-2699
		Human Resources – Lynelle Hollen lmfitzmier@gmail.com 484-356-6414
		Worship – Carole Bean mymusic77@comcast.net 610-858-6413
		Member-at-Large – Vacancy
		Member-at-Large – Vacancy
2023-2024 Ministry Team Leaders not a part of Leadership Team		
First Impressions – Pastor Gary Bosler		
Media – Pastor Gary Bosler		
Tech – Joe Slavinski; jp1942gpw@aol.com ; 610-836-1063		

TRINITY E. C. CHURCH BOYERTOWN AUG. 1, 2021 – JULY 31, 2022 ANNUAL REPORT AND
FY22-23 BUDGET AND ELECTION SLATE

In addition to the Pastoral Staff, PRC members, and Ministry Team leaders that comprise the 2023-2024 Leadership Team, the following individuals are included on the Slate of Election.

Lay Delegate

Shawn McGlinchey

Church Historian

Hank Bishe

STATEMENT OF CASH ASSETS AND DEBTS

I. CASH	7/31/2023	7/31/2022
A. General Checking	\$43,793.44	\$ 55,990.79
B. General Savings (\$32,004.00 Worship Pastor Escrow; \$85,537.16 available)	117,541.16	131,779.20
C. Cornerstone Tuition Deposits	184,792.28	105,376.19
D. Payroll	1,251.11	819.63
E. AMF Checking Account	19,551.21	15,883.71
F. AMF Savings	2,243.62	2,242.95
G. Scholarship Fund (Grocery Cards)	5,398.75	3,726.75
H. Sr. Fellowship	1,691.49	1,433.15
I. Youth Fellowship	7,138.67	2,091.33
J. Cornerstone Proceeds	5,277.58	4,532.61
TOTAL CASH	\$388,679.31	\$323,876.31
II. DEBTS		
TOTAL DEBTS	0	0

STATEMENT OF GENERAL FUND INCOME AND EXPENSES

UNRESTRICTED INCOME	8/1/22 to 7/31/213	8/1/21 to 7/31/22
Unrestricted Gifts	\$549,074.73	\$472,019.49
Facility Usage Income	1,160.00	1,770.00
Memorial Gifts	1,150.00	1,955.00
Interest Income	1,906.28	74.22
Total Unrestricted	\$553,291.01	\$475,818.71
RESTRICTED INCOME		
Trinity Benevolence	946.00	875.00
Cornerstone & Children/Promise	184,614.09	156,984.05
Discipleship Materials	486.00	959.00
Sportsmen's Dinner	9,650.00	8,239.98
Cornerstone Operating Income	1,694.54	
Cornerstone Graduation Bibles	1,830.00	
Helping our Neighbors	12,553.00	5,293.00
Other Designated	2,379.69	833.75
In/Out Designated	8,922.28	11,418.25
Total Restricted	\$223,075.60	\$187,338.03
TOTAL INCOME	\$776,366.61	\$663,156.74
EXPENSES		
Expenses	\$226,426.55	\$210,634.07
Wages and FICA	464,033.78	409,535.72
TOTAL EXPENSES	\$690,460.39	\$620,169.79

HIGHLIGHT OF CHANGES IN PROPOSED 2023-2024 BUDGET

Ministry	Plus	Minus	Notes
Missions	3%		Most missionaries got this raise
Staff Luncheons			Have been occurring for 7+ years; costs have been charged to various budget lines in the past; now a dedicated line has been created; no cost increase
Sportsmen's Dinner		\$500	This will not be occurring in 2023-2024
Worship	\$1,500		For possible special concert (King's Brass?)
Cornerstone Summer Camp	\$3,000		To continue to reach kids over the summer
Cornerstone Sensory Room	\$1,500		A safe, fun, calming space
Church Buddies	\$1,000		Program will be delayed but hopefully will come to fruition at a future date
Child. Min. Equipment		\$3,000	Change in plans – foldable bleachers not being purchased
Pastoral Staff	3%		Also now includes Celeste Jenkins' salary and benefits
Fulltime Staff	12%; 3%		Matt O; Elaine S
Part-time Staff; Worship	3%		Earl G, Carole B, Jann H
Cornerstone Staff	3.5%		Determined by Cornerstone Board; okayed by LT
Taxes		\$4,700	Still in budget but hopefully will have an exemption decision before Annual Meeting; see CFO/Finance report for details

NOTES ABOUT AUGUST 2023

Due to the change in Trinity's fiscal year that begins September 1st of this year, our 2022-2023 fiscal year has an "extra" month tacked on the end of it. But because of when the Annual Report needs to be distributed and when our Annual meeting occurs, the August data will not be able to be compiled until after those events. Sometime in early September we will compile and publish an addendum to the Annual Report which will contain the revised Statement of Cash Assets and Debts, Statement of General Fund Income and Expenses, and the budget with expenses through 8/31/23. This Addendum will be approved by the LT at their next meeting and will become a part of this Annual Report. We will distribute the Addendum by email and will have paper copies available.

TRINITY E. C. CHURCH BOYERTOWN AUG. 1, 2021 – JULY 31, 2022 ANNUAL REPORT AND
FY22-23 BUDGET AND ELECTION SLATE

MINISTRY TEAM	FY23 BUDGET	FY23 EXPENSES	PROPOSED FY24 BUDGET
WORLD MISSIONS			
a. Christmas Mission Offering	2,400.00	2,400.00	2,400.00
b. Self-Denial Mission Offering	2,400.00	2,400.00	2,400.00
c. DVBS Mission Project	640.00	1,505.00	640.00
d. GMC General Fund	2,400.00	2,400.00	2,400.00
e. Global Missions Support			
1. BJ and Rachel Whitaker	5,340.00	5,340.00	5,496.00
2. Chris and Deb Bowers	7,644.00	7,644.00	7,872.00
3. Jonathan and Kathy Wilson	4,332.00	4,332.00	4,452.00
4 Joe and Wendy Toy	7,500.00	8,080.00	7,716.00
5. Ken Sears	6,864.00	6,864.00	7,068.00
6. David and Conce Roof	10,680.00	10,680.00	10,992.00
7. Brian and Missy Wagner	10,044.00	10,044.00	10,344.00
8. Dan and Mary Wills	8,520.00	8,520.00	9,792.00
9. Robert and Bettina Schaeffer	2,544.00	2,544.00	2,616.00
10. Dan and Melinda Moury	6,360.00	6,000.00	6,540.00
11. Gloria Smethers	2,400.00	2,400.00	2,472.00
12. Ed and Val Schubert	2,544.00	2,544.00	2,616.00
13. Jamie and Anita Farr	6,360.00	6,360.00	6,540.00
14. Dave Hershey	1,272.00	106.00	
f. Mission Works			
1. Evangel. College of Theology - India	5,040.00	5,040.00	5,040.00
2. Missionary General Fund	1,200.00	1,200.00	1,200.00
3. Liberia Support	2,400.00	2,400.00	2,400.00
g. Additional Offerings			
1. Thank Offering Project	150.00	150.00	150.00
2. Christmas Gifts	1,400.00	650.00	1,400.00
3. Pottstown Bible Church	3,600.00	3,600.00	3,600.00
4. Dan and Carolyn Rehder	3,816.00	3,816.00	3,924.00
5. Denny and Lauren Kriczky	1,272.00	1,272.00	1,308.00
6. Kate and TJ Renninger	1,272.00	1,272.00	1,308.00
7. Brian and Esther Hudson	2,400.00	2,400.00	2,472.00
8. Jacob and Elia Virr - YWAM	1,200.00	1,200.00	1,236.00
h. Speakers and Program Expenses	1,400.00	1,100.00	1,400.00
i. Emergency Relief/Special Needs	500.00	0	500.00
j. Mission-Minded Kids	200.00	0	200.00

TRINITY E. C. CHURCH BOYERTOWN AUG. 1, 2021 – JULY 31, 2022 ANNUAL REPORT AND
FY22-23 BUDGET AND ELECTION SLATE

k. Miscellaneous	500.00	0	500.00
TOTAL	115,322.00	115,606.00	118,994.00
CONGREGATIONAL CARE			
a. Christmas and Easter Flowers	270.00	344.30	340.00
b. Mother's and Father's Day	160.00	154.47	220.00
c. Grief Literature	200.00	151.20	200.00
d. Health Ministry	250.00	215.22	250.00
e. Benevolence Fund	2,500.00	6,464.71	2,500.00
f. Miscellaneous	50.00	472.46	50.00
TOTAL	3,430.00	7,802.36	3,560.00
COMMUNITY OUTREACH			
a. Outreach Team			
1. Community Events	1,000.00	1,458.17	1,500.00
2. Community Work Projects	100.00	0	100.00
3. Community Partners	200.00	0	300.00
4. Relationship Building	200.00	0	300.00
5. Publicity	350.00	0	500.00
6. Miscellaneous	300.00	24.84	100.00
b. On-Site Events			
1. Chili Cook-Off	250.00	308.19	350.00
2. Sportsmen Dinner	500.00	749.84	0.00
3. God's Garden	400.00	115.64	500.00
4. Future Outreach	250.00	0	200.00
c. Annual Offerings			
1. Genesis Women's Clinic	1,000.00	1,000.00	1,000.00
2. Christian Endeavor Mid-Atlantic	1,000.00	1,000.00	1,000.00
3. Boyertown Area Multi-Service	1,500.00	1,500.00	1,500.00
4. Salvation Army - Boyertown Post	1,000.00	1,000.00	1,500.00
TOTAL	8,050.00	7,156.68	8,850.00
d. Community Benevolence (self-funded)		16,744.45	Bal. 2,505.50
FIRST IMPRESSIONS			
a. Congregational Meals	900.00	93.97	500.00
b. Recreational/Social	300.00	216.38	250.00
c. Lobby Hospitality	650.00	636.60	600.00
d. Quarterly Staff Lunches		0	325.00

TRINITY E. C. CHURCH BOYERTOWN AUG. 1, 2021 – JULY 31, 2022 ANNUAL REPORT AND
FY22-23 BUDGET AND ELECTION SLATE

e. Miscellaneous	50.00	0	50.00
TOTAL	1,900.00	946.95	1,725.00
WORSHIP			
a. Music and Worship Supplies	500.00	0	500.00
b. Instrument Maint. and Upgrade	1,000.00	849.70	1,000.00
c. Offering Envelopes	525.00	507.19	525.00
d. Guest Speaker Honorarium	300.00	0	300.00
e. Flowers, Candles, Decorations	300.00	196.82	300.00
f. Special Sundays	250.00	213.05	250.00
g. Special Concerts			1,500.00
h. Miscellaneous	50.00	0	50.00
TOTAL	2,925.00	1,766.76	4,425.00
DISCIPLESHIP			
a. Men's/Women's Fellowship	100.00	0	100.00
b. Sr. Fellowship	50.00	0	50.00
c. Married Couples	150.00	0	150.00
d. Adult Sunday School	600.00	620.91	600.00
e. Small Groups Curriculum	300.00	120.91	300.00
f. Seasonal Teaching Materials	400.00	240.00	400.00
g. Teacher Training	400.00	0	400.00
h. Right Now Media	770.00	349.95	840.00
i. Daily Bread Devotional	200.00	200.00	200.00
j. Miscellaneous	50.00	10.06	50.00
TOTAL	3,020.00	1,541.83	3,090.00
CHILDREN'S MINISTRIES			
a. Cornerstone Preschool			
1. Operating Expenses	7,500.00	8,615.08	12,000.00
2. Teacher Training	1,250.00	668.82	2,000.00
3. Gifts/Teacher Appreciation	1,000.00	1,012.01	1,500.00
4. Summer Camp			3,000.00
5. Sensory Room			1,500.00
6. Miscellaneous	500.00	1,573.85	500.00
b. Sunday School	2,000.00	1,684.19	2,000.00
c. GAK	500.00	477.85	1,200.00
d. VBS	2,800.00	2,503.66	2,800.00
e. Family Social Events	1,200.00	421.81	1,200.00

TRINITY E. C. CHURCH BOYERTOWN AUG. 1, 2021 – JULY 31, 2022 ANNUAL REPORT AND
FY22-23 BUDGET AND ELECTION SLATE

f. Church Buddies			1,000.00
g. Volunteers	500.00	159.72	1,000.00
h. Children's Ministries Equipment	3,000.00	0	0.00
i. Miscellaneous	50.00	237.99	100.00
TOTAL	20,300.00	17,354.98	29,800.00
YOUTH			
a. Sunday Sessions	100.00	33.06	50.00
b. Youth Group			
1. Curriculum	600.00	276.00	720.00
2. Food	300.00	250.79	300.00
3. Supplies	500.00	39.88	100.00
c. Elevate Events			
1. Supplies	400.00	1,337.60	400.00
d. Life Groups			
1. Food	100.00	167.53	100.00
2. Supplies	50.00		50.00
3. Books	200.00	183.50	200.00
e. YMT			
1. Food	100.00		100.00
2. Books	100.00		100.00
3. Retreat	0.00		0.00
f. Fundraisers			
1. Food	200.00	200.00	200.00
2. Supplies	200.00	160.92	200.00
g. Weekend/Week Long Trips			
1. Boom Week	400.00	879.68	400.00
2. Harvey Cedars	200.00	0	200.00
3. Service Week	350.00	1,958.79	350.00
4. Winter Retreat	400.00	168.37	400.00
h. Volunteers			
1. Training and Books	100.00	60.58	100.00
2. Appreciation	100.00	34.59	100.00
3. Chaperones - Summer Trips	1,260.00	1,080.00	1,260.00
4. Chaperones - Boom Week	200.00	10.00	100.00
5. Chaperones - Winter Retreat	400.00	387.00	400.00
6. Conference Registrations & Costs	250.00	0	150.00
i. Other			
1. Technology	300.00	376.96	300.00

TRINITY E. C. CHURCH BOYERTOWN AUG. 1, 2021 – JULY 31, 2022 ANNUAL REPORT AND
FY22-23 BUDGET AND ELECTION SLATE

2. Relationship Building	500.00	403.00	400.00
3. Game Tables	500.00	270.52	50.00
4. Youth Aid	800.00	3.15	400.00
5. Merchandise	600.00	0	50.00
j. Youth Miscellaneous	250.00	296.23	250.00
TOTAL	9,460.00	8,578.15	7,430.00
YOUNG ADULTS			
a. YA Events	100.00	264.95	400.00
b. YA Relationship Building	300.00	330.20	300.00
TOTAL	400.00	595.15	700.00
PASTORAL RELATIONS COMMITTEE			
a. Pastoral Care/Gifts	400.00	0	400.00
b. LT Training/Retreat	300.00	0	300.00
c. Annual Conference (Lay Delegate)	350.00	506.41	375.00
d. Miscellaneous	50.00	0	50.00
TOTAL	1,100.00	506.41	1,125.00
PRAYER MINISTRY			
a. Training	25.00	0	50.00
b. Miscellaneous	100.00	37.85	100.00
TOTAL	125.00	37.85	150.00
HUMAN RESOURCES			
a. Pastoral Staff (Cool, Miller, Bosler, Jenkins)			
1. Salary & Housing Allowance	125,968.00	125,878.42	181,680.00
2. SECA Wage (1/2 FICA)	9,638.00	9,629.70	14,607.00
3. Pension	8,400.00	8,127.50	10,663.00
4. Mileage	3,200.00	604.87	3,200.00
5. Continuing Education	1,750.00	825.56	5,250.00
6. Hospitalization	15,375.00	14,623.04	15,231.00
7. Disability Coverage	451.00	369.27	562.00
8. Conferences/Retreats	500.00	624.80	650.00
9. Professional Expenses	5,400.00	1,820.71	6,024.00
FY24 TOTAL - \$237,867.00	170,782.00	162,503.87	237,866.00
b. Full-time Support Staff (Obarow, Stein)			
1. Salary	134,677.00	128,317.86	97,751.00
2. Disability Coverage	540.00	523.48	347.00

TRINITY E. C. CHURCH BOYERTOWN AUG. 1, 2021 – JULY 31, 2022 ANNUAL REPORT AND
FY22-23 BUDGET AND ELECTION SLATE

3. Professional Expenses/Training	4,700.00	2,979.00	200.00
4. FICA	10,303.00	9,816.32	7,787.00
5. Retirement	2,727.00	2,705.21	2,933.00
6. Health Insurance	4,031.00	4,130.00	4,031.00
7. Vacation Coverage	150.00	0	150.00
8. FICA for Vacation Coverage	12.00	0	12.00
9. CJ Cell Phone Reimbursement		615.12	
9.Trinity Staff Workers Comp	1,500.00	1,363.00	1,500.00
FY 24 TOTAL -\$114,711.00	158,640.00	150,449.99	1147,11.00
c. Part-time Support Staff			
1. Salary	8,216.00	4,261.50	8,265.00
2. Summer Intern	1,000.00	0	1,200.00
3. FICA	706.00	326.02	725.00
FY 24 TOTAL -\$10,190.00	9,922.00	4,587.52	10,190.00
d. Worship Staff			
1. Music Coordinators	3,000.00	3,000.18	3,090.00
2. Organist Salary	1,680.00	260.00	1,680.00
3. FICA	230.00	229.51	365.00
FY 23 TOTAL - \$5,135.00	4,910.00	3,489.69	5,135.00
f. Cornerstone Staff			
1. Salary	174,397.00	169,598.98	181,244.00
2. FICA	13,342.00	12,974.35	13,342.00
3. Cornerstone Workers Comp	1,000.00	509.00	1,100.00
FY22 TOTAL - \$195,686.00	188,739.00	183,082.33	195,686.00
TOTAL	533,338.00	\$504,113.40	563,589.00
OPERATIONS			
a. Administrative Expenses			
1. Postage	1,800.00	921.84	1,300.00
2. Office Equipment	9,500.00	4,391.36	9,500.00
3. Telephone	1,560.00	1,891.88	1,920.00
4. Internet Access	2,670.00	2,790.41	2,800.00
5. Office Supplies	2,300.00	1,783.88	2,200.00
6. Church Historian	50.00	0	50.00
7. Miscellaneous	50.00	.30	50.00
b. Property			
1. Grounds/Parking Lot	5,000.00	4,333.14	5,000.00
2. Building Maintenance	10,000.00	15,802.84	10,000.00
3. Special Projects	2,000.00	0	2,000.00

TRINITY E. C. CHURCH BOYERTOWN AUG. 1, 2021 – JULY 31, 2022 ANNUAL REPORT AND
FY22-23 BUDGET AND ELECTION SLATE

4. Custodial and Maint. Supplies	3,500.00	5,575.14	3,500.00
5. Electric	10,500.00	13,747.19	14,000.00
6. Oil	10,000.00	14,012.13	14,000.00
7. Water/Sewer	1,100.00	2,083.46	1,200.00
8. Trash	2,808.00	3,016.65	2,900.00
9. Taxes	4,600.00	8,664.11	4,700.00
10. Insurance	8,900.00	9,387.50	10,500.00
11. Van Maintenance and Insurance	2,400.00	1,085.40	2,400.00
12. Bus Rental	500.00	500.00	500.00
13. Kitchen Supplies	1,200.00	1,337.65	1,200.00
14. Security/Watchman	600.00	5,422.68	600.00
15. Future Projects	2,000.00	0	2,000.00
16. Miscellaneous	1,000.00	110.55	1,000.00
TOTAL	84,038.00	96,858.11	93,320.00
FINANCE			
a. Annual Offerings and Dues			
1. Mother's Day Offering	225.00	225.00	225.00
2. Twin Pines Offering	1,700.00	1,700.00	1,700.00
3. Student Aid Offering	850.00	850.00	850.00
4. Church Planter's Offering	425.00	425.00	425.00
5. Manna Fund	850.00	850.00	850.00
6. Evangelical School of Theology	1,700.00	1,700.00	1,700.00
7. National Assn of Evangelicals	200.00	200.00	200.00
b. Payroll Preparation	2,000.00	1,842.95	2,400.00
c. Bank Fees	100.00	0	100.00
d. Online Giving Fees	1,500.00	1,073.66	1,300.00
e. Memberships and Misc. Fees	800.00	865.25	800.00
f. ECC Ministry Funds	24,000.00	24,000.00	24,000.00
g. Counseling Assistance	400.00	0	200.00
h. Miscellaneous	50.00	85.64	50.00
TOTAL	34,800.00	33,817.50	34,800.00
TECH MINISTRY			
a. Website	800.00	723.89	800.00
b. Zoom	195.00	194.02	195.00
c. Livestream Service	950.00	948.00	950.00
d. Equipment Maint and Repairs	500.00	1,586.94	500.00
e. Audio/Video Upgrades	1,500.00	1,020.54	1,500.00

TRINITY E. C. CHURCH BOYERTOWN AUG. 1, 2021 – JULY 31, 2022 ANNUAL REPORT AND
FY22-23 BUDGET AND ELECTION SLATE

f. Copyright Licenses	1,200.00	1,184.76	1,200.00
g. Computers	1,600.00	2,534.06	1,600.00
h. Batteries, Cords, Cables	300.00	531.18	450.00
i. Miscellaneous	200.00	502.65	200.00
TOTAL	7,245.00	9,226.04	7,395.00
MEDIA MINISTRY			
a. Publicity	300.00	49.97	150.00
b. Advertising	300.00	170.25	300.00
c. Multimedia Aids	150.00	0	100.00
TOTAL	750.00	157.22	550.00
GRAND TOTAL	827,825.00	806,065.39	879,503.00

FISCAL YEAR 2023-2024 SUMMARY

Mission Budget Total	\$118,994.00
General Fund Budget:	
Congregational Care	\$3,560.00
Community Outreach	8,850.00
First Impressions	1,725.00
Worship	4,425.00
Discipleship	3,090.00
Children	29,800.00
Youth and Young Adult	8,130.00
Pastoral Relations Committee	1,125.00
Prayer	150.00
Human Resources - Trinity	539,003.00
Human Resources – Cornerstone*	24,586.00
Operations	93,320.00
Finance	34,800.00
Tech Ministry	7,395.00
Media Ministry	550.00
Grand Total:	\$760,509.00
Weekly Needs:	
Mission	\$ 2,289.00
Cornerstone Tuition*	3,743.00
Tithes and Offerings	10,884.00
TOTAL WEEKLY NEED	\$16,916.00

*Human Resources – Cornerstone is separated out from the Human Resources total because Cornerstone tuition covers these costs. That is why there is a separate Weekly Need for Cornerstone Tuition.