



Developing Faith — Strengthening Families — Making Friends

2023-2024

ANNUAL REPORT

Trinity E.C. Church
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Church Staff
of Trinity Evangelical Congregational Church, Boyertown, PA

<i>Church Staff</i>
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Lead Pastor Annual Report

As I write, I am three days into my fifth year at Trinity Church. Being a bit nostalgic, I sat and pondered, even laughed out loud over some of our shared experiences. Covid. Masks. Preaching to an empty sanctuary. Filling the pews. A series of fun (maybe weird) church lobby gatherings to reconnect. Hawaiian shirt Sunday. Christmas in July. Carnival Sunday. And so much more.

We have, thanks to each one of you, recreated “family” here at Trinity. And that was a great first goal and success story for us. You see, it has been that “family” feel that has allowed us to be sticky for so many of our more recent visitors. Being loved is sticky for a church. Love attracts and encourages belonging.

Now we get to think about, pray about, and act on the various needs that growth creates for a church family. Every area of ministry will need to expand to embrace the needs and desires of the newer people. More people to serve in existing ministries. New ministries and more people to lead and serve. More money. Yes, more ministry will cost more. And so we will need to inspire more giving, by each of us and by our new people. We are in this together.

Church Family Serving

One of the mistakes we can make as we think about church is thinking that it just happens, or that a staff or team makes it happen. The Bible speaks about Body Life, the idea that all of the parts work together to get it all done. For Trinity, this is and will continue to be, a growth point. We are growing! Woohoo! But we must also grow our serve.

Two years ago, we already had most of what we needed. One year ago we reacted to a growth crunch and created a couple of new ministry venues, both for us and from us to the community. Today, we need MORE ministry venues that serve our growing congregation, as well as more ways for us to care for our growing touch on the communities we represent.

To address this need, which will surely increase as more people claim Trinity as their church home, we will be developing and launching new discipleship ministries to help more people become more like Jesus. We will then guide these new disciples toward ministries that allow us at Trinity to care for more in our communities.

We need you praying about all of this. How might you be helpful as we grow? What do you need to add to your life to be or become more helpful? What new ministries will we need to launch? Which community needs are we equipped to address? How can you help equip others to serve?

Together . . . Together, Going . . . Deep Roots, Healthy Fruit

We have chased ministry themes over the past four years. We wanted to be more like a family. We discussed and acted upon that idea. We are more like family. We wanted to leave the building together to serve the community. We are now more active in our represented communities. We felt the need to grow spiritually. We are working on that. And will continue to do so as we continue to enjoy growth.

How will all of this take place? One day at a time. One changed life at a time. Each one of us doing a personal inventory. What do I have to offer? How can I prepare to be more for and with my church family? What can I be trained to do? What will I say “yes” to become part of? None of us was born able. None of

us was born again and ready to serve. And so, each of us must choose to become part of a discipleship and service lifestyle. Are you ready?

Bylaws and Policy Manuals

As I have been doing since my arrival, I have been reading and rereading all of our documents that help define us and guide us. I know! Sounds like fun. It can be.

Well, this past year, as I was shuffling through statements that define us and point us forward, I realized we might not be on target. Or more precisely, we might not be aiming at the right target. Many staff and leadership conversations later, we have shifted gears.

We will walk into our next church year looking at our vision and mission and ministry ideals and goals. What is the end goal of church life? How do we get there? And who will help us not just get there, but do so with the whole family?

I say all of this to say . . . no bylaw or policy changes this year.

We Still Need You

You would think a really good message gets it done the first time around. Or at least on the second go around. But just in case that is not our reality, allow me to share with you my “5 Bs of Church Membership.” These, as I have said, capture Jesus’ desires for our lives as members of his Body, of his Church, of Trinity Church. We need your . . .

- Bodies . . . attendance, fellowship, participation . . . we need you here.
- Buddies . . . family, friends, coworkers, neighbors . . . bring them with you.
- Brawn . . . gifts and graces, abilities, talents . . . don’t just sit there, do something.
- Bucks . . . tithing, giving, sharing, sacrificing . . . your faithful worship giving.
- Brain . . . ideas, resources, contacts . . . we are in this together.

Dreams for More

My wife, Carol, will be one of the first to tell you I dream. Not the dreams that wake you up in the middle of the night. But the seeing forward, the envisioning of what might be or become. And not just seeing, but also chasing after what might be.

I have imagined and chased children and youth programs for churches without. I have imagined and chased a church where there wasn’t a church. I have dreamed of more for people stuck or satisfied with the way it has always been. God is good. If it is his dream, it comes to pass. My friends, I have been dreaming for us.

More people in our pews and gatherings.

More people finding Jesus-Savior.

More people becoming Jesus’ hands and feet.

More people waiting for their turn to serve.

New ministry venues for our church family.

New ministry venues for the people in our represented communities.

New ministry venues around the globe.

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I'm inviting you to dream with me, to pray with me . . . for more of Jesus in and among us, as well as for the ideas that will lead us to the steps to make these dreams come to fruition.

Active Beyond Trinity

When you leave home . . . for work or school, to shop or to play . . . do you do so with the prayer that you might get to make a difference in the lives you touch and places you visit? Do you wonder how what you know how to do might be helpful for people along the way?

I do! I continue to seek to make the most of my gifts, graces, skills, and experiences to add to the Church, here and for our denomination, and for others beyond that circle of influence. I invite you to do the same.

Please pray with and for me as I continue to coach and/or train other pastors and church leaders/leadership teams when invited. I remain an active member of the annual (in January) EC Church's Pastoral Assessment Center. Carol usually joins me for that adventure. I am a member of Barnabas Initiatives, a team of pastors who walk beside struggling churches and help strengthen their serve. As a credentialed coach, I coach – individuals (life, grief, self-improvement) and teams (usually church leadership teams). Pray I would recognize how to best steward my spiritual gifts, professional skills, and passions that God has allowed me to develop.

Thank you for being our family! Carol and I thank you for your love and support and for your partnership in our Jesus adventures. Thank you also for allowing us to be part of your lives. You are our local family. Thank you for praying. What we are living together is bigger than we are. Pray with us for healthy balance in our lives, at home, with you, in our community, and for the larger Kingdom.

Serving a BIG God,
Leslie "Les" Cool, lead pastor

Assistant Pastor Report

This year marked my 9th year at Trinity Church and my 2nd full year as a credentialed Local Elder within our Evangelical Congregational (EC) denomination. I love this church and the only way I see myself ever leaving is through declining health or retirement. No matter how it changes over the years, God has called me to minister to this congregation and I am honored to be called your Assistant Pastor. I am thankful for the opportunities I have been given to share God's Word, answer questions, have conversations, provide guidance, and serve you. I also hope my life as an imperfect Christian man, who was saved by grace through faith, continues to be a positive example for you and others.

Ephesians 4:11-13 says, "So Christ himself gave the apostles, the prophets, the evangelists, the **pastors** and teachers, to equip his people for works of service, so that the body of Christ may be built up until we all reach unity in the faith and in the knowledge of the Son of God and become mature, attaining to the whole measure of the fullness of Christ." I did not intentionally choose my calling, but I attentively responded to Christ once he called me to be a pastor. As a pastor, my job is to equip people to serve, encourage people toward a mature faith, share the knowledge I have of God with other people, and help people attain a life that mirrors the life of Christ. I may make mistakes along the way, but I try my best to fulfill these responsibilities not only a staff member at Trinity Church, but in my life as a son, brother, father, uncle, and friend.

I want to thank those of you who have been with me along my journey, even if it was only for brief moments. I want to thank those of you who have spoken into my life and were patient with me as I tried to foster necessary changes. I want to thank those of you who encouraged me, pushed me, corrected me, and cared for me at times when I needed it most. I feel so loved and supported by this church and it is the reason why I do not "plan" on leaving anytime soon.

As I move into the future, I will make my best effort to continue to grow and mature in my faith, practice and improve my Bible study skills and preaching abilities, encourage others through helpful words and kind actions, make you laugh with my sometimes-weird sense of humor, be open to ideas, suggestions, and corrections, have easy and tough conversations with you, and be "me" through it all.

In conclusion, I will let the words of the Apostle Paul speak the truth for me. Ephesians 6:23-24, "Peace to the brothers and sisters, and love with faith from God the Father and the Lord Jesus Christ. Grace to all who love our Lord Jesus Christ with an undying love." I also pray for the peace, love, faith, and grace of God to reach those of you who do not yet know Jesus as your Lord and Savior.

Your friend in Christ,
Pastor Gary Bosler

Associate Pastor Report

Elevate Student Ministry

Theme:

It has been my privilege to serve as the Associate Pastor of Youth and Young Adults here at Trinity this past year. Within the student ministry, looking back, a theme that emerged was “Getting Deeper”. We started the year with three baptisms at Harvey Cedars. We got deeper with our Sunday night messages by having each teen have a Bible during the message and digging into His Word. We got deeper with our friendships with each other. This past year we saw many students break out of their shell and get more real with each other. This helped strengthen the bonds of existing friendships and form new ones. We also had a big focus on worship music this year. Our teen worship band more than doubled in size, and so there was an emphasis on learning what leading worship is about.

Youth Group:

This past school year, I taught several different topics to the teens on Sunday night. We looked at wisdom, worldview, redemption, Christ-centered living, prophecies about Jesus, spiritual growth, loving others, knowing Jesus, basics of the faith, and apologetics. We break into small groups to discuss the message, which the teens have said they continue to really enjoy. Besides the teaching content and discussion times, youth group continues to be a lot of fun for the teens. We play games that they like while keeping it fresh so they don't get bored with the same stuff over and over again. Through the balance of these things, we continue to see strong attendance for youth group.

Sunday Sessions:

We continue to parallel the sermon topic and passage by making the content and discussion more suitable for middle school students.

Life Groups:

Life Groups went well this past year. John Lindsay took over leading the high school guys' group that was previously led by Dave Endy. He did an amazing job handling the transition and helping the group continue to thrive. Jen Smith led the middle school/high school girls' group and also did a great job. She comes prepared each week with snacks and a fun tactile Bible lesson for the girls. I led the middle school guys' group. It grew to be too large actually. Because of weather cancellations and GAK being extended because of the weather cancellations, we never got to a transition of splitting the group. Overall though, the group was great and my guys and I had a good year discussing faith and life.

Winter Retreat:

This was our fourth year doing a combined middle school and high school winter retreat, and all 25 teens had a great time! It really helps having a weekend away as a whole group, to build out more of a family type feel within our group. The theme this year was “The Gospel in Numbers”. We had great discussions on that theme, and a lot of fun memories.

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Harvey Cedars 2023:

Last year's Harvey Cedars week was not only extremely fun, but also very impactful. For the fun side, we played camp-wide games like capture the flag. We spent time at the beach playing games, and paddle boarding in the bay. We played our annual youth group game of spoons, went to Bay Village, and the Ron Jon Shop. For the impactful side, the worship services connected with the teens in powerful ways. We had conversations with the teens about what it means to place your faith in Jesus, one-on-one conversations about where they are at in their relationship with Jesus, and gave them time to spend in God's word. We also baptized three teens in the bay, which was really cool!

Pittsburgh 2024

This summer, we took 14 students out to Pittsburgh to serve with Group Missions. This year, we served at a kids' camp of 70 kids that had about 50% of its kids having a Hindu background. This is likely the only time they will hear about Jesus. Our teens did an amazing job connecting with the kids and showing them the love of Jesus. Our theme for the week was "Influencer, " and the teens were challenged to be an influencer of culture instead of being influenced by it. For our free night, we went out for dinner and then went to the Pirates game. Overall, it was a fun and impactful week.

BOOM Week 2023

BOOM Week this past year was a blast! We did a pool party, camp out, King of Prussia mall, mini golf, hike, a movie, Shady Maple, St. Peter's Village, an arcade day, and a fun mystery event. We had better turn out than the year previously, and everyone had a fun week!

Thank you for your continued support of the student ministry. Through your help, we are making a difference in the next generation. We look forward to seeing how God will work in the student ministry this coming year.

In Christ,
Dale Miller

Associate Pastor Report

Young Adult Ministry

It has been my privilege to serve as the Associate Pastor of Youth and Young Adults at Trinity this past year. This has been the second year of doing first Friday Dodgeball & Devo's, and overall it has sustained good momentum. It continues to be a mixed group of believers and non-believers, so that provides several opportunities for good spiritual conversations throughout the year. Besides first Fridays, I spent time with the young adults outside of our official meeting time. In small groups or sometimes one-on-one, I spend time with young adults at Applebee's or Brakeman's Cafe connecting with them or counseling them through life situations. Starting in the fall, it is my hope that we move more towards building community and relationships in order to have deep discussions about life and God.

In Christ,
Dale Miller

Director of Children's Ministries Report

Director of Cornerstone Preschool Report

It has been a joy to reminisce about God's goodness and tender mercies over the past year. "The Lord is good to all, and His tender mercies are over all His works." Psalm 145:9

Kids Connection / Sunday School: God has been working in exciting ways in Kids Connection! Twenty-three dedicated volunteers loving and faithfully invest themselves into our children on Sunday mornings in Kids Connection. Children have had several opportunities to minister to others in the congregation through song and our Children's Handbell Choir. We are continuing to look for ways for the children to become more involved on Sunday mornings, and one of those ways that I am very excited about is Scripture Squad. Our Scripture Squad will work to treasure God's words in their hearts and then teach those Bible verses to the congregation, encouraging them to treasure those words, too. We are currently memorizing John 3:16-17 and will shortly add 1 John 3:16. In a couple months, we will teach these verses during a sermon series that Pastor Les has planned based off of those verses. After the children are dismissed to Kids Connection, we have large group time which includes songs, scripture memory, Bible discussion, and prayer. We then break into smaller groups and dig deeper into the Bible lesson and application. We also enjoy crafts and games that help reinforce the Bible lessons and are working to memorize the books of the Bible. Currently, we are learning about Jesus' miracles and the parables He told in our walk through the Bible. In July of this year, the children learned about baptism and were then invited to witness the baptism of several of our Trinity members that same Sunday. On 5th Sundays, our Mission Minded Kids team has been doing a great job teaching the children about our E.C. missionaries and getting them excited to pray for them. It's been a blessing to watch the children grow in their love and knowledge of Jesus over this past year. God is doing a wonderful work in their lives. Another blessing for me has been welcoming new families and watching them become more connected with others at Trinity. We are continuing to grow, and with that growth comes the need for more volunteers to support that growth. I am actively praying for more volunteers. If you love Jesus and children, we'd love to have you join our team, even once a month. No teaching or experience is required. Being a friendly face and vacuuming crumbs is of equal importance to teaching a lesson.

VBS: SCUBA VBS will begin on July 15th. We currently have 65 volunteers and 140 children registered. You'll have to wait until the next annual report to see the final stats! Children will be going on an undersea adventure, where they'll experience the ever-flowing, never-ending love of God and learn what living water is really about. For our VBS Missions Project, the children will be raising money to support our missionaries, Ed and Valerie Schubert, with Casa de Luz in Honduras. The Schuberts are in need of a refrigerator for their Children's Ministry Campus. Funds received at VBS will help the Schuberts purchase a refrigerator to hold the food needed to provide nutritious meals to help combat malnutrition and hunger for their 139 children. Thank you, Trinity Family, for your generous donations, support, and prayers.

GAK (God’s Amazing Kids): Children ages 3 through 5th grade are invited to join us every Wednesday evening from the beginning of October until the end of March. Once again, God was faithful in providing the volunteers we needed just at the right time – 12 of them, to be exact. We continued with the Bible points from our 2023 Out-of-This-World VBS and learned even more Bible stories to reinforce those points. The children learned how God is creative, God is trustworthy, God is caring, God is loving, and God is forgiving. This program continues to reach many community and Cornerstone families with the life-changing gospel of Jesus. We also continue to see crossover from GAK to Sunday School, and it’s exciting!

Summer Camp: It was our first official year of Camp Cornerstone! Camp Cornerstone is a theme-based, play-based summer camp for children ages 3 through 6 filled with hours of learning, fun, adventure, and exploration. Blast-Off to Space and Ocean Adventures weeks were a success. Sixty-seven children enjoyed outdoor activities, splash days, drama, science experiments, arts and crafts, music and dance, and learning about Jesus. We would love to see summer camp grow to include a larger age range and more weeks next year. Please join me in praying for this new ministry.

Sensory Room: Because of your generous donations, we were able to complete and open our sensory room in mid-April. Trinity children, Cornerstone students, and several of our Cornerstone special needs students were able to access it and greatly benefit from it. Many school district, county, and private agency therapists gave wonderful feedback and expressed appreciation for the provision of the sensory room.

Trunk-or-Treat: Our 3rd annual Trunk-or-Treat event at Trinity was another great success. Just about 600 children from our community enjoyed awesomely decorated trunks, games, candy, interactions with our church family, rescue vehicles, ice cream, a petting zoo, and a magician! All who joined us were invited to VBS, and several families signed up. Praying and dreaming ahead, I’d love to incorporate more Bible story themed trunks and also have a prayer area, where Trinity members can be available to pray with and for any in our community who need it.

Christmas Caroling: We had 30 Christmas carolers this year, and it was a blessing to both the carolers and the caroled-to in Presidential Estates. It’s always a joyful night sharing about the love of Jesus through our voices. After we finish singing, we hand out a treat and invite everyone to our Christmas Eve service. Please consider joining us this year.

Cornerstone Preschool: Cornerstone Preschool continues to be a wonderful outreach to families in our community. Cornerstone provides quality Christian education to children from ages 2 through pre-kindergarten. We were voted Montgomery County’s Best Preschool for the year 2023! We are dedicated to helping children reach their individual potential physically, intellectually, emotionally, socially, and spiritually, all while learning about the love of Jesus. Families of children who attend Cornerstone are introduced to and have gone on to attend Kids Connection on Sunday mornings, GAK (God’s Amazing Kids) on Wednesday evenings, Sunday worship services, VBS, youth group, and

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other Trinity events! We continue to see crossover from Cornerstone Preschool to Sunday School, and it's exciting! During the past school year, we enjoyed activities and special events like Meet-the-Teacher Day, Parents' Night, the Christmas Program, Book Fair, Grandparents' Days, Field Trips, Easter Egg Hunts, God's Garden, Pre-K Graduation, Classroom Parties, and our End-of-School Celebration that provided opportunities to bond with our families and create memorable experiences for our children. The Frecon Farms Thanksgiving Pie Sale was a huge success and will be returning in the fall! Funds raised support our Children of Promise Scholarship Fund. For Pre-K graduation this year, 55 of our Pre-K graduates received a Bible. This was possible because of your generous donations last year, Trinity! It was a beautiful way to end the school year. Students were invited to join us for summer camp and VBS over the summer, and it was such a blessing to reconnect with lots of our current and former Cornerstone children. For the upcoming 2024-2025 school year, there is a lot to be excited about. We currently have 122 students enrolled, and the numbers continue to grow! As preparations and plans are being made for the new school year, please be in prayer for our Cornerstone staff. Please also join us in praying for the children and families who will come under our care. May we reflect the love of Jesus in everything that we say and do.

Children of Promise: Our Children of Promise Scholarship Fund is supported through Cornerstone fundraising efforts as well as contributions from our Trinity family. This scholarship has allowed many families to send their children to Preschool, even when financial difficulties would otherwise keep them from participating. During the 23-24 school year, our fund was able to support eight children! Thank you, Trinity family, for the generous gifts you have given to support this scholarship fund. By doing so, you have helped to financially sponsor children and partnered with us in sharing Jesus' love.

I'd like to say a sincere thank you to all of our Sunday School, GAK, and VBS volunteers; our Cornerstone staff; the anonymous donors; the Cornerstone Board of Directors; Trinity Staff; and you, Trinity Family! To list you all by name would fill up an entire piece of paper. As you poured out your hearts and gave of your time, talents, and gifts for our children, you were acting as the hands and feet of Jesus and planting eternal seeds. What a beautiful way to worship! "The King will reply, 'Truly I tell you, whatever you did for one of the least of these brothers and sisters of mine, you did for Me.'" Matthew 24:30

God continues to do good things! "Let them give thanks to the Lord for His unfailing love and His wonderful deeds for mankind." Psalm 107:31

Serving in Children's Ministries continues to be one of the greatest joys and blessings of my life!

Warmly in Christ,
Celeste Jenkins
Director of Children's Ministries and Cornerstone Preschool

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Pastoral Staff Statistics

MEMBERSHIP	2023-2024	2022-2023		
Membership September 1	246	259		
Losses	6	19		
Gains	5	9		
Membership August 31	245	249		
ATTENDANCE	2023-2024	2022-2023		
Average Sun. Morning Worship	180	176		
Average Total Sunday School	35	33		
Average Children's Sun. School	20	22		
Average Children's G.A. K	45	54		
Average Children's VBS	131	146		
Average Youth Sunday School	3	4		
Average Youth Group	19	16		
PASTORAL ACTIVITIES	Pastor Les	Pastor Gary	Pastor Dale	Celeste J.
Weddings	1	0	0	0
Funerals	9	0	1	0
Baptisms	4	0	3	0
Dedications	0	0	0	0
Visits	191	0	16	3
Counseling Sessions	44	10	2	0
Trinity Meetings	164	57	154	60
Denominational Meetings	32	4	0	0
Community Meetings/Outreach	32	0	36	53
Ministry Training	28	0	5	32
Discipleship Contacts	44	1	92	55
Children/Youth Events	11	1	87	87
Children/Youth-related Meetings	4	0	29	144
SPIRITUAL TRANSFORMATIONS				
Conversions	3	0	2	0
Rededications	1	0	8	0

Property Director Report

2024 was another busy year for the church building and grounds at Trinity Church.

Some highlighted accomplishments are:

- Repaired the air conditioning unit for room 200. Two of the power leads were burned off to the compressor. Was able to fabricate longer leads with better connectors and re-energize the system.
- Replaced our main XLR microphone floor jack built into the sanctuary stage to eliminate loud pops and crackling, due to loose pin connections.
- Replaced two faucets and water supply lines in the preschool that were leaking.
- Installed a new 20-amp GFI outlet in the coffee bar area. The outlet failed and melted the wires off the large 100 cup coffee pot's heating element due to drawing too much current.
- Installed new flat panel LED fixtures in the church main kitchen, which use one quarter of the power as the original fluorescent lighting, and are much brighter.
- A new fob reader was installed by Stowe Fire Alarm at the back stairwell going down to the preschool area, greatly enhancing the safety for our children. Now the entire preschool is protected at every door with fob-only access.
- Installed a new 230-volt condensate pump on one of the preschool air conditioning units. The old pump failed and we were getting puddles on the floor from excess moisture.
- Installed new 12" dark brown wall guards to the youth coffee bar hallway to protect the walls from inadvertent holes in the drywall.
- Rerouted two mic receiver antennas to Pastor Les's wireless microphone. He was experiencing signal dropouts during his preaching for several weeks. Now the RF signal has a more direct line-of-sight from his mic to the receiver.
- A battery backup system was installed to our main security camera PC. During brief power outages at the church, the camera system would stop recording unless someone could physically restart the PC. Now the camera system is much more reliable and we won't lose any recordings after hours.
- A new sensory room in our preschool was completed by the hard work of several people. Complete with a sliding board, ball pit, climbing wall, foam padded flooring, and bright colors, this room is an amazing addition to our award-winning preschool!
- The flower beds around the building were weeded and mulched as part of our church-wide serve day.

What a joy and privilege to help enhance and maintain God's house!

In His service,
Matt Obarow, Property Director

Church Financial Officer/Finance Ministry Team Report

You, the Trinity Church family, continue to give to the work of the Lord here at Trinity and around the entire globe, and we are thankful for your faithfulness. I don't have to tell you the today's cost of living is higher than a year ago, yet you are faithful to follow the Lord's instructions.

I am happy to report that all of our bills have been paid in full and on time. All payrolls have been fully met. Our obligations to the denomination (ministry funds and special offerings) are current.

Our Audit Panel reviewed the books for 2022-2023 last November and found them to be complete and in good order. I am grateful for the efforts of this group and appreciate them taking a detailed second look at my work. Deb Weiser has completed her term on the Panel, and I am so grateful for her help these past two years. No one else at Trinity knows my filing system like Deb does! We'll need to replace Deb on the Panel, so if you could give us two Tuesday mornings in October or November, please let me know! The process isn't difficult, and Russ Cook and Tom Wetzel will be glad to have you join them.

While I was out of the church office getting a new shoulder and rehabbing for seven and a half weeks, I only took off from the finance work for about two and a half weeks. Pastor Gary and Celeste Jenkins had to prepare one payroll in my absence, but between my paying bills in advance and returning early to work a few hours a week to handle money matters, we managed well. I am thankful for their assistance.

This year was a year of some big changes in the area of offering counting, which falls under the purview of the Finance Ministry Team. First of all, Charlie Webster, who served as a counter for more than 50 years (and led the group for many of those years), retired. We are so very grateful for his many years of service. Second, we overhauled the system used to count and record the offerings. The new system allows for counting and recording to be done simultaneously, with the goal of always-accurate records, and, in the event of a question, the ability to recreate the data about a certain offering gift. We stretched the counters with these changes, and are grateful that everyone has hung in there with us!

I continue to enjoy my financial work at Trinity and am very grateful for the opportunity. I am grateful for the members of the Finance Ministry Team – Dan Leffel, Bob Mock, and Pastor Les – and would welcome other interested folks to inquire about joining our group. As always, any Trinity member is welcome to ask questions, look at records, or talk to me about any Trinity financial concerns.

Respectfully submitted,
Elaine Stein, Church Financial Officer

Leadership Team Report

This past year saw continued growth and our ministries all moving in a positive direction. As a church we are seeing the fostering of new relationships and a growing church family. As we have been, we were able to continue to meet regularly in person and allowed for email voting on issues requiring quick action.

There are many necessary “behind the scene” activities that go on and I continue to be encouraged by the humble leadership we have here at Trinity. Everyone is diligently attending to their responsibilities in a timely and joyful way. I am certainly thankful for their leadership and I would encourage us all to seek out our ministry leaders and teams and thank them personally for the effort they are making.

My hope is that as you have taken part in the progress we have made as a church body, that you would consider joining us in a leadership role. If the Lord is leading you in that direction, we would love for you to “come along side” of us and see what role you are meant for and could grow into. We would love to be a part of your growth as the Lord leads. The church and the world need good Christian leaders.

You will see from the ministry reports that everyone has been busy and fruitful this past year!

It is an honor to serve as your Leadership Team President and I look forward to God leading us in the teaching, preaching, and the spreading of His True and Faithful Word! Let’s join together as the body of Christ to minister to a world that so desperately needs the Truth of God’s Word.

Charles D. Krause
Leadership Team President

Pastoral Relations Committee (PRC) Report

As a group we continue to meet with and pray for our Pastoral staff. Due to traveling demands related to her job, Karen Ossman stepped away from the PRC. I would like to thank Karen for her time, and I also would like to thank Chas Krause & Jann Huggens for their ongoing work with the PRC representing Trinity Congregation. Each individual has tremendous gifts, and I am so fortunate to be able to work with them.

As a group we worked on the following:

- Coordinated Pastoral Staff Recognition during October and Christmas gifting for the Staff as well.
- We participate and offer insight at the Leadership Team level on an ongoing basis.

Goals in 2024/25 for PRC:

- Continue to meet with and pray for our Pastoral staff
- Restart and complete Congregation Informational video series- Work already done has been the review of 5 draft scripts.

Due to competing demands I, as the Chair, needed to dial back my efforts but those competing demands have concluded and I am looking to spend additional time focused on God's work as Chair of the PRC. In closing I would like to thank those on the PRC for their time and their prayers.

Respectfully submitted,
Shawn McGlinchey
Chair of PRC

Lay Delegate Report

Thank you to the Trinity Evangelical Congregational Church of Boyertown for allowing me to be your Lay Delegate.

I continue to be involved with the Penn-Jersey District as the Lay Delegate for Trinity. Our current District Field Director (DFD) is Reverend Rev. Dr. Robert C. Santucci, who also serves as the Pastor at Clayton EC.

I also continue as the lay representative of the Penn-Jersey District on the National Ministry Team (NMT) which meets twice a year at Myerstown. Working with other denominational leaders addressing a variety of matters as part of the overall governing of the Evangelical Congregational Church.

National Conference was held in-person at Messiah University. Bishop Randy Sizemore has completed 2 years of his 5-year term and continues to build out his vision/direction of the EC Church as a “Dynamic Movement of God.” The Evangelical Congregational Church vision statement which states “The Evangelical Congregation Church will be a dynamic movement of God lead by pastors & laity who have a burning passion for God and a missionary zeal to reach the lost.” In addition to myself, Pastor Les, Pastor Gary & Carol Cool participated along with the other EC churches of Penn-Jersey District.

I also attended the 60th year anniversary celebration at Twin Pines along with my wife, Jill, as both a representative of Trinity and NMT. It was a special occasion and provided an opportunity for all of us to reflect on the power of Camp ministry and how it truly is a mission field.

In closing I would like to thank the Leaders at Trinity and within our Denomination. I am humbled by this opportunity to represent Trinity as your Lay Delegate, I continue to grow spiritually through this responsibility!

Respectfully submitted
Shawn McGlinchey
Your Brother in Christ & Lay Delegate

First Impressions Ministry Report

The First Impressions Ministry team is made up of our greeters, offering ushers, and coffee servers. They are a great group of people who understand the value of making good first impressions, which helps our guests, members, and attendees have meaningful worship experiences on Sunday mornings and at other church events. When people feel welcomed at our church, their hearts, minds, and souls become open to God's presence, voice, guidance, and salvation. Not only will they feel the love of God, but they will also get to experience the love of others through the warmth and friendliness of our teammates. Our church is thankful for each one of them!

Today, many of us take hospitality (known as customer service in the business world) for granted. We get used to keeping to ourselves or only interacting with our small circles of friends, using self-checkouts and unsupervised kiosks at stores and restaurants, and getting in and out of places without little or no interaction with other people. At Trinity Church, we do not think this is a healthy lifestyle. It does not allow us to participate in community as God originally intended for His Creation. In contrast to the world, our First Impressions Ministry team has a vital role to play in building community, in serving the kingdom of God, and in welcoming those who may not yet be a part of "us." Again, our church is thankful for each one of them!

As we move into the future, our team will continue to strive to make people feel welcomed and loved. We will continue to make efforts to get to know our guests and introduce them to other people who could become their future friends. We will continue to build community through kindness, smiles, handshakes, and hugs. However, we cannot do it alone. If you love Jesus, love people, love serving, and have a passion for hospitality and community, we would love to have you on our team. If you want to join our First Impressions Ministry team and make an meaningful impact on the kingdom of God, email me at gbosler@trinityboyertown.org or find me "whipping" my scooter around on a Sunday morning before or after the worship service.

Your friend in Christ,
Pastor Gary Bosler

Congregational Care Ministry Report

Team Members: Marie Agelwei, Elaine Stein, Leslie Cool

In my desk, I have a collection of notes, ministry updates from Marie, the info about whom she has served and how she has served them. Each note is so much more than an update. She encourages me with kind words and prayers. Friends, be assured that our grieving members are well-cared for in a timely fashion!

Grief care includes the gifting of a series of booklets on grief. Those who have suffered a recent loss will receive four booklets over the first year. Each booklet is a personal touch of love for the griever. I follow up, especially when prompted by Marie.

Once again, I can report that all of the necessary functions of the Care Team continue to be handled by the church staff. Elaine, as our first voice when people call, carries the bulk of this ministry. The rest of us provide as-needed help and encouragement. I can again affirm that what needs to be done, when it needs doing, is getting done. And done well.

Is this the ideal design for our church family? No. We could use help. If you think you might be interested, please contact me or Elaine. We will provide more information so that you might know if this is a ministry for you.

We continue to pray about and look for the right kind of volunteers to help. We understand that care ministry is not for everyone! In the meantime, we will continue to listen for, and be sensitive to our congregation's expressed needs so we might know which aspects of care we need to provide.

Please pray with us as we look to a new year of caring for one another.

Pastor Les Cool
for the Congregational Care Ministry Team

Community Benevolence Report

Community Benevolence giving for the current fiscal year as of July 24th is \$13,743.00 – AMAZING! These funds all come from the special offering we receive every time there is a 5th Sunday in a given month (four times a year). During that same time, we spent \$8,527.05 helping people in our community pay rent, electric bills, and gasoline to get to work. Over the summer there was only one request, so we had accumulated quite a balance (about \$10,000. The math works – we had funds carried over from last fiscal year.)

Since the point of these funds is to help those in our community, we did not want the funds to just be sitting unused. We gave \$500 to Boyertown Multi-Service and Salvation Army each to help with their Back-to-School events. We decided to, in addition to the food we'll collect in October, give both these agencies a cash gift for their food pantries. We also helped another non-profit that focuses on helping homeless folks in our area, by purchasing some clothing items, tents, lanterns, sleeping bags, etc. so they can help others.

When I get to tell our recipients how these funds came to be – from the generous wallets and loving hearts of individuals at Trinity Church – they are even more grateful than they already were. You are being the hands and feet of Jesus to these folks, some of whom thought they were absolutely at the end of their ropes. Thank you.

Respectfully submitted,
Elaine Stein

Discipleship Ministry Report

Team Members: Kerry Bean, Kevin Bean, Chris Endy, Leslie Cool (leader)

We can be taught new tricks. We can learn from what we have done. Our Ministry Team has been processing these vital truths this past year. “We have always done it that way” had to be tossed aside to make room for new ministries. Thank you for praying with us as we have played with new discipleship ideas for our Trinity family.

Church Education and Discipleship

Fact number one . . . we have a history of offering a number of educational opportunities for our members. These include our long-standing adult Sunday school, as well as an assortment of small groups. These groups meet here on campus and in homes, on weekdays and over the weekends. Unless designed for a specific audience, these are advertised.

This past year, we launched three new small group Bible study experiences. These groups, for men and women and couples, rotate on Monday evenings. Each group has attracted an audience looking for what they offer. We will continue to watch and tweak as needs and interests are identified.

Please pray with us as we imagine more for Trinity Church. Our ultimate goal is to make disciples, Christ followers who can reproduce themselves in others. Not simply providing various educational experiences, but enabling more people to develop biblical life skills.

Supporting Established Ministries

In spite of the studies and groups that meet at Trinity Church, we KNOW that more are needed. More in number. More in design and content. We are moving in that direction.

And while we do that, we seek to be and to provide for our existing educational leaders, from life groups to classes. We want them to excel and to be successful. To that end, we try to provide what our group leaders need. We also try to assist people looking for a study group to find the one that fits their needs.

Churchwide Initiatives

Time and calendar space has prevented any kind of large discipleship gatherings for men or women this calendar year. It is our goal to provide both kinds of events one to two times a year. Pray with us as we seek to coordinate calendar and speakers and programs going forward.

New Ministries on the Drawing Board

A book reading group will have been launched by the time this report is read by most Trinity people. And a second one should be in the process of being advertised. The goal is to provide space and time for

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individuals to read and discuss spiritual life issues. Not a Bible study, but a venue that allows for spiritual conversations.

A more intense discipleship experience is on the drawing board for the fall of 2024. The material includes topics like prayer, Bible study, witness, and more. Watch for the promo material. This might be what you need to become what Jesus desires you to be. Pray now that you might know if this is for you.

Dreams and Conversations

We continue to discuss and pray toward more teachers and small group leaders for our Trinity Church family. Pray with us . . . for yourself and for others, that our needs will be met as we continue to grow. More people means more discipleship experiences, as well as the need for more small group leaders and teachers.

We covet your prayers as we serve your educational and discipleship needs.

Les Cool
for the Discipleship Ministry Team

Worship Ministry Team Report

The Worship Ministry Team plays an essential role in Trinity Church by imagining, developing and implementing appropriate worship services and experiences that will inspire deeper devotion to God, as well as deepen the Christian experience of the worshippers at Trinity Church.

Highlights from this past year are the following:

- combined worship teams every other month
- purchased a new keyboard (this replaced a keyboard that was 25 years old and non-functioning)
- added a longer worship segment at the beginning of some services with combined hymns and praise choruses
- used a vocal prelude to introduce new worship songs
- planned for the teens to lead worship once a month in the services

Goals for the future are the following:

- recruit new people to serve as vocalists and/or instrumentalists
- teach new songs
- engage the congregation in worship and singing by making sure the music we choose is singable
- create a database of praise choruses

I would like to thank the following people for enhancing the music ministry at Trinity. If it were not for each one of them, we would not have any music at Trinity:

- Jann Huggens for ensuring the worship google document is filled in with the proper people and music each Sunday
- Kevin Bean, Darbie Boswell, Trent Bradford, Barb Custer, Tim Custer, Dave Endy, Carol Harner, Jann Huggens, Dale Miller and Elizabeth Miller for their ministry with the worship teams
- Teens for their part in leading worship
- Kevin Bean, Jann Huggens and Bob Stuart for serving as choristers
- Kay Wetzel for faithfully playing the beautiful music on the piano
- Bob Stuart for playing the piano and/or organ and leading
- Kevin Bean, Sallie Chesbro, Barb Custer, Carol Harner, Jann Huggens and Bob Stuart for their support by singing the hymns
- Andy Chesbro, brass director and Bob Stuart, bell director for their dedication to the music ministry at Trinity
- All the members of the brass, bells and choir groups
- Celeste Jenkins and Shanna Tolson for leading the children in music ministry
- Matt Obarow and his team for their dedication to the sound for the services
- Joe Slavinski and his team for leading the visuals' team and for organizing the Christmas concert
- Andy Chesbro, Pastor Les Cool, Steve Bleiler, Lexi Miller, Rick Ossman and Joe Slavinski for serving on the worship ministry team

Psalm 95:1 - Oh come, let us sing to the Lord; let us make a joyful noise to the rock of our salvation!

Musically Yours,
Carole Bean

Prayer Ministry Report

Prayer can too easily become a “duty” rather than a gift from God that draws us closer to the heart and presence of God. “We are meant to have and to enjoy life in relationship with God. Prayer is the way we get in touch with God and the way we keep in touch with Him.” Alvin Vandergriend

Evidences of prayer and opportunities to pray are all around us, if we have eyes to see, ears to hear, and a heart to engage in conversation with our Father.

Our mobile Prayer Wall is a reminder to pray for those individuals represented there who don't yet know Jesus as their Lord and Savior. Additions to the wall are always welcome. Please make a brief stop and pray for a name or two, since asking the Lord to rescue those who are perishing is a prayer the Lord will always answer.

On a regular basis prayer requests come in to the Trinity office which are then communicated to a faithful group of pray-ers. (if God is speaking to your heart about becoming one of those pray-ers, contact Elaine at 610-369-1507 and she'll be glad to make sure you are included.)

As we receive updates and or prayer requests from the missionaries we support they are electronically passed along to others to enlist their prayer support. Elaine will be glad to add you to this particular prayer support team.

Each week the back page of our bulletin provides a wide variety of opportunities to lift individuals and groups before God's throne.

Every Tuesday evening from 7:00 to 8:00 we gather via Zoom to pray. This time together is open to everyone regardless of whether you are learning to pray, are a seasoned veteran, or fall anywhere in between. We begin and end with a recorded song of worship to focus our minds and hearts on the Lord and to draw us into His presence. If you have any questions or would like to join us, please reach out to me at steinoley2@gmail.com or 610-698-8718. The Zoom meeting ID is 860 3350 6311.

Every Thursday we post on Facebook a heart provoking quotation about prayer, a corresponding visual image, and a scripture verse we call Prayer Insights.

Every Saturday a Prayer Warrior Letter is sent via email or snail mail. The letter contains: a look at a characteristic of God upon which to meditate; a hymn or song of praise and worship; an encouragement; Scripture; a prayer and prompts to pray for World/Missions, Nation, Communities/Churches, and Trinity. If you would like more information or would like to see a copy of a current Prayer Warrior Letter, contact me at either steinoley2@gmail.com or 610-698-8718.

On Sundays Pastor Les has been reminding us to reach out for prayer support from others by sharing our prayer requests using the prayer cards found in the pew racks

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Throughout the past year we promoted special various prayer days and/or events:

- In September we encouraged prayer for our students as they gathered at “See You At The Pole.”
- In November we encouraged prayer for The Persecuted Church that emphasized areas of prayer for each day
- In May we encouraged participation in The National Day of Prayer
- Pastor Les dedicated one of his sermons to the topic of prayer
- During Advent Carol Cool provided a calendar that included daily prayer prompts
- Several times during the year many became “Missionary Prayer Partners” when they prayed for specific missionaries who, at the same time, prayed for them

This August (after this report is written), a reading group will begin and work through the book by Philip Yancey, Prayer: Does It Make Any Difference?

In August there will be a special emphasis on praying for our students – not just locally but nationally.

As the year progresses many opportunities will occur, both scheduled and arising out of life, that will call us to pray. May we be found faithful.

Prayer is more than presenting to the Lord a shopping list of our needs, Prayer is one of the ways we connect with the God who loves us. “Love gives birth to prayer.” Alvin Vandergriend

Respectfully submitted,
Bob Stein

Human Resources Ministry Report

My deepest gratitude to HR Committee Members Karen Ossman and Cathy Nicolosi for their unwavering commitment and dedication.

The Human Resource Committee worked this year in reviewing employee guidelines and procedures, with the goal of finalizing these essential documents for the benefit of Trinity Church. Our work aims to create a valuable tool that supports both employees and the organization.

This past winter and early spring, the Committee played a role in managing Elaine Stein's (the Office Manager) scheduled absence in May and June due to surgery. Our actions included:

- necessary meetings to strategize and prepare for the absence
- crafting a job advertisement for a substitute in the office
- an interview process to select the substitute – allowing for necessary training time

Our thanks to the Trinity staff members who welcomed the substitute (Gayle Perera), answered questions, and assisted with additional responsibilities as needed during this time. We thank God for his continual provision and the return of Elaine to her job.

We remain committed to enhancing Trinity Church's operations through effective HR practices. Thank you for your continued support.

Respectfully submitted,
Lynelle Hollen
HR Committee Chairperson

Tech Ministry Team Report

This report is included in Matt Obarow's Property Director's report.

Media Ministry Report

The Media Ministry team consists of a few people who serve our church through their gifts of creativity. First, we help to enhance our worship services by creating visual and audio media such as sermon and service slides, highlight videos, slideshows of ministries and recent events, lighting, live streams, and audio recordings. Second, we help to promote events such as our annual Christmas Eve and Easter services through the creating and printing of invitation cards, which are designed with the current theme we choose for the specific holiday. Third, we maintain a church website, which is designed to keep our church family constantly informed and to make us “attractive” to those who may be searching online for a church to visit. Finally, we utilize social media (Facebook, Instagram, X, and YouTube) to reach people beyond our four walls with messages that can help them grow and mature as Christians and that can draw them into new relationships with Jesus.

As we move into the future, we know that visual and audio media will be the primary way people consume information. In addition, there is so much information available today that it is hard to sift through the lies to find the truth. Since we know that is the case, we would love to see more people from our church serving in the areas of photography, social media, graphic design, and/or video production so we can help others consume the truths of God, which will have a powerful impact on their lives and society. If any of these areas are a passion of yours (even if you consider yourself to be a beginner or amateur), we would love to have you as a part of our team. If you are interested in joining us, email me at gbosler@trinityboyertown.org or find me “rolling around” on my scooter on a Sunday morning before or after the worship service.

Like last year, I am also including an “insights” page to let you know how our social media ministry, specifically Facebook, is performing. You may not understand all the numbers so, if you have any questions, do not hesitate to seek me out. I will be more than happy to answer them for you.

Your friend in Christ,
Pastor Gary Bosler

Facebook Statistics

Below are some Facebook stats to give you encouragement about our church’s social media presence in the world.

Total Page Followers: 592 (one year increase of 34, 70% female/30% male)

Boyertown: 133

Gilbertsville: 72

Pottstown: 41

New Hanover: 19

Douglasville: 15

Bally: 13

Pottsgrove: 12

Oley: 10

Bechtelsville: 9

Limerick and beyond: 268

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The following data is from June 11, 2024 to July 8, 2024 (28 days).

Post reach: 757

New Page Follows: 3

Interactions:

Post Engagement: 280 (Total of reactions, comments, and shares)

Reactions: 192 (likes, emoji replies, etc)

Comments: 57

Shares: 31

Instagram Statistics

We currently have 86 followers.

World Missions Ministry Report

This past year Trinity Church helped to support 13 full time missionaries and 3 missionary groups through the Global Ministries Commission of the Evangelical Congregational Church. We support the Denominations administrative efforts as well as local missional churches.

We also supported 5 full time missionaries that serve outside of the GMC through other missionary organizations.

We voted to change the name of our Missions Ministry from Adult Missionary Fellowship to Trinity World Missions Committee.

There are five sections to the Missions budget. The Denominational Missions Offerings, Missions Support through the Global Ministries Community, Support Funds for Missions Works, Additional Outreach Ministries and a Miscellaneous category. Here is a summation of our mission efforts:

General Denominational Missionaries

Dan & MaryLynn Wills – Bible Translation with JAARS

Brian & Missy Wagner – Teaching at Rift Valley Academy in Kenya

David & Conce Roof – Church support, planting and community outreach in Belem Brazil

Jonathan & Kathy Wilson – Bible Translation in Ukarumpa, Papua New Guinea

Joe & Wendy Toy – Preaching and community outreach as well as street evangelism at special events around the country but centered in Raleigh, North Carolina

Ken Sears – Teaching, preaching and outreach in Poland and when possible, Ukraine

BJ and Rachel Whittaker – Church planting in Spain

Robert & Bettina Schaeffer – Ministering to the homosexual community

Dan & Melinda Moury – With Wycliffe Bible Translators producing documentaries and promotional videos

Gloria Smethers – Nurse working at a retirement home for missionaries

Ed & Val Schubert – Community outreach and schooling in Honduras

Jamie & Anita Farr – Wycliffe Bible Translators – Church workforce administration

Chris & Deb Bowers - Wycliffe Bible Translators – At Moody Aviation

Independent Missionaries

Dan & Carolyn Rehder – Spreading the Gospel to the Deaf with Wycliffe Bible Translators

Denny Kriczky – With CRU/Pure Desire Ministries, helping men to lead Godly lives

Kate and TJ Renninger – Penn State Campus Ministry with DiscipleMakers

Brian & Esther Hudson – Spreading the Gospel in the Middle East with Pioneers

Elia & Jacob Virr YWAM – Youth With a Mission – Serving in Japan

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World Mission Organizations

Evangelical College of Theology – India Facility
EC Church of Liberia
EC Missions General Fund

Local Outreach

Helping Pottstown Bible Church

World Missions Summation

The Adult Missionary Fellowship group met in person four times this year.

Missionary visits:

Gloria Smethers – Fellowship Gathering – September 12th, 2023

David and Conce Roof – Zoom Visit Sunday Service – September 24th, 2023

Joe Toy – Sunday Service Conversation – April 14th, 2024

Dan and Mary Lynne Wills are scheduled for August 11th, 2024

We have seen our Prayer partner effort become more successful through the work of Carol Cool, Susan Knier and those who manned the Prayer Partner Table.

Doreen Richardson and Marilyn Paradis are heading up the Mission Minded Kids program. They offer presentations of our prayer partner missionaries. to our Sunday School Children.

Your faithful giving and prayers are greatly appreciated by our missionaries and our new brothers and sisters who have come home to Christ!

Sincerely

Chas. Krause

Community Outreach Ministry Report

It has been my privilege to serve as the pastoral representative of the Community Outreach Team. It has been a joy to serve on the team with Carol Cool and Brooke Patton. Their passion and ideas for how we can serve and connect to our community is so encouraging. This year we did two street fairs here in Boyertown. We did “Chillin on Main” and “Philadelphia Avenue Street Fair”. At each of these events, we had great volunteers from Trinity connecting with our community. We handed out 700+ information pamphlets about Trinity EC Church, with hopes that people will check out our church through that initiative. We also put on a church wide “Serve Day” in the spring. We had several groups serve at different sites serving in our community. We recently brought on two more people onto the team, who are already bringing new ideas to the team. We are excited to see how God continues to move in our team and church through our outward focused initiatives.

In Christ,
Pastor Dale

God’s Garden

God has greatly blessed our community garden this past year. Last year, we were able to donate 1,611 pounds of produce to the Boyertown Multiservice, Salvation Army, and other community locations. This food is distributed to families needing food assistance in our area through Preston’s Pantry at the Multiservice and through the Salvation Army’s daily prepared lunches. This brings the total amount of produce donated over the garden’s 10-year history to 10,081 pounds!

The garden has seen a few changes in the past year. Jackie latesta retired from leadership, and Lauren Bleiler is now the main garden contact. The old fence was replaced with generous financial and volunteer support from the church. God provided a donation of garden soil to replenish our raised beds. We have also been joined by a few new garden volunteers both from the church and the community.

In addition to providing food assistance to our community, the garden hosted 4 classes from Cornerstone Preschool on a Monday in April. Several garden volunteers taught the students about how seeds grow, and the kids were able to plant and water seeds. The garden was also a location for Trinity ECC’s Serve Day in April. We had many wonderful volunteers to help spread mulch in the pathways to keep them clear of weeds.

If you are interested in helping out at the garden, we still have plenty to do! Our harvesting season extends into the early fall. If you are interested, please contact Lauren Bleiler at 484-948-8855 or laurenbleiler@gmail.com. Thank you to everyone who has supported us with prayer, finances, and volunteer hours. It is a privilege to participate in the work God is doing in Boyertown.

Respectfully,
Lauren Bleiler

2023 Annual Congregational Meeting Minutes
Sunday, August 27, 2023

Before the meeting was called to order, we asked all Members in Good Standing to sign in on the sheets at the front of the sanctuary in order to verify attendance.

Call to Order

Pastor Les Cool called the meeting to order and described the requirements to be considered a Member in Good Standing at Trinity Church.

To be listed on the membership roll, a person must: have gone through our membership process and regularly attend worship services, commune regularly, worship by financially supporting our ministries, and live “in harmony with” God’s Word.

Prayer

Les prayed over the meeting.

Appointment of Secretary and Tellers

Les appointed secretary, tellers, and microphone assistant.

Secretary – Pastor Gary Bosler

Head Teller – Joe Slavinski

Tellers – Meghan Carr, Cyndi Hunter, Cathy Nicolosi, Rick Ossman, Ashley Drumheller

Microphone Assistant (for member comments): Kevin Patton

Head Count

Les called for a head count in order to compare it to the sign-in sheets. The head count matched the numbers on the sign-in sheets.

Declaration of Quorum

Les explained the details of a quorum and what we needed to fulfill the quorum.

- Our by-laws state that we need 20% of our members in good standing to be in attendance for today’s meeting to achieve a quorum. Based on 140 such members as of July 31, 2023, we needed 28 members to achieve a quorum.

Our tellers reported 75 Members in Good Standing in attendance. Quorum was established and the meeting proceeded as planned.

Corrections to the Annual Report

Les identified a correction to the Annual Report.

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- Under the Pastoral Staff Statistics on page 13, in Celeste's column, the Trinity Meetings number should be 61, not 0.

Les asked if there were any other corrections to be made.

- Carol Cool pointed out a small typo in the Lead Pastor's report. The name Rick Christmas needed to be changed to Rick Christman at bottom of page 3.

Communications

Les provided several pieces of information (communications) to the members of Trinity. He also provided a follow up from last year's annual meeting.

- We received various words of thank you from the "often overwhelmed" people we helped through our benevolent offerings and community care. Your love changes lives!
- By way of a reminder... we also received thank you notes each time we made a donation to the Boyertown Salvation Army or Boyertown Area Multi Service.
- Over this past year, due to more intentionality, we have begun to receive "more" regular notes and letters (email) from our missionaries. We pass these along to interested Trinity people. Interested? Let Elaine know and we will add you to the list. It is exciting to watch what God is doing around the world... that we help make happen.
- Carole Bean was appointed to serve as our Worship Ministry Team leader. She has joined the other Ministry Team leaders who serve on the Leadership Team (LT). Team leader roles are volunteer positions. Carole is getting settled into the routine of keeping us all on the same page.
- We did not fill either of the up to two members-at-large positions on the LT. The reason? We're not looking for warm bodies. We're looking for the right people in the right roles for the right reasons.
- Last year, we changed the dates for the church fiscal year from August through July to September through August. This year was the transition year, which involved a 13-month (2022–2023) year. Today, we deal with the past twelve months in the report. We will post the numbers for August when we have them, add them to today's documents for approval by LT, and begin the new 12-month cycle on September 1, 2023.
- All of this action is per your consideration and approval at least year's annual meeting. Next year, we hope to look back and say, "That was easier than we thought it would be."

VOTING

Les introduced the voting portion of the meeting for the 2023-24 Slate of Election and Budget.

Slate of Election

Brooke Patton made a motion to adopt the proposed Slate of Election. Peg Stuart seconded.

Tellers handed out ballots to members to vote on the slate of election.

Les opened the floor for any comments, suggestions, or questions.

- There were no responses.

Tellers collected all ballots from members.

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75 votes – 73 yes – 0 No – 2 abstain (slate)
2023-24 Slate of Election was approved by a majority vote.

Annual Budget

Kevin Bean made a motion to adopt the proposed 2023-24 Budget. Shawn McGlinchey seconded.
Tellers handed out ballots to members to vote on the 2023-24 Budget.
Les opened the floor for any comments, suggestions, or questions.

- There were no responses.

Tellers collected all ballots from members.
75 votes – 75 yes – 0 no – 0 abstain (budget)
The 2023-24 Annual Budget was approved unanimously.

Annual Reports

Diane Felicetti made a motion to receive the annual reports. Roger Lahr seconded.
Les asked if there were any additional comments on the Annual Reports (from staff and/or congregational members).

- Elaine explained the property tax resolution through Montgomery County. We will save \$4800 because we are no longer required to pay property tax on either parcel of land owned by Trinity Church.

- Leverne Boyer expressed an interest in appreciating Elaine in some manner for her hard work in resolving this issue.

The motion passed unanimously by means of a voice vote. Annual Reports were received.

Final Conversation

Les reported the Ballot results and then shared his anticipations, ideas, and dreams with us. He mentioned that some of us are not actively involved in many of the conversations that take place on the other side of shared dreams and wild ideas. Some of these ideas are already on the church calendar, with people researching the details or soliciting the needed support or helpers. Others are designed to catch your attention. Below is a summary of those items.

1. Trunk-or-Treat

As we have done for the past couple of years, our intent is to provide a safe place for kids to trick-or-treat while we get to know the families and allow them to see Trinity Church as a viable place to be. Our Saturday, October 28th event will run from 11:00am to 1:00pm in our parking lot. You are invited to consider hosting a trunk – alone, as a family, or with some friends. We will even help you come up with ideas for your trunk.

2. Advent/Christmas Devotional

As we did last year, we will be assembling an Advent devotional guide written by our church family. This will be kicked off in September. Signup sheets and instructions will be posted. We hope you will choose to be part of making this happen. We received rave reviews last year.

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3. Great Commission Praying

This will continue into 2024. We will be praying for the Bowers family in November. Sign up will start in September. We will also be selecting three missionaries to pray for in 2024. This is an exciting way for you or your family to get to know our missionaries, to deepen your connection with and devotion to the Great Commission, and to support their efforts on our behalf around the globe.

4. Missionary Visits

These will be in person or on livestream so that we can get to know our mission staff that serves around the globe. These will, when possible, include an informal time to meet-and-greet in the form of meals or social gatherings.

5. Occasional Sunday Fellowships

Examples of these are Hawaiian Shirt Sunday and Christmas in July. We will continue to allow space and time to be with one another in a casual setting. These fellowships are not just for fun, but are meant to deepen our relationships as family.

6. Scheduled Good-for-You Events

Our second women's gathering is scheduled for September 30th. We hope to offer more of these as well as men's and couple's gatherings in the future. These events will include teaching and fellowship.

7. Out and About with Jesus

We are often aware of events and activities that you might be interested in or need to be part of. Up until recently, we just didn't know how to effectively tell you what we know is going on. We post some things in the bulletin. We have devoted the coffee area TV to announcing community events. And we will be creating a wall with information (flyers, etc.) regarding area activities, retreat opportunities, and other events you might benefit from. Keep your eyes open for this.

8. Discipleship Initiatives

Our desire to birth new disciples and grow Jesus followers demands training in order for more people to be able to function as disciplers and to have opportunities to be disciplined. We are looking to use the Navigators NAV 2:7 series.

9. Bible Studies

We are looking to launch more Bible studies. On our radar are a men's study, a women's study, and a couples' study. Each will be intergenerational. Everything will be on one night, men and women on alternate weeks, to allow couples to be able to plan to participate. We are working to be able to provide childcare (a kids' program and nursery) for the couples' study.

10. Chili Cook-Off 2024

Our third annual cook-off this coming winter will be another time when we get to hang out and enjoy one another while we raise money to feed the hungry. In addition, it is one of our larger outreach events.

11. Holiday Giving and Blessing

As we have in the past, we will provide you the privilege and opportunity to bless others in the community during the holiday seasons. These opportunities include meals, gift cards, and our October food drive. Thank you in advance for your faithfulness as Jesus' hands and feet.

12. Community Yard Sale

We want to host this event to parallel or overlap the yard sale that takes place in the development across the street from our church. It is not a fund-raiser for anything, but rather Trinity using our property to create community. We'll keep you posted as details develop.

13. Teen Worship Leaders

As our teens continue to develop and deepen their worship team, we will see more of them in the sanctuary. In a very real way, the future of our church is already up and running and looking for ways to serve today!

14. Hymn Sings

You have asked and we are working on responding. The church calendar and the necessary time and space are the key hurdles. We'll keep you posted.

15. New and Additional Volunteers

We are looking to spread out the frequency at which current volunteers serve and the capacity at which others can meet the demands of our various church ministries. As we look forward anticipating yet more ministries to develop, new volunteer roles will be created. Most volunteer roles are seasonal, occasional, and on rotation with other people. These roles are not a life sentence and training will be provided for everything. If interested, please sign up. We will contact you to discuss and answer any questions you may have. Signing up is not signing a contract. You are merely expressing an interest.

16. Current Dream/Wish List

- A "take them meals" coordinator
- Sanctuary readers and prayers
- Ushers, greeters, coffee station helpers
- Musicians, instrumental and vocal
- Children's ministry helpers, a wide range of opportunities
- Sunday morning (need a whole new class), GAK, VBS, etc.
- Teaching, crafts (prep for events), extra bodies, crowd control
- Church community garden volunteers
- AV, Tech, Projection, sanctuary, special events (weddings, funerals, etc.)
- Housekeeping, dusting, web removal, etc.

Referral of the Meeting Minutes

Kevin Patton made a motion to refer the meeting minutes to the LT for approval at the next LT meeting. Lauren Bleiler seconded.

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Les asked if there were any additional comments or questions.

- There were no responses.

Motion passed unanimously by means of a voice vote. Meeting minutes were referred.

Adjournment and Prayer

Pastor Les dismissed the tellers.

Leverne Boyer made a motion to adjourn the meeting. Pastor Dale Miller seconded.

Motion passed unanimously by means of a standing vote. Meeting adjourned.

Pastor Gary Bosler closed in prayer.

Respectfully submitted,

Gary Bosler, Secretary of the Meeting

MEMBERSHIP GAINS AND LOSSES

August 31, 2023 – 246

Additions:

Dale Gresh	5/19/24	Profession of Faith
Sandra Gresh	5/19/24	Profession of Faith
Leonard Moyer	5/19/24	Profession of Faith
Scott Wagner	5/19/24	Profession of Faith
Michele Weller	5/19/24	Profession of Faith

Losses:

Jane L Kirby	9/27/23	Death (died 8/11/2017 but we just learned of it)
Rhonda M Clark	9/30/23	Death
Nancy M Kovach	10/18/23	Death
Sandra S Moser	10/25/23	Death
Sharon Miller	11/6/23	Transfer to Garden Spot Community Church
John Parish	4-9-24	At his request

NOTE: Those “removed at his/her request” result from the Leadership Team’s effort to connect with members who are no longer attending Trinity. Those removed by LT action are individuals for whom we have been unable to find a correct current address, despite our best efforts during several different attempts.

December 31, 2023 – 241

August 31, 2024 – 245

Members in Good Standing –	133
Inactive Members –	69
At Journey 53 -	8
Out of Area Members –	26
Homebound Members -	9

OFFICIAL MEMBERSHIP ROLL - AUGUST 31, 2024

According to our Church Discipline, a Member in Good Standing is one who fulfills four responsibilities during the year:

- Worships faithfully as physically able
- Partakes of the Lord's Supper
- Supports the church financially as God prospers
- Lives in harmony with the E.C. Discipline

This list is published to remind all of our members of the opportunities and responsibilities of membership and to encourage the highest level of participation possible.

MEMBERS IN GOOD STANDING

AGELWEI, MARIE	COOL, LESLIE	HILBERT, PAULA
	CUSTER, BARBARA	HOLLEN, LYNELLE
BEAN, CAROLE	CUSTER, TIM	HUGGENS, JANN
BEAN, KERRY		HUNTER, CYNDI
BEAN, KEVIN	DRUMHELLER, ASHLEY	
BISHE, HAROLD	DRUMHELLER, DEXTER	IATESTA, JACQUELINE
BISHE, JEAN		IATESTA, KENNETH
BLEILER, LAUREN	ELLIOTT, DENNIS	
BLEILER, STEVEN	ELWELL, MICHAEL	JENKINS, CELESTE
BOSLER, GARY	ELWELL, MINDY	JENKINS, JOHN
BOSWELL, DARBIE	ENDY, CHRIS	JONES, DEBBIE
BOUCHAT, RUSSELL	ENDY, DAVE	JONES, NORMAN
BOUCHAT, SHARON		
BOWER, BARBARA	FELICETTI, DIANE	KLINE, EMILY
BOYER, GARNETT	FELICETTI, PAUL	KLINE, RYAN
BOYER, LEVERNE	FRYER, GRACE	KNIER, DON
BROWN, DAN	FRYER, PATRICIA	KNIER, SUSAN
BROWN, KELLI		KRAUSE, CHARLES
	GEIGER JR, EARL	KRAUSE, MARY
CARR, MEGHAN	GRESH, DALE	
CARR, TIMOTHY	GRESH, SANDRA	LAHR, LENOIR
CARRAGHAN, DON	GROFF, PAM	LAHR, ROGER
CARRAGHAN, JUDY		LEARY, JOYCE
CHESBRO, ANDREW	HAFER, PEGGY	LEFFEL, DAN
CHESBRO, SALLIE	HARNER, CAROL	LEFFEL, RITA
COOK, RUSSELL	HARNER, ESTHER	LINDSAY, JOHN
COOK, SUSAN	HAZEL, MARY	LINDSAY, LORI
COOL, CAROL	HILBERT, GARY	LINDSAY, PAT

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LINDSAY, WILLIAM	OBAROW, MATTHEW	STUART, PEG
LUCAS, PAT	OBAROW, SARA	STUART, ROBERT
	OSSMAN, COLLEEN	
MAUGER, MARLENE	OSSMAN, KAREN	UPDEGROVE, HENRY
MAUGER, TOM	OSSMAN, RICK	UPDEGROVE, JOANANN
McCAULEY, ERIN	OSSMAN, VERDELLA	
McGLINCHEY, JILL		VIOLA, HELENE
McGLINCHEY, SHAWN	PATTON, BROOKE	VIOLA, RICK
McHENRY, ANN	PATTON, KEVIN	
MERTZ, ANITA		WAGNER, SCOTT
MILLER, DALE	RICHARDSON, DOREEN	WAMPOLE, TAMMY
MILLER, DOROTHY	ROTHENBERGER, BECKY	WEBSTER, CHARLES
MILLER, LYNN	ROTHENBERGER, STEVEN	WEISER, DANIEL
MOCK, ROBERT		WEISER, DEBORAH
MONTANARO, ROSEANNE	SAUL, FRED	WEISER, JOANNA
MONTANYE, MARISSA	SAUL, KAREN	WELLER, MICHELE
MONTANYE, MICHAEL	SCOTT, TAMMY	
MONTANYE, PHOEBE	SLAVINSKI, JOSEPH	ZAJAC, HOLLY
MOYER, JUDY	SNOVEL, MARY ANN	ZAJAC, MATTHEW
MOYER, LEONARD	STAUFFER, JIM	ZIEGLER, LINDA
MOYER, WILLIAM	STAUFFER, SUSAN	ZIEGLER, WILLIAM
	STEIN, ELAINE	ZIMMERMAN, VAUGHN
NICOLOSI, CATHY	STEIN, ROBERT	ZIMMERMAN, WENDY

INACTIVE MEMBERS

ACITO, JIM	DERR, COLLEEN	HARDGROVE, EILEEN
ACITO, KIM	DERR, GARY	HARDGROVE, TIMOTHY
ALGEO, BRAD	DETWEILER, DARRYL	HAZEL, JOHN
	DETWEILER, DENISE	HEIMBACH, CLINT
BARTHOLOMEW, MARY		HEIMBACH, JENNIFER
BENEDICT, TONYA	ENGLEMAN, MARIE	HEYDT, CHESTER
BISHE, CINDY L	ENGLEMAN, RONALD	HOFFMAN, DAVID
BISHE, MARK		HOFFMAN, DAWN
BLACK, TAMMY	FINNEGAN, GARY	
BUCCI, GLENN	FINNEGAN, MELINDA	KREISCHER, SHIRLEY
BUCCI, MIYUKI	FRITZ, SHANNON	KULP, HOLLY
		KULP, JEFFREY
CHOATE, KELLY	GERANCHER, BETH	KULP, KIM
CLARK, MICHAEL	GRIMALDI, CAROL	
CLEMENS, VANESSA		

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LANDIS, ADRIENNE
LANDIS, DEREK
LARKIN, FRANK
LARKIN, KATHY
LEARY, JIM
LEARY, MARY

MAURER, JAMES
McCLURE, DAN
McCLURE, WENDY
MERKEL, DEBORAH
MOYER, MELISSA
MOYER, STERLING
MOYER, TINA

NIHART, AUDRA
NIHART, KEN

OUTLAND, BRUCE
OUTLAND, SUE
OVEREND, MICHAEL
OVEREND, VALERIE
PATRICK, SHARON
PELLETIER, DENIS
PELLETIER, VICKI

ROHRBACH, PAT
ROTHENBERGER, LUKE
ROTHENBERGER, SETH

SMITH, DEE
SONDER, ANNA
SWAVELY, DANA

THOMPSON, CAROL

UHLER, SUSAN

WAGNER, LORI

ZIEGLER, KIM

ZIEGLER, WILLIAM T

AT JOURNEY 53

BLACK, FRANCINE
BLACK, RICHARD
CHRISTMAN, KAREN
CHRISTMAN, RICK
CONLEY, KRISTIN
CONLEY, PAUL
HOLLEY, GLENN
HOLLEY, JOAN

MEMBERS LIVING OUT OF THE IMMEDIATE AREA

BERTOTI, DAVID
BERTOTI, KATHY
BLAYDON, ELEANOR
BRYNAN, JOHN
BRYNAN, TERRY

DUCOMMUN, SHARON
DUCOMMUN, WILLIAM

ECONOMOPOULOS, NICK

GALLAGHER, RUTH (Hazel)

GEHMAN (George), SHERRY

HARTMAN (Moyer), STACEY
HESSER, JUNE

LEIBENSPERGER, JAMES
LUFT (Hazel), REBECCA

McGLINCHEY, KATE
McGLINCHEY, MEGAN
MILLER, CAROLYN (WBT)
MILLER, JOHN (WBT)

MOCK, KEVIN

REYNOLDS, ACACIA
REYNOLDS, WILLIAM
RITTER, MELISSA

SHARP, SYLVIE
STUTZMAN, REBECCA

WHITE, DEBORAH
WHITE, EUGENE

HOME-BOUND MEMBERS AND THOSE RESIDING IN FACILITIES

DOYLE, GINNY
OSSMAN, IRENE
WERNER, WARREN & DONNA

LICHT, IRMA
ROGERS, GRETCHEN
ZERN, KEN

NAGLE, JUDY
SMITH, MARLENE

2024-2025 PROPOSED SLATE OF ELECTION

Proposed 2024-2025 Leadership Team of Trinity E. C. Church		
Pastoral Staff Members	Pastoral Relations Committee (PRC)	Ministry Team Leaders
Les Cool, Lead Pastor revcool@trinityboyertown.org 717-951-8433	Shawn McGlinchey (Lay Del.) shawnmcglinchey@gmail.com 267-228-8536	Congregational Care – Vacancy
Gary Bosler, Assistant Pastor gbosler@trinityboyertown.org 610-405-1487	LT President – Chas Krause krause54@comcast.net 610-850-3996	Discipleship – Pastor Les Cool revcool@trinityboyertown.org 717-951-8433
Dale Miller, Youth/YA Assoc. Pastor pdalemiller@gmail.com 610-858-2545	Jann Huggens jchuggs@aol.com 610-850-2048	Prayer – Bob Stein steinoley2@gmail.com 610-698-8718
Celeste Jenkins, Children/C-stone cjenkins@trinityboyertown.org 484-431-8216	Vacancy	World Missions – Chas Krause krause54@comcast.net 610-850-3996
	Vacancy	Community Outreach – Pastor Dale Miller pdalemiller@gmail.com 610-858-2545
	Vacancy	Finance - Elaine Stein estein@trinityboyertown.org 610-698-8716
		Property – Matt Obarow mdobarow@gmail.com 610-724-2699
		Human Resources – Lynelle Hollen lmfitzmier@gmail.com 484-356-6414
		Worship – Carole Bean mymusic77@comcast.net 610-858-6413
		Member-at-Large – Vacancy
		Member-at-Large – Vacancy
2024-2025 Ministry Team Leaders not a part of Leadership Team		
First Impressions – Pastor Gary Bosler; Media – Pastor Gary Bosler; Tech – Joe Slavinski		

In addition to the Pastoral Staff, PRC members, and Ministry Team leaders that comprise the 2024-2025 Leadership Team, the following individuals are included on the Slate of Election.

Lay Delegate

Shawn McGlinchey

Church Historian

Hank Bishe

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STATEMENT OF CASH ASSETS AND DEBTS

I. CASH	7/31/2024	7/31/2023
A. General Checking	\$ 81,609.89	\$ 43,793.44
B. General Savings ((\$32,004.00 Worship Pastor Escrow; \$85,537.16 available)	103,982.53	117,541.16
C. Cornerstone Tuition Deposits	197,197.98	184,792.28
D. Payroll	424.36	1,251.11
E. AMF Checking Account	14,913.95	19,551.21
F. AMF Savings	2,244.23	2,243.62
G. Scholarship Fund (Grocery Cards)	5,820.75	5,398.75
H. Sr. Fellowship	1,258.58	1,691.49
I. Youth Fellowship	2,939.90	7,138.67
J. Cornerstone Proceeds	3,447.16	5,277.58
TOTAL CASH	\$413,839.33	\$388,679.31
II. DEBTS		
TOTAL DEBTS	0	0

STATEMENT OF GENERAL FUND INCOME AND EXPENSES

UNRESTRICTED INCOME	9/1/23 to 7/31/24	8/1/22 to 7/31/23
Unrestricted Gifts	\$467,163.75	\$549,074.73
Facility Usage Income	1,750.00	1,160.00
Memorial Gifts	4,035.00	1,150.00
Interest Income	9,954.17	1,906.28
Total Unrestricted	\$482,902.92	\$553,291.01
RESTRICTED INCOME		
Workers' Comp Ins. Refund	\$ 2,036.39	
Cornerstone & Children/Promise	183,697.99	184,614.09
Discipleship Materials/Events	370.00	486.00
Sensory Room	2,260.00	
Cornerstone Operating Income	400.00	1,694.54
Camp Cornerstone	7,545.21	
Community Benevolence	13,857.00	12,553.00
Parking Lot	1,500.00	
Other Designated	697.40	2,379.69
In/Out Designated	10,096.13	8,922.28
Total Restricted	\$222,460.12	\$223,075.60
TOTAL INCOME	\$705,363.04	\$776,366.61
EXPENSES		
Expenses	\$201,540.35	\$226,426.55
Wages and FICA	488,849.96	464,033.78
TOTAL EXPENSES	\$690,390.31	\$690,460.39

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MINISTRY TEAM	FY24 BUDGET	FY24 XPENSES	PROPOSED FY25 BUDGET
WORLD MISSIONS			
a. Christmas Mission Offering	2,400.00	2,400.00	<i>2,400.00</i>
b. Self-Denial Mission Offering	2,400.00	2,400.00	<i>2,400.00</i>
c. DVBS Mission Project	640.00	810.35	<i>640.00</i>
d. GMC General Fund	2,400.00	2,400.00	<i>2,400.00</i>
e. Global Missions Support			
1. BJ and Rachel Whitaker	5,496.00	5,496.00	<i>5,496.00</i>
2. Chris and Deb Bowers	7,872.00	7,872.00	<i>7,872.00</i>
3. Jonathan and Kathy Wilson	4,452.00	4,452.00	<i>4,452.00</i>
4. Joe and Wendy Toy	7,716.00	7,716.00	<i>7,716.00</i>
5. Ken Sears	7,068.00	7,068.00	<i>7,068.00</i>
6. David and Conce Roof	10,992.00	10,992.00	<i>10,992.00</i>
7. Brian and Missy Wagner	10,344.00	10,344.00	<i>10,344.00</i>
8. Dan and Mary Wills	9,792.00	9,792.00	<i>9,792.00</i>
9. Robert and Bettina Schaeffer	2,616.00	2,616.00	<i>2,616.00</i>
10. Dan and Melinda Moury	6,540.00	6,540.00	<i>6,540.00</i>
11. Gloria Smethers	2,472.00	2,472.00	<i>2,472.00</i>
12. Ed and Val Schubert	2,616.00	2,616.00	<i>2,616.00</i>
13. Jamie and Anita Farr	6,540.00	6,540.00	<i>6,540.00</i>
f. Mission Works			
1. Evangelical College of Theology - India	5,040.00	5,040.00	<i>5,040.00</i>
2. Missionary General Fund	1,200.00	1,200.00	<i>1,200.00</i>
3. Liberia Support	2,400.00	2,400.00	<i>2,400.00</i>
g. Additional Offerings			
1. Thank Offering Project	150.00	150.00	<i>150.00</i>
3. Christmas Gifts	1,400.00	1,400.00	<i>1,400.00</i>
4. Pottstown Bible Church	3,600.00	3,600.00	<i>3,600.00</i>
5. Dan and Carolyn Rehder	3,924.00	3,924.00	<i>3,924.00</i>
6. Denny and Lauren Kriczky	1,308.00	1,308.00	<i>1,308.00</i>
7. Kate and TJ Renninger	1,308.00	1,308.00	<i>1,308.00</i>
8. Brian and Esther Hudson	2,472.00	2,472.00	<i>2,472.00</i>
9. Elia and Jacob Virr - YWAM	1,236.00	1,236.00	<i>1,236.00</i>
h. Speakers and Program Expenses	1,400.00	600.00	<i>1,400.00</i>
i. Emergency Relief/Special Needs	500.00	0.00	<i>500.00</i>
j. Mission-Minded Kids	200.00	0.00	<i>200.00</i>

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MINISTRY TEAM	FY24 BUDGET	FY24 EXPENSES	PROPOSED FY25 BUDGET
k. Miscellaneous	500.00	0.00	500.00
TOTAL	118,994.00	117,164.35	118,994.00
CONGREGATIONAL CARE			
a. Christmas and Easter Flowers	340.00	258.13	350.00
b. Mother's and Father's Day	220.00	186.03	225.00
c. Grief Literature	200.00	86.55	200.00
d. Health Ministry	250.00	0.00	250.00
e. Benevolence Fund	2,500.00	154.38	2,500.00
f. Miscellaneous	50.00	130.66	50.00
TOTAL	3,560.00	815.75	3,575.00
COMMUNITY OUTREACH			
a. Outreach Team			
1. Community Events	1,500.00	281.14	1,000.00
2. Community Work Projects	100.00	0.00	100.00
3. Community Partners	300.00	0.00	100.00
4. Relationship Building	300.00	0.00	100.00
5. Publicity	500.00	0.00	350.00
6. Miscellaneous	100.00	0.00	100.00
b. On-Site Events			
1. Chili Cook-Off	350.00	192.96	350.00
2. God's Garden	500.00	265.70	400.00
3. Future Outreach	200.00	0.00	100.00
c. Annual Offerings			
1. Genesis Women's Clinic	1,000.00	1,000.00	1,000.00
2. Christian Endeavor Mid-Atlantic	1,000.00	1,000.00	1,000.00
3. Boyertown Area Multi-Service	1,500.00	1,500.00	1,500.00
4. Salvation Army - Boyertown Post	1,500.00	1,500.00	1,500.00
TOTAL	8,850.00	5,739.80	7,600.00
d. Community Benevolence (self-funded)		6,827.05	Bal. 8,919.50
FIRST IMPRESSIONS			
a. Congregational Meals	500.00	106.00	225.00

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MINISTRY TEAM	FY24 BUDGET	FY24 EXPENSES	PROPOSED FY25 BUDGET
b. Recreational/Social	250.00	0.00	100.00
c. Lobby Hospitality	600.00	724.91	850.00
d. Quarterly Staff Lunches	325.00	467.24	400.00
e. Miscellaneous	50.00	0.00	0.00
TOTAL	1,725.00	1,298.15	1,575.00
WORSHIP			
a. Music and Worship Supplies	500.00	640.17	500.00
b. Instrument Maint. and Upgrade	1,000.00	3,249.30	1,000.00
c. Offering Envelopes	525.00	801.04	600.00
d. Guest Speaker Honorarium	300.00	150.00	300.00
e. Flowers, Candles, Decorations	300.00	10.00	300.00
f. Special Sundays	250.00	60.20	250.00
g. Special Concerts	1,500.00	0.00	1,500.00
h. Miscellaneous	50.00	14.23	50.00
TOTAL	4,425.00	4,924.94	4,500.00
DISCIPLESHIP			
a. Discipleship Fellowship (combined a, b, c)	100.00	229.23	300.00
b. Sr. Fellowship	50.00		
c. Married Couples	150.00		
d. Adult Sunday School	600.00	686.46	700.00
e. Small Groups Curriculum	300.00	0.00	400.00
f. Seasonal Teaching Materials	400.00	0.00	0.00
g. Teacher Training	400.00	0.00	300.00
h. Right Now Media	840.00	839.88	840.00
i. Daily Bread Devotional	200.00	200.00	200.00
j. Miscellaneous	50.00	0.00	50.00
TOTAL	3,090.00	1,955.57	2,790.00
CHILDREN'S MINISTRIES			
a. Cornerstone Preschool			
1. Operating Expenses	12,000.00	8,666.66	11,000.00
2. Teacher Training	2,000.00	765.59	2,000.00
3. Gifts/Teacher Appreciation	1,500.00	1,468.13	1,500.00
4. Summer Camp	3,000.00	976.57	3,000.00

TRINITY E. C. CHURCH BOYERTOWN SEPT. 1, 2023 – AUGUST 31, 2024 ANNUAL REPORT AND
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MINISTRY TEAM	FY24 BUDGET	FY24 EXPENSES	PROPOSED FY25 BUDGET
5. Sensory Room	1,500.00	4,012.62	0.00
6. Miscellaneous	500.00	0.00	500.00
b. Sunday School	2,000.00	1,373.92	2,000.00
c. GAK	1,200.00	988.42	800.00
d. VBS	2,800.00	2,810.35	2,800.00
e. Family Social Events	1,200.00	1,400.26	1,200.00
f. Church Buddies	1,000.00	0.00	0.00
g. Volunteers	1,000.00	780.00	600.00
h. Miscellaneous	100.00	0.00	100.00
TOTAL	29,800.00	23,242.52	25,500.00
YOUTH			
a. Sunday Sessions	50.00	0.00	0.00
b. Youth Group			
1. Curriculum	720.00	828.00	600.00
2. Food	300.00	393.60	300.00
3. Supplies	100.00	345.14	200.00
c. Elevate Events			
1. Supplies	400.00	191.98	400.00
d. Life Groups			
1. Food	100.00	36.63	200.00
2. Supplies	50.00	0.00	50.00
3. Books	200.00	0.00	200.00
e. YMT			
1. Food	100.00	0.00	100.00
2. Books	100.00	0.00	0.00
3. Retreat	0.00	0.00	0.00
f. Fundraisers			
1. Food	200.00	485.14	300.00
2. Supplies	200.00	241.69	200.00
g. Weekend/Week Long Trips			
1. Boom Week	400.00	604.10	400.00
2. Harvey Cedars	200.00	1,650.00	200.00
3. Service Week	350.00	1,544.23	350.00
4. Winter Retreat	400.00	444.93	300.00

TRINITY E. C. CHURCH BOYERTOWN SEPT. 1, 2023 – AUGUST 31, 2024 ANNUAL REPORT AND
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MINISTRY TEAM	FY24 BUDGET	FY24 EXPENSES	PROPOSED FY25 BUDGET
h. Volunteers			
1. Training and Books	100.00	0.00	<i>100.00</i>
2. Appreciation	100.00	121.25	<i>200.00</i>
3. Chaperones - Summer Trips	1,260.00	1,695.00	<i>1,500.00</i>
4. Chaperones - Boom Week	100.00	0.00	<i>100.00</i>
5. Chaperones - Winter Retreat	400.00	516.00	<i>400.00</i>
6. Conference Registrations & Costs	150.00	0.00	<i>150.00</i>
i. Other			
1. Technology	300.00	223.65	<i>300.00</i>
2. Relationship Building	400.00	496.31	<i>500.00</i>
3. Game Tables	50.00	0.00	<i>0.00</i>
4. Youth Aid	400.00	0.00	<i>400.00</i>
5. Merchandise	50.00	0.00	<i>100.00</i>
j. Youth Miscellaneous	250.00	85.40	<i>300.00</i>
TOTAL	7,430.00	9,903.05	7,850.00
YOUNG ADULTS			
a. YA Events	400.00	372.84	<i>400.00</i>
b. YA Relationship Building	300.00	92.45	<i>300.00</i>
c. YA Miscellaneous	0.00	0.00	<i>0.00</i>
TOTAL	700.00	465.29	700.00
PASTORAL RELATIONS COMMITTEE			
a. Pastoral Care/Gifts	400.00	0.00	<i>400.00</i>
b. LT Training/Retreat	300.00	0.00	<i>300.00</i>
c. Annual Conference (Lay Delegate)	375.00	550.12	<i>570.00</i>
d. Miscellaneous	50.00	0.00	<i>0.00</i>
TOTAL	1,125.00	550.12	1,270.00
PRAYER MINISTRY			
a. Training	50.00	0.00	<i>0.00</i>
b. Miscellaneous	100.00	46.58	<i>100.00</i>
TOTAL	150.00	46.58	100.00

TRINITY E. C. CHURCH BOYERTOWN SEPT. 1, 2023 – AUGUST 31, 2024 ANNUAL REPORT AND
FY24-25 BUDGET AND ELECTION SLATE

MINISTRY TEAM	FY24 BUDGET	FY24 EXPENSES	PROPOSED FY25 BUDGET
HUMAN RESOURCES			
a. Pastoral Staff (Cool, Miller, Bosler, Jenkins)			
1. Salary & Housing Allowance	181,680.00	177,209.68	<i>181,680.00</i>
2. SECA Wage (1/2 FICA)	13,900.00	14,131.36	<i>13,900.00</i>
3. Pension	10,663.00	10,490.83	<i>10,983.00</i>
4. Mileage	3,200.00	745.81	<i>3,200.00</i>
5. Continuing Education	5,250.00	1,764.00	<i>5,250.00</i>
6. Hospitalization	15,231.00	16,771.29	<i>15,772.00</i>
7. Disability Coverage	562.00	548.62	<i>536.00</i>
8. Conferences/Retreats	650.00	412.8	<i>650.00</i>
9. Professional Expenses	6,024.00	2,751.90	<i>6,024.00</i>
	237,160.00	224,826.29	237,995.00
b. Full-time Support Staff (Obarow, Stein)			
1. Salary	97,751.00	94,618.83	<i>97,751.00</i>
2. Disability Coverage	347.00	347.30	<i>335.00</i>
3. Professional Expenses/Training	200.00	0.00	<i>200.00</i>
4. FICA	7,478.00	7,238.36	<i>7,478.00</i>
5. Retirement	2,933.00	2,838.59	<i>2,933.00</i>
6. Health Insurance	4,031.00	4,030.00	<i>4,031.00</i>
7. Vacation/Illness Coverage	150.00	2,104.40	<i>1,648.00</i>
8. FICA for Vacation Coverage	12.00	160.76	<i>126.00</i>
9. Trinity Staff Workers Comp	1,500.00	972.22	<i>1,500.00</i>
	114,402.00	112,310.46	116,002.00
c. Part-time Support Staff			
1. Salary	8,265.00	6,239.92	<i>6,566.00</i>
2. Summer Intern	1,200.00	0.00	<i>0.00</i>
3. FICA	725.00	477.38	<i>503.00</i>
	10,190.00	6,717.30	7,069.00
d. Worship Staff			
1. Music Coordinators	3,090.00	2,256.23	<i>1,545.00</i>
2. Organist Salary	1,680.00	0.00	<i>1,680.00</i>
3. FICA	365.00	172.62	<i>247.00</i>
	5,135.00	2,428.85	3,472.00

TRINITY E. C. CHURCH BOYERTOWN SEPT. 1, 2023 – AUGUST 31, 2024 ANNUAL REPORT AND
FY24-25 BUDGET AND ELECTION SLATE

MINISTRY TEAM	FY24 BUDGET	FY24 EXPENSES	PROPOSED FY25 BUDGET
f. Cornerstone Staff			
1. Salary	181,244.00	171,228.78	194,395.00
2. FICA	13,342.00	13,103.66	14,872.00
3. Cornerstone Workers Comp	1,100.00	731.45	1,100.00
	195,686.00	185,063.89	210,367.00
GRAND TOTAL	562,573.00	531,346.79	574,905.00
OPERATIONS			
a. Administrative Expenses			
1. Postage	1,300.00	680.87	800.00
2. Office Equipment	9,500.00	6,966.11	9,000.00
3. Telephone	1,920.00	2,318.99	2,300.00
4. Internet Access	2,800.00	2,902.44	2,800.00
5. Office Supplies	2,200.00	1,401.10	1,800.00
6. Church Historian	50.00	0.00	50.00
7. Miscellaneous	50.00	0.00	50.00
b. Property			
1. Grounds/Parking Lot	5,000.00	5,720.17	5,000.00
2. Building Maintenance	10,000.00	3,243.94	10,000.00
3. Special Projects	2,000.00	0.00	1,000.00
4. Custodial and Maint. Supplies	3,500.00	2,524.96	3,000.00
5. Electric	14,000.00	12,871.38	14,000.00
6. Oil	14,000.00	13,420.00	14,000.00
7. Water/Sewer	1,200.00	1,745.65	1,600.00
8. Trash	2,900.00	2,784.60	2,900.00
9. Taxes	4,700.00	0.00	0.00
10. Insurance	10,500.00	9,933.00	10,500.00
11. Van Maintenance and Insurance	2,400.00	1,232.41	2,000.00
12. Bus Rental	500.00	0.00	500.00
13. Kitchen Supplies	1,200.00	1,846.50	1,200.00
14. Security/Watchman	600.00	2,284.69	600.00
15. Future Projects	2,000.00	0.00	2,000.00
16. Miscellaneous	1,000.00	0.00	1,000.00
TOTAL	93,320.00	71,876.81	86,100.00

TRINITY E. C. CHURCH BOYERTOWN SEPT. 1, 2023 – AUGUST 31, 2024 ANNUAL REPORT AND
FY24-25 BUDGET AND ELECTION SLATE

MINISTRY TEAM	FY24 BUDGET	FY24 EXPENSES	PROPOSED FY25 BUDGET
FINANCE			
a. Annual Offerings and Dues			
1. Mother's Day Offering	225.00	225.00	225.00
2. Twin Pines Offering	1,700.00	1,700.00	1,700.00
3. Student Aid Offering	850.00	850.00	850.00
4. Church Planter's Offering	425.00	425.00	425.00
5. Manna Fund	850.00	850.00	850.00
6. Evangelical School of Theology	1,700.00	1,700.00	1,700.00
7. National Assn of Evangelicals	200.00	200.00	200.00
b. Payroll Preparation	2,400.00	1,867.85	2,000.00
c. Bank Fees	100.00	48.60	100.00
d. Online Giving Fees	1,300.00	520.74	800.00
e. Memberships and Misc. Fees	800.00	1,255.18	1,200.00
f. ECC Ministry Funds	24,000.00	24,000.00	24,000.00
g. Counseling Assistance	200.00	0.00	200.00
h. Miscellaneous	50.00	0.00	50.00
TOTAL	34,800.00	33,642.37	34,300.00
TECH MINISTRY			
a. Website	800.00	645.91	800.00
b. Zoom	195.00	203.40	195.00
c. Livestream Service	950.00	948.00	950.00
d. Equipment Maint and Repairs	500.00	0.00	500.00
e. Audio/Video Upgrades	1,500.00	248.59	1,500.00
f. Copyright Licenses	1,200.00	622.00	1,200.00
g. Computers	1,600.00	1,145.44	1,400.00
h. Batteries, Cords, Cables	450.00	52.41	300.00
i. Miscellaneous	200.00	312.19	200.00
TOTAL	7,395.00	4,177.94	7,045.00
MEDIA MINISTRY			
a. Publicity	150.00	0.00	50.00
b. Advertising	300.00	150.36	200.00
c. Multimedia Aids	100.00	254.27	275.00
TOTAL	550.00	404.63	525.00

TRINITY E. C. CHURCH BOYERTOWN SEPT. 1, 2023 – AUGUST 31, 2024 ANNUAL REPORT AND
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MINISTRY TEAM	FY24 BUDGET	FY24 EXPENSES	PROPOSED FY25 BUDGET
GRAND TOTAL	878,487.00	807,554.66	877,329.00

FISCAL YEAR 2024-2025 SUMMARY

Mission Budget Total	\$118,994.00
General Fund Budget:	
Congregational Care	\$3,575.00
Community Outreach	7,600.00
First Impressions	1,575.00
Worship	4,500.00
Discipleship	2,790.00
Children	25,500.00
Youth and Young Adult	8,550.00
Pastoral Relations Committee	1,270.00
Prayer	100.00
Human Resources - Trinity	364,538.00
Human Resources – Cornerstone*	210,367.00
Operations	86,100.00
Finance	34,300.00
Tech Ministry	7,045.00
Media Ministry	525.00
Grand Total:	\$758,335.00
Weekly Needs:	
Mission	2,289.00
Cornerstone Tuition*	4,046.00
Tithes and Offerings	10,538.00
TOTAL WEEKLY NEED	\$16,873.00

*Human Resources – Cornerstone is separated out from the Human Resources total because Cornerstone tuition covers these costs. That is why there is a separate Weekly Need for Cornerstone Tuition.